

**CITY OF GARDENA
CLASSIFICATION AND COMPENSATION PLAN
AS OF JANUARY 1, 2022**

Minimum Wage Increase to \$15.00/hour

Geriatric Aide to Schedule 22; Rec Leader I to Schedule 22; Rec Leader II to Schedule 28

Schedule 340 - Increase per Employment Contract, eff December 26, 2021

3 Work Experience Minimum Wage

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	-	-	-	-	-	-
MONTHLY	-	-	-	-	-	-
BI-WEEKLY	-	-	-	-	-	-
HOURLY	0.0000	-	-	-	-	-

4

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	24,600.00	25,836.00	27,132.00	28,488.00	29,916.00	31,416.00
MONTHLY	2,050.00	2,153.00	2,261.00	2,374.00	2,493.00	2,618.00
BI-WEEKLY	946.15	993.69	1,043.54	1,095.69	1,150.62	1,208.31
HOURLY	11.8269	12.4212	13.0442	13.6962	14.3827	15.1038

5 Assistant Site Manager I

STEP	*4*	*5*	*6*
ANNUAL	27,816.00	29,208.00	30,672.00
MONTHLY	2,318.00	2,434.00	2,556.00
BI-WEEKLY	1,069.85	1,123.38	1,179.69
HOURLY	13.3731	14.0423	14.7462

**6 Clerical Aide I
6 Police Aide**

STEP	*4*	*5*	*6*
ANNUAL	28,524.00	29,952.00	31,452.00
MONTHLY	2,377.00	2,496.00	2,621.00
BI-WEEKLY	1,097.08	1,152.00	1,209.69
HOURLY	13.7135	14.4000	15.1212

**7 Peer Advocate Counselor II
7 Storeroom Aide**

STEP	*4*	*5*	*6*
ANNUAL	27,852.00	29,244.00	30,708.00
MONTHLY	2,321.00	2,437.00	2,559.00
BI-WEEKLY	1,071.23	1,124.77	1,181.08
HOURLY	13.3904	14.0596	14.7635

**8 Assistant Site Manager II
8 Community Aide I**

STEP	*4*	*5*	*6*
ANNUAL	28,560.00	29,988.00	31,488.00
MONTHLY	2,380.00	2,499.00	2,624.00
BI-WEEKLY	1,098.46	1,153.38	1,211.08
HOURLY	13.7308	14.4173	15.1385

9

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

--

10

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

--

6
31,500.00
2,625.00
1,211.54
15.1442

11

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

--

12

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

	4	*5*
	28,584.00	30,012.00
	2,382.00	2,501.00
	1,099.38	1,154.31
	13.7423	14.4288

6
31,512.00
2,626.00
1,212.00
15.1500

13 Assistant Site Manager III
13 Certified Nursing Assistant

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

	3	*4*	*5*
	27,900.00	29,292.00	30,756.00
	2,325.00	2,441.00	2,563.00
	1,073.08	1,126.62	1,182.92
	13.4135	14.0827	14.7865

6
32,292.00
2,691.00
1,242.00
15.5250

14 Pool Cashier

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

	3	*4*
	28,608.00	30,036.00
	2,384.00	2,503.00
	1,100.31	1,155.23
	13.7538	14.4404

5
31,536.00
2,628.00
1,212.92
15.1615

6
33,108.00
2,759.00
1,273.38
15.9173

15

STEP
ANNUAL
MONTHLY
BI-WEEKLY
HOURLY

	2	*3*	*4*
	27,924.00	29,316.00	30,780.00
	2,327.00	2,443.00	2,565.00
	1,074.00	1,127.54	1,183.85
	13.4250	14.0942	14.7981

5
32,316.00
2,693.00
1,242.92
15.5365

6
33,936.00
2,828.00
1,305.23
16.3154

16

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	27,252.00	28,620.00	30,048.00	31,548.00	33,120.00	34,776.00
MONTHLY	2,271.00	2,385.00	2,504.00	2,629.00	2,760.00	2,898.00
BI-WEEKLY	1,048.15	1,100.77	1,155.69	1,213.38	1,273.85	1,337.54
HOURLY	13.1019	13.7596	14.4462	15.1673	15.9231	16.7192

17 Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	27,936.00	29,328.00	30,792.00	32,328.00	33,948.00	35,640.00
MONTHLY	2,328.00	2,444.00	2,566.00	2,694.00	2,829.00	2,970.00
BI-WEEKLY	1,074.46	1,128.00	1,184.31	1,243.38	1,305.69	1,370.77
HOURLY	13.4308	14.1000	14.8038	15.5423	16.3212	17.1346

18

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	28,632.00	30,060.00	31,560.00	33,144.00	34,800.00	36,540.00
MONTHLY	2,386.00	2,505.00	2,630.00	2,762.00	2,900.00	3,045.00
BI-WEEKLY	1,101.23	1,156.15	1,213.85	1,274.77	1,338.46	1,405.38
HOURLY	13.7654	14.4519	15.1731	15.9346	16.7308	17.5673

19 FCC Program Assistant I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	29,352.00	30,816.00	32,352.00	33,972.00	35,676.00	37,464.00
MONTHLY	2,446.00	2,568.00	2,696.00	2,831.00	2,973.00	3,122.00
BI-WEEKLY	1,128.92	1,185.23	1,244.31	1,306.62	1,372.15	1,440.92
HOURLY	14.1115	14.8154	15.5538	16.3327	17.1519	18.0115

20

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	30,084.00	31,584.00	33,168.00	34,824.00	36,564.00	38,388.00
MONTHLY	2,507.00	2,632.00	2,764.00	2,902.00	3,047.00	3,199.00
BI-WEEKLY	1,157.08	1,214.77	1,275.69	1,339.38	1,406.31	1,476.46
HOURLY	14.4635	15.1846	15.9462	16.7423	17.5788	18.4558

21 Police Assistant**21 Police Cadet**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	30,840.00	32,388.00	34,008.00	35,712.00	37,500.00	39,372.00
MONTHLY	2,570.00	2,699.00	2,834.00	2,976.00	3,125.00	3,281.00
BI-WEEKLY	1,186.15	1,245.69	1,308.00	1,373.54	1,442.31	1,514.31
HOURLY	14.8269	15.5712	16.3500	17.1692	18.0288	18.9288

22 Geriatric Aide**22 Lifeguard/Instructor****22 Recreation Leader I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	31,608.00	33,192.00	34,848.00	36,588.00	38,412.00	40,332.00
MONTHLY	2,634.00	2,766.00	2,904.00	3,049.00	3,201.00	3,361.00
BI-WEEKLY	1,215.69	1,276.62	1,340.31	1,407.23	1,477.38	1,551.23
HOURLY	15.1962	15.9577	16.7538	17.5904	18.4673	19.3904

23 Community Aide II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	32,400.00	34,020.00	35,724.00	37,512.00	39,384.00	41,352.00
MONTHLY	2,700.00	2,835.00	2,977.00	3,126.00	3,282.00	3,446.00
BI-WEEKLY	1,246.15	1,308.46	1,374.00	1,442.77	1,514.77	1,590.46
HOURLY	15.5769	16.3558	17.1750	18.0346	18.9346	19.8808

24

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	33,216.00	34,872.00	36,612.00	38,448.00	40,368.00	42,384.00
MONTHLY	2,768.00	2,906.00	3,051.00	3,204.00	3,364.00	3,532.00
BI-WEEKLY	1,277.54	1,341.23	1,408.15	1,478.77	1,552.62	1,630.15
HOURLY	15.9692	16.7654	17.6019	18.4846	19.4077	20.3769

25

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	34,044.00	35,748.00	37,536.00	39,408.00	41,376.00	43,440.00
MONTHLY	2,837.00	2,979.00	3,128.00	3,284.00	3,448.00	3,620.00
BI-WEEKLY	1,309.38	1,374.92	1,443.69	1,515.69	1,591.38	1,670.77
HOURLY	16.3673	17.1865	18.0462	18.9462	19.8923	20.8846

26 Pool Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	34,896.00	36,636.00	38,472.00	40,392.00	42,408.00	44,532.00
MONTHLY	2,908.00	3,053.00	3,206.00	3,366.00	3,534.00	3,711.00
BI-WEEKLY	1,342.15	1,409.08	1,479.69	1,553.54	1,631.08	1,712.77
HOURLY	16.7769	17.6135	18.4962	19.4192	20.3885	21.4096

27

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	35,772.00	37,560.00	39,444.00	41,412.00	43,488.00	45,660.00
MONTHLY	2,981.00	3,130.00	3,287.00	3,451.00	3,624.00	3,805.00
BI-WEEKLY	1,375.85	1,444.62	1,517.08	1,592.77	1,672.62	1,756.15
HOURLY	17.1981	18.0577	18.9635	19.9096	20.9077	21.9519

28 Recreation Leader II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,672.00	38,508.00	40,428.00	42,444.00	44,568.00	46,800.00
MONTHLY	3,056.00	3,209.00	3,369.00	3,537.00	3,714.00	3,900.00
BI-WEEKLY	1,410.46	1,481.08	1,554.92	1,632.46	1,714.15	1,800.00
HOURLY	17.6308	18.5135	19.4365	20.4058	21.4269	22.5000

29 Account Clerk**29 Customer Service Clerk I****29 Printing & Technology Intern****29 Recreation Therapist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,584.00	39,468.00	41,436.00	43,512.00	45,684.00	47,964.00
MONTHLY	3,132.00	3,289.00	3,453.00	3,626.00	3,807.00	3,997.00
BI-WEEKLY	1,445.54	1,518.00	1,593.69	1,673.54	1,757.08	1,844.77
HOURLY	18.0692	18.9750	19.9212	20.9192	21.9635	23.0596

30 Custodian I
30 FCC Education Assistant II
30 FCC Program Assistant II

	1	*2*	*3*	*4*	*5*	*6*
ANNUAL	38,520.00	40,452.00	42,480.00	44,604.00	46,836.00	49,176.00
MONTHLY	3,210.00	3,371.00	3,540.00	3,717.00	3,903.00	4,098.00
BI-WEEKLY	1,481.54	1,555.85	1,633.85	1,715.54	1,801.38	1,891.38
HOURLY	18.5192	19.4481	20.4231	21.4442	22.5173	23.6423

31 Paratransit Driver

	1	*2*	*3*	*4*	*5*	*6*
STEP						
ANNUAL	39,480.00	41,460.00	43,536.00	45,708.00	47,988.00	50,388.00
MONTHLY	3,290.00	3,455.00	3,628.00	3,809.00	3,999.00	4,199.00
BI-WEEKLY	1,518.46	1,594.62	1,674.46	1,758.00	1,845.69	1,938.00
HOURLY	18.9808	19.9327	20.9308	21.9750	23.0712	24.2250

32 Home Improvement Maintenance Helper
32 Right-of-Way Maintenance Worker

	1	*2*	*3*	*4*	*5*	*6*
STEP						
ANNUAL	40,464.00	42,492.00	44,616.00	46,848.00	49,188.00	51,648.00
MONTHLY	3,372.00	3,541.00	3,718.00	3,904.00	4,099.00	4,304.00
BI-WEEKLY	1,556.31	1,634.31	1,716.00	1,801.85	1,891.85	1,986.46
HOURLY	19.4538	20.4288	21.4500	22.5231	23.6481	24.8308

33 Customer Service Clerk II
33 Equipment Utility Worker I
33 Police Records Technician I
33 Police Service Technician
33 Public Safety Officer
33 Relief Bus Operator Trainee

	1	*2*	*3*	*4*	*5*	*6*
STEP						
ANNUAL	41,472.00	43,548.00	45,720.00	48,012.00	50,412.00	52,932.00
MONTHLY	3,456.00	3,629.00	3,810.00	4,001.00	4,201.00	4,411.00
BI-WEEKLY	1,595.08	1,674.92	1,758.46	1,846.62	1,938.92	2,035.85
HOURLY	19.9385	20.9365	21.9808	23.0827	24.2365	25.4481

34 Custodian II
34 Graffiti Technician
34 Paratransit Dispatcher
34 Park Maintenance Worker I

	1	*2*	*3*	*4*	*5*	*6*
STEP						
ANNUAL	42,504.00	44,628.00	46,860.00	49,200.00	51,660.00	54,240.00
MONTHLY	3,542.00	3,719.00	3,905.00	4,100.00	4,305.00	4,520.00
BI-WEEKLY	1,634.77	1,716.46	1,802.31	1,892.31	1,986.92	2,086.15
HOURLY	20.4346	21.4558	22.5288	23.6538	24.8365	26.0769

35 Community Aide III
35 Help Desk Technician
35 Street Maintenance Worker

	1	*2*	*3*	*4*	*5*	*6*
STEP						
ANNUAL	43,572.00	45,756.00	48,048.00	50,448.00	52,968.00	55,620.00
MONTHLY	3,631.00	3,813.00	4,004.00	4,204.00	4,414.00	4,635.00
BI-WEEKLY	1,675.85	1,759.85	1,848.00	1,940.31	2,037.23	2,139.23
HOURLY	20.9481	21.9981	23.1000	24.2538	25.4654	26.7404

36 Intermediate Clerk Typist						
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	44,664.00	46,896.00	49,236.00	51,696.00	54,276.00	56,988.00
MONTHLY	3,722.00	3,908.00	4,103.00	4,308.00	4,523.00	4,749.00
BI-WEEKLY	1,717.85	1,803.69	1,893.69	1,988.31	2,087.54	2,191.85
HOURLY	21.4731	22.5462	23.6712	24.8538	26.0942	27.3981

37 Nutrition Services Coordinator

37 Police Records Technician II

37 Relief Bus Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	45,780.00	48,072.00	50,472.00	52,992.00	55,644.00	58,428.00
MONTHLY	3,815.00	4,006.00	4,206.00	4,416.00	4,637.00	4,869.00
BI-WEEKLY	1,760.77	1,848.92	1,941.23	2,038.15	2,140.15	2,247.23
HOURLY	22.0096	23.1115	24.2654	25.4769	26.7519	28.0904

38 Activity Coordinator

38 Equipment Utility Worker II

38 Purchasing Clerk

38 Senior Account Clerk

38 Senior Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	46,920.00	49,272.00	51,732.00	54,324.00	57,036.00	59,892.00
MONTHLY	3,910.00	4,106.00	4,311.00	4,527.00	4,753.00	4,991.00
BI-WEEKLY	1,804.62	1,895.08	1,989.69	2,089.38	2,193.69	2,303.54
HOURLY	22.5577	23.6885	24.8712	26.1173	27.4212	28.7942

39 Apprentice Mechanic

39 Home Improvement Lead Person

39 Park Maintenance Worker II

39 Records Management Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	48,096.00	50,496.00	53,016.00	55,668.00	58,452.00	61,380.00
MONTHLY	4,008.00	4,208.00	4,418.00	4,639.00	4,871.00	5,115.00
BI-WEEKLY	1,849.85	1,942.15	2,039.08	2,141.08	2,248.15	2,360.77
HOURLY	23.1231	24.2769	25.4885	26.7635	28.1019	29.5096

40 Engineering Aide

40 FCC Education Assistant III

40 FCC Program Assistant III

40 Public Works Coordinator

40 Sr. Transit Utility Specialist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	49,296.00	51,756.00	54,348.00	57,060.00	59,916.00	62,916.00
MONTHLY	4,108.00	4,313.00	4,529.00	4,755.00	4,993.00	5,243.00
BI-WEEKLY	1,896.00	1,990.62	2,090.31	2,194.62	2,304.46	2,419.85
HOURLY	23.7000	24.8827	26.1288	27.4327	28.8058	30.2481

41 Permit/Licensing Technician I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	50,532.00	53,064.00	55,716.00	58,500.00	61,428.00	64,500.00
MONTHLY	4,211.00	4,422.00	4,643.00	4,875.00	5,119.00	5,375.00
BI-WEEKLY	1,943.54	2,040.92	2,142.92	2,250.00	2,362.62	2,480.77
HOURLY	24.2942	25.5115	26.7865	28.1250	29.5327	31.0096

42 Community Center Coordinator
42 Community Services Officer
42 Police Service Officer
42 Recreation Coordinator
42 Secretary
42 Tree Trimmer I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	51,792.00	54,384.00	57,108.00	59,964.00	62,964.00	66,108.00
MONTHLY	4,316.00	4,532.00	4,759.00	4,997.00	5,247.00	5,509.00
BI-WEEKLY	1,992.00	2,091.69	2,196.46	2,306.31	2,421.69	2,542.62
HOURLY	24.9000	26.1462	27.4558	28.8288	30.2712	31.7827

43 Administrative Aide
43 Building Maintenance Worker
43 Cement Finisher
43 Human Resources / Department Coordinator
43 Payroll / Personnel Technician
43 Senior Citizens Social Services Coordinator
43 Transit Maintenance Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,088.00	55,740.00	58,524.00	61,452.00	64,524.00	67,752.00
MONTHLY	4,424.00	4,645.00	4,877.00	5,121.00	5,377.00	5,646.00
BI-WEEKLY	2,041.85	2,143.85	2,250.92	2,363.54	2,481.69	2,605.85
HOURLY	25.5231	26.7981	28.1365	29.5442	31.0212	32.5731

44 Administrative Secretary
44 Building Aide
44 Building/Planning Technician
44 Permit/Licensing Technician II
44 Sewer Maintenance Worker
44 Tree Trimmer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,420.00	57,144.00	60,000.00	63,000.00	66,156.00	69,468.00
MONTHLY	4,535.00	4,762.00	5,000.00	5,250.00	5,513.00	5,789.00
BI-WEEKLY	2,093.08	2,197.85	2,307.69	2,423.08	2,544.46	2,671.85
HOURLY	26.1635	27.4731	28.8462	30.2885	31.8058	33.3981

45 Street Sweeper Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	55,776.00	58,560.00	61,488.00	64,560.00	67,788.00	71,172.00
MONTHLY	4,648.00	4,880.00	5,124.00	5,380.00	5,649.00	5,931.00
BI-WEEKLY	2,145.23	2,252.31	2,364.92	2,483.08	2,607.23	2,737.38
HOURLY	26.8154	28.1538	29.5615	31.0385	32.5904	34.2173

46 Heavy Equipment Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,168.00	60,024.00	63,024.00	66,180.00	69,492.00	72,972.00
MONTHLY	4,764.00	5,002.00	5,252.00	5,515.00	5,791.00	6,081.00
BI-WEEKLY	2,198.77	2,308.62	2,424.00	2,545.38	2,672.77	2,806.62
HOURLY	27.4846	28.8577	30.3000	31.8173	33.4096	35.0827

47 Equipment Mechanic
47 Graphics Technician
47 Maintenance Painter
47 Senior Building Maintenance Worker
47 Transit Mechanic
47 Transit Parts/Storeroom Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	58,596.00	61,524.00	64,596.00	67,824.00	71,220.00	74,784.00
MONTHLY	4,883.00	5,127.00	5,383.00	5,652.00	5,935.00	6,232.00
BI-WEEKLY	2,253.69	2,366.31	2,484.46	2,608.62	2,739.23	2,876.31
HOURLY	28.1712	29.5788	31.0558	32.6077	34.2404	35.9538

48 Custodian-Lead
48 Financial Services Technician
48 Human Resources Technician
48 Junior Accountant
48 Payroll Specialist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,060.00	63,060.00	66,216.00	69,528.00	73,008.00	76,656.00
MONTHLY	5,005.00	5,255.00	5,518.00	5,794.00	6,084.00	6,388.00
BI-WEEKLY	2,310.00	2,425.38	2,546.77	2,674.15	2,808.00	2,948.31
HOURLY	28.8750	30.3173	31.8346	33.4269	35.1000	36.8538

49 Administrative Analyst I
49 Community Services Counselor
49 Program Coordinator
49 Recreation Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	61,560.00	64,644.00	67,872.00	71,268.00	74,832.00	78,576.00
MONTHLY	5,130.00	5,387.00	5,656.00	5,939.00	6,236.00	6,548.00
BI-WEEKLY	2,367.69	2,486.31	2,610.46	2,741.08	2,878.15	3,022.15
HOURLY	29.5962	31.0788	32.6308	34.2635	35.9769	37.7769

50 Case Management Supervisor/Instructor
50 Transit Dispatcher/Operations Assistant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,096.00	66,252.00	69,564.00	73,044.00	76,692.00	80,532.00
MONTHLY	5,258.00	5,521.00	5,797.00	6,087.00	6,391.00	6,711.00
BI-WEEKLY	2,426.77	2,548.15	2,675.54	2,809.38	2,949.69	3,097.38
HOURLY	30.3346	31.8519	33.4442	35.1173	36.8712	38.7173

51 Electrical/Signal Technician I
51 Emergency Preparedness Coordinator
51 Engineering Technician
51 Executive Assistant to Chief of Police
51 General Building Inspector
51 Information Technology Coordinator
51 Lead Mechanic
51 Planning Assistant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	64,668.00	67,896.00	71,292.00	74,856.00	78,600.00	82,536.00
MONTHLY	5,389.00	5,658.00	5,941.00	6,238.00	6,550.00	6,878.00
BI-WEEKLY	2,487.23	2,611.38	2,742.00	2,879.08	3,023.08	3,174.46
HOURLY	31.0904	32.6423	34.2750	35.9885	37.7885	39.6808

52 Administrative Support Services Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,288.00	69,600.00	73,080.00	76,740.00	80,580.00	84,612.00
MONTHLY	5,524.00	5,800.00	6,090.00	6,395.00	6,715.00	7,051.00
BI-WEEKLY	2,549.54	2,676.92	2,810.77	2,951.54	3,099.23	3,254.31
HOURLY	31.8692	33.4615	35.1346	36.8942	38.7404	40.6788

53 Code Enforcement Officer**53 FCC Education Coordinator****53 Park Maintenance Lead****53 Public Works Lead****53 Transit Operations Training Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	67,944.00	71,340.00	74,904.00	78,648.00	82,584.00	86,712.00
MONTHLY	5,662.00	5,945.00	6,242.00	6,554.00	6,882.00	7,226.00
BI-WEEKLY	2,613.23	2,743.85	2,880.92	3,024.92	3,176.31	3,335.08
HOURLY	32.6654	34.2981	36.0115	37.8115	39.7038	41.6885

54 Administrative Analyst II**54 Building Maintenance Lead****54 Forensic Technician****54 Transit Marketing Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	69,648.00	73,128.00	76,788.00	80,628.00	84,660.00	88,896.00
MONTHLY	5,804.00	6,094.00	6,399.00	6,719.00	7,055.00	7,408.00
BI-WEEKLY	2,678.77	2,812.62	2,953.38	3,101.08	3,256.15	3,419.08
HOURLY	33.4846	35.1577	36.9173	38.7635	40.7019	42.7385

55 Electrical/Signal Technician II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	71,388.00	74,952.00	78,696.00	82,632.00	86,760.00	91,104.00
MONTHLY	5,949.00	6,246.00	6,558.00	6,886.00	7,230.00	7,592.00
BI-WEEKLY	2,745.69	2,882.77	3,026.77	3,178.15	3,336.92	3,504.00
HOURLY	34.3212	36.0346	37.8346	39.7269	41.7115	43.8000

56 Assistant Engineer**56 FCC Program Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,176.00	76,836.00	80,676.00	84,708.00	88,944.00	93,396.00
MONTHLY	6,098.00	6,403.00	6,723.00	7,059.00	7,412.00	7,783.00
BI-WEEKLY	2,814.46	2,955.23	3,102.92	3,258.00	3,420.92	3,592.15
HOURLY	35.1808	36.9404	38.7865	40.7250	42.7615	44.9019

57 Senior Accountant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,000.00	78,756.00	82,692.00	86,832.00	91,176.00	95,736.00
MONTHLY	6,250.00	6,563.00	6,891.00	7,236.00	7,598.00	7,978.00
BI-WEEKLY	2,884.62	3,029.08	3,180.46	3,339.69	3,506.77	3,682.15
HOURLY	36.0577	37.8635	39.7558	41.7462	43.8346	46.0269

	58					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	76,872.00	80,712.00	84,744.00	88,980.00	93,432.00	98,100.00
MONTHLY	6,406.00	6,726.00	7,062.00	7,415.00	7,786.00	8,175.00
BI-WEEKLY	2,956.62	3,104.31	3,259.38	3,422.31	3,593.54	3,773.08
HOURLY	36.9577	38.8038	40.7423	42.7788	44.9192	47.1635

	59					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	78,792.00	82,728.00	86,868.00	91,212.00	95,772.00	100,560.00
MONTHLY	6,566.00	6,894.00	7,239.00	7,601.00	7,981.00	8,380.00
BI-WEEKLY	3,030.46	3,181.85	3,341.08	3,508.15	3,683.54	3,867.69
HOURLY	37.8808	39.7731	41.7635	43.8519	46.0442	48.3462

	60					
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	80,760.00	84,804.00	89,040.00	93,492.00	98,172.00	103,080.00
MONTHLY	6,730.00	7,067.00	7,420.00	7,791.00	8,181.00	8,590.00
BI-WEEKLY	3,106.15	3,261.69	3,424.62	3,595.85	3,775.85	3,964.62
HOURLY	38.8269	40.7712	42.8077	44.9481	47.1981	49.5577

61 Administrative Analyst III

61 Associate Engineer

61 Information Technology Systems Analyst - Transit

61 Transit Planning and Scheduling Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	82,776.00	86,916.00	91,260.00	95,820.00	100,608.00	105,636.00
MONTHLY	6,898.00	7,243.00	7,605.00	7,985.00	8,384.00	8,803.00
BI-WEEKLY	3,183.69	3,342.92	3,510.00	3,685.38	3,869.54	4,062.92
HOURLY	39.7962	41.7865	43.8750	46.0673	48.3692	50.7865

62 Information Technology Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	84,840.00	89,088.00	93,540.00	98,220.00	103,128.00	108,288.00
MONTHLY	7,070.00	7,424.00	7,795.00	8,185.00	8,594.00	9,024.00
BI-WEEKLY	3,263.08	3,426.46	3,597.69	3,777.69	3,966.46	4,164.92
HOURLY	40.7885	42.8308	44.9712	47.2212	49.5808	52.0615

90 Bus Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	52,332.00	54,948.00	57,696.00	60,576.00	63,600.00	66,780.00
MONTHLY	4,361.00	4,579.00	4,808.00	5,048.00	5,300.00	5,565.00
BI-WEEKLY	2,012.77	2,113.38	2,219.08	2,329.85	2,446.15	2,568.46
HOURLY	25.1596	26.4173	27.7385	29.1231	30.5769	32.1058

Specialty - 5%	218.05	228.95	240.40	252.40	265.00	278.25
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104

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	56,544.00	59,376.00	62,340.00	65,460.00	68,736.00	72,168.00
MONTHLY	4,712.00	4,948.00	5,195.00	5,455.00	5,728.00	6,014.00
BI-WEEKLY	2,174.77	2,283.69	2,397.69	2,517.69	2,643.69	2,775.69
HOURLY	27.1846	28.5462	29.9712	31.4712	33.0462	34.6962
Lgy Bonus 20	117.80	123.70	129.88	136.38	143.20	150.35
Lgy Bonus 25	235.60	247.40	259.75	272.75	286.40	300.70
Lgy Bonus 30	353.40	371.10	389.63	409.13	429.60	451.05

105

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,960.00	60,864.00	63,912.00	67,104.00	70,464.00	73,992.00
MONTHLY	4,830.00	5,072.00	5,326.00	5,592.00	5,872.00	6,166.00
BI-WEEKLY	2,229.23	2,340.92	2,458.15	2,580.92	2,710.15	2,845.85
HOURLY	27.8654	29.2615	30.7269	32.2615	33.8769	35.5731
Lgy Bonus 20	120.75	126.80	133.15	139.80	146.80	154.15
Lgy Bonus 25	241.50	253.60	266.30	279.60	293.60	308.30
Lgy Bonus 30	362.25	380.40	399.45	419.40	440.40	462.45

106

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,412.00	62,388.00	65,508.00	68,784.00	72,228.00	75,840.00
MONTHLY	4,951.00	5,199.00	5,459.00	5,732.00	6,019.00	6,320.00
BI-WEEKLY	2,285.08	2,399.54	2,519.54	2,645.54	2,778.00	2,916.92
HOURLY	28.5635	29.9942	31.4942	33.0692	34.7250	36.4615
Lgy Bonus 20	123.78	129.98	136.48	143.30	150.48	158.00
Lgy Bonus 25	247.55	259.95	272.95	286.60	300.95	316.00
Lgy Bonus 30	371.33	389.93	409.43	429.90	451.43	474.00

107

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,900.00	63,948.00	67,140.00	70,500.00	74,028.00	77,724.00
MONTHLY	5,075.00	5,329.00	5,595.00	5,875.00	6,169.00	6,477.00
BI-WEEKLY	2,342.31	2,459.54	2,582.31	2,711.54	2,847.23	2,989.38
HOURLY	29.2788	30.7442	32.2788	33.8942	35.5904	37.3673
Lgy Bonus 20	126.88	133.23	139.88	146.88	154.23	161.93
Lgy Bonus 25	253.75	266.45	279.75	293.75	308.45	323.85
Lgy Bonus 30	380.63	399.68	419.63	440.63	462.68	485.78

108 Economic Development Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	62,424.00	65,544.00	68,820.00	72,264.00	75,876.00	79,668.00
MONTHLY	5,202.00	5,462.00	5,735.00	6,022.00	6,323.00	6,639.00
BI-WEEKLY	2,400.92	2,520.92	2,646.92	2,779.38	2,918.31	3,064.15
HOURLY	30.0115	31.5115	33.0865	34.7423	36.4788	38.3019
Lgy Bonus 20	130.05	136.55	143.38	150.55	158.08	165.98
Lgy Bonus 25	260.10	273.10	286.75	301.10	316.15	331.95
Lgy Bonus 30	390.15	409.65	430.13	451.65	474.23	497.93

109

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,984.00	67,188.00	70,548.00	74,076.00	77,784.00	81,672.00
MONTHLY	5,332.00	5,599.00	5,879.00	6,173.00	6,482.00	6,806.00
BI-WEEKLY	2,460.92	2,584.15	2,713.38	2,849.08	2,991.69	3,141.23
HOURLY	30.7615	32.3019	33.9173	35.6135	37.3962	39.2654
Lgy Bonus 20	133.30	139.98	146.98	154.33	162.05	170.15
Lgy Bonus 25	266.60	279.95	293.95	308.65	324.10	340.30
Lgy Bonus 30	399.90	419.93	440.93	462.98	486.15	510.45

110

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	65,580.00	68,856.00	72,300.00	75,912.00	79,704.00	83,688.00
MONTHLY	5,465.00	5,738.00	6,025.00	6,326.00	6,642.00	6,974.00
BI-WEEKLY	2,522.31	2,648.31	2,780.77	2,919.69	3,065.54	3,218.77
HOURLY	31.5288	33.1038	34.7596	36.4962	38.3192	40.2346
Lgy Bonus 20	136.63	143.45	150.63	158.15	166.05	174.35
Lgy Bonus 25	273.25	286.90	301.25	316.30	332.10	348.70
Lgy Bonus 30	409.88	430.35	451.88	474.45	498.15	523.05

111

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	67,224.00	70,584.00	74,112.00	77,820.00	81,708.00	85,788.00
MONTHLY	5,602.00	5,882.00	6,176.00	6,485.00	6,809.00	7,149.00
BI-WEEKLY	2,585.54	2,714.77	2,850.46	2,993.08	3,142.62	3,299.54
HOURLY	32.3192	33.9346	35.6308	37.4135	39.2827	41.2442
Lgy Bonus 20	140.05	147.05	154.40	162.13	170.23	178.73
Lgy Bonus 25	280.10	294.10	308.80	324.25	340.45	357.45
Lgy Bonus 30	420.15	441.15	463.20	486.38	510.68	536.18

112

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,904.00	72,348.00	75,960.00	79,764.00	83,748.00	87,936.00
MONTHLY	5,742.00	6,029.00	6,330.00	6,647.00	6,979.00	7,328.00
BI-WEEKLY	2,650.15	2,782.62	2,921.54	3,067.85	3,221.08	3,382.15
HOURLY	33.1269	34.7827	36.5192	38.3481	40.2635	42.2769
Lgy Bonus 20	143.55	150.73	158.25	166.18	174.48	183.20
Lgy Bonus 25	287.10	301.45	316.50	332.35	348.95	366.40
Lgy Bonus 30	430.65	452.18	474.75	498.53	523.43	549.60

113

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	70,632.00	74,160.00	77,868.00	81,756.00	85,848.00	90,144.00
MONTHLY	5,886.00	6,180.00	6,489.00	6,813.00	7,154.00	7,512.00
BI-WEEKLY	2,716.62	2,852.31	2,994.92	3,144.46	3,301.85	3,467.08
HOURLY	33.9577	35.6538	37.4365	39.3058	41.2731	43.3385
Lgy Bonus 20	147.15	154.50	162.23	170.33	178.85	187.80
Lgy Bonus 25	294.30	309.00	324.45	340.65	357.70	375.60
Lgy Bonus 30	441.45	463.50	486.68	510.98	536.55	563.40

114

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,396.00	76,020.00	79,824.00	83,820.00	88,008.00	92,412.00
MONTHLY	6,033.00	6,335.00	6,652.00	6,985.00	7,334.00	7,701.00
BI-WEEKLY	2,784.46	2,923.85	3,070.15	3,223.85	3,384.92	3,554.31
HOURLY	34.8058	36.5481	38.3769	40.2981	42.3115	44.4288
Lgy Bonus 20	150.83	158.38	166.30	174.63	183.35	192.53
Lgy Bonus 25	301.65	316.75	332.60	349.25	366.70	385.05
Lgy Bonus 30	452.48	475.13	498.90	523.88	550.05	577.58

115 Deputy City Clerk/Records Management Officer**115 Deputy City Treasurer****115 Human Resources Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	74,208.00	77,916.00	81,816.00	85,908.00	90,204.00	94,716.00
MONTHLY	6,184.00	6,493.00	6,818.00	7,159.00	7,517.00	7,893.00
BI-WEEKLY	2,854.15	2,996.77	3,146.77	3,304.15	3,469.38	3,642.92
HOURLY	35.6769	37.4596	39.3346	41.3019	43.3673	45.5365
Lgy Bonus 20	154.60	162.33	170.45	178.98	187.93	197.33
Lgy Bonus 25	309.20	324.65	340.90	357.95	375.85	394.65
Lgy Bonus 30	463.80	486.98	511.35	536.93	563.78	591.98

116

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	76,068.00	79,872.00	83,868.00	88,056.00	92,460.00	97,080.00
MONTHLY	6,339.00	6,656.00	6,989.00	7,338.00	7,705.00	8,090.00
BI-WEEKLY	2,925.69	3,072.00	3,225.69	3,386.77	3,556.15	3,733.85
HOURLY	36.5712	38.4000	40.3212	42.3346	44.4519	46.6731
Lgy Bonus 20	158.48	166.40	174.73	183.45	192.63	202.25
Lgy Bonus 25	316.95	332.80	349.45	366.90	385.25	404.50
Lgy Bonus 30	475.43	499.20	524.18	550.35	577.88	606.75

117 Transportation Operations Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,964.00	81,864.00	85,956.00	90,252.00	94,764.00	99,504.00
MONTHLY	6,497.00	6,822.00	7,163.00	7,521.00	7,897.00	8,292.00
BI-WEEKLY	2,998.62	3,148.62	3,306.00	3,471.23	3,644.77	3,827.08
HOURLY	37.4827	39.3577	41.3250	43.3904	45.5596	47.8385
Lgy Bonus 20	162.43	170.55	179.08	188.03	197.43	207.30
Lgy Bonus 25	324.85	341.10	358.15	376.05	394.85	414.60
Lgy Bonus 30	487.28	511.65	537.23	564.08	592.28	621.90

118 Administrative Management Analyst I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,908.00	83,904.00	88,104.00	92,508.00	97,128.00	101,988.00
MONTHLY	6,659.00	6,992.00	7,342.00	7,709.00	8,094.00	8,499.00
BI-WEEKLY	3,073.38	3,227.08	3,388.62	3,558.00	3,735.69	3,922.62
HOURLY	38.4173	40.3385	42.3577	44.4750	46.6962	49.0327
Lgy Bonus 20	166.48	174.80	183.55	192.73	202.35	212.48
Lgy Bonus 25	332.95	349.60	367.10	385.45	404.70	424.95
Lgy Bonus 30	499.43	524.40	550.65	578.18	607.05	637.43

119 Accountant/Cost Accountant
119 Facilities Maintenance Supervisor
119 Fleet Maintenance Supervisor
119 Recreation Services Manager

119 Transit Training and Safety Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	81,900.00	85,992.00	90,288.00	94,800.00	99,540.00	104,520.00
MONTHLY	6,825.00	7,166.00	7,524.00	7,900.00	8,295.00	8,710.00
BI-WEEKLY	3,150.00	3,307.38	3,472.62	3,646.15	3,828.46	4,020.00
HOURLY	39.3750	41.3423	43.4077	45.5769	47.8558	50.2500
Lgy Bonus 20	170.63	179.15	188.10	197.50	207.38	217.75
Lgy Bonus 25	341.25	358.30	376.20	395.00	414.75	435.50
Lgy Bonus 30	511.88	537.45	564.30	592.50	622.13	653.25

120 Administrative Management Analyst II**120 Executive Office Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,952.00	88,152.00	92,556.00	97,188.00	102,048.00	107,148.00
MONTHLY	6,996.00	7,346.00	7,713.00	8,099.00	8,504.00	8,929.00
BI-WEEKLY	3,228.92	3,390.46	3,559.85	3,738.00	3,924.92	4,121.08
HOURLY	40.3615	42.3808	44.4981	46.7250	49.0615	51.5135
Lgy Bonus 20	174.90	183.65	192.83	202.48	212.60	223.23
Lgy Bonus 25	349.80	367.30	385.65	404.95	425.20	446.45
Lgy Bonus 30	524.70	550.95	578.48	607.43	637.80	669.68

121

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	86,052.00	90,360.00	94,884.00	99,624.00	104,604.00	109,836.00
MONTHLY	7,171.00	7,530.00	7,907.00	8,302.00	8,717.00	9,153.00
BI-WEEKLY	3,309.69	3,475.38	3,649.38	3,831.69	4,023.23	4,224.46
HOURLY	41.3712	43.4423	45.6173	47.8962	50.2904	52.8058
Lgy Bonus 20	179.28	188.25	197.68	207.55	217.93	228.83
Lgy Bonus 25	358.55	376.50	395.35	415.10	435.85	457.65
Lgy Bonus 30	537.83	564.75	593.03	622.65	653.78	686.48

122 Senior Human Resources Analyst**122 Senior Planner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	88,200.00	92,616.00	97,248.00	102,108.00	107,208.00	112,572.00
MONTHLY	7,350.00	7,718.00	8,104.00	8,509.00	8,934.00	9,381.00
BI-WEEKLY	3,392.31	3,562.15	3,740.31	3,927.23	4,123.38	4,329.69
HOURLY	42.4038	44.5269	46.7538	49.0904	51.5423	54.1212
Lgy Bonus 20	183.75	192.95	202.60	212.73	223.35	234.53
Lgy Bonus 25	367.50	385.90	405.20	425.45	446.70	469.05
Lgy Bonus 30	551.25	578.85	607.80	638.18	670.05	703.58

123

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	90,408.00	94,932.00	99,684.00	104,664.00	109,896.00	115,392.00
MONTHLY	7,534.00	7,911.00	8,307.00	8,722.00	9,158.00	9,616.00
BI-WEEKLY	3,477.23	3,651.23	3,834.00	4,025.54	4,226.77	4,438.15
HOURLY	43.4654	45.6404	47.9250	50.3192	52.8346	55.4769
Lgy Bonus 20	188.35	197.78	207.68	218.05	228.95	240.40
Lgy Bonus 25	376.70	395.55	415.35	436.10	457.90	480.80
Lgy Bonus 30	565.05	593.33	623.03	654.15	686.85	721.20

124 Senior Administrative Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	92,664.00	97,296.00	102,156.00	107,268.00	112,632.00	118,260.00
MONTHLY	7,722.00	8,108.00	8,513.00	8,939.00	9,386.00	9,855.00
BI-WEEKLY	3,564.00	3,742.15	3,929.08	4,125.69	4,332.00	4,548.46
HOURLY	44.5500	46.7769	49.1135	51.5712	54.1500	56.8558
Lgy Bonus 20	193.05	202.70	212.83	223.48	234.65	246.38
Lgy Bonus 25	386.10	405.40	425.65	446.95	469.30	492.75
Lgy Bonus 30	579.15	608.10	638.48	670.43	703.95	739.13

125 Civil Engineer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,980.00	99,732.00	104,724.00	109,956.00	115,452.00	121,224.00
MONTHLY	7,915.00	8,311.00	8,727.00	9,163.00	9,621.00	10,102.00
BI-WEEKLY	3,653.08	3,835.85	4,027.85	4,229.08	4,440.46	4,662.46
HOURLY	45.6635	47.9481	50.3481	52.8635	55.5058	58.2808
Lgy Bonus 20	197.88	207.78	218.18	229.08	240.53	252.55
Lgy Bonus 25	395.75	415.55	436.35	458.15	481.05	505.10
Lgy Bonus 30	593.63	623.33	654.53	687.23	721.58	757.65

126 Administrative Services Manager
126 Community Development Manager
126 Economic Development Manager
126 Family Child Care Manager
126 Recreation & Human Services Superintendent
126 Transportation Administrative Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	97,356.00	102,228.00	107,340.00	112,704.00	118,344.00	124,260.00
MONTHLY	8,113.00	8,519.00	8,945.00	9,392.00	9,862.00	10,355.00
BI-WEEKLY	3,744.46	3,931.85	4,128.46	4,334.77	4,551.69	4,779.23
HOURLY	46.8058	49.1481	51.6058	54.1846	56.8962	59.7404
Lgy Bonus 20	202.83	212.98	223.63	234.80	246.55	258.88
Lgy Bonus 25	405.65	425.95	447.25	469.60	493.10	517.75
Lgy Bonus 30	608.48	638.93	670.88	704.40	739.65	776.63

127

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	99,792.00	104,784.00	110,028.00	115,524.00	121,296.00	127,356.00
MONTHLY	8,316.00	8,732.00	9,169.00	9,627.00	10,108.00	10,613.00
BI-WEEKLY	3,838.15	4,030.15	4,231.85	4,443.23	4,665.23	4,898.31
HOURLY	47.9769	50.3769	52.8981	55.5404	58.3154	61.2288
Lgy Bonus 20	207.90	218.30	229.23	240.68	252.70	265.33
Lgy Bonus 25	415.80	436.60	458.45	481.35	505.40	530.65
Lgy Bonus 30	623.70	654.90	687.68	722.03	758.10	795.98

128 Equipment Maintenance Superintendent
128 Finance and Administrative Services Manager
128 Financial Services Manager
128 Transit Maintenance Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	102,288.00	107,400.00	112,776.00	118,416.00	124,332.00	130,548.00
MONTHLY	8,524.00	8,950.00	9,398.00	9,868.00	10,361.00	10,879.00
BI-WEEKLY	3,934.15	4,130.77	4,337.54	4,554.46	4,782.00	5,021.08
HOURLY	49.1769	51.6346	54.2192	56.9308	59.7750	62.7635
Lgy Bonus 20	213.10	223.75	234.95	246.70	259.03	271.98
Lgy Bonus 25	426.20	447.50	469.90	493.40	518.05	543.95
Lgy Bonus 30	639.30	671.25	704.85	740.10	777.08	815.93

129

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	104,844.00	110,088.00	115,596.00	121,380.00	127,452.00	133,824.00
MONTHLY	8,737.00	9,174.00	9,633.00	10,115.00	10,621.00	11,152.00
BI-WEEKLY	4,032.46	4,234.15	4,446.00	4,668.46	4,902.00	5,147.08
HOURLY	50.4058	52.9269	55.5750	58.3558	61.2750	64.3385
Lgy Bonus 20	218.43	229.35	240.83	252.88	265.53	278.80
Lgy Bonus 25	436.85	458.70	481.65	505.75	531.05	557.60
Lgy Bonus 30	655.28	688.05	722.48	758.63	796.58	836.40

130 Accounting/Finance Manager
130 Information Technology Manager
130 Park Maintenance Superintendent
130 Recreation Program Administrator
130 Street Maintenance Superintendent

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	107,460.00	112,836.00	118,476.00	124,404.00	130,620.00	137,148.00
MONTHLY	8,955.00	9,403.00	9,873.00	10,367.00	10,885.00	11,429.00
BI-WEEKLY	4,133.08	4,339.85	4,556.77	4,784.77	5,023.85	5,274.92
HOURLY	51.6635	54.2481	56.9596	59.8096	62.7981	65.9365
Lgy Bonus 20	223.88	235.08	246.83	259.18	272.13	285.73
Lgy Bonus 25	447.75	470.15	493.65	518.35	544.25	571.45
Lgy Bonus 30	671.63	705.23	740.48	777.53	816.38	857.18

131 Plan Check Engineer
131 Transit Operations Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	110,148.00	115,656.00	121,440.00	127,512.00	133,884.00	140,580.00
MONTHLY	9,179.00	9,638.00	10,120.00	10,626.00	11,157.00	11,715.00
BI-WEEKLY	4,236.46	4,448.31	4,670.77	4,904.31	5,149.38	5,406.92
HOURLY	52.9558	55.6038	58.3846	61.3038	64.3673	67.5865
Lgy Bonus 20	229.48	240.95	253.00	265.65	278.93	292.88
Lgy Bonus 25	458.95	481.90	506.00	531.30	557.85	585.75
Lgy Bonus 30	688.43	722.85	759.00	796.95	836.78	878.63

132 FCC Therapist/Trainer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	112,896.00	118,536.00	124,464.00	130,692.00	137,232.00	144,096.00
MONTHLY	9,408.00	9,878.00	10,372.00	10,891.00	11,436.00	12,008.00
BI-WEEKLY	4,342.15	4,559.08	4,787.08	5,026.62	5,278.15	5,542.15
HOURLY	54.2769	56.9885	59.8385	62.8327	65.9769	69.2769
Lgy Bonus 20	235.20	246.95	259.30	272.28	285.90	300.20
Lgy Bonus 25	470.40	493.90	518.60	544.55	571.80	600.40
Lgy Bonus 30	705.60	740.85	777.90	816.83	857.70	900.60

133 Human Resources Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	115,716.00	121,500.00	127,572.00	133,956.00	140,652.00	147,684.00
MONTHLY	9,643.00	10,125.00	10,631.00	11,163.00	11,721.00	12,307.00
BI-WEEKLY	4,450.62	4,673.08	4,906.62	5,152.15	5,409.69	5,680.15
HOURLY	55.6327	58.4135	61.3327	64.4019	67.6212	71.0019
Lgy Bonus 20	241.08	253.13	265.78	279.08	293.03	307.68
Lgy Bonus 25	482.15	506.25	531.55	558.15	586.05	615.35
Lgy Bonus 30	723.23	759.38	797.33	837.23	879.08	923.03

**134 Assistant to the City Manager
134 Transit Administrative Officer
134 Transit Operations Officer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	118,608.00	124,536.00	130,764.00	137,304.00	144,168.00	151,380.00
MONTHLY	9,884.00	10,378.00	10,897.00	11,442.00	12,014.00	12,615.00
BI-WEEKLY	4,561.85	4,789.85	5,029.38	5,280.92	5,544.92	5,822.31
HOURLY	57.0231	59.8731	62.8673	66.0115	69.3115	72.7788
Lgy Bonus 20	247.10	259.45	272.43	286.05	300.35	315.38
Lgy Bonus 25	494.20	518.90	544.85	572.10	600.70	630.75
Lgy Bonus 30	741.30	778.35	817.28	858.15	901.05	946.13

135

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	121,572.00	127,656.00	134,040.00	140,748.00	147,780.00	155,172.00
MONTHLY	10,131.00	10,638.00	11,170.00	11,729.00	12,315.00	12,931.00
BI-WEEKLY	4,675.85	4,909.85	5,155.38	5,413.38	5,683.85	5,968.15
HOURLY	58.4481	61.3731	64.4423	67.6673	71.0481	74.6019
Lgy Bonus 20	253.28	265.95	279.25	293.23	307.88	323.28
Lgy Bonus 25	506.55	531.90	558.50	586.45	615.75	646.55
Lgy Bonus 30	759.83	797.85	837.75	879.68	923.63	969.83

136

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	124,608.00	130,836.00	137,376.00	144,240.00	151,452.00	159,024.00
MONTHLY	10,384.00	10,903.00	11,448.00	12,020.00	12,621.00	13,252.00
BI-WEEKLY	4,792.62	5,032.15	5,283.69	5,547.69	5,825.08	6,116.31
HOURLY	59.9077	62.9019	66.0462	69.3462	72.8135	76.4538
Lgy Bonus 20	259.60	272.58	286.20	300.50	315.53	331.30
Lgy Bonus 25	519.20	545.15	572.40	601.00	631.05	662.60
Lgy Bonus 30	778.80	817.73	858.60	901.50	946.58	993.90

137

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	127,728.00	134,112.00	140,820.00	147,864.00	155,256.00	163,020.00
MONTHLY	10,644.00	11,176.00	11,735.00	12,322.00	12,938.00	13,585.00
BI-WEEKLY	4,912.62	5,158.15	5,416.15	5,687.08	5,971.38	6,270.00
HOURLY	61.4077	64.4769	67.7019	71.0885	74.6423	78.3750
Lgy Bonus 20	266.10	279.40	293.38	308.05	323.45	339.63
Lgy Bonus 25	532.20	558.80	586.75	616.10	646.90	679.25
Lgy Bonus 30	798.30	838.20	880.13	924.15	970.35	1018.88

138 Principal Civil Engineer**138 Chief Fiscal Officer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	130,920.00	137,472.00	144,348.00	151,560.00	159,144.00	167,100.00
MONTHLY	10,910.00	11,456.00	12,029.00	12,630.00	13,262.00	13,925.00
BI-WEEKLY	5,035.38	5,287.38	5,551.85	5,829.23	6,120.92	6,426.92
HOURLY	62.9423	66.0923	69.3981	72.8654	76.5115	80.3365
Lgy Bonus 20	272.75	286.40	300.73	315.75	331.55	348.13
Lgy Bonus 25	545.50	572.80	601.45	631.50	663.10	696.25
Lgy Bonus 30	818.25	859.20	902.18	947.25	994.65	1044.38

139

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	134,196.00	140,904.00	147,948.00	155,340.00	163,104.00	171,264.00
MONTHLY	11,183.00	11,742.00	12,329.00	12,945.00	13,592.00	14,272.00
BI-WEEKLY	5,161.38	5,419.38	5,690.31	5,974.62	6,273.23	6,587.08
HOURLY	64.5173	67.7423	71.1288	74.6827	78.4154	82.3385
Lgy Bonus 20	279.58	293.55	308.23	323.63	339.80	356.80
Lgy Bonus 25	559.15	587.10	616.45	647.25	679.60	713.60
Lgy Bonus 30	838.73	880.65	924.68	970.88	1019.40	1070.40

140

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	137,556.00	144,432.00	151,656.00	159,240.00	167,208.00	175,572.00
MONTHLY	11,463.00	12,036.00	12,638.00	13,270.00	13,934.00	14,631.00
BI-WEEKLY	5,290.62	5,555.08	5,832.92	6,124.62	6,431.08	6,752.77
HOURLY	66.1327	69.4385	72.9115	76.5577	80.3885	84.4096
Lgy Bonus 20	286.58	300.90	315.95	331.75	348.35	365.78
Lgy Bonus 25	573.15	601.80	631.90	663.50	696.70	731.55
Lgy Bonus 30	859.73	902.70	947.85	995.25	1045.05	1097.33

141

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	141,000.00	148,056.00	155,460.00	163,236.00	171,396.00	179,964.00
MONTHLY	11,750.00	12,338.00	12,955.00	13,603.00	14,283.00	14,997.00
BI-WEEKLY	5,423.08	5,694.46	5,979.23	6,278.31	6,592.15	6,921.69
HOURLY	67.7885	71.1808	74.7404	78.4788	82.4019	86.5212
Lgy Bonus 20	293.75	308.45	323.88	340.08	357.08	374.93
Lgy Bonus 25	587.50	616.90	647.75	680.15	714.15	749.85
Lgy Bonus 30	881.25	925.35	971.63	1020.23	1071.23	1124.78

142

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	144,528.00	151,752.00	159,336.00	167,304.00	175,668.00	184,452.00
MONTHLY	12,044.00	12,646.00	13,278.00	13,942.00	14,639.00	15,371.00
BI-WEEKLY	5,558.77	5,836.62	6,128.31	6,434.77	6,756.46	7,094.31
HOURLY	69.4846	72.9577	76.6038	80.4346	84.4558	88.6788
Lgy Bonus 20	301.10	316.15	331.95	348.55	365.98	384.28
Lgy Bonus 25	602.20	632.30	663.90	697.10	731.95	768.55
Lgy Bonus 30	903.30	948.45	995.85	1045.65	1097.93	1152.83

143

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	148,140.00	155,544.00	163,320.00	171,492.00	180,072.00	189,072.00
MONTHLY	12,345.00	12,962.00	13,610.00	14,291.00	15,006.00	15,756.00
BI-WEEKLY	5,697.69	5,982.46	6,281.54	6,595.85	6,925.85	7,272.00
HOURLY	71.2212	74.7808	78.5192	82.4481	86.5731	90.9000

Lgy Bonus 20	308.63	324.05	340.25	357.28	375.15	393.90
Lgy Bonus 25	617.25	648.10	680.50	714.55	750.30	787.80
Lgy Bonus 30	925.88	972.15	1020.75	1071.83	1125.45	1181.70

144

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	151,848.00	159,444.00	167,412.00	175,788.00	184,572.00	193,800.00
MONTHLY	12,654.00	13,287.00	13,951.00	14,649.00	15,381.00	16,150.00
BI-WEEKLY	5,840.31	6,132.46	6,438.92	6,761.08	7,098.92	7,453.85
HOURLY	73.0038	76.6558	80.4865	84.5135	88.7365	93.1731

Lgy Bonus 20	316.35	332.18	348.78	366.23	384.53	403.75
Lgy Bonus 25	632.70	664.35	697.55	732.45	769.05	807.50
Lgy Bonus 30	949.05	996.53	1046.33	1098.68	1153.58	1211.25

145

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	155,640.00	163,428.00	171,600.00	180,180.00	189,192.00	198,648.00
MONTHLY	12,970.00	13,619.00	14,300.00	15,015.00	15,766.00	16,554.00
BI-WEEKLY	5,986.15	6,285.69	6,600.00	6,930.00	7,276.62	7,640.31
HOURLY	74.8269	78.5712	82.5000	86.6250	90.9577	95.5038

Lgy Bonus 20	324.25	340.48	357.50	375.38	394.15	413.85
Lgy Bonus 25	648.50	680.95	715.00	750.75	788.30	827.70
Lgy Bonus 30	972.75	1021.43	1072.50	1126.13	1182.45	1241.55

146

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	159,528.00	167,508.00	175,884.00	184,680.00	193,920.00	203,616.00
MONTHLY	13,294.00	13,959.00	14,657.00	15,390.00	16,160.00	16,968.00
BI-WEEKLY	6,135.69	6,442.62	6,764.77	7,103.08	7,458.46	7,831.38
HOURLY	76.6962	80.5327	84.5596	88.7885	93.2308	97.8923

Lgy Bonus 20	332.35	348.98	366.43	384.75	404.00	424.20
Lgy Bonus 25	664.70	697.95	732.85	769.50	808.00	848.40
Lgy Bonus 30	997.05	1046.93	1099.28	1154.25	1212.00	1272.60

147

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	163,512.00	171,684.00	180,264.00	189,276.00	198,744.00	208,680.00
MONTHLY	13,626.00	14,307.00	15,022.00	15,773.00	16,562.00	17,390.00
BI-WEEKLY	6,288.92	6,603.23	6,933.23	7,279.85	7,644.00	8,026.15
HOURLY	78.6115	82.5404	86.6654	90.9981	95.5500	100.3269

Lgy Bonus 20	340.65	357.68	375.55	394.33	414.05	434.75
Lgy Bonus 25	681.30	715.35	751.10	788.65	828.10	869.50
Lgy Bonus 30	1021.95	1073.03	1126.65	1182.98	1242.15	1304.25

148

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	167,604.00	175,980.00	184,776.00	194,016.00	203,712.00	213,900.00
MONTHLY	13,967.00	14,665.00	15,398.00	16,168.00	16,976.00	17,825.00
BI-WEEKLY	6,446.31	6,768.46	7,106.77	7,462.15	7,835.08	8,226.92
HOURLY	80.5788	84.6058	88.8346	93.2769	97.9385	102.8365

Lgy Bonus 20	349.18	366.63	384.95	404.20	424.40	445.63
Lgy Bonus 25	698.35	733.25	769.90	808.40	848.80	891.25
Lgy Bonus 30	1047.53	1099.88	1154.85	1212.60	1273.20	1336.88

149

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	171,792.00	180,384.00	189,408.00	198,876.00	208,824.00	219,264.00
MONTHLY	14,316.00	15,032.00	15,784.00	16,573.00	17,402.00	18,272.00
BI-WEEKLY	6,607.38	6,937.85	7,284.92	7,649.08	8,031.69	8,433.23
HOURLY	82.5923	86.7231	91.0615	95.6135	100.3962	105.4154

Lgy Bonus 20	357.90	375.80	394.60	414.33	435.05	456.80
Lgy Bonus 25	715.80	751.60	789.20	828.65	870.10	913.60
Lgy Bonus 30	1073.70	1127.40	1183.80	1242.98	1305.15	1370.40

150 Joint Powers Authority Accountant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	156,000.00					
MONTHLY	13,000.00					
BI-WEEKLY	6,000.00					
HOURLY	75.0000					

200 Police Trainee						
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	74,556.00	-	-	-	-	-
MONTHLY	6,213.00	-	-	-	-	-
BI-WEEKLY	2,867.54	-	-	-	-	-
HOURLY	35.8442	-	-	-	-	-
201 Police Officer						
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,708.00	92,088.00	96,696.00	101,532.00	106,608.00	111,936.00
MONTHLY	7,309.00	7,674.00	8,058.00	8,461.00	8,884.00	9,328.00
BI-WEEKLY	3,373.38	3,541.85	3,719.08	3,905.08	4,100.31	4,305.23
HOURLY	42.1673	44.2731	46.4885	48.8135	51.2538	53.8154
EDUCATIONAL INCENTIVE BONUS						
AA	1,052.37	1,052.37	1,052.37	1,052.37	1,052.37	1,052.37
BA	1,568.37	1,568.37	1,568.37	1,568.37	1,568.37	1,568.37
SPECIALIST	619.00	619.00	619.00	619.00	619.00	619.00
Lgy Bonus 7	365.00	365.00	365.00	365.00	365.00	365.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	885.45	903.70	922.90	943.05	964.20	986.40
Lgy Bonus 26	1,250.90	1,287.40	1,325.80	1,366.10	1,408.40	1,452.80
203 Police Sergeant						
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	112,092.00	117,696.00	123,576.00	129,756.00	136,248.00	143,064.00
MONTHLY	9,341.00	9,808.00	10,298.00	10,813.00	11,354.00	11,922.00
BI-WEEKLY	4,311.23	4,526.77	4,752.92	4,990.62	5,240.31	5,502.46
HOURLY	53.8904	56.5846	59.4115	62.3827	65.5038	68.7808
EDUCATIONAL INCENTIVE BONUS						
AA	1,344.04	1,344.04	1,344.04	1,344.04	1,344.04	1,344.04
BA	1,962.04	1,962.04	1,962.04	1,962.04	1,962.04	1,962.04
SPECIAL DUTY PAY	420.00	420.00	420.00	420.00	420.00	420.00
Lgy Bonus 7	326.00	326.00	326.00	326.00	326.00	326.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	987.05	1,010.40	1,034.90	1,060.65	1,087.70	1,116.10
Lgy Bonus 26	1,454.10	1,500.80	1,549.80	1,601.30	1,655.40	1,712.20

227 Police Lieutenant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	150,204.00	157,716.00	165,600.00	173,880.00	182,580.00	191,712.00
MONTHLY	12,517.00	13,143.00	13,800.00	14,490.00	15,215.00	15,976.00
BI-WEEKLY	5,777.08	6,066.00	6,369.23	6,687.69	7,022.31	7,373.54
HOURLY	72.2135	75.8250	79.6154	83.5962	87.7788	92.1692

EDUCATIONAL INCENTIVE BONUS

BA	1,766.44	1,837.84	1,912.84	1,991.56	2,074.24	2,161.00
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CA POST Mgmt. Cert.	625.85	657.15	690.00	724.50	760.75	798.80
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Lgy Bonus 20	625.85	657.15	690.00	724.50	760.75	798.80
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Lgy Bonus 26	1,251.70	1,314.30	1,380.00	1,449.00	1,521.50	1,597.60
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231 Police Captain

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	178,584.00	187,512.00	196,884.00	206,724.00	217,056.00	227,904.00
MONTHLY	14,882.00	15,626.00	16,407.00	17,227.00	18,088.00	18,992.00
BI-WEEKLY	6,868.62	7,212.00	7,572.46	7,950.92	8,348.31	8,765.54
HOURLY	85.8577	90.1500	94.6558	99.3865	104.3538	109.5692

EDUCATIONAL INCENTIVE BONUS

BA	2,036.08	2,120.92	2,209.96	2,303.56	2,401.84	2,505.04
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CA POST Mgmt. Cert.	744.10	781.30	820.35	861.35	904.40	949.60
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Lgy Bonus 20	744.10	781.30	820.35	861.35	904.40	949.60
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Lgy Bonus 26	1,488.20	1,562.60	1,640.70	1,722.70	1,808.80	1,899.20
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232 Deputy Police Chief

STEP	*1*
ANNUAL	227,436.00
MONTHLY	18,953.00
BI-WEEKLY	8,747.54
HOURLY	109.3442

EDUCATIONAL INCENTIVE BONUS

BA	2,474.36
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CA POST Mgmt. Cert.	947.65
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Lgy Bonus 20	947.65
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Lgy Bonus 26	1,895.30
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301 Mayor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	11,400.00					
MONTHLY	950.00					
BI-WEEKLY	438.46					
HOURLY	5.4808					

302 Councilmember

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	7,800.00					
MONTHLY	650.00					
BI-WEEKLY	300.00					
HOURLY	3.7500					

303 City Clerk

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	12,000.00					
MONTHLY	1,000.00					
BI-WEEKLY	461.54					
HOURLY	5.7692					

304 City Treasurer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	6,000.00					
MONTHLY	500.00					
BI-WEEKLY	230.77					
HOURLY	2.8846					

305 Youth Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	300.00	-	-	-	-	-
MONTHLY	25.00	-	-	-	-	-
BI-WEEKLY	11.54	-	-	-	-	-
HOURLY	0.1442	-	-	-	-	-

306 Human Services Commissioner**306 Recreation Commissioner****306 Rent Mediation Board Member****306 Senior Citizens Commissioner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	600.00	-	-	-	-	-
MONTHLY	50.00	-	-	-	-	-
BI-WEEKLY	23.08	-	-	-	-	-
HOURLY	0.2885	-	-	-	-	-

307

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	900.00	-	-	-	-	-
MONTHLY	75.00	-	-	-	-	-
BI-WEEKLY	34.62	-	-	-	-	-
HOURLY	0.4327	-	-	-	-	-

308 Planning Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	1,200.00	-	-	-	-	-
MONTHLY	100.00	-	-	-	-	-
BI-WEEKLY	46.15	-	-	-	-	-
HOURLY	0.5769	-	-	-	-	-

330 Department Heads

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	162,756.00	170,892.00	179,436.00	188,412.00	197,832.00	207,720.00
MONTHLY	13,563.00	14,241.00	14,953.00	15,701.00	16,486.00	17,310.00
BI-WEEKLY	6,259.85	6,572.77	6,901.38	7,246.62	7,608.92	7,989.23
HOURLY	78.2481	82.1596	86.2673	90.5827	95.1115	99.8654

Lgy Bonus 20	339.08	356.03	373.83	392.53	412.15	432.75
Lgy Bonus 25	678.15	712.05	747.65	785.05	824.30	865.50
Lgy Bonus 30	1017.23	1068.08	1121.48	1177.58	1236.45	1298.25

339 Assistant City Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	178,661.70	187,596.00	196,980.00	206,832.00	217,176.00	228,036.00
MONTHLY	14,888.48	15,633.00	16,415.00	17,236.00	18,098.00	19,003.00
BI-WEEKLY	6,871.60	7,215.23	7,576.15	7,955.08	8,352.92	8,770.62
HOURLY	85.8950	90.1904	94.7019	99.4385	104.4115	109.6327

340 Police Chief

STEP	*1*
ANNUAL	253,356.00
MONTHLY	21,113.00
BI-WEEKLY	9,744.46
HOURLY	121.8058

Edu Incentive Pay	2,733.56
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CA POST Mgmt. Cert.	1,055.65
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Lgy Bonus 26	2,111.30
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350 City Manager

STEP	*1*
ANNUAL	285,300.00
MONTHLY	23,775.00
BI-WEEKLY	10,973.08
HOURLY	137.1635