

RESOLUTION NO. 6525

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA,
CALIFORNIA, ADDENDUM TO RESOLUTION NO. 6332, AND REPEALING
RESOLUTION NO. 6488, LIFTING FREEZES FOR
UNREPRESENTED/CONFIDENTIAL POSITIONS.**

WHEREAS, the COVID-19 pandemic has created an unforeseen and severe economic impact on the City;

WHEREAS, the City has explored various options to save costs for the City's personnel costs;

WHEREAS, the City has decided to defer freezes on step increases and suspension of any cash outs of accrued leave for its employees subject to Resolution No. 6466 and Resolution No. 6488.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1.

The terms below are applicable to following employees:

Contractual Employees:

- City Manager
- Chief of Police

Unrepresented Employees:

- Deputy City Clerk
- Deputy City Treasurer
- Director of Administrative Services
- Director of Community Development
- Director of Public Works
- Director of Recreation
- Director of Transportation
- All Confidential Employees
- All Transitional Employees

SECTION 2. STEP INCREASES

Effective July 1, 2021, step increase freezes will be lifted for all employees covered under Resolution No. 6488.

SECTION 3. EMPLOYEE SICK LEAVE

Effective July 1, 2021, suspension of conversion of unused sick leave to cash or time off will be lifted for all employees covered under Resolution No. 6488.

SECTION 4. VACATION

Effective July 1, 2021, suspension of vacation buy-backs will be lifted for all employees covered under Resolution No. 6488.

SECTION 5.

That this resolution shall be effective October 12, 2021.

BE IT FURTHER RESOLVED that the City Clerk shall certify to the passage and adoption of this Resolution; shall cause the same to be entered among the original Resolutions of said City; and shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which the same is passed and adopted.


Passed, approved, and adopted this 12th day of October, 2021.


TASHA CERDA, Mayor

ATTEST:


for MINA SEMENZA, City Clerk

APPROVED AS TO FORM:


CARMEN VASQUEZ, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF GARDENA)

I, **MINA SEMENZA**, City Clerk of the City of Gardena, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution, being **Resolution No. 6525** duly passed and adopted by the City Council of said City of Gardena, approved and signed by the Mayor of said City, and attested by the City Clerk, all at a regular meeting of said City Council held on the **12th day of October, 2021**, and that the same was so passed and adopted by the following roll call vote:

AYES: MAYOR PRO TEM TANAKA AND COUNCIL MEMBERS KASKANIAN,
 HENDERSON, FRANCIS, AND MAYOR CERDA

NOES: NONE

ABSENT: NONE

for Becky Romero
City Clerk of the City of Gardena, California

(SEAL)