

**CITY OF GARDENA
CLASSIFICATION AND COMPENSATION PLAN
AS OF APRIL 24, 2018**

3 Work Experience Minimum Wage

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	26,808.00	-	-	-	-	-
MONTHLY	2,234.00	-	-	-	-	-
BI-WEEKLY	1,031.08	-	-	-	-	-
HOURLY	12.8885	-	-	-	-	-

4

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,652.00	24,840.00	26,088.00	27,396.00	28,764.00	30,204.00
MONTHLY	1,971.00	2,070.00	2,174.00	2,283.00	2,397.00	2,517.00
BI-WEEKLY	909.69	955.38	1,003.38	1,053.69	1,106.31	1,161.69
HOURLY	11.3712	11.9423	12.5423	13.1712	13.8288	14.5212

5 Assistant Site Manager I

5 Geriatric Aide

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,100.00	24,252.00	25,464.00	26,736.00	28,068.00	29,472.00
MONTHLY	1,925.00	2,021.00	2,122.00	2,228.00	2,339.00	2,456.00
BI-WEEKLY	888.46	932.77	979.38	1,028.31	1,079.54	1,133.54
HOURLY	11.1058	11.6596	12.2423	12.8538	13.4942	14.1692

6 Clerical Aide I

6 Police Aide

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,688.00	24,876.00	26,124.00	27,432.00	28,800.00	30,240.00
MONTHLY	1,974.00	2,073.00	2,177.00	2,286.00	2,400.00	2,520.00
BI-WEEKLY	911.08	956.77	1,004.77	1,055.08	1,107.69	1,163.08
HOURLY	11.3885	11.9596	12.5596	13.1885	13.8462	14.5385

7 Peer Advocate Counselor II

7 Storeroom Aide

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,124.00	24,276.00	25,488.00	26,760.00	28,104.00	29,508.00
MONTHLY	1,927.00	2,023.00	2,124.00	2,230.00	2,342.00	2,459.00
BI-WEEKLY	889.38	933.69	980.31	1,029.23	1,080.92	1,134.92
HOURLY	11.1173	11.6712	12.2538	12.8654	13.5115	14.1865

8 Assistant Site Manager II

8 Community Aide I

STEP	*1*	*2*	*3*	*4*	*5*	*6*	*Y*
ANNUAL	23,712.00	24,900.00	26,148.00	27,456.00	28,824.00	30,264.00	22,884.00
MONTHLY	1,976.00	2,075.00	2,179.00	2,288.00	2,402.00	2,522.00	1,907.00
BI-WEEKLY	912.00	957.69	1,005.69	1,056.00	1,108.62	1,164.00	880.15
HOURLY	11.4000	11.9712	12.5712	13.2000	13.8577	14.5500	11.0019

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STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,148.00	24,300.00	25,512.00	26,784.00	28,128.00	29,532.00
MONTHLY	1,929.00	2,025.00	2,126.00	2,232.00	2,344.00	2,461.00
BI-WEEKLY	890.31	934.62	981.23	1,030.15	1,081.85	1,135.85
HOURLY	11.1288	11.6827	12.2654	12.8769	13.5231	14.1981

	10					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,724.00	24,912.00	26,160.00	27,468.00	28,836.00	30,276.00
MONTHLY	1,977.00	2,076.00	2,180.00	2,289.00	2,403.00	2,523.00
BI-WEEKLY	912.46	958.15	1,006.15	1,056.46	1,109.08	1,164.46
HOURLY	11.4058	11.9769	12.5769	13.2058	13.8635	14.5558

	11					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,160.00	24,324.00	25,536.00	26,808.00	28,152.00	29,556.00
MONTHLY	1,930.00	2,027.00	2,128.00	2,234.00	2,346.00	2,463.00
BI-WEEKLY	890.77	935.54	982.15	1,031.08	1,082.77	1,136.77
HOURLY	11.1346	11.6942	12.2769	12.8885	13.5346	14.2096

	12					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	23,736.00	24,924.00	26,172.00	27,480.00	28,860.00	30,300.00
MONTHLY	1,978.00	2,077.00	2,181.00	2,290.00	2,405.00	2,525.00
BI-WEEKLY	912.92	958.62	1,006.62	1,056.92	1,110.00	1,165.38
HOURLY	11.4115	11.9827	12.5827	13.2115	13.8750	14.5673

**13 Assistant Site Manager III
13 Certified Nursing Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	24,324.00	25,536.00	26,808.00	28,152.00	29,556.00	31,032.00
MONTHLY	2,027.00	2,128.00	2,234.00	2,346.00	2,463.00	2,586.00
BI-WEEKLY	935.54	982.15	1,031.08	1,082.77	1,136.77	1,193.54
HOURLY	11.6942	12.2769	12.8885	13.5346	14.2096	14.9192

**14 Pool Cashier
14 Recreation Leader I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	24,936.00	26,184.00	27,492.00	28,872.00	30,312.00	31,824.00
MONTHLY	2,078.00	2,182.00	2,291.00	2,406.00	2,526.00	2,652.00
BI-WEEKLY	959.08	1,007.08	1,057.38	1,110.46	1,165.85	1,224.00
HOURLY	11.9885	12.5885	13.2173	13.8808	14.5731	15.3000

	15					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	25,560.00	26,844.00	28,188.00	29,592.00	31,068.00	32,616.00
MONTHLY	2,130.00	2,237.00	2,349.00	2,466.00	2,589.00	2,718.00
BI-WEEKLY	983.08	1,032.46	1,084.15	1,138.15	1,194.92	1,254.46
HOURLY	12.2885	12.9058	13.5519	14.2269	14.9365	15.6808

16 Relief Bus Operator Trainee

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	26,196.00	27,504.00	28,884.00	30,324.00	31,836.00	33,432.00
MONTHLY	2,183.00	2,292.00	2,407.00	2,527.00	2,653.00	2,786.00
BI-WEEKLY	1,007.54	1,057.85	1,110.92	1,166.31	1,224.46	1,285.85
HOURLY	12.5942	13.2231	13.8865	14.5788	15.3058	16.0731

17 Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	26,856.00	28,200.00	29,616.00	31,092.00	32,652.00	34,284.00
MONTHLY	2,238.00	2,350.00	2,468.00	2,591.00	2,721.00	2,857.00
BI-WEEKLY	1,032.92	1,084.62	1,139.08	1,195.85	1,255.85	1,318.62
HOURLY	12.9115	13.5577	14.2385	14.9481	15.6981	16.4827

	18					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	27,528.00	28,908.00	30,348.00	31,860.00	33,456.00	35,124.00
MONTHLY	2,294.00	2,409.00	2,529.00	2,655.00	2,788.00	2,927.00
BI-WEEKLY	1,058.77	1,111.85	1,167.23	1,225.38	1,286.77	1,350.92
HOURLY	13.2346	13.8981	14.5904	15.3173	16.0846	16.8865

	19 FCC Program Assistant I					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	28,212.00	29,628.00	31,104.00	32,664.00	34,296.00	36,012.00
MONTHLY	2,351.00	2,469.00	2,592.00	2,722.00	2,858.00	3,001.00
BI-WEEKLY	1,085.08	1,139.54	1,196.31	1,256.31	1,319.08	1,385.08
HOURLY	13.5635	14.2442	14.9538	15.7038	16.4885	17.3135

	20					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	28,920.00	30,372.00	31,896.00	33,492.00	35,172.00	36,936.00
MONTHLY	2,410.00	2,531.00	2,658.00	2,791.00	2,931.00	3,078.00
BI-WEEKLY	1,112.31	1,168.15	1,226.77	1,288.15	1,352.77	1,420.62
HOURLY	13.9038	14.6019	15.3346	16.1019	16.9096	17.7577

	21 Police Assistant 21 Police Cadet					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	29,640.00	31,128.00	32,688.00	34,320.00	36,036.00	37,836.00
MONTHLY	2,470.00	2,594.00	2,724.00	2,860.00	3,003.00	3,153.00
BI-WEEKLY	1,140.00	1,197.23	1,257.23	1,320.00	1,386.00	1,455.23
HOURLY	14.2500	14.9654	15.7154	16.5000	17.3250	18.1904

	22 Lifeguard/Instructor 22 Recreation Leader II					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	30,384.00	31,908.00	33,504.00	35,184.00	36,948.00	38,796.00
MONTHLY	2,532.00	2,659.00	2,792.00	2,932.00	3,079.00	3,233.00
BI-WEEKLY	1,168.62	1,227.23	1,288.62	1,353.23	1,421.08	1,492.15
HOURLY	14.6077	15.3404	16.1077	16.9154	17.7635	18.6519

	23 Community Aide II					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	31,140.00	32,700.00	34,332.00	36,048.00	37,848.00	39,744.00
MONTHLY	2,595.00	2,725.00	2,861.00	3,004.00	3,154.00	3,312.00
BI-WEEKLY	1,197.69	1,257.69	1,320.46	1,386.46	1,455.69	1,528.62
HOURLY	14.9712	15.7212	16.5058	17.3308	18.1962	19.1077

	24					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	31,920.00	33,516.00	35,196.00	36,960.00	38,808.00	40,752.00
MONTHLY	2,660.00	2,793.00	2,933.00	3,080.00	3,234.00	3,396.00
BI-WEEKLY	1,227.69	1,289.08	1,353.69	1,421.54	1,492.62	1,567.38
HOURLY	15.3462	16.1135	16.9212	17.7692	18.6577	19.5923

	25					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	32,724.00	34,356.00	36,072.00	37,872.00	39,768.00	41,760.00
MONTHLY	2,727.00	2,863.00	3,006.00	3,156.00	3,314.00	3,480.00
BI-WEEKLY	1,258.62	1,321.38	1,387.38	1,456.62	1,529.54	1,606.15
HOURLY	15.7327	16.5173	17.3423	18.2077	19.1192	20.0769

26 Pool Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	33,540.00	35,220.00	36,984.00	38,832.00	40,776.00	42,816.00
MONTHLY	2,795.00	2,935.00	3,082.00	3,236.00	3,398.00	3,568.00
BI-WEEKLY	1,290.00	1,354.62	1,422.46	1,493.54	1,568.31	1,646.77
HOURLY	16.1250	16.9327	17.7808	18.6692	19.6038	20.5846

27

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	34,380.00	36,096.00	37,896.00	39,792.00	41,784.00	43,872.00
MONTHLY	2,865.00	3,008.00	3,158.00	3,316.00	3,482.00	3,656.00
BI-WEEKLY	1,322.31	1,388.31	1,457.54	1,530.46	1,607.08	1,687.38
HOURLY	16.5288	17.3538	18.2192	19.1308	20.0885	21.0923

28 Recreation Leader III**28 Relief Bus Operator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	35,244.00	37,008.00	38,856.00	40,800.00	42,840.00	44,988.00
MONTHLY	2,937.00	3,084.00	3,238.00	3,400.00	3,570.00	3,749.00
BI-WEEKLY	1,355.54	1,423.38	1,494.46	1,569.23	1,647.69	1,730.31
HOURLY	16.9442	17.7923	18.6808	19.6154	20.5962	21.6288

29 Account Clerk**29 Customer Service Clerk I****29 Printing & Technology Intern****29 Recreation Therapist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,120.00	37,932.00	39,828.00	41,820.00	43,908.00	46,104.00
MONTHLY	3,010.00	3,161.00	3,319.00	3,485.00	3,659.00	3,842.00
BI-WEEKLY	1,389.23	1,458.92	1,531.85	1,608.46	1,688.77	1,773.23
HOURLY	17.3654	18.2365	19.1481	20.1058	21.1096	22.1654

30 Custodian I**30 FCC Education Assistant II****30 FCC Program Assistant II**

	1	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,020.00	38,868.00	40,812.00	42,852.00	45,000.00	47,256.00
MONTHLY	3,085.00	3,239.00	3,401.00	3,571.00	3,750.00	3,938.00
BI-WEEKLY	1,423.85	1,494.92	1,569.69	1,648.15	1,730.77	1,817.54
HOURLY	17.7981	18.6865	19.6212	20.6019	21.6346	22.7192

31 Paratransit Driver

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,944.00	39,840.00	41,832.00	43,920.00	46,116.00	48,420.00
MONTHLY	3,162.00	3,320.00	3,486.00	3,660.00	3,843.00	4,035.00
BI-WEEKLY	1,459.38	1,532.31	1,608.92	1,689.23	1,773.69	1,862.31
HOURLY	18.2423	19.1538	20.1115	21.1154	22.1712	23.2788

32 Home Improvement Maintenance Helper**32 Right-of-Way Maintenance Worker**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	38,892.00	40,836.00	42,876.00	45,024.00	47,280.00	49,644.00
MONTHLY	3,241.00	3,403.00	3,573.00	3,752.00	3,940.00	4,137.00
BI-WEEKLY	1,495.85	1,570.62	1,649.08	1,731.69	1,818.46	1,909.38
HOURLY	18.6981	19.6327	20.6135	21.6462	22.7308	23.8673

33 Customer Service Clerk II
33 Equipment Utility Worker I
33 Police Records Technician I
33 Police Service Technician
33 Public Safety Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	39,864.00	41,856.00	43,944.00	46,140.00	48,444.00	50,868.00
MONTHLY	3,322.00	3,488.00	3,662.00	3,845.00	4,037.00	4,239.00
BI-WEEKLY	1,533.23	1,609.85	1,690.15	1,774.62	1,863.23	1,956.46
HOURLY	19.1654	20.1231	21.1269	22.1827	23.2904	24.4558

34 Custodian II
34 Graffiti Technician
34 Paratransit Dispatcher
34 Park Maintenance Worker I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	40,860.00	42,900.00	45,048.00	47,304.00	49,668.00	52,152.00
MONTHLY	3,405.00	3,575.00	3,754.00	3,942.00	4,139.00	4,346.00
BI-WEEKLY	1,571.54	1,650.00	1,732.62	1,819.38	1,910.31	2,005.85
HOURLY	19.6442	20.6250	21.6577	22.7423	23.8788	25.0731

35 Community Aide III
35 Street Maintenance Worker

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	41,880.00	43,980.00	46,176.00	48,480.00	50,904.00	53,448.00
MONTHLY	3,490.00	3,665.00	3,848.00	4,040.00	4,242.00	4,454.00
BI-WEEKLY	1,610.77	1,691.54	1,776.00	1,864.62	1,957.85	2,055.69
HOURLY	20.1346	21.1442	22.2000	23.3077	24.4731	25.6962

36 Intermediate Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	42,924.00	45,072.00	47,328.00	49,692.00	52,176.00	54,780.00
MONTHLY	3,577.00	3,756.00	3,944.00	4,141.00	4,348.00	4,565.00
BI-WEEKLY	1,650.92	1,733.54	1,820.31	1,911.23	2,006.77	2,106.92
HOURLY	20.6365	21.6692	22.7538	23.8904	25.0846	26.3365

37 Nutrition Services Coordinator
37 Police Records Technician II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	43,992.00	46,188.00	48,492.00	50,916.00	53,460.00	56,136.00
MONTHLY	3,666.00	3,849.00	4,041.00	4,243.00	4,455.00	4,678.00
BI-WEEKLY	1,692.00	1,776.46	1,865.08	1,958.31	2,056.15	2,159.08
HOURLY	21.1500	22.2058	23.3135	24.4788	25.7019	26.9885

38 Activity Coordinator
38 Equipment Utility Worker II
38 Purchasing Clerk
38 Senior Account Clerk
38 Senior Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	45,096.00	47,352.00	49,716.00	52,200.00	54,816.00	57,552.00
MONTHLY	3,758.00	3,946.00	4,143.00	4,350.00	4,568.00	4,796.00
BI-WEEKLY	1,734.46	1,821.23	1,912.15	2,007.69	2,108.31	2,213.54
HOURLY	21.6808	22.7654	23.9019	25.0962	26.3538	27.6692

39 Apprentice Mechanic
39 Home Improvement Lead Person
39 Park Maintenance Worker II
39 Public Works Coordinator
39 Records Management Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	46,224.00	48,540.00	50,964.00	53,508.00	56,184.00	58,992.00
MONTHLY	3,852.00	4,045.00	4,247.00	4,459.00	4,682.00	4,916.00
BI-WEEKLY	1,777.85	1,866.92	1,960.15	2,058.00	2,160.92	2,268.92
HOURLY	22.2231	23.3365	24.5019	25.7250	27.0115	28.3615

40 Engineering Aide
40 FCC Education Assistant III
40 FCC Program Assistant III
40 Recreation Coordinator
40 Sr. Transit Utility Specialist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	47,376.00	49,740.00	52,224.00	54,840.00	57,588.00	60,468.00
MONTHLY	3,948.00	4,145.00	4,352.00	4,570.00	4,799.00	5,039.00
BI-WEEKLY	1,822.15	1,913.08	2,008.62	2,109.23	2,214.92	2,325.69
HOURLY	22.7769	23.9135	25.1077	26.3654	27.6865	29.0712

41 Permit/Licensing Technician I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	48,564.00	50,988.00	53,532.00	56,208.00	59,016.00	61,968.00
MONTHLY	4,047.00	4,249.00	4,461.00	4,684.00	4,918.00	5,164.00
BI-WEEKLY	1,867.85	1,961.08	2,058.92	2,161.85	2,269.85	2,383.38
HOURLY	23.3481	24.5135	25.7365	27.0231	28.3731	29.7923

42 Community Center Coordinator

42 Police Service Officer

42 Secretary

42 Tree Trimmer I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	49,776.00	52,260.00	54,876.00	57,624.00	60,504.00	63,528.00
MONTHLY	4,148.00	4,355.00	4,573.00	4,802.00	5,042.00	5,294.00
BI-WEEKLY	1,914.46	2,010.00	2,110.62	2,216.31	2,327.08	2,443.38
HOURLY	23.9308	25.1250	26.3827	27.7038	29.0885	30.5423

43 Administrative Aide

43 Cement Finisher

43 Human Resources / Department Coordinator

43 Payroll / Personnel Technician

43 Senior Citizens Social Services Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	51,024.00	53,580.00	56,256.00	59,064.00	62,016.00	65,112.00
MONTHLY	4,252.00	4,465.00	4,688.00	4,922.00	5,168.00	5,426.00
BI-WEEKLY	1,962.46	2,060.77	2,163.69	2,271.69	2,385.23	2,504.31
HOURLY	24.5308	25.7596	27.0462	28.3962	29.8154	31.3038

44 Administrative Secretary
44 Building Aide
44 Building/Planning Technician
44 Permit/Licensing Technician II
44 Sewer Maintenance Worker
44 Tree Trimmer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	52,296.00	54,912.00	57,660.00	60,540.00	63,564.00	66,744.00
MONTHLY	4,358.00	4,576.00	4,805.00	5,045.00	5,297.00	5,562.00
BI-WEEKLY	2,011.38	2,112.00	2,217.69	2,328.46	2,444.77	2,567.08
HOURLY	25.1423	26.4000	27.7212	29.1058	30.5596	32.0885

45 Street Sweeper Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,604.00	56,280.00	59,100.00	62,052.00	65,160.00	68,424.00
MONTHLY	4,467.00	4,690.00	4,925.00	5,171.00	5,430.00	5,702.00
BI-WEEKLY	2,061.69	2,164.62	2,273.08	2,386.62	2,506.15	2,631.69
HOURLY	25.7712	27.0577	28.4135	29.8327	31.3269	32.8962

46 Heavy Equipment Operator

46 Street Traffic Painter

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,948.00	57,696.00	60,576.00	63,600.00	66,780.00	70,116.00
MONTHLY	4,579.00	4,808.00	5,048.00	5,300.00	5,565.00	5,843.00
BI-WEEKLY	2,113.38	2,219.08	2,329.85	2,446.15	2,568.46	2,696.77
HOURLY	26.4173	27.7385	29.1231	30.5769	32.1058	33.7096

47 Equipment Mechanic

47 Graphics Technician

47 Maintenance Painter

47 Senior Building Maintenance Worker

47 Transit Mechanic

47 Transit Parts/Storeroom Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	56,316.00	59,136.00	62,088.00	65,196.00	68,460.00	71,880.00
MONTHLY	4,693.00	4,928.00	5,174.00	5,433.00	5,705.00	5,990.00
BI-WEEKLY	2,166.00	2,274.46	2,388.00	2,507.54	2,633.08	2,764.62
HOURLY	27.0750	28.4308	29.8500	31.3442	32.9135	34.5577

48 Custodian-Lead

48 Junior Accountant

48 Payroll/Benefits Technician

48 Human Resources Technician

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,720.00	60,612.00	63,648.00	66,828.00	70,164.00	73,668.00
MONTHLY	4,810.00	5,051.00	5,304.00	5,569.00	5,847.00	6,139.00
BI-WEEKLY	2,220.00	2,331.23	2,448.00	2,570.31	2,698.62	2,833.38
HOURLY	27.7500	29.1404	30.6000	32.1288	33.7327	35.4173

49 Administrative Analyst I
49 Community Services Counselor
49 Recreation Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,160.00	62,124.00	65,232.00	68,496.00	71,916.00	75,516.00
MONTHLY	4,930.00	5,177.00	5,436.00	5,708.00	5,993.00	6,293.00
BI-WEEKLY	2,275.38	2,389.38	2,508.92	2,634.46	2,766.00	2,904.46
HOURLY	28.4423	29.8673	31.3615	32.9308	34.5750	36.3058

50 FCC Education Coordinator
50 Transit Dispatcher/Operations Assistant
50 Case Management Supervisor/Instructor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,636.00	63,672.00	66,852.00	70,200.00	73,716.00	77,400.00
MONTHLY	5,053.00	5,306.00	5,571.00	5,850.00	6,143.00	6,450.00
BI-WEEKLY	2,332.15	2,448.92	2,571.23	2,700.00	2,835.23	2,976.92
HOURLY	29.1519	30.6115	32.1404	33.7500	35.4404	37.2115

51 Electrical/Signal Technician I
51 Emergency Preparedness Coordinator
51 Engineering Technician
51 Financial Services Technician
51 General Building Inspector
51 Information Technology Coordinator
51 Lead Mechanic
51 Planning Assistant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	62,148.00	65,256.00	68,520.00	71,952.00	75,552.00	79,332.00
MONTHLY	5,179.00	5,438.00	5,710.00	5,996.00	6,296.00	6,611.00
BI-WEEKLY	2,390.31	2,509.85	2,635.38	2,767.38	2,905.85	3,051.23
HOURLY	29.8788	31.3731	32.9423	34.5923	36.3231	38.1404

52 Administrative Support Services Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,696.00	66,876.00	70,224.00	73,740.00	77,424.00	81,300.00
MONTHLY	5,308.00	5,573.00	5,852.00	6,145.00	6,452.00	6,775.00
BI-WEEKLY	2,449.85	2,572.15	2,700.92	2,836.15	2,977.85	3,126.92
HOURLY	30.6231	32.1519	33.7615	35.4519	37.2231	39.0865

53 Code Enforcement Officer
53 FCC Program Coordinator
53 Park Maintenance Lead
53 Public Works Lead

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	65,292.00	68,556.00	71,988.00	75,588.00	79,368.00	83,340.00
MONTHLY	5,441.00	5,713.00	5,999.00	6,299.00	6,614.00	6,945.00
BI-WEEKLY	2,511.23	2,636.77	2,768.77	2,907.23	3,052.62	3,205.38
HOURLY	31.3904	32.9596	34.6096	36.3404	38.1577	40.0673

54 Administrative Analyst II
54 Building Maintenance Lead
54 Forensic Technician

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,924.00	70,272.00	73,788.00	77,472.00	81,348.00	85,416.00
MONTHLY	5,577.00	5,856.00	6,149.00	6,456.00	6,779.00	7,118.00
BI-WEEKLY	2,574.00	2,702.77	2,838.00	2,979.69	3,128.77	3,285.23
HOURLY	32.1750	33.7846	35.4750	37.2462	39.1096	41.0654

55 Electrical/Signal Technician II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,592.00	72,024.00	75,624.00	79,404.00	83,376.00	87,540.00
MONTHLY	5,716.00	6,002.00	6,302.00	6,617.00	6,948.00	7,295.00
BI-WEEKLY	2,638.15	2,770.15	2,908.62	3,054.00	3,206.77	3,366.92
HOURLY	32.9769	34.6269	36.3577	38.1750	40.0846	42.0865

56

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	70,308.00	73,824.00	77,520.00	81,396.00	85,464.00	89,736.00
MONTHLY	5,859.00	6,152.00	6,460.00	6,783.00	7,122.00	7,478.00
BI-WEEKLY	2,704.15	2,839.38	2,981.54	3,130.62	3,287.08	3,451.38
HOURLY	33.8019	35.4923	37.2692	39.1327	41.0885	43.1423

57 Senior Accountant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,060.00	75,660.00	79,440.00	83,412.00	87,588.00	91,968.00
MONTHLY	6,005.00	6,305.00	6,620.00	6,951.00	7,299.00	7,664.00
BI-WEEKLY	2,771.54	2,910.00	3,055.38	3,208.15	3,368.77	3,537.23
HOURLY	34.6442	36.3750	38.1923	40.1019	42.1096	44.2154

58 Senior Planner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,860.00	77,556.00	81,432.00	85,500.00	89,772.00	94,260.00
MONTHLY	6,155.00	6,463.00	6,786.00	7,125.00	7,481.00	7,855.00
BI-WEEKLY	2,840.77	2,982.92	3,132.00	3,288.46	3,452.77	3,625.38
HOURLY	35.5096	37.2865	39.1500	41.1058	43.1596	45.3173

59

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,708.00	79,488.00	83,460.00	87,636.00	92,016.00	96,612.00
MONTHLY	6,309.00	6,624.00	6,955.00	7,303.00	7,668.00	8,051.00
BI-WEEKLY	2,911.85	3,057.23	3,210.00	3,370.62	3,539.08	3,715.85
HOURLY	36.3981	38.2154	40.1250	42.1327	44.2385	46.4481

60

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,604.00	81,480.00	85,560.00	89,844.00	94,332.00	99,048.00
MONTHLY	6,467.00	6,790.00	7,130.00	7,487.00	7,861.00	8,254.00
BI-WEEKLY	2,984.77	3,133.85	3,290.77	3,455.54	3,628.15	3,809.54
HOURLY	37.3096	39.1731	41.1346	43.1942	45.3519	47.6192

61 Administrative Analyst III**61 Associate Engineer****61 Information Technology Systems Analyst - Transit**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,548.00	83,520.00	87,696.00	92,076.00	96,684.00	101,520.00
MONTHLY	6,629.00	6,960.00	7,308.00	7,673.00	8,057.00	8,460.00
BI-WEEKLY	3,059.54	3,212.31	3,372.92	3,541.38	3,718.62	3,904.62
HOURLY	38.2442	40.1538	42.1615	44.2673	46.4827	48.8077

90 Bus Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	50,292.00	52,812.00	55,452.00	58,224.00	61,140.00	64,200.00
MONTHLY	4,191.00	4,401.00	4,621.00	4,852.00	5,095.00	5,350.00
BI-WEEKLY	1,934.31	2031.23	2132.77	2,239.38	2,351.54	2,469.23
HOURLY	24.1788	25.3904	26.6596	27.9923	29.3942	30.8654

Specialty - 5% 209.55 220.05 231.05 242.60 254.75 267.50

104

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,568.00	56,244.00	59,052.00	62,004.00	65,100.00	68,352.00
MONTHLY	4,464.00	4,687.00	4,921.00	5,167.00	5,425.00	5,696.00
BI-WEEKLY	2,060.31	2,163.23	2,271.23	2,384.77	2,503.85	2,628.92
HOURLY	25.7538	27.0404	28.3904	29.8096	31.2981	32.8615

Lgy Bonus 20 111.60 117.18 123.03 129.18 135.63 142.40
Lgy Bonus 25 223.20 234.35 246.05 258.35 271.25 284.80
Lgy Bonus 30 334.80 351.53 369.08 387.53 406.88 427.20

105

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,912.00	57,660.00	60,540.00	63,564.00	66,744.00	70,080.00
MONTHLY	4,576.00	4,805.00	5,045.00	5,297.00	5,562.00	5,840.00
BI-WEEKLY	2,112.00	2217.69	2328.46	2444.77	2567.08	2695.38
HOURLY	26.4000	27.7212	29.1058	30.5596	32.0885	33.6923

Lgy Bonus 20 114.40 120.13 126.13 132.43 139.05 146.00
Lgy Bonus 25 228.80 240.25 252.25 264.85 278.10 292.00
Lgy Bonus 30 343.20 360.38 378.38 397.28 417.15 438.00

106

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	56,280.00	59,100.00	62,052.00	65,160.00	68,424.00	71,844.00
MONTHLY	4,690.00	4,925.00	5,171.00	5,430.00	5,702.00	5,987.00
BI-WEEKLY	2,164.62	2,273.08	2,386.62	2,506.15	2,631.69	2,763.23
HOURLY	27.0577	28.4135	29.8327	31.3269	32.8962	34.5404

Lgy Bonus 20 117.25 123.13 129.28 135.75 142.55 149.68
Lgy Bonus 25 234.50 246.25 258.55 271.50 285.10 299.35
Lgy Bonus 30 351.75 369.38 387.83 407.25 427.65 449.03

107

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,684.00	60,564.00	63,588.00	66,768.00	70,104.00	73,608.00
MONTHLY	4,807.00	5,047.00	5,299.00	5,564.00	5,842.00	6,134.00
BI-WEEKLY	2,218.62	2,329.38	2,445.69	2,568.00	2,696.31	2,831.08
HOURLY	27.7327	29.1173	30.5712	32.1000	33.7038	35.3885

Lgy Bonus 20 120.18 126.18 132.48 139.10 146.05 153.35
Lgy Bonus 25 240.35 252.35 264.95 278.20 292.10 306.70
Lgy Bonus 30 360.53 378.53 397.43 417.30 438.15 460.05

108 Economic Development Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,124.00	62,076.00	65,184.00	68,448.00	71,868.00	75,456.00
MONTHLY	4,927.00	5,173.00	5,432.00	5,704.00	5,989.00	6,288.00
BI-WEEKLY	2,274.00	2,387.54	2,507.08	2,632.62	2,764.15	2,902.15
HOURLY	28.4250	29.8442	31.3385	32.9077	34.5519	36.2769
Lgy Bonus 20	123.18	129.33	135.80	142.60	149.73	157.20
Lgy Bonus 25	246.35	258.65	271.60	285.20	299.45	314.40
Lgy Bonus 30	369.53	387.98	407.40	427.80	449.18	471.60

109 Deputy City Clerk/Records Management Officer**109 Deputy City Treasurer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,600.00	63,636.00	66,816.00	70,152.00	73,656.00	77,340.00
MONTHLY	5,050.00	5,303.00	5,568.00	5,846.00	6,138.00	6,445.00
BI-WEEKLY	2,330.77	2,447.54	2,569.85	2,698.15	2,832.92	2,974.62
HOURLY	29.1346	30.5942	32.1231	33.7269	35.4115	37.1827
Lgy Bonus 20	126.25	132.58	139.20	146.15	153.45	161.13
Lgy Bonus 25	252.50	265.15	278.40	292.30	306.90	322.25
Lgy Bonus 30	378.75	397.73	417.60	438.45	460.35	483.38

110

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	62,112.00	65,220.00	68,484.00	71,904.00	75,504.00	79,284.00
MONTHLY	5,176.00	5,435.00	5,707.00	5,992.00	6,292.00	6,607.00
BI-WEEKLY	2,388.92	2,508.46	2,634.00	2,765.54	2,904.00	3,049.38
HOURLY	29.8615	31.3558	32.9250	34.5692	36.3000	38.1173
Lgy Bonus 20	129.40	135.88	142.68	149.80	157.30	165.18
Lgy Bonus 25	258.80	271.75	285.35	299.60	314.60	330.35
Lgy Bonus 30	388.20	407.63	428.03	449.40	471.90	495.53

111

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,660.00	66,840.00	70,188.00	73,692.00	77,376.00	81,240.00
MONTHLY	5,305.00	5,570.00	5,849.00	6,141.00	6,448.00	6,770.00
BI-WEEKLY	2,448.46	2,570.77	2,699.54	2,834.31	2,976.00	3,124.62
HOURLY	30.6058	32.1346	33.7442	35.4288	37.2000	39.0577
Lgy Bonus 20	132.63	139.25	146.23	153.53	161.20	169.25
Lgy Bonus 25	265.25	278.50	292.45	307.05	322.40	338.50
Lgy Bonus 30	397.88	417.75	438.68	460.58	483.60	507.75

112

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	65,256.00	68,520.00	71,952.00	75,552.00	79,332.00	83,304.00
MONTHLY	5,438.00	5,710.00	5,996.00	6,296.00	6,611.00	6,942.00
BI-WEEKLY	2,509.85	2,635.38	2,767.38	2,905.85	3,051.23	3,204.00
HOURLY	31.3731	32.9423	34.5923	36.3231	38.1404	40.0500
Lgy Bonus 20	135.95	142.75	149.90	157.40	165.28	173.55
Lgy Bonus 25	271.90	285.50	299.80	314.80	330.55	347.10
Lgy Bonus 30	407.85	428.25	449.70	472.20	495.83	520.65

113

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,888.00	70,236.00	73,752.00	77,436.00	81,312.00	85,380.00
MONTHLY	5,574.00	5,853.00	6,146.00	6,453.00	6,776.00	7,115.00
BI-WEEKLY	2,572.62	2,701.38	2,836.62	2,978.31	3,127.38	3,283.85
HOURLY	32.1577	33.7673	35.4577	37.2288	39.0923	41.0481

Lgy Bonus 20	139.35	146.33	153.65	161.33	169.40	177.88
Lgy Bonus 25	278.70	292.65	307.30	322.65	338.80	355.75
Lgy Bonus 30	418.05	438.98	460.95	483.98	508.20	533.63

114

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,556.00	71,988.00	75,588.00	79,368.00	83,340.00	87,504.00
MONTHLY	5,713.00	5,999.00	6,299.00	6,614.00	6,945.00	7,292.00
BI-WEEKLY	2,636.77	2,768.77	2,907.23	3,052.62	3,205.38	3,365.54
HOURLY	32.9596	34.6096	36.3404	38.1577	40.0673	42.0692

Lgy Bonus 20	142.83	149.98	157.48	165.35	173.63	182.30
Lgy Bonus 25	285.65	299.95	314.95	330.70	347.25	364.60
Lgy Bonus 30	428.48	449.93	472.43	496.05	520.88	546.90

115

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	70,272.00	73,788.00	77,472.00	81,348.00	85,416.00	89,688.00
MONTHLY	5,856.00	6,149.00	6,456.00	6,779.00	7,118.00	7,474.00
BI-WEEKLY	2,702.77	2,838.00	2,979.69	3,128.77	3,285.23	3,449.54
HOURLY	33.7846	35.4750	37.2462	39.1096	41.0654	43.1192

Lgy Bonus 20	146.40	153.73	161.40	169.48	177.95	186.85
Lgy Bonus 25	292.80	307.45	322.80	338.95	355.90	373.70
Lgy Bonus 30	439.20	461.18	484.20	508.43	533.85	560.55

116

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,024.00	75,624.00	79,404.00	83,376.00	87,540.00	91,920.00
MONTHLY	6,002.00	6,302.00	6,617.00	6,948.00	7,295.00	7,660.00
BI-WEEKLY	2,770.15	2,908.62	3,054.00	3,206.77	3,366.92	3,535.38
HOURLY	34.6269	36.3577	38.1750	40.0846	42.0865	44.1923

Lgy Bonus 20	150.05	157.55	165.43	173.70	182.38	191.50
Lgy Bonus 25	300.10	315.10	330.85	347.40	364.75	383.00
Lgy Bonus 30	450.15	472.65	496.28	521.10	547.13	574.50

117 Transportation Route Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,824.00	77,520.00	81,396.00	85,464.00	89,736.00	94,224.00
MONTHLY	6,152.00	6,460.00	6,783.00	7,122.00	7,478.00	7,852.00
BI-WEEKLY	2,839.38	2,981.54	3,130.62	3,287.08	3,451.38	3,624.00
HOURLY	35.4923	37.2692	39.1327	41.0885	43.1423	45.3000

Lgy Bonus 20	153.80	161.50	169.58	178.05	186.95	196.30
Lgy Bonus 25	307.60	323.00	339.15	356.10	373.90	392.60
Lgy Bonus 30	461.40	484.50	508.73	534.15	560.85	588.90

118 Administrative Management Analyst I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,672.00	79,452.00	83,424.00	87,600.00	91,980.00	96,576.00
MONTHLY	6,306.00	6,621.00	6,952.00	7,300.00	7,665.00	8,048.00
BI-WEEKLY	2,910.46	3,055.85	3,208.62	3,369.23	3,537.69	3,714.46
HOURLY	36.3808	38.1981	40.1077	42.1154	44.2212	46.4308
Lgy Bonus 20	157.65	165.53	173.80	182.50	191.63	201.20
Lgy Bonus 25	315.30	331.05	347.60	365.00	383.25	402.40
Lgy Bonus 30	472.95	496.58	521.40	547.50	574.88	603.60

119 Accountant/Cost Accountant
119 Facilities Maintenance Supervisor
119 Fleet Maintenance Supervisor
119 Recreation Services Manager

119 Transit Training and Safety Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,568.00	81,444.00	85,512.00	89,784.00	94,272.00	98,988.00
MONTHLY	6,464.00	6,787.00	7,126.00	7,482.00	7,856.00	8,249.00
BI-WEEKLY	2,983.38	3,132.46	3,288.92	3,453.23	3,625.85	3,807.23
HOURLY	37.2923	39.1558	41.1115	43.1654	45.3231	47.5904
Lgy Bonus 20	161.60	169.68	178.15	187.05	196.40	206.23
Lgy Bonus 25	323.20	339.35	356.30	374.10	392.80	412.45
Lgy Bonus 30	484.80	509.03	534.45	561.15	589.20	618.68

120 Administrative Management Analyst II**120 Family Child Care Manager****120 Executive Office Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,512.00	83,484.00	87,660.00	92,040.00	96,648.00	101,484.00
MONTHLY	6,626.00	6,957.00	7,305.00	7,670.00	8,054.00	8,457.00
BI-WEEKLY	3,058.15	3,210.92	3,371.54	3,540.00	3,717.23	3,903.23
HOURLY	38.2269	40.1365	42.1442	44.2500	46.4654	48.7904
Lgy Bonus 20	165.65	173.93	182.63	191.75	201.35	211.43
Lgy Bonus 25	331.30	347.85	365.25	383.50	402.70	422.85
Lgy Bonus 30	496.95	521.78	547.88	575.25	604.05	634.28

121

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	81,504.00	85,584.00	89,868.00	94,356.00	99,072.00	104,028.00
MONTHLY	6,792.00	7,132.00	7,489.00	7,863.00	8,256.00	8,669.00
BI-WEEKLY	3,134.77	3,291.69	3,456.46	3,629.08	3,810.46	4,001.08
HOURLY	39.1846	41.1462	43.2058	45.3635	47.6308	50.0135
Lgy Bonus 20	169.80	178.30	187.23	196.58	206.40	216.73
Lgy Bonus 25	339.60	356.60	374.45	393.15	412.80	433.45
Lgy Bonus 30	509.40	534.90	561.68	589.73	619.20	650.18

122 Senior Human Resources Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,544.00	87,720.00	92,112.00	96,720.00	101,556.00	106,632.00
MONTHLY	6,962.00	7,310.00	7,676.00	8,060.00	8,463.00	8,886.00
BI-WEEKLY	3,213.23	3,373.85	3,542.77	3,720.00	3,906.00	4,101.23
HOURLY	40.1654	42.1731	44.2846	46.5000	48.8250	51.2654
Lgy Bonus 20	174.05	182.75	191.90	201.50	211.58	222.15
Lgy Bonus 25	348.10	365.50	383.80	403.00	423.15	444.30
Lgy Bonus 30	522.15	548.25	575.70	604.50	634.73	666.45

123

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	85,632.00	89,916.00	94,416.00	99,132.00	104,088.00	109,296.00
MONTHLY	7,136.00	7,493.00	7,868.00	8,261.00	8,674.00	9,108.00
BI-WEEKLY	3,293.54	3,458.31	3,631.38	3,812.77	4,003.38	4,203.69
HOURLY	41.1692	43.2288	45.3923	47.6596	50.0423	52.5462
Lgy Bonus 20	178.40	187.33	196.70	206.53	216.85	227.70
Lgy Bonus 25	356.80	374.65	393.40	413.05	433.70	455.40
Lgy Bonus 30	535.20	561.98	590.10	619.58	650.55	683.10

124 Administrative Services Manager**124 Senior Administrative Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,768.00	92,160.00	96,768.00	101,604.00	106,680.00	112,020.00
MONTHLY	7,314.00	7,680.00	8,064.00	8,467.00	8,890.00	9,335.00
BI-WEEKLY	3,375.69	3,544.62	3,721.85	3,907.85	4,103.08	4,308.46
HOURLY	42.1962	44.3077	46.5231	48.8481	51.2885	53.8558
Lgy Bonus 20	182.85	192.00	201.60	211.68	222.25	233.38
Lgy Bonus 25	365.70	384.00	403.20	423.35	444.50	466.75
Lgy Bonus 30	548.55	576.00	604.80	635.03	666.75	700.13

125

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	89,964.00	94,464.00	99,192.00	104,148.00	109,356.00	114,828.00
MONTHLY	7,497.00	7,872.00	8,266.00	8,679.00	9,113.00	9,569.00
BI-WEEKLY	3,460.15	3,633.23	3,815.08	4,005.69	4,206.00	4,416.46
HOURLY	43.2519	45.4154	47.6885	50.0712	52.5750	55.2058
Lgy Bonus 20	187.43	196.80	206.65	216.98	227.83	239.23
Lgy Bonus 25	374.85	393.60	413.30	433.95	455.65	478.45
Lgy Bonus 30	562.28	590.40	619.95	650.93	683.48	717.68

126 Community Development Manager
126 Economic Development Manager
126 Recreation & Human Services Superintendent
126 Transit Maintenance Manager
126 Transportation Administrative Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	92,208.00	96,816.00	101,652.00	106,740.00	112,080.00	117,684.00
MONTHLY	7,684.00	8,068.00	8,471.00	8,895.00	9,340.00	9,807.00
BI-WEEKLY	3,546.46	3,723.69	3,909.69	4,105.38	4,310.77	4,526.31
HOURLY	44.3308	46.5462	48.8712	51.3173	53.8846	56.5788
Lgy Bonus 20	192.10	201.70	211.78	222.38	233.50	245.18
Lgy Bonus 25	384.20	403.40	423.55	444.75	467.00	490.35
Lgy Bonus 30	576.30	605.10	635.33	667.13	700.50	735.53

127

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,512.00	99,240.00	104,208.00	109,416.00	114,888.00	120,636.00
MONTHLY	7,876.00	8,270.00	8,684.00	9,118.00	9,574.00	10,053.00
BI-WEEKLY	3,635.08	3,816.92	4,008.00	4,208.31	4,418.77	4,639.85
HOURLY	45.4385	47.7115	50.1000	52.6038	55.2346	57.9981
Lgy Bonus 20	196.90	206.75	217.10	227.95	239.35	251.33
Lgy Bonus 25	393.80	413.50	434.20	455.90	478.70	502.65
Lgy Bonus 30	590.70	620.25	651.30	683.85	718.05	753.98

128 Equipment Maintenance Superintendent
128 Finance and Administrative Services Manager
128 Financial Services Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	96,876.00	101,724.00	106,812.00	112,152.00	117,756.00	123,648.00
MONTHLY	8,073.00	8,477.00	8,901.00	9,346.00	9,813.00	10,304.00
BI-WEEKLY	3,726.00	3,912.46	4,108.15	4,313.54	4,529.08	4,755.69
HOURLY	46.5750	48.9058	51.3519	53.9192	56.6135	59.4462
Lgy Bonus 20	201.83	211.93	222.53	233.65	245.33	257.60
Lgy Bonus 25	403.65	423.85	445.05	467.30	490.65	515.20
Lgy Bonus 30	605.48	635.78	667.58	700.95	735.98	772.80

129

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	99,300.00	104,268.00	109,476.00	114,948.00	120,696.00	126,732.00
MONTHLY	8,275.00	8,689.00	9,123.00	9,579.00	10,058.00	10,561.00
BI-WEEKLY	3,819.23	4,010.31	4,210.62	4,421.08	4,642.15	4,874.31
HOURLY	47.7404	50.1288	52.6327	55.2635	58.0269	60.9288
Lgy Bonus 20	206.88	217.23	228.08	239.48	251.45	264.03
Lgy Bonus 25	413.75	434.45	456.15	478.95	502.90	528.05
Lgy Bonus 30	620.63	651.68	684.23	718.43	754.35	792.08

**130 Accounting/Finance Manager
130 Information Technology Manager
130 Recreation Program Administrator
130 Park Maintenance Superintendent
130 Street Maintenance Superintendent**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	101,784.00	106,872.00	112,212.00	117,828.00	123,720.00	129,912.00
MONTHLY	8,482.00	8,906.00	9,351.00	9,819.00	10,310.00	10,826.00
BI-WEEKLY	3,914.77	4,110.46	4,315.85	4,531.85	4,758.46	4,996.62
HOURLY	48.9346	51.3808	53.9481	56.6481	59.4808	62.4577
Lgy Bonus 20	212.05	222.65	233.78	245.48	257.75	270.65
Lgy Bonus 25	424.10	445.30	467.55	490.95	515.50	541.30
Lgy Bonus 30	636.15	667.95	701.33	736.43	773.25	811.95

**131 Plan Check Engineer
131 Transit Operations Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	104,328.00	109,548.00	115,020.00	120,768.00	126,804.00	133,140.00
MONTHLY	8,694.00	9,129.00	9,585.00	10,064.00	10,567.00	11,095.00
BI-WEEKLY	4,012.62	4,213.38	4,423.85	4,644.92	4,877.08	5,120.77
HOURLY	50.1577	52.6673	55.2981	58.0615	60.9635	64.0096
Lgy Bonus 20	217.35	228.23	239.63	251.60	264.18	277.38
Lgy Bonus 25	434.70	456.45	479.25	503.20	528.35	554.75
Lgy Bonus 30	652.05	684.68	718.88	754.80	792.53	832.13

132 FCC Therapist/Trainer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	106,932.00	112,284.00	117,900.00	123,792.00	129,984.00	136,488.00
MONTHLY	8,911.00	9,357.00	9,825.00	10,316.00	10,832.00	11,374.00
BI-WEEKLY	4,112.77	4,318.62	4,534.62	4,761.23	4,999.38	5,249.54
HOURLY	51.4096	53.9827	56.6827	59.5154	62.4923	65.6192
Lgy Bonus 20	222.78	233.93	245.63	257.90	270.80	284.35
Lgy Bonus 25	445.55	467.85	491.25	515.80	541.60	568.70
Lgy Bonus 30	668.33	701.78	736.88	773.70	812.40	853.05

133 Human Resources Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	109,608.00	115,092.00	120,852.00	126,900.00	133,248.00	139,908.00
MONTHLY	9,134.00	9,591.00	10,071.00	10,575.00	11,104.00	11,659.00
BI-WEEKLY	4,215.69	4,426.62	4,648.15	4,880.77	5,124.92	5,381.08
HOURLY	52.6962	55.3327	58.1019	61.0096	64.0615	67.2635
Lgy Bonus 20	228.35	239.78	251.78	264.38	277.60	291.48
Lgy Bonus 25	456.70	479.55	503.55	528.75	555.20	582.95
Lgy Bonus 30	685.05	719.33	755.33	793.13	832.80	874.43

134 Transit Administrative Officer
134 Principal Civil Engineer
134 Transit Operations Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	112,344.00	117,960.00	123,864.00	130,056.00	136,560.00	143,388.00
MONTHLY	9,362.00	9,830.00	10,322.00	10,838.00	11,380.00	11,949.00
BI-WEEKLY	4,320.92	4,536.92	4,764.00	5,002.15	5,252.31	5,514.92
HOURLY	54.0115	56.7115	59.5500	62.5269	65.6538	68.9365
Lgy Bonus 20	234.05	245.75	258.05	270.95	284.50	298.73
Lgy Bonus 25	468.10	491.50	516.10	541.90	569.00	597.45
Lgy Bonus 30	702.15	737.25	774.15	812.85	853.50	896.18

135

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	115,152.00	120,912.00	126,960.00	133,308.00	139,968.00	146,964.00
MONTHLY	9,596.00	10,076.00	10,580.00	11,109.00	11,664.00	12,247.00
BI-WEEKLY	4,428.92	4,650.46	4,883.08	5,127.23	5,383.38	5,652.46
HOURLY	55.3615	58.1308	61.0385	64.0904	67.2923	70.6558
Lgy Bonus 20	239.90	251.90	264.50	277.73	291.60	306.18
Lgy Bonus 25	479.80	503.80	529.00	555.45	583.20	612.35
Lgy Bonus 30	719.70	755.70	793.50	833.18	874.80	918.53

136

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	118,032.00	123,936.00	130,128.00	136,632.00	143,460.00	150,636.00
MONTHLY	9,836.00	10,328.00	10,844.00	11,386.00	11,955.00	12,553.00
BI-WEEKLY	4,539.69	4,766.77	5,004.92	5,255.08	5,517.69	5,793.69
HOURLY	56.7462	59.5846	62.5615	65.6885	68.9712	72.4212
Lgy Bonus 20	245.90	258.20	271.10	284.65	298.88	313.83
Lgy Bonus 25	491.80	516.40	542.20	569.30	597.75	627.65
Lgy Bonus 30	737.70	774.60	813.30	853.95	896.63	941.48

137

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	120,984.00	127,032.00	133,380.00	140,052.00	147,060.00	154,416.00
MONTHLY	10,082.00	10,586.00	11,115.00	11,671.00	12,255.00	12,868.00
BI-WEEKLY	4,653.23	4,885.85	5,130.00	5,386.62	5,656.15	5,939.08
HOURLY	58.1654	61.0731	64.1250	67.3327	70.7019	74.2385
Lgy Bonus 20	252.05	264.65	277.88	291.78	306.38	321.70
Lgy Bonus 25	504.10	529.30	555.75	583.55	612.75	643.40
Lgy Bonus 30	756.15	793.95	833.63	875.33	919.13	965.10

138 Chief Fiscal Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	124,008.00	130,212.00	136,728.00	143,568.00	150,744.00	158,280.00
MONTHLY	10,334.00	10,851.00	11,394.00	11,964.00	12,562.00	13,190.00
BI-WEEKLY	4,769.54	5,008.15	5,258.77	5,521.85	5,797.85	6,087.69
HOURLY	59.6192	62.6019	65.7346	69.0231	72.4731	76.0962
Lgy Bonus 20	258.35	271.28	284.85	299.10	314.05	329.75
Lgy Bonus 25	516.70	542.55	569.70	598.20	628.10	659.50
Lgy Bonus 30	775.05	813.83	854.55	897.30	942.15	989.25

139

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	127,104.00	133,464.00	140,136.00	147,144.00	154,500.00	162,228.00
MONTHLY	10,592.00	11,122.00	11,678.00	12,262.00	12,875.00	13,519.00
BI-WEEKLY	4,888.62	5,133.23	5,389.85	5,659.38	5,942.31	6,239.54
HOURLY	61.1077	64.1654	67.3731	70.7423	74.2788	77.9942
Lgy Bonus 20	264.80	278.05	291.95	306.55	321.88	337.98
Lgy Bonus 25	529.60	556.10	583.90	613.10	643.75	675.95
Lgy Bonus 30	794.40	834.15	875.85	919.65	965.63	1013.93

140

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	130,284.00	136,800.00	143,640.00	150,828.00	158,364.00	166,284.00
MONTHLY	10,857.00	11,400.00	11,970.00	12,569.00	13,197.00	13,857.00
BI-WEEKLY	5,010.92	5,261.54	5,524.62	5,801.08	6,090.92	6,395.54
HOURLY	62.6365	65.7692	69.0577	72.5135	76.1365	79.9442
Lgy Bonus 20	271.43	285.00	299.25	314.23	329.93	346.43
Lgy Bonus 25	542.85	570.00	598.50	628.45	659.85	692.85
Lgy Bonus 30	814.28	855.00	897.75	942.68	989.78	1039.28

141

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	133,536.00	140,208.00	147,216.00	154,572.00	162,300.00	170,412.00
MONTHLY	11,128.00	11,684.00	12,268.00	12,881.00	13,525.00	14,201.00
BI-WEEKLY	5,136.00	5,392.62	5,662.15	5,945.08	6,242.31	6,554.31
HOURLY	64.2000	67.4077	70.7769	74.3135	78.0288	81.9288
Lgy Bonus 20	278.20	292.10	306.70	322.03	338.13	355.03
Lgy Bonus 25	556.40	584.20	613.40	644.05	676.25	710.05
Lgy Bonus 30	834.60	876.30	920.10	966.08	1014.38	1065.08

142

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	136,872.00	143,712.00	150,900.00	158,448.00	166,368.00	174,684.00
MONTHLY	11,406.00	11,976.00	12,575.00	13,204.00	13,864.00	14,557.00
BI-WEEKLY	5,264.31	5,527.38	5,803.85	6,094.15	6,398.77	6,718.62
HOURLY	65.8038	69.0923	72.5481	76.1769	79.9846	83.9827
Lgy Bonus 20	285.15	299.40	314.38	330.10	346.60	363.93
Lgy Bonus 25	570.30	598.80	628.75	660.20	693.20	727.85
Lgy Bonus 30	855.45	898.20	943.13	990.30	1039.80	1091.78

143

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	140,292.00	147,312.00	154,680.00	162,420.00	170,544.00	179,076.00
MONTHLY	11,691.00	12,276.00	12,890.00	13,535.00	14,212.00	14,923.00
BI-WEEKLY	5,395.85	5,665.85	5,949.23	6,246.92	6,559.38	6,887.54
HOURLY	67.4481	70.8231	74.3654	78.0865	81.9923	86.0942
Lgy Bonus 20	292.28	306.90	322.25	338.38	355.30	373.08
Lgy Bonus 25	584.55	613.80	644.50	676.75	710.60	746.15
Lgy Bonus 30	876.83	920.70	966.75	1015.13	1065.90	1119.23

144

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	143,796.00	150,984.00	158,532.00	166,464.00	174,792.00	183,528.00
MONTHLY	11,983.00	12,582.00	13,211.00	13,872.00	14,566.00	15,294.00
BI-WEEKLY	5,530.62	5,807.08	6,097.38	6,402.46	6,722.77	7,058.77
HOURLY	69.1327	72.5885	76.2173	80.0308	84.0346	88.2346
Lgy Bonus 20	299.58	314.55	330.28	346.80	364.15	382.35
Lgy Bonus 25	599.15	629.10	660.55	693.60	728.30	764.70
Lgy Bonus 30	898.73	943.65	990.83	1040.40	1092.45	1147.05

145

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	147,396.00	154,764.00	162,504.00	170,628.00	179,160.00	188,124.00
MONTHLY	12,283.00	12,897.00	13,542.00	14,219.00	14,930.00	15,677.00
BI-WEEKLY	5,669.08	5,952.46	6,250.15	6,562.62	6,890.77	7,235.54
HOURLY	70.8635	74.4058	78.1269	82.0327	86.1346	90.4442
Lgy Bonus 20	307.08	322.43	338.55	355.48	373.25	391.93
Lgy Bonus 25	614.15	644.85	677.10	710.95	746.50	783.85
Lgy Bonus 30	921.23	967.28	1015.65	1066.43	1119.75	1175.78

146

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	151,080.00	158,640.00	166,572.00	174,900.00	183,648.00	192,828.00
MONTHLY	12,590.00	13,220.00	13,881.00	14,575.00	15,304.00	16,069.00
BI-WEEKLY	5,810.77	6,101.54	6,406.62	6,726.92	7,063.38	7,416.46
HOURLY	72.6346	76.2692	80.0827	84.0865	88.2923	92.7058
Lgy Bonus 20	314.75	330.50	347.03	364.38	382.60	401.73
Lgy Bonus 25	629.50	661.00	694.05	728.75	765.20	803.45
Lgy Bonus 30	944.25	991.50	1041.08	1093.13	1147.80	1205.18

147

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	154,860.00	162,600.00	170,736.00	179,268.00	188,232.00	197,640.00
MONTHLY	12,905.00	13,550.00	14,228.00	14,939.00	15,686.00	16,470.00
BI-WEEKLY	5,956.15	6,253.85	6,566.77	6,894.92	7,239.69	7,601.54
HOURLY	74.4519	78.1731	82.0846	86.1865	90.4962	95.0192
Lgy Bonus 20	322.63	338.75	355.70	373.48	392.15	411.75
Lgy Bonus 25	645.25	677.50	711.40	746.95	784.30	823.50
Lgy Bonus 30	967.88	1016.25	1067.10	1120.43	1176.45	1235.25

148

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	158,736.00	166,668.00	174,996.00	183,744.00	192,936.00	202,584.00
MONTHLY	13,228.00	13,889.00	14,583.00	15,312.00	16,078.00	16,882.00
BI-WEEKLY	6,105.23	6,410.31	6,730.62	7,067.08	7,420.62	7,791.69
HOURLY	76.3154	80.1288	84.1327	88.3385	92.7577	97.3962
Lgy Bonus 20	330.70	347.23	364.58	382.80	401.95	422.05
Lgy Bonus 25	661.40	694.45	729.15	765.60	803.90	844.10
Lgy Bonus 30	992.10	1041.68	1093.73	1148.40	1205.85	1266.15

149

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	162,708.00	170,844.00	179,388.00	188,352.00	197,772.00	207,660.00
MONTHLY	13,559.00	14,237.00	14,949.00	15,696.00	16,481.00	17,305.00
BI-WEEKLY	6,258.00	6,570.92	6,899.54	7,244.31	7,606.62	7,986.92
HOURLY	78.2250	82.1365	86.2442	90.5538	95.0827	99.8365
Lgy Bonus 20	338.98	355.93	373.73	392.40	412.03	432.63
Lgy Bonus 25	677.95	711.85	747.45	784.80	824.05	865.25
Lgy Bonus 30	1016.93	1067.78	1121.18	1177.20	1236.08	1297.88

150

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	166,776.00	175,116.00	183,876.00	193,068.00	202,716.00	212,856.00
MONTHLY	13,898.00	14,593.00	15,323.00	16,089.00	16,893.00	17,738.00
BI-WEEKLY	6,414.46	6,735.23	7,072.15	7,425.69	7,796.77	8,186.77
HOURLY	80.1808	84.1904	88.4019	92.8212	97.4596	102.3346
Lgy Bonus 20	347.45	364.83	383.08	402.23	422.33	443.45
Lgy Bonus 25	694.90	729.65	766.15	804.45	844.65	886.90
Lgy Bonus 30	1042.35	1094.48	1149.23	1206.68	1266.98	1330.35

200 Police Trainee

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	61,740.00	-	-	-	-	-
MONTHLY	5,145.00	-	-	-	-	-
BI-WEEKLY	2,374.62	-	-	-	-	-
HOURLY	29.6827	-	-	-	-	-

201 Police Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,636.00	76,272.00	80,088.00	84,096.00	88,296.00	92,712.00
MONTHLY	6,053.00	6,356.00	6,674.00	7,008.00	7,358.00	7,726.00
BI-WEEKLY	2,793.69	2,933.54	3,080.31	3,234.46	3,396.00	3,565.85
HOURLY	34.9212	36.6692	38.5038	40.4308	42.4500	44.5731

MONTHLY EDUCATIONAL INCENTIVE BONUS

STEP	*1*	*2*	*3*	*4*	*5*	*6*
AA	820.00	820.00	820.00	820.00	820.00	820.00
BA	1,245.00	1,245.00	1,245.00	1,245.00	1,245.00	1,245.00
SPECIALIST	500.00	500.00	500.00	500.00	500.00	500.00
Lgy Bonus 7	365.00	365.00	365.00	365.00	365.00	365.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	822.65	837.80	853.70	870.40	887.90	906.30
Lgy Bonus 26	1,125.30	1,155.60	1,187.40	1,220.80	1,255.80	1,292.60

203 Police Sergeant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	92,376.00	96,996.00	101,844.00	106,932.00	112,284.00	117,900.00
MONTHLY	7,698.00	8,083.00	8,487.00	8,911.00	9,357.00	9,825.00
BI-WEEKLY	3,552.92	3,730.62	3,917.08	4,112.77	4,318.62	4,534.62
HOURLY	44.4115	46.6327	48.9635	51.4096	53.9827	56.6827

MONTHLY EDUCATIONAL INCENTIVE BONUS

STEP	*1*	*2*	*3*	*4*	*5*	*6*
AA	955.00	955.00	955.00	955.00	955.00	955.00
BA	1,530.00	1,530.00	1,530.00	1,530.00	1,530.00	1,530.00
Lgy Bonus 7	326.00	326.00	326.00	326.00	326.00	326.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	904.90	924.15	944.35	965.55	987.85	1,011.25
Lgy Bonus 26	1,289.80	1,328.30	1,368.70	1,411.10	1,455.70	1,502.50

227 Police Lieutenant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	131,988.00	138,588.00	145,512.00	152,784.00	160,428.00	168,444.00
MONTHLY	10,999.00	11,549.00	12,126.00	12,732.00	13,369.00	14,037.00
BI-WEEKLY	5,076.46	5,330.31	5,596.62	5,876.31	6,170.31	6,478.62
HOURLY	63.4558	66.6288	69.9577	73.4538	77.1288	80.9827

MONTHLY EDUCATIONAL INCENTIVE BONUS

STEP	*1*	*2*	*3*	*4*	*5*	*6*
BA	1,319.88	1,385.88	1,455.12	1,527.84	1,604.28	1,684.44
Lgy Bonus 20	549.95	577.45	606.30	636.60	668.45	701.85
Lgy Bonus 26	1,099.90	1,154.90	1,212.60	1,273.20	1,336.90	1,403.70

231 Police Captain

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	164,760.00	173,004.00	181,656.00	190,740.00	200,280.00	210,300.00
MONTHLY	13,730.00	14,417.00	15,138.00	15,895.00	16,690.00	17,525.00
BI-WEEKLY	6,336.92	6,654.00	6,986.77	7,336.15	7,703.08	8,088.46
HOURLY	79.2115	83.1750	87.3346	91.7019	96.2885	101.1058

MONTHLY EDUCATIONAL INCENTIVE BONUS

STEP	*1*	*2*	*3*	*4*	*5*	*6*
BA	1,647.60	1,730.04	1,816.56	1,907.40	2,002.80	2,103.00
Lgy Bonus 20	686.50	720.85	756.90	794.75	834.50	876.25
Lgy Bonus 26	1,373.00	1,441.70	1,513.80	1,589.50	1,669.00	1,752.50

301 Mayor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	11,400.00					
MONTHLY	950.00					
BI-WEEKLY	438.46					
HOURLY	5.4808					

302 Councilmember

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	7,800.00					
MONTHLY	650.00					
BI-WEEKLY	300.00					
HOURLY	3.7500					

303 City Clerk

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	12,000.00					
MONTHLY	1,000.00					
BI-WEEKLY	461.54					
HOURLY	5.7692					

304 City Treasurer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	6,000.00					
MONTHLY	500.00					
BI-WEEKLY	230.77					
HOURLY	2.8846					

305 Youth Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	300.00	-	-	-	-	-
MONTHLY	25.00	-	-	-	-	-
BI-WEEKLY	11.54	-	-	-	-	-
HOURLY	0.1442	-	-	-	-	-

306 Human Services Commissioner

306 Recreation Commissioner

306 Rent Mediation Board Member

306 Senior Citizens Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	600.00	-	-	-	-	-
MONTHLY	50.00	-	-	-	-	-
BI-WEEKLY	23.08	-	-	-	-	-
HOURLY	0.2885	-	-	-	-	-

307

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	900.00	-	-	-	-	-
MONTHLY	75.00	-	-	-	-	-
BI-WEEKLY	34.62	-	-	-	-	-
HOURLY	0.4327	-	-	-	-	-

308 Planning Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	1,200.00	-	-	-	-	-
MONTHLY	100.00	-	-	-	-	-
BI-WEEKLY	46.15	-	-	-	-	-
HOURLY	0.5769	-	-	-	-	-

330 Department Heads

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	154,164.00	161,868.00	169,956.00	178,452.00	192,288.00	196,968.00
MONTHLY	12,847.00	13,489.00	14,163.00	14,871.00	16,024.00	16,414.00
BI-WEEKLY	5,929.38	6,225.69	6,536.77	6,863.54	7,395.69	7,575.69
HOURLY	74.1173	77.8212	81.7096	85.7942	92.4462	94.6962
Lgy Bonus 20	321.18	337.23	354.08	371.78	400.60	410.35
Lgy Bonus 25	642.35	674.45	708.15	743.55	801.20	820.70
Lgy Bonus 30	963.53	1011.68	1062.23	1115.33	1201.80	1231.05

339 Deputy Chief

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	164,400.00	172,620.00	181,248.00	190,308.00	199,824.00	209,820.00
MONTHLY	13,700.00	14,385.00	15,104.00	15,859.00	16,652.00	17,485.00
BI-WEEKLY	6,323.08	6,639.23	6,971.08	7,319.54	7,685.54	8,070.00
HOURLY	79.0385	82.9904	87.1385	91.4942	96.0692	100.8750

MONTHLY EDUCATIONAL INCENTIVE BONUS

STEP	*1*	*2*	*3*	*4*	*5*	*6*
BA	1,644.00	1,726.20	1,812.48	1,903.08	1,998.24	2,098.20
Lgy Bonus 20	685.00	719.25	755.20	792.95	832.60	874.25
Lgy Bonus 26	1370.00	1438.50	1510.40	1585.90	1665.20	1748.50

340 Police Chief

STEP	*1*
ANNUAL	250,000.00
MONTHLY	20,833.33
BI-WEEKLY	9,615.38
HOURLY	120.1923
Lgy Bonus 26	2083.33

350 City Manager

STEP	*1*
ANNUAL	294,927.60
MONTHLY	24,577.30
BI-WEEKLY	11,343.37
HOURLY	141.7921
Lgy Bonus 26	2457.73