

RESOLUTION NO. 6331

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, ADOPTING CITY OF GARDENA CLASSIFICATION AND COMPENSATION PLAN, EFFECTIVE JULY 1, 2018

WHEREAS, the City desires to adopt the City's Classification and Compensation Plan in its entirety which sets forth the rate of compensation and/or benefits for all City employees: GPOA, represented GMEA, represented GMEO, and unrepresented employee positions;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, DOES HEREBY RESOLVE, AS FOLLOWS:

SECTION 1. CITY COUNCIL PAY POLICY: It is the intent of the City Council to establish and maintain a Classification and Compensation Plan that attracts and maintains skilled management, technical, and professional employees, promotes efficiency and economy, and supports the selection, maintenance, and compensation of employees designated herein on the basis of merit, skill, and internal equity.

SECTION 2. CITY CLASSIFICATION AND COMPENSATION PLAN: The full and complete Classification and Compensation Plan (Plan) for all positions within the City, including all changes as of July 1, 2018, is attached hereto as Exhibit "A" and incorporated herein as if fully set forth. The City Manager shall see that the Plan is revised and republished in its entirety whenever subsequent actions of the City Council modify the Plan.

SECTION 3. TRANSITIONAL POSITIONS: Positions that are established solely based on the terms and conditions of federal, state or other funding agreements for specific programs shall be classified as "Transitional Positions." Such positions may be established by the City Manager as "Unclassified" and, as such, may be established separate from the parameters governing the City's Classification and Compensation Plan.

SECTION 4. EFFECT: This Resolution shall take effect immediately upon adoption by the City Council.

SECTION 5. REPEALS: The adoption of this Resolution No. 6331 replaces all previous Classification and Compensation Plans adopted by the City Council of the City of Gardena and all such previous plans are hereby repealed.

SECTION 6. CERTIFICATION: That the City Clerk shall certify to the passage and adoption of this Resolution; shall cause the same to be entered in the Book of Resolutions of the City of Gardena; and shall make a record of the passage and adoption thereof in the records of the proceedings of the City Council

of said City in the minutes of the meeting at which the same was passed and adopted.

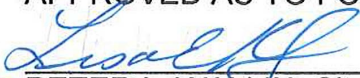
Passed, approved and adopted on this 26th day of June, 2018.


TASHA CERDA, Mayor

ATTEST:


MINA SEMENZA, City Clerk

APPROVED AS TO FORM:


for PETER L. WALLIN, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF GARDENA)

I, **MINA SEMENZA**, City Clerk of the City of Gardena, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution, being **Resolution No. 6331** duly passed and adopted by the City Council of said City of Gardena, approved and signed by the Mayor of said City, and attested by the City Clerk, all at a regular meeting of said City Council held on the **26th** day of **June, 2018**, and that the same was so passed and adopted by the following roll call vote:

AYES: COUNCIL MEMBERS HENDERSON AND MEDINA, MAYOR PRO TEM
 TANAKA, COUNCIL MEMBER KASKANIAN, AND MAYOR CERDA

NOES: NONE

ABSENT: NONE

Becky Romero
for City Clerk of the City of Gardena, California

(SEAL)