

**CITY OF GARDENA  
CLASSIFICATION AND COMPENSATION PLAN  
Effective January 12, 2024**

*Add Gardena Beautification Commission and Gardena Economic Business Advisory Commission; Schedule 306*

|                                     |               |           |           |
|-------------------------------------|---------------|-----------|-----------|
| <b>5 Recreation Instructor</b>      |               |           |           |
| HOURLY RANGE                        | 20.00 - 35.00 |           |           |
| <b>6 Clerical Aide I</b>            |               |           |           |
| <b>6 Police Aide</b>                |               |           |           |
| STEP                                |               | *4*       | *6*       |
| ANNUAL                              |               | 31,152.00 | 34,344.00 |
| MONTHLY                             |               | 2,596.00  | 2,862.00  |
| BI-WEEKLY                           |               | 1,198.15  | 1,320.92  |
| HOURLY                              |               | 14.9769   | 16.5115   |
| <b>7 Peer Advocate Counselor II</b> |               |           |           |
| <b>7 Storeroom Aide</b>             |               |           |           |
| STEP                                |               |           | *6*       |
| ANNUAL                              |               |           | 33,552.00 |
| MONTHLY                             |               |           | 2,796.00  |
| BI-WEEKLY                           |               |           | 1,290.46  |
| HOURLY                              |               |           | 16.1308   |
| <b>8 Community Aide I</b>           |               |           |           |
| STEP                                |               |           | *6*       |
| ANNUAL                              |               | *5*       | 34,380.00 |
| MONTHLY                             |               | 32,748.00 | 2,865.00  |
| BI-WEEKLY                           |               | 2,729.00  | 1,322.31  |
| HOURLY                              |               | 1,259.54  | 16.5288   |
|                                     |               | 15.7442   |           |
| <b>13</b>                           |               |           |           |
| STEP                                |               | *5*       | *6*       |
| ANNUAL                              |               | 33,600.00 | 35,280.00 |
| MONTHLY                             |               | 2,800.00  | 2,940.00  |
| BI-WEEKLY                           |               | 1,292.31  | 1,356.92  |
| HOURLY                              |               | 16.1538   | 16.9615   |
| <b>14 Pool Cashier</b>              |               |           |           |
| STEP                                |               | *4*       | *5*       |
| ANNUAL                              |               | 32,808.00 | 34,452.00 |
| MONTHLY                             |               | 2,734.00  | 2,871.00  |
| BI-WEEKLY                           |               | 1,261.85  | 1,325.08  |
| HOURLY                              |               | 15.7731   | 16.5635   |
|                                     |               |           | 17.3942   |
| <b>15</b>                           |               |           |           |
| STEP                                |               | *4*       | *5*       |
| ANNUAL                              |               | 33,624.00 | 35,304.00 |
| MONTHLY                             |               | 2,802.00  | 2,942.00  |
| BI-WEEKLY                           |               | 1,293.23  | 1,357.85  |
| HOURLY                              |               | 16.1654   | 16.9731   |
|                                     |               |           | 17.8212   |

|           |           |            |            |            |            |
|-----------|-----------|------------|------------|------------|------------|
|           | <b>16</b> |            |            |            |            |
| STEP      |           | <b>*3*</b> | <b>*4*</b> | <b>*5*</b> | <b>*6*</b> |
| ANNUAL    |           | 32,832.00  | 34,476.00  | 36,204.00  | 38,016.00  |
| MONTHLY   |           | 2,736.00   | 2,873.00   | 3,017.00   | 3,168.00   |
| BI-WEEKLY |           | 1,262.77   | 1,326.00   | 1,392.46   | 1,462.15   |
| HOURLY    |           | 15.7846    | 16.5750    | 17.4058    | 18.2769    |

|           |                        |            |            |            |            |
|-----------|------------------------|------------|------------|------------|------------|
|           | <b>17 Clerk Typist</b> |            |            |            |            |
| STEP      |                        | <b>*3*</b> | <b>*4*</b> | <b>*5*</b> | <b>*6*</b> |
| ANNUAL    |                        | 33,660.00  | 35,340.00  | 37,104.00  | 38,964.00  |
| MONTHLY   |                        | 2,805.00   | 2,945.00   | 3,092.00   | 3,247.00   |
| BI-WEEKLY |                        | 1,294.62   | 1,359.23   | 1,427.08   | 1,498.62   |
| HOURLY    |                        | 16.1827    | 16.9904    | 17.8385    | 18.7327    |

|           |    |           |           |           |           |           |
|-----------|----|-----------|-----------|-----------|-----------|-----------|
|           | 18 |           |           |           |           |           |
| STEP      |    | *2*       | *3*       | *4*       | *5*       | *6*       |
| ANNUAL    |    | 32,856.00 | 34,500.00 | 36,228.00 | 38,040.00 | 39,948.00 |
| MONTHLY   |    | 2,738.00  | 2,875.00  | 3,019.00  | 3,170.00  | 3,329.00  |
| BI-WEEKLY |    | 1,263.69  | 1,326.92  | 1,393.38  | 1,463.08  | 1,536.46  |
| HOURLY    |    | 15.7962   | 16.5865   | 17.4173   | 18.2885   | 19.2058   |

|           |  |           |           |           |           |           |
|-----------|--|-----------|-----------|-----------|-----------|-----------|
|           |  |           | 19        |           |           |           |
| STEP      |  | *2*       | *3*       | *4*       | *5*       | *6*       |
| ANNUAL    |  | 33,672.00 | 35,352.00 | 37,116.00 | 38,976.00 | 40,920.00 |
| MONTHLY   |  | 2,806.00  | 2,946.00  | 3,093.00  | 3,248.00  | 3,410.00  |
| BI-WEEKLY |  | 1,295.08  | 1,359.69  | 1,427.54  | 1,499.08  | 1,573.85  |
| HOURLY    |  | 16.1885   | 16.9962   | 17.8442   | 18.7385   | 19.6731   |

|           |           |           |           |           |           |           |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|           | 20        |           |           |           |           |           |
| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
| ANNUAL    | 32,868.00 | 34,512.00 | 36,240.00 | 38,052.00 | 39,960.00 | 41,964.00 |
| MONTHLY   | 2,739.00  | 2,876.00  | 3,020.00  | 3,171.00  | 3,330.00  | 3,497.00  |
| BI-WEEKLY | 1,264.15  | 1,327.38  | 1,393.85  | 1,463.54  | 1,536.92  | 1,614.00  |
| HOURLY    | 15.8019   | 16.5923   | 17.4231   | 18.2942   | 19.2115   | 20.1750   |

| 21 Police Cadet |           |           |           |           |           |           |
|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| STEP            | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
| ANNUAL          | 33,684.00 | 35,364.00 | 37,128.00 | 38,988.00 | 40,932.00 | 42,984.00 |
| MONTHLY         | 2,807.00  | 2,947.00  | 3,094.00  | 3,249.00  | 3,411.00  | 3,582.00  |
| BI-WEEKLY       | 1,295.54  | 1,360.15  | 1,428.00  | 1,499.54  | 1,574.31  | 1,653.23  |
| HOURLY          | 16.1942   | 17.0019   | 17.8500   | 18.7442   | 19.6788   | 20.6654   |

|           |                            |           |           |           |           |           |
|-----------|----------------------------|-----------|-----------|-----------|-----------|-----------|
|           | 22 FCC Program Assistant I |           |           |           |           |           |
|           | 22 Geriatric Aide          |           |           |           |           |           |
|           | 22 Human Services Aide     |           |           |           |           |           |
|           | 22 Lifeguard/Instructor    |           |           |           |           |           |
|           | 22 Recreation Leader I     |           |           |           |           |           |
| STEP      | *1*                        | *2*       | *3*       | *4*       | *5*       | *6*       |
| ANNUAL    | 34,524.00                  | 36,252.00 | 38,064.00 | 39,972.00 | 41,976.00 | 44,076.00 |
| MONTHLY   | 2,877.00                   | 3,021.00  | 3,172.00  | 3,331.00  | 3,498.00  | 3,673.00  |
| BI-WEEKLY | 1,327.85                   | 1,394.31  | 1,464.00  | 1,537.38  | 1,614.46  | 1,695.23  |
| HOURLY    | 16.5981                    | 17.4288   | 18.3000   | 19.2173   | 20.1808   | 21.1904   |

**23 Community Aide II**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 35,388.00 | 37,152.00 | 39,012.00 | 40,968.00 | 43,020.00 | 45,168.00 |
| MONTHLY   | 2,949.00  | 3,096.00  | 3,251.00  | 3,414.00  | 3,585.00  | 3,764.00  |
| BI-WEEKLY | 1,361.08  | 1,428.92  | 1,500.46  | 1,575.69  | 1,654.62  | 1,737.23  |
| HOURLY    | 17.0135   | 17.8615   | 18.7558   | 19.6962   | 20.6827   | 21.7154   |

**24**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 36,276.00 | 38,088.00 | 39,996.00 | 42,000.00 | 44,100.00 | 46,308.00 |
| MONTHLY   | 3,023.00  | 3,174.00  | 3,333.00  | 3,500.00  | 3,675.00  | 3,859.00  |
| BI-WEEKLY | 1,395.23  | 1,464.92  | 1,538.31  | 1,615.38  | 1,696.15  | 1,781.08  |
| HOURLY    | 17.4404   | 18.3115   | 19.2288   | 20.1923   | 21.2019   | 22.2635   |

**25**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 37,188.00 | 39,048.00 | 41,004.00 | 43,056.00 | 45,204.00 | 47,460.00 |
| MONTHLY   | 3,099.00  | 3,254.00  | 3,417.00  | 3,588.00  | 3,767.00  | 3,955.00  |
| BI-WEEKLY | 1,430.31  | 1,501.85  | 1,577.08  | 1,656.00  | 1,738.62  | 1,825.38  |
| HOURLY    | 17.8788   | 18.7731   | 19.7135   | 20.7000   | 21.7327   | 22.8173   |

**26 Pool Supervisor**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 38,112.00 | 40,020.00 | 42,024.00 | 44,124.00 | 46,332.00 | 48,648.00 |
| MONTHLY   | 3,176.00  | 3,335.00  | 3,502.00  | 3,677.00  | 3,861.00  | 4,054.00  |
| BI-WEEKLY | 1,465.85  | 1,539.23  | 1,616.31  | 1,697.08  | 1,782.00  | 1,871.08  |
| HOURLY    | 18.3231   | 19.2404   | 20.2038   | 21.2135   | 22.2750   | 23.3885   |

**27**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 39,060.00 | 41,016.00 | 43,068.00 | 45,216.00 | 47,472.00 | 49,848.00 |
| MONTHLY   | 3,255.00  | 3,418.00  | 3,589.00  | 3,768.00  | 3,956.00  | 4,154.00  |
| BI-WEEKLY | 1,502.31  | 1,577.54  | 1,656.46  | 1,739.08  | 1,825.85  | 1,917.23  |
| HOURLY    | 18.7788   | 19.7192   | 20.7058   | 21.7385   | 22.8231   | 23.9654   |

**28 Meal Services Coordinator****28 Police Assistant****28 Recreation Leader II**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 40,032.00 | 42,036.00 | 44,136.00 | 46,344.00 | 48,660.00 | 51,096.00 |
| MONTHLY   | 3,336.00  | 3,503.00  | 3,678.00  | 3,862.00  | 4,055.00  | 4,258.00  |
| BI-WEEKLY | 1,539.69  | 1,616.77  | 1,697.54  | 1,782.46  | 1,871.54  | 1,965.23  |
| HOURLY    | 19.2462   | 20.2096   | 21.2192   | 22.2808   | 23.3942   | 24.5654   |

**29 Account Clerk****29 Customer Service Clerk I****29 Printing & Technology Intern****29 Recreation Therapist**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 41,028.00 | 43,080.00 | 45,240.00 | 47,508.00 | 49,884.00 | 52,380.00 |
| MONTHLY   | 3,419.00  | 3,590.00  | 3,770.00  | 3,959.00  | 4,157.00  | 4,365.00  |
| BI-WEEKLY | 1,578.00  | 1,656.92  | 1,740.00  | 1,827.23  | 1,918.62  | 2,014.62  |
| HOURLY    | 19.7250   | 20.7115   | 21.7500   | 22.8404   | 23.9827   | 25.1827   |

**30 Certified Nursing Assistant**  
**30 Custodian I**  
**30 FCC Education Assistant II**  
**30 FCC Program Assistant II**  
**30 Office Specialist**

|           | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 42,048.00 | 44,148.00 | 46,356.00 | 48,672.00 | 51,108.00 | 53,664.00 |
| MONTHLY   | 3,504.00  | 3,679.00  | 3,863.00  | 4,056.00  | 4,259.00  | 4,472.00  |
| BI-WEEKLY | 1,617.23  | 1,698.00  | 1,782.92  | 1,872.00  | 1,965.69  | 2,064.00  |
| HOURLY    | 20.2154   | 21.2250   | 22.2865   | 23.4000   | 24.5712   | 25.8000   |

**31 On-Demand (Micro/Paratransit) Operator**  
**31 Paratransit Driver**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 43,104.00 | 45,264.00 | 47,532.00 | 49,908.00 | 52,404.00 | 55,020.00 |
| MONTHLY   | 3,592.00  | 3,772.00  | 3,961.00  | 4,159.00  | 4,367.00  | 4,585.00  |
| BI-WEEKLY | 1,657.85  | 1,740.92  | 1,828.15  | 1,919.54  | 2,015.54  | 2,116.15  |
| HOURLY    | 20.7231   | 21.7615   | 22.8519   | 23.9942   | 25.1942   | 26.4519   |

**32 Home Improvement Maintenance Helper**  
**32 Right-of-Way Maintenance Worker**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 44,184.00 | 46,392.00 | 48,708.00 | 51,144.00 | 53,700.00 | 56,388.00 |
| MONTHLY   | 3,682.00  | 3,866.00  | 4,059.00  | 4,262.00  | 4,475.00  | 4,699.00  |
| BI-WEEKLY | 1,699.38  | 1,784.31  | 1,873.38  | 1,967.08  | 2,065.38  | 2,168.77  |
| HOURLY    | 21.2423   | 22.3038   | 23.4173   | 24.5885   | 25.8173   | 27.1096   |

**33 Customer Service Clerk II**  
**33 Equipment Utility Worker I**  
**33 Public Safety Officer**  
**33 Relief Bus Operator Trainee**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 45,288.00 | 47,556.00 | 49,932.00 | 52,428.00 | 55,044.00 | 57,792.00 |
| MONTHLY   | 3,774.00  | 3,963.00  | 4,161.00  | 4,369.00  | 4,587.00  | 4,816.00  |
| BI-WEEKLY | 1,741.85  | 1,829.08  | 1,920.46  | 2,016.46  | 2,117.08  | 2,222.77  |
| HOURLY    | 21.7731   | 22.8635   | 24.0058   | 25.2058   | 26.4635   | 27.7846   |

**34 Custodian II**  
**34 Graffiti Technician**  
**34 On-Demand Transit Dispatcher**  
**34 Paratransit Dispatcher**  
**34 Park Maintenance Worker I**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 46,416.00 | 48,732.00 | 51,168.00 | 53,724.00 | 56,412.00 | 59,232.00 |
| MONTHLY   | 3,868.00  | 4,061.00  | 4,264.00  | 4,477.00  | 4,701.00  | 4,936.00  |
| BI-WEEKLY | 1,785.23  | 1,874.31  | 1,968.00  | 2,066.31  | 2,169.69  | 2,278.15  |
| HOURLY    | 22.3154   | 23.4288   | 24.6000   | 25.8288   | 27.1212   | 28.4769   |

**35 Community Aide III**  
**35 Help Desk Technician**  
**35 Street Maintenance Worker**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 47,580.00 | 49,956.00 | 52,452.00 | 55,080.00 | 57,840.00 | 60,732.00 |
| MONTHLY   | 3,965.00  | 4,163.00  | 4,371.00  | 4,590.00  | 4,820.00  | 5,061.00  |
| BI-WEEKLY | 1,830.00  | 1,921.38  | 2,017.38  | 2,118.46  | 2,224.62  | 2,335.85  |
| HOURLY    | 22.8750   | 24.0173   | 25.2173   | 26.4808   | 27.8077   | 29.1981   |

**36 Intermediate Clerk Typist**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 48,768.00 | 51,204.00 | 53,760.00 | 56,448.00 | 59,268.00 | 62,232.00 |
| MONTHLY   | 4,064.00  | 4,267.00  | 4,480.00  | 4,704.00  | 4,939.00  | 5,186.00  |
| BI-WEEKLY | 1,875.69  | 1,969.38  | 2,067.69  | 2,171.08  | 2,279.54  | 2,393.54  |
| HOURLY    | 23.4462   | 24.6173   | 25.8462   | 27.1385   | 28.4942   | 29.9192   |

**37 Nutrition Services Coordinator**

**37 Relief Bus Operator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 49,992.00 | 52,488.00 | 55,116.00 | 57,876.00 | 60,768.00 | 63,804.00 |
| MONTHLY   | 4,166.00  | 4,374.00  | 4,593.00  | 4,823.00  | 5,064.00  | 5,317.00  |
| BI-WEEKLY | 1,922.77  | 2,018.77  | 2,119.85  | 2,226.00  | 2,337.23  | 2,454.00  |
| HOURLY    | 24.0346   | 25.2346   | 26.4981   | 27.8250   | 29.2154   | 30.6750   |

**38 Activity Coordinator**  
**38 Equipment Utility Worker II**  
**38 Homeless Coordinator**  
**38 Police Records Technician I**  
**38 Police Service Technician**  
**38 Purchasing Clerk**  
**38 Senior Account Clerk**  
**38 Senior Clerk Typist**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 51,240.00 | 53,808.00 | 56,496.00 | 59,316.00 | 62,280.00 | 65,400.00 |
| MONTHLY   | 4,270.00  | 4,484.00  | 4,708.00  | 4,943.00  | 5,190.00  | 5,450.00  |
| BI-WEEKLY | 1,970.77  | 2,069.54  | 2,172.92  | 2,281.38  | 2,395.38  | 2,515.38  |
| HOURLY    | 24.6346   | 25.8692   | 27.1615   | 28.5173   | 29.9423   | 31.4423   |

**39 Apprentice Mechanic**  
**39 Home Improvement Lead Person**  
**39 Park Maintenance Worker II**  
**39 Records Management Coordinator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 52,524.00 | 55,152.00 | 57,912.00 | 60,804.00 | 63,840.00 | 67,032.00 |
| MONTHLY   | 4,377.00  | 4,596.00  | 4,826.00  | 5,067.00  | 5,320.00  | 5,586.00  |
| BI-WEEKLY | 2,020.15  | 2,121.23  | 2,227.38  | 2,338.62  | 2,455.38  | 2,578.15  |
| HOURLY    | 25.2519   | 26.5154   | 27.8423   | 29.2327   | 30.6923   | 32.2269   |

**40 Engineering Aide**  
**40 FCC Education Assistant III**  
**40 FCC Program Assistant III**  
**40 Public Works Coordinator**  
**40 Sr. Transit Utility Specialist**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 53,832.00 | 56,520.00 | 59,352.00 | 62,316.00 | 65,436.00 | 68,712.00 |
| MONTHLY   | 4,486.00  | 4,710.00  | 4,946.00  | 5,193.00  | 5,453.00  | 5,726.00  |
| BI-WEEKLY | 2,070.46  | 2,173.85  | 2,282.77  | 2,396.77  | 2,516.77  | 2,642.77  |
| HOURLY    | 25.8808   | 27.1731   | 28.5346   | 29.9596   | 31.4596   | 33.0346   |

**41 Deputy City Clerk I**  
**41 Permit/Licensing Technician I**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 55,176.00 | 57,936.00 | 60,828.00 | 63,864.00 | 67,056.00 | 70,404.00 |
| MONTHLY   | 4,598.00  | 4,828.00  | 5,069.00  | 5,322.00  | 5,588.00  | 5,867.00  |
| BI-WEEKLY | 2,122.15  | 2,228.31  | 2,339.54  | 2,456.31  | 2,579.08  | 2,707.85  |
| HOURLY    | 26.5269   | 27.8538   | 29.2442   | 30.7038   | 32.2385   | 33.8481   |

**42 Community Center Coordinator**  
**42 Community Services Officer**  
**42 Human Services Coordinator**  
**42 Police Records Technician II**  
**42 Police Service Officer**  
**42 Recreation Coordinator**  
**42 Secretary**  
**42 Tree Trimmer I**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 56,556.00 | 59,388.00 | 62,352.00 | 65,472.00 | 68,748.00 | 72,180.00 |
| MONTHLY   | 4,713.00  | 4,949.00  | 5,196.00  | 5,456.00  | 5,729.00  | 6,015.00  |
| BI-WEEKLY | 2,175.23  | 2,284.15  | 2,398.15  | 2,518.15  | 2,644.15  | 2,776.15  |
| HOURLY    | 27.1904   | 28.5519   | 29.9769   | 31.4769   | 33.0519   | 34.7019   |

**43 Administrative Aide**  
**43 Building Maintenance Worker**  
**43 Cement Finisher**  
**43 Human Resources / Department Coordinator**  
**43 Payroll / Personnel Technician**  
**43 Senior Citizens Social Services Coordinator**  
**43 Transit Maintenance Coordinator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 57,972.00 | 60,876.00 | 63,924.00 | 67,116.00 | 70,476.00 | 74,004.00 |
| MONTHLY   | 4,831.00  | 5,073.00  | 5,327.00  | 5,593.00  | 5,873.00  | 6,167.00  |
| BI-WEEKLY | 2,229.69  | 2,341.38  | 2,458.62  | 2,581.38  | 2,710.62  | 2,846.31  |
| HOURLY    | 27.8712   | 29.2673   | 30.7327   | 32.2673   | 33.8827   | 35.5788   |

**44 Administrative Secretary**  
**44 Building Aide**  
**44 Building/Planning Technician**  
**44 Permit/Licensing Technician II**  
**44 Sewer Maintenance Worker**  
**44 Tree Trimmer II**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 59,424.00 | 62,400.00 | 65,520.00 | 68,796.00 | 72,240.00 | 75,852.00 |
| MONTHLY   | 4,952.00  | 5,200.00  | 5,460.00  | 5,733.00  | 6,020.00  | 6,321.00  |
| BI-WEEKLY | 2,285.54  | 2,400.00  | 2,520.00  | 2,646.00  | 2,778.46  | 2,917.38  |
| HOURLY    | 28.5692   | 30.0000   | 31.5000   | 33.0750   | 34.7308   | 36.4673   |

**45 Street Sweeper Operator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 60,912.00 | 63,960.00 | 67,164.00 | 70,524.00 | 74,052.00 | 77,760.00 |
| MONTHLY   | 5,076.00  | 5,330.00  | 5,597.00  | 5,877.00  | 6,171.00  | 6,480.00  |
| BI-WEEKLY | 2,342.77  | 2,460.00  | 2,583.23  | 2,712.46  | 2,848.15  | 2,990.77  |
| HOURLY    | 29.2846   | 30.7500   | 32.2904   | 33.9058   | 35.6019   | 37.3846   |

**46 Heavy Equipment Operator**

**46 Street Traffic Painter**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 62,436.00 | 65,556.00 | 68,832.00 | 72,276.00 | 75,888.00 | 79,680.00 |
| MONTHLY   | 5,203.00  | 5,463.00  | 5,736.00  | 6,023.00  | 6,324.00  | 6,640.00  |
| BI-WEEKLY | 2,401.38  | 2,521.38  | 2,647.38  | 2,779.85  | 2,918.77  | 3,064.62  |
| HOURLY    | 30.0173   | 31.5173   | 33.0923   | 34.7481   | 36.4846   | 38.3077   |

**47 Equipment Mechanic**

**47 Graphics Technician**

**47 Maintenance Painter**

**47 Senior Building Maintenance Worker**

**47 Transit Mechanic**

**47 Transit Parts/Storeroom Coordinator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 63,996.00 | 67,200.00 | 70,560.00 | 74,088.00 | 77,796.00 | 81,684.00 |
| MONTHLY   | 5,333.00  | 5,600.00  | 5,880.00  | 6,174.00  | 6,483.00  | 6,807.00  |
| BI-WEEKLY | 2,461.38  | 2,584.62  | 2,713.85  | 2,849.54  | 2,992.15  | 3,141.69  |
| HOURLY    | 30.7673   | 32.3077   | 33.9231   | 35.6192   | 37.4019   | 39.2712   |

**48 Custodian-Lead**

**48 Financial Services Technician**

**48 Human Resources Technician**

**48 Junior Accountant**

**48 Property and Evidence Technician**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 65,592.00 | 68,868.00 | 72,312.00 | 75,924.00 | 79,716.00 | 83,700.00 |
| MONTHLY   | 5,466.00  | 5,739.00  | 6,026.00  | 6,327.00  | 6,643.00  | 6,975.00  |
| BI-WEEKLY | 2,522.77  | 2,648.77  | 2,781.23  | 2,920.15  | 3,066.00  | 3,219.23  |
| HOURLY    | 31.5346   | 33.1096   | 34.7654   | 36.5019   | 38.3250   | 40.2404   |

**49 Administrative Analyst I**  
**49 Community Services Counselor**  
**49 Program Coordinator**  
**49 Recreation Supervisor**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 67,236.00 | 70,596.00 | 74,124.00 | 77,832.00 | 81,720.00 | 85,812.00 |
| MONTHLY   | 5,603.00  | 5,883.00  | 6,177.00  | 6,486.00  | 6,810.00  | 7,151.00  |
| BI-WEEKLY | 2,586.00  | 2,715.23  | 2,850.92  | 2,993.54  | 3,143.08  | 3,300.46  |
| HOURLY    | 32.3250   | 33.9404   | 35.6365   | 37.4192   | 39.2885   | 41.2558   |

**50 Case Management Supervisor/Instructor**  
**50 Transit Dispatcher/Operations Assistant**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 68,916.00 | 72,360.00 | 75,984.00 | 79,788.00 | 83,772.00 | 87,960.00 |
| MONTHLY   | 5,743.00  | 6,030.00  | 6,332.00  | 6,649.00  | 6,981.00  | 7,330.00  |
| BI-WEEKLY | 2,650.62  | 2,783.08  | 2,922.46  | 3,068.77  | 3,222.00  | 3,383.08  |
| HOURLY    | 33.1327   | 34.7885   | 36.5308   | 38.3596   | 40.2750   | 42.2885   |

**51 Electrical/Signal Technician I**  
**51 Emergency Preparedness Coordinator**  
**51 Engineering Technician**  
**51 Executive Assistant to Chief of Police**  
**51 General Building Inspector**  
**51 Information Technology Coordinator**  
**51 Lead Equipment Mechanic**  
**51 Lead Mechanic**  
**51 Planning Assistant**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 70,644.00 | 74,172.00 | 77,880.00 | 81,780.00 | 85,872.00 | 90,168.00 |
| MONTHLY   | 5,887.00  | 6,181.00  | 6,490.00  | 6,815.00  | 7,156.00  | 7,514.00  |
| BI-WEEKLY | 2,717.08  | 2,852.77  | 2,995.38  | 3,145.38  | 3,302.77  | 3,468.00  |
| HOURLY    | 33.9635   | 35.6596   | 37.4423   | 39.3173   | 41.2846   | 43.3500   |

**52 Payroll Specialist**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 72,408.00 | 76,032.00 | 79,836.00 | 83,832.00 | 88,020.00 | 92,424.00 |
| MONTHLY   | 6,034.00  | 6,336.00  | 6,653.00  | 6,986.00  | 7,335.00  | 7,702.00  |
| BI-WEEKLY | 2,784.92  | 2,924.31  | 3,070.62  | 3,224.31  | 3,385.38  | 3,554.77  |
| HOURLY    | 34.8115   | 36.5538   | 38.3827   | 40.3038   | 42.3173   | 44.4346   |

**53 Code Enforcement Officer**  
**53 FCC Education Coordinator**  
**53 Park Maintenance Lead**  
**53 Public Works Inspector**  
**53 Public Works Lead**

**53 Transit Operations Training Coordinator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 74,220.00 | 77,928.00 | 81,828.00 | 85,920.00 | 90,216.00 | 94,728.00 |
| MONTHLY   | 6,185.00  | 6,494.00  | 6,819.00  | 7,160.00  | 7,518.00  | 7,894.00  |
| BI-WEEKLY | 2,854.62  | 2,997.23  | 3,147.23  | 3,304.62  | 3,469.85  | 3,643.38  |
| HOURLY    | 35.6827   | 37.4654   | 39.3404   | 41.3077   | 43.3731   | 45.5423   |

**54 Administrative Analyst II**  
**54 Building Maintenance Lead**  
**54 Forensic Technician**  
**54 Transit Marketing Coordinator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 76,080.00 | 79,884.00 | 83,880.00 | 88,080.00 | 92,484.00 | 97,104.00 |
| MONTHLY   | 6,340.00  | 6,657.00  | 6,990.00  | 7,340.00  | 7,707.00  | 8,092.00  |
| BI-WEEKLY | 2,926.15  | 3,072.46  | 3,226.15  | 3,387.69  | 3,557.08  | 3,734.77  |
| HOURLY    | 36.5769   | 38.4058   | 40.3269   | 42.3462   | 44.4635   | 46.6846   |

**55 Electrical/Signal Technician II**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL    | 77,988.00 | 81,888.00 | 85,980.00 | 90,276.00 | 94,788.00 | 99,528.00 |
| MONTHLY   | 6,499.00  | 6,824.00  | 7,165.00  | 7,523.00  | 7,899.00  | 8,294.00  |
| BI-WEEKLY | 2,999.54  | 3,149.54  | 3,306.92  | 3,472.15  | 3,645.69  | 3,828.00  |
| HOURLY    | 37.4942   | 39.3692   | 41.3365   | 43.4019   | 45.5712   | 47.8500   |

**56 Administrative Coordinator**

**56 Assistant Engineer**

**56 FCC Program Coordinator**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*        |
|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| ANNUAL    | 79,932.00 | 83,928.00 | 88,128.00 | 92,532.00 | 97,164.00 | 102,024.00 |
| MONTHLY   | 6,661.00  | 6,994.00  | 7,344.00  | 7,711.00  | 8,097.00  | 8,502.00   |
| BI-WEEKLY | 3,074.31  | 3,228.00  | 3,389.54  | 3,558.92  | 3,737.08  | 3,924.00   |
| HOURLY    | 38.4288   | 40.3500   | 42.3692   | 44.4865   | 46.7135   | 49.0500    |

**57 Communications Liaison Officer**

**57 Senior Accountant**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*       | *6*        |
|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| ANNUAL    | 81,936.00 | 86,028.00 | 90,324.00 | 94,836.00 | 99,576.00 | 104,556.00 |
| MONTHLY   | 6,828.00  | 7,169.00  | 7,527.00  | 7,903.00  | 8,298.00  | 8,713.00   |
| BI-WEEKLY | 3,151.38  | 3,308.77  | 3,474.00  | 3,647.54  | 3,829.85  | 4,021.38   |
| HOURLY    | 39.3923   | 41.3596   | 43.4250   | 45.5942   | 47.8731   | 50.2673    |

**58 Associate Planner**

**58 Code Enforcement Supervisor**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*        | *6*        |
|-----------|-----------|-----------|-----------|-----------|------------|------------|
| ANNUAL    | 83,988.00 | 88,188.00 | 92,592.00 | 97,224.00 | 102,084.00 | 107,184.00 |
| MONTHLY   | 6,999.00  | 7,349.00  | 7,716.00  | 8,102.00  | 8,507.00   | 8,932.00   |
| BI-WEEKLY | 3,230.31  | 3,391.85  | 3,561.23  | 3,739.38  | 3,926.31   | 4,122.46   |
| HOURLY    | 40.3788   | 42.3981   | 44.5154   | 46.7423   | 49.0788    | 51.5308    |

**59 Administrative Support Services Supervisor**

| STEP      | *1*       | *2*       | *3*       | *4*       | *5*        | *6*        |
|-----------|-----------|-----------|-----------|-----------|------------|------------|
| ANNUAL    | 86,088.00 | 90,396.00 | 94,920.00 | 99,672.00 | 104,652.00 | 109,884.00 |
| MONTHLY   | 7,174.00  | 7,533.00  | 7,910.00  | 8,306.00  | 8,721.00   | 9,157.00   |
| BI-WEEKLY | 3,311.08  | 3,476.77  | 3,650.77  | 3,833.54  | 4,025.08   | 4,226.31   |
| HOURLY    | 41.3885   | 43.4596   | 45.6346   | 47.9192   | 50.3135    | 52.8288    |

**60**

| STEP      | *1*       | *2*       | *3*       | *4*        | *5*        | *6*        |
|-----------|-----------|-----------|-----------|------------|------------|------------|
| ANNUAL    | 88,236.00 | 92,652.00 | 97,284.00 | 102,144.00 | 107,256.00 | 112,620.00 |
| MONTHLY   | 7,353.00  | 7,721.00  | 8,107.00  | 8,512.00   | 8,938.00   | 9,385.00   |
| BI-WEEKLY | 3,393.69  | 3,563.54  | 3,741.69  | 3,928.62   | 4,125.23   | 4,331.54   |
| HOURLY    | 42.4212   | 44.5442   | 46.7712   | 49.1077    | 51.5654    | 54.1442    |

**61 Administrative Analyst III****61 Associate Engineer****61 Information Technology Systems Analyst - Transit****61 Transit Planning and Scheduling Analyst**

| STEP      | *1*       | *2*       | *3*       | *4*        | *5*        | *6*        |
|-----------|-----------|-----------|-----------|------------|------------|------------|
| ANNUAL    | 90,444.00 | 94,968.00 | 99,720.00 | 104,712.00 | 109,944.00 | 115,440.00 |
| MONTHLY   | 7,537.00  | 7,914.00  | 8,310.00  | 8,726.00   | 9,162.00   | 9,620.00   |
| BI-WEEKLY | 3,478.62  | 3,652.62  | 3,835.38  | 4,027.38   | 4,228.62   | 4,440.00   |
| HOURLY    | 43.4827   | 45.6577   | 47.9423   | 50.3423    | 52.8577    | 55.5000    |

**62 Information Technology Supervisor**

| STEP      | *1*       | *2*       | *3*        | *4*        | *5*        | *6*        |
|-----------|-----------|-----------|------------|------------|------------|------------|
| ANNUAL    | 92,700.00 | 97,332.00 | 102,204.00 | 107,316.00 | 112,680.00 | 118,320.00 |
| MONTHLY   | 7,725.00  | 8,111.00  | 8,517.00   | 8,943.00   | 9,390.00   | 9,860.00   |
| BI-WEEKLY | 3,565.38  | 3,743.54  | 3,930.92   | 4,127.54   | 4,333.85   | 4,550.77   |
| HOURLY    | 44.5673   | 46.7942   | 49.1365    | 51.5942    | 54.1731    | 56.8846    |

**63**

| STEP      | *1*       | *2*       | *3*        | *4*        | *5*        | *6*        |
|-----------|-----------|-----------|------------|------------|------------|------------|
| ANNUAL    | 95,016.00 | 99,768.00 | 104,760.00 | 110,004.00 | 115,500.00 | 121,272.00 |
| MONTHLY   | 7,918.00  | 8,314.00  | 8,730.00   | 9,167.00   | 9,625.00   | 10,106.00  |
| BI-WEEKLY | 3,654.46  | 3,837.23  | 4,029.23   | 4,230.92   | 4,442.31   | 4,664.31   |
| HOURLY    | 45.6808   | 47.9654   | 50.3654    | 52.8865    | 55.5288    | 58.3038    |

**64**

| STEP      | *1*       | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|-----------|------------|------------|------------|------------|------------|
| ANNUAL    | 97,392.00 | 102,264.00 | 107,376.00 | 112,740.00 | 118,380.00 | 124,296.00 |
| MONTHLY   | 8,116.00  | 8,522.00   | 8,948.00   | 9,395.00   | 9,865.00   | 10,358.00  |
| BI-WEEKLY | 3,745.85  | 3,933.23   | 4,129.85   | 4,336.15   | 4,553.08   | 4,780.62   |
| HOURLY    | 46.8231   | 49.1654    | 51.6231    | 54.2019    | 56.9135    | 59.7577    |

**65**

| STEP      | *1*       | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|-----------|------------|------------|------------|------------|------------|
| ANNUAL    | 99,828.00 | 104,820.00 | 110,064.00 | 115,572.00 | 121,356.00 | 127,428.00 |
| MONTHLY   | 8,319.00  | 8,735.00   | 9,172.00   | 9,631.00   | 10,113.00  | 10,619.00  |
| BI-WEEKLY | 3,839.54  | 4,031.54   | 4,233.23   | 4,445.08   | 4,667.54   | 4,901.08   |
| HOURLY    | 47.9942   | 50.3942    | 52.9154    | 55.5635    | 58.3442    | 61.2635    |

**66 Civil Engineer**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 102,324.00 | 107,436.00 | 112,812.00 | 118,452.00 | 124,380.00 | 130,596.00 |
| MONTHLY   | 8,527.00   | 8,953.00   | 9,401.00   | 9,871.00   | 10,365.00  | 10,883.00  |
| BI-WEEKLY | 3,935.54   | 4,132.15   | 4,338.92   | 4,555.85   | 4,783.85   | 5,022.92   |
| HOURLY    | 49.1942    | 51.6519    | 54.2365    | 56.9481    | 59.7981    | 62.7865    |

**67**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 104,880.00 | 110,124.00 | 115,632.00 | 121,416.00 | 127,488.00 | 133,860.00 |
| MONTHLY   | 8,740.00   | 9,177.00   | 9,636.00   | 10,118.00  | 10,624.00  | 11,155.00  |
| BI-WEEKLY | 4,033.85   | 4,235.54   | 4,447.38   | 4,669.85   | 4,903.38   | 5,148.46   |
| HOURLY    | 50.4231    | 52.9442    | 55.5923    | 58.3731    | 61.2923    | 64.3558    |

**90 Bus Operator**

| STEP           | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL         | 57,144.00 | 60,000.00 | 63,000.00 | 66,156.00 | 69,468.00 | 72,936.00 |
| MONTHLY        | 4,762.00  | 5,000.00  | 5,250.00  | 5,513.00  | 5,789.00  | 6,078.00  |
| BI-WEEKLY      | 2,197.85  | 2307.69   | 2423.08   | 2,544.46  | 2,671.85  | 2,805.23  |
| HOURLY         | 27.4731   | 28.8462   | 30.2885   | 31.8058   | 33.3981   | 35.0654   |
| Specialty - 5% | 238.10    | 250.00    | 262.50    | 275.65    | 289.45    | 303.90    |

**104**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 61,152.00 | 64,212.00 | 67,428.00 | 70,800.00 | 74,340.00 | 78,060.00 |
| MONTHLY      | 5,096.00  | 5,351.00  | 5,619.00  | 5,900.00  | 6,195.00  | 6,505.00  |
| BI-WEEKLY    | 2,352.00  | 2,469.69  | 2,593.38  | 2,723.08  | 2,859.23  | 3,002.31  |
| HOURLY       | 29.4000   | 30.8712   | 32.4173   | 34.0385   | 35.7404   | 37.5288   |
| Lgy Bonus 20 | 127.40    | 133.78    | 140.48    | 147.50    | 154.88    | 162.63    |
| Lgy Bonus 25 | 254.80    | 267.55    | 280.95    | 295.00    | 309.75    | 325.25    |
| Lgy Bonus 30 | 382.20    | 401.33    | 421.43    | 442.50    | 464.63    | 487.88    |

**105**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 62,676.00 | 65,808.00 | 69,096.00 | 72,552.00 | 76,176.00 | 79,980.00 |
| MONTHLY      | 5,223.00  | 5,484.00  | 5,758.00  | 6,046.00  | 6,348.00  | 6,665.00  |
| BI-WEEKLY    | 2,410.62  | 2531.08   | 2657.54   | 2790.46   | 2929.85   | 3076.15   |
| HOURLY       | 30.1327   | 31.6385   | 33.2192   | 34.8808   | 36.6231   | 38.4519   |
| Lgy Bonus 20 | 130.58    | 137.10    | 143.95    | 151.15    | 158.70    | 166.63    |
| Lgy Bonus 25 | 261.15    | 274.20    | 287.90    | 302.30    | 317.40    | 333.25    |
| Lgy Bonus 30 | 391.73    | 411.30    | 431.85    | 453.45    | 476.10    | 499.88    |

**106**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 64,248.00 | 67,464.00 | 70,836.00 | 74,376.00 | 78,096.00 | 81,996.00 |
| MONTHLY      | 5,354.00  | 5,622.00  | 5,903.00  | 6,198.00  | 6,508.00  | 6,833.00  |
| BI-WEEKLY    | 2,471.08  | 2,594.77  | 2,724.46  | 2,860.62  | 3,003.69  | 3,153.69  |
| HOURLY       | 30.8885   | 32.4346   | 34.0558   | 35.7577   | 37.5462   | 39.4212   |
| Lgy Bonus 20 | 133.85    | 140.55    | 147.58    | 154.95    | 162.70    | 170.83    |
| Lgy Bonus 25 | 267.70    | 281.10    | 295.15    | 309.90    | 325.40    | 341.65    |
| Lgy Bonus 30 | 401.55    | 421.65    | 442.73    | 464.85    | 488.10    | 512.48    |

**107**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 65,856.00 | 69,144.00 | 72,600.00 | 76,236.00 | 80,052.00 | 84,060.00 |
| MONTHLY      | 5,488.00  | 5,762.00  | 6,050.00  | 6,353.00  | 6,671.00  | 7,005.00  |
| BI-WEEKLY    | 2,532.92  | 2,659.38  | 2,792.31  | 2,932.15  | 3,078.92  | 3,233.08  |
| HOURLY       | 31.6615   | 33.2423   | 34.9038   | 36.6519   | 38.4865   | 40.4135   |
| Lgy Bonus 20 | 137.20    | 144.05    | 151.25    | 158.83    | 166.78    | 175.13    |
| Lgy Bonus 25 | 274.40    | 288.10    | 302.50    | 317.65    | 333.55    | 350.25    |
| Lgy Bonus 30 | 411.60    | 432.15    | 453.75    | 476.48    | 500.33    | 525.38    |

**108 Economic Development Analyst**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 67,500.00 | 70,872.00 | 74,412.00 | 78,132.00 | 82,044.00 | 86,148.00 |
| MONTHLY      | 5,625.00  | 5,906.00  | 6,201.00  | 6,511.00  | 6,837.00  | 7,179.00  |
| BI-WEEKLY    | 2,596.15  | 2,725.85  | 2,862.00  | 3,005.08  | 3,155.54  | 3,313.38  |
| HOURLY       | 32.4519   | 34.0731   | 35.7750   | 37.5635   | 39.4442   | 41.4173   |
| Lgy Bonus 20 | 140.63    | 147.65    | 155.03    | 162.78    | 170.93    | 179.48    |
| Lgy Bonus 25 | 281.25    | 295.30    | 310.05    | 325.55    | 341.85    | 358.95    |
| Lgy Bonus 30 | 421.88    | 442.95    | 465.08    | 488.33    | 512.78    | 538.43    |

**109**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 69,192.00 | 72,648.00 | 76,284.00 | 80,100.00 | 84,108.00 | 88,308.00 |
| MONTHLY      | 5,766.00  | 6,054.00  | 6,357.00  | 6,675.00  | 7,009.00  | 7,359.00  |
| BI-WEEKLY    | 2,661.23  | 2,794.15  | 2,934.00  | 3,080.77  | 3,234.92  | 3,396.46  |
| HOURLY       | 33.2654   | 34.9269   | 36.6750   | 38.5096   | 40.4365   | 42.4558   |
| Lgy Bonus 20 | 144.15    | 151.35    | 158.93    | 166.88    | 175.23    | 183.98    |
| Lgy Bonus 25 | 288.30    | 302.70    | 317.85    | 333.75    | 350.45    | 367.95    |
| Lgy Bonus 30 | 432.45    | 454.05    | 476.78    | 500.63    | 525.68    | 551.93    |

**110**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 70,920.00 | 74,472.00 | 78,192.00 | 82,104.00 | 86,208.00 | 90,516.00 |
| MONTHLY      | 5,910.00  | 6,206.00  | 6,516.00  | 6,842.00  | 7,184.00  | 7,543.00  |
| BI-WEEKLY    | 2,727.69  | 2,864.31  | 3,007.38  | 3,157.85  | 3,315.69  | 3,481.38  |
| HOURLY       | 34.0962   | 35.8038   | 37.5923   | 39.4731   | 41.4462   | 43.5173   |
| Lgy Bonus 20 | 147.75    | 155.15    | 162.90    | 171.05    | 179.60    | 188.58    |
| Lgy Bonus 25 | 295.50    | 310.30    | 325.80    | 342.10    | 359.20    | 377.15    |
| Lgy Bonus 30 | 443.25    | 465.45    | 488.70    | 513.15    | 538.80    | 565.73    |

**111**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 72,696.00 | 76,332.00 | 80,148.00 | 84,156.00 | 88,368.00 | 92,784.00 |
| MONTHLY      | 6,058.00  | 6,361.00  | 6,679.00  | 7,013.00  | 7,364.00  | 7,732.00  |
| BI-WEEKLY    | 2,796.00  | 2,935.85  | 3,082.62  | 3,236.77  | 3,398.77  | 3,568.62  |
| HOURLY       | 34.9500   | 36.6981   | 38.5327   | 40.4596   | 42.4846   | 44.6077   |
| Lgy Bonus 20 | 151.45    | 159.03    | 166.98    | 175.33    | 184.10    | 193.30    |
| Lgy Bonus 25 | 302.90    | 318.05    | 333.95    | 350.65    | 368.20    | 386.60    |
| Lgy Bonus 30 | 454.35    | 477.08    | 500.93    | 525.98    | 552.30    | 579.90    |

**112**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 74,532.00 | 78,264.00 | 82,176.00 | 86,280.00 | 90,600.00 | 95,136.00 |
| MONTHLY      | 6,211.00  | 6,522.00  | 6,848.00  | 7,190.00  | 7,550.00  | 7,928.00  |
| BI-WEEKLY    | 2,866.62  | 3,010.15  | 3,160.62  | 3,318.46  | 3,484.62  | 3,659.08  |
| HOURLY       | 35.8327   | 37.6269   | 39.5077   | 41.4808   | 43.5577   | 45.7385   |
| Lgy Bonus 20 | 155.28    | 163.05    | 171.20    | 179.75    | 188.75    | 198.20    |
| Lgy Bonus 25 | 310.55    | 326.10    | 342.40    | 359.50    | 377.50    | 396.40    |
| Lgy Bonus 30 | 465.83    | 489.15    | 513.60    | 539.25    | 566.25    | 594.60    |

**113**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 76,392.00 | 80,208.00 | 84,216.00 | 88,428.00 | 92,844.00 | 97,488.00 |
| MONTHLY      | 6,366.00  | 6,684.00  | 7,018.00  | 7,369.00  | 7,737.00  | 8,124.00  |
| BI-WEEKLY    | 2,938.15  | 3,084.92  | 3,239.08  | 3,401.08  | 3,570.92  | 3,749.54  |
| HOURLY       | 36.7269   | 38.5615   | 40.4885   | 42.5135   | 44.6365   | 46.8692   |
| Lgy Bonus 20 | 159.15    | 167.10    | 175.45    | 184.23    | 193.43    | 203.10    |
| Lgy Bonus 25 | 318.30    | 334.20    | 350.90    | 368.45    | 386.85    | 406.20    |
| Lgy Bonus 30 | 477.45    | 501.30    | 526.35    | 552.68    | 580.28    | 609.30    |

**114**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*       |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL       | 78,300.00 | 82,212.00 | 86,328.00 | 90,648.00 | 95,184.00 | 99,948.00 |
| MONTHLY      | 6,525.00  | 6,851.00  | 7,194.00  | 7,554.00  | 7,932.00  | 8,329.00  |
| BI-WEEKLY    | 3,011.54  | 3,162.00  | 3,320.31  | 3,486.46  | 3,660.92  | 3,844.15  |
| HOURLY       | 37.6442   | 39.5250   | 41.5038   | 43.5808   | 45.7615   | 48.0519   |
| Lgy Bonus 20 | 163.13    | 171.28    | 179.85    | 188.85    | 198.30    | 208.23    |
| Lgy Bonus 25 | 326.25    | 342.55    | 359.70    | 377.70    | 396.60    | 416.45    |
| Lgy Bonus 30 | 489.38    | 513.83    | 539.55    | 566.55    | 594.90    | 624.68    |

**115 Deputy City Clerk/Records Management Officer****115 Deputy City Treasurer****115 Human Resources Analyst****115 Risk Management Analyst**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*        |
|--------------|-----------|-----------|-----------|-----------|-----------|------------|
| ANNUAL       | 80,256.00 | 84,264.00 | 88,476.00 | 92,904.00 | 97,548.00 | 102,420.00 |
| MONTHLY      | 6,688.00  | 7,022.00  | 7,373.00  | 7,742.00  | 8,129.00  | 8,535.00   |
| BI-WEEKLY    | 3,086.77  | 3,240.92  | 3,402.92  | 3,573.23  | 3,751.85  | 3,939.23   |
| HOURLY       | 38.5846   | 40.5115   | 42.5365   | 44.6654   | 46.8981   | 49.2404    |
| Lgy Bonus 20 | 167.20    | 175.55    | 184.33    | 193.55    | 203.23    | 213.38     |
| Lgy Bonus 25 | 334.40    | 351.10    | 368.65    | 387.10    | 406.45    | 426.75     |
| Lgy Bonus 30 | 501.60    | 526.65    | 552.98    | 580.65    | 609.68    | 640.13     |

**116**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*       | *6*        |
|--------------|-----------|-----------|-----------|-----------|-----------|------------|
| ANNUAL       | 82,260.00 | 86,376.00 | 90,696.00 | 95,232.00 | 99,996.00 | 105,000.00 |
| MONTHLY      | 6,855.00  | 7,198.00  | 7,558.00  | 7,936.00  | 8,333.00  | 8,750.00   |
| BI-WEEKLY    | 3,163.85  | 3,322.15  | 3,488.31  | 3,662.77  | 3,846.00  | 4,038.46   |
| HOURLY       | 39.5481   | 41.5269   | 43.6038   | 45.7846   | 48.0750   | 50.4808    |
| Lgy Bonus 20 | 171.38    | 179.95    | 188.95    | 198.40    | 208.33    | 218.75     |
| Lgy Bonus 25 | 342.75    | 359.90    | 377.90    | 396.80    | 416.65    | 437.50     |
| Lgy Bonus 30 | 514.13    | 539.85    | 566.85    | 595.20    | 624.98    | 656.25     |

**117 Transportation Operations Supervisor**

| STEP         | *1*       | *2*       | *3*       | *4*       | *5*        | *6*        |
|--------------|-----------|-----------|-----------|-----------|------------|------------|
| ANNUAL       | 84,312.00 | 88,524.00 | 92,952.00 | 97,596.00 | 102,480.00 | 107,604.00 |
| MONTHLY      | 7,026.00  | 7,377.00  | 7,746.00  | 8,133.00  | 8,540.00   | 8,967.00   |
| BI-WEEKLY    | 3,242.77  | 3,404.77  | 3,575.08  | 3,753.69  | 3,941.54   | 4,138.62   |
| HOURLY       | 40.5346   | 42.5596   | 44.6885   | 46.9212   | 49.2692    | 51.7327    |
| Lgy Bonus 20 | 175.65    | 184.43    | 193.65    | 203.33    | 213.50     | 224.18     |
| Lgy Bonus 25 | 351.30    | 368.85    | 387.30    | 406.65    | 427.00     | 448.35     |
| Lgy Bonus 30 | 526.95    | 553.28    | 580.95    | 609.98    | 640.50     | 672.53     |

**118 Administrative Management Analyst I**

| STEP         | *1*       | *2*       | *3*       | *4*        | *5*        | *6*        |
|--------------|-----------|-----------|-----------|------------|------------|------------|
| ANNUAL       | 86,424.00 | 90,744.00 | 95,280.00 | 100,044.00 | 105,048.00 | 110,304.00 |
| MONTHLY      | 7,202.00  | 7,562.00  | 7,940.00  | 8,337.00   | 8,754.00   | 9,192.00   |
| BI-WEEKLY    | 3,324.00  | 3,490.15  | 3,664.62  | 3,847.85   | 4,040.31   | 4,242.46   |
| HOURLY       | 41.5500   | 43.6269   | 45.8077   | 48.0981    | 50.5038    | 53.0308    |
| Lgy Bonus 20 | 180.05    | 189.05    | 198.50    | 208.43     | 218.85     | 229.80     |
| Lgy Bonus 25 | 360.10    | 378.10    | 397.00    | 416.85     | 437.70     | 459.60     |
| Lgy Bonus 30 | 540.15    | 567.15    | 595.50    | 625.28     | 656.55     | 689.40     |

**119 Accountant/Cost Accountant****119 Fleet Maintenance Supervisor****119 Transit Administrative Supervisor****119 Transit Training and Safety Supervisor**

| STEP         | *1*       | *2*       | *3*       | *4*        | *5*        | *6*        |
|--------------|-----------|-----------|-----------|------------|------------|------------|
| ANNUAL       | 88,584.00 | 93,012.00 | 97,668.00 | 102,552.00 | 107,676.00 | 113,064.00 |
| MONTHLY      | 7,382.00  | 7,751.00  | 8,139.00  | 8,546.00   | 8,973.00   | 9,422.00   |
| BI-WEEKLY    | 3,407.08  | 3,577.38  | 3,756.46  | 3,944.31   | 4,141.38   | 4,348.62   |
| HOURLY       | 42.5885   | 44.7173   | 46.9558   | 49.3038    | 51.7673    | 54.3577    |
| Lgy Bonus 20 | 184.55    | 193.78    | 203.48    | 213.65     | 224.33     | 235.55     |
| Lgy Bonus 25 | 369.10    | 387.55    | 406.95    | 427.30     | 448.65     | 471.10     |
| Lgy Bonus 30 | 553.65    | 581.33    | 610.43    | 640.95     | 672.98     | 706.65     |

**120 Administrative Management Analyst II****120 Executive Office Assistant**

| STEP         | *1*       | *2*       | *3*        | *4*        | *5*        | *6*        |
|--------------|-----------|-----------|------------|------------|------------|------------|
| ANNUAL       | 90,804.00 | 95,340.00 | 100,104.00 | 105,108.00 | 110,364.00 | 115,884.00 |
| MONTHLY      | 7,567.00  | 7,945.00  | 8,342.00   | 8,759.00   | 9,197.00   | 9,657.00   |
| BI-WEEKLY    | 3,492.46  | 3,666.92  | 3,850.15   | 4,042.62   | 4,244.77   | 4,457.08   |
| HOURLY       | 43.6558   | 45.8365   | 48.1269    | 50.5327    | 53.0596    | 55.7135    |
| Lgy Bonus 20 | 189.18    | 198.63    | 208.55     | 218.98     | 229.93     | 241.43     |
| Lgy Bonus 25 | 378.35    | 397.25    | 417.10     | 437.95     | 459.85     | 482.85     |
| Lgy Bonus 30 | 567.53    | 595.88    | 625.65     | 656.93     | 689.78     | 724.28     |

**121**

| STEP         | *1*       | *2*       | *3*        | *4*        | *5*        | *6*        |
|--------------|-----------|-----------|------------|------------|------------|------------|
| ANNUAL       | 93,072.00 | 97,728.00 | 102,612.00 | 107,748.00 | 113,136.00 | 118,788.00 |
| MONTHLY      | 7,756.00  | 8,144.00  | 8,551.00   | 8,979.00   | 9,428.00   | 9,899.00   |
| BI-WEEKLY    | 3,579.69  | 3,758.77  | 3,946.62   | 4,144.15   | 4,351.38   | 4,568.77   |
| HOURLY       | 44.7462   | 46.9846   | 49.3327    | 51.8019    | 54.3923    | 57.1096    |
| Lgy Bonus 20 | 193.90    | 203.60    | 213.78     | 224.48     | 235.70     | 247.48     |
| Lgy Bonus 25 | 387.80    | 407.20    | 427.55     | 448.95     | 471.40     | 494.95     |
| Lgy Bonus 30 | 581.70    | 610.80    | 641.33     | 673.43     | 707.10     | 742.43     |

**122 Facilities Maintenance Supervisor****122 Senior Human Resources Analyst****122 Senior Planner**

| STEP         | *1*       | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|-----------|------------|------------|------------|------------|------------|
| ANNUAL       | 95,400.00 | 100,176.00 | 105,180.00 | 110,436.00 | 115,956.00 | 121,752.00 |
| MONTHLY      | 7,950.00  | 8,348.00   | 8,765.00   | 9,203.00   | 9,663.00   | 10,146.00  |
| BI-WEEKLY    | 3,669.23  | 3,852.92   | 4,045.38   | 4,247.54   | 4,459.85   | 4,682.77   |
| HOURLY       | 45.8654   | 48.1615    | 50.5673    | 53.0942    | 55.7481    | 58.5346    |
| Lgy Bonus 20 | 198.75    | 208.70     | 219.13     | 230.08     | 241.58     | 253.65     |
| Lgy Bonus 25 | 397.50    | 417.40     | 438.25     | 460.15     | 483.15     | 507.30     |
| Lgy Bonus 30 | 596.25    | 626.10     | 657.38     | 690.23     | 724.73     | 760.95     |

**123**

| STEP         | *1*       | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|-----------|------------|------------|------------|------------|------------|
| ANNUAL       | 97,788.00 | 102,672.00 | 107,808.00 | 113,196.00 | 118,860.00 | 124,800.00 |
| MONTHLY      | 8,149.00  | 8,556.00   | 8,984.00   | 9,433.00   | 9,905.00   | 10,400.00  |
| BI-WEEKLY    | 3,761.08  | 3,948.92   | 4,146.46   | 4,353.69   | 4,571.54   | 4,800.00   |
| HOURLY       | 47.0135   | 49.3615    | 51.8308    | 54.4212    | 57.1442    | 60.0000    |
| Lgy Bonus 20 | 203.73    | 213.90     | 224.60     | 235.83     | 247.63     | 260.00     |
| Lgy Bonus 25 | 407.45    | 427.80     | 449.20     | 471.65     | 495.25     | 520.00     |
| Lgy Bonus 30 | 611.18    | 641.70     | 673.80     | 707.48     | 742.88     | 780.00     |

**124 Assistant Transit Operations Manager****124 Senior Administrative Analyst**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 100,236.00 | 105,252.00 | 110,520.00 | 116,052.00 | 121,860.00 | 127,956.00 |
| MONTHLY      | 8,353.00   | 8,771.00   | 9,210.00   | 9,671.00   | 10,155.00  | 10,663.00  |
| BI-WEEKLY    | 3,855.23   | 4,048.15   | 4,250.77   | 4,463.54   | 4,686.92   | 4,921.38   |
| HOURLY       | 48.1904    | 50.6019    | 53.1346    | 55.7942    | 58.5865    | 61.5173    |
| Lgy Bonus 20 | 208.83     | 219.28     | 230.25     | 241.78     | 253.88     | 266.58     |
| Lgy Bonus 25 | 417.65     | 438.55     | 460.50     | 483.55     | 507.75     | 533.15     |
| Lgy Bonus 30 | 626.48     | 657.83     | 690.75     | 725.33     | 761.63     | 799.73     |

**125 Public Information Officer**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 102,744.00 | 107,880.00 | 113,280.00 | 118,944.00 | 124,896.00 | 131,136.00 |
| MONTHLY      | 8,562.00   | 8,990.00   | 9,440.00   | 9,912.00   | 10,408.00  | 10,928.00  |
| BI-WEEKLY    | 3,951.69   | 4,149.23   | 4,356.92   | 4,574.77   | 4,803.69   | 5,043.69   |
| HOURLY       | 49.3962    | 51.8654    | 54.4615    | 57.1846    | 60.0462    | 63.0462    |
| Lgy Bonus 20 | 214.05     | 224.75     | 236.00     | 247.80     | 260.20     | 273.20     |
| Lgy Bonus 25 | 428.10     | 449.50     | 472.00     | 495.60     | 520.40     | 546.40     |
| Lgy Bonus 30 | 642.15     | 674.25     | 708.00     | 743.40     | 780.60     | 819.60     |

**126 Administrative Services Manager****126 Community Development Manager****126 Economic Development Manager****126 Family Child Care Manager****126 Recreation & Human Services Manager****126 Transportation Administrative Manager**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 105,312.00 | 110,580.00 | 116,112.00 | 121,920.00 | 128,016.00 | 134,412.00 |
| MONTHLY      | 8,776.00   | 9,215.00   | 9,676.00   | 10,160.00  | 10,668.00  | 11,201.00  |
| BI-WEEKLY    | 4,050.46   | 4,253.08   | 4,465.85   | 4,689.23   | 4,923.69   | 5,169.69   |
| HOURLY       | 50.6308    | 53.1635    | 55.8231    | 58.6154    | 61.5462    | 64.6212    |
| Lgy Bonus 20 | 219.40     | 230.38     | 241.90     | 254.00     | 266.70     | 280.03     |
| Lgy Bonus 25 | 438.80     | 460.75     | 483.80     | 508.00     | 533.40     | 560.05     |
| Lgy Bonus 30 | 658.20     | 691.13     | 725.70     | 762.00     | 800.10     | 840.08     |

**127**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 107,940.00 | 113,340.00 | 119,004.00 | 124,956.00 | 131,208.00 | 137,772.00 |
| MONTHLY      | 8,995.00   | 9,445.00   | 9,917.00   | 10,413.00  | 10,934.00  | 11,481.00  |
| BI-WEEKLY    | 4,151.54   | 4,359.23   | 4,577.08   | 4,806.00   | 5,046.46   | 5,298.92   |
| HOURLY       | 51.8942    | 54.4904    | 57.2135    | 60.0750    | 63.0808    | 66.2365    |
| Lgy Bonus 20 | 224.88     | 236.13     | 247.93     | 260.33     | 273.35     | 287.03     |
| Lgy Bonus 25 | 449.75     | 472.25     | 495.85     | 520.65     | 546.70     | 574.05     |
| Lgy Bonus 30 | 674.63     | 708.38     | 743.78     | 780.98     | 820.05     | 861.08     |

**128 Equipment Maintenance Superintendent****128 Finance and Administrative Services Manager****128 Financial Services Manager****128 Transit Maintenance Manager**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 110,640.00 | 116,172.00 | 121,980.00 | 128,076.00 | 134,484.00 | 141,204.00 |
| MONTHLY      | 9,220.00   | 9,681.00   | 10,165.00  | 10,673.00  | 11,207.00  | 11,767.00  |
| BI-WEEKLY    | 4,255.38   | 4,468.15   | 4,691.54   | 4,926.00   | 5,172.46   | 5,430.92   |
| HOURLY       | 53.1923    | 55.8519    | 58.6442    | 61.5750    | 64.6558    | 67.8865    |
| Lgy Bonus 20 | 230.50     | 242.03     | 254.13     | 266.83     | 280.18     | 294.18     |
| Lgy Bonus 25 | 461.00     | 484.05     | 508.25     | 533.65     | 560.35     | 588.35     |
| Lgy Bonus 30 | 691.50     | 726.08     | 762.38     | 800.48     | 840.53     | 882.53     |

**129**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 113,412.00 | 119,088.00 | 125,040.00 | 131,292.00 | 137,856.00 | 144,744.00 |
| MONTHLY      | 9,451.00   | 9,924.00   | 10,420.00  | 10,941.00  | 11,488.00  | 12,062.00  |
| BI-WEEKLY    | 4,362.00   | 4,580.31   | 4,809.23   | 5,049.69   | 5,302.15   | 5,567.08   |
| HOURLY       | 54.5250    | 57.2538    | 60.1154    | 63.1212    | 66.2769    | 69.5885    |
| Lgy Bonus 20 | 236.28     | 248.10     | 260.50     | 273.53     | 287.20     | 301.55     |
| Lgy Bonus 25 | 472.55     | 496.20     | 521.00     | 547.05     | 574.40     | 603.10     |
| Lgy Bonus 30 | 708.83     | 744.30     | 781.50     | 820.58     | 861.60     | 904.65     |

**130 Accounting/Finance Manager**  
**130 Information Technology Manager**  
**130 Park Maintenance Superintendent**  
**130 Recreation Program Administrator**  
**130 Street Maintenance Superintendent**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 116,244.00 | 122,052.00 | 128,160.00 | 134,568.00 | 141,300.00 | 148,368.00 |
| MONTHLY      | 9,687.00   | 10,171.00  | 10,680.00  | 11,214.00  | 11,775.00  | 12,364.00  |
| BI-WEEKLY    | 4,470.92   | 4,694.31   | 4,929.23   | 5,175.69   | 5,434.62   | 5,706.46   |
| HOURLY       | 55.8865    | 58.6788    | 61.6154    | 64.6962    | 67.9327    | 71.3308    |
| Lgy Bonus 20 | 242.18     | 254.28     | 267.00     | 280.35     | 294.38     | 309.10     |
| Lgy Bonus 25 | 484.35     | 508.55     | 534.00     | 560.70     | 588.75     | 618.20     |
| Lgy Bonus 30 | 726.53     | 762.83     | 801.00     | 841.05     | 883.13     | 927.30     |

**131 Plan Check Engineer**  
**131 Transit Operations Manager**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 119,148.00 | 125,100.00 | 131,352.00 | 137,916.00 | 144,816.00 | 152,052.00 |
| MONTHLY      | 9,929.00   | 10,425.00  | 10,946.00  | 11,493.00  | 12,068.00  | 12,671.00  |
| BI-WEEKLY    | 4,582.62   | 4,811.54   | 5,052.00   | 5,304.46   | 5,569.85   | 5,848.15   |
| HOURLY       | 57.2827    | 60.1442    | 63.1500    | 66.3058    | 69.6231    | 73.1019    |
| Lgy Bonus 20 | 248.23     | 260.63     | 273.65     | 287.33     | 301.70     | 316.78     |
| Lgy Bonus 25 | 496.45     | 521.25     | 547.30     | 574.65     | 603.40     | 633.55     |
| Lgy Bonus 30 | 744.68     | 781.88     | 820.95     | 861.98     | 905.10     | 950.33     |

**132 FCC Therapist/Trainer II**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 122,124.00 | 128,232.00 | 134,640.00 | 141,372.00 | 148,440.00 | 155,868.00 |
| MONTHLY      | 10,177.00  | 10,686.00  | 11,220.00  | 11,781.00  | 12,370.00  | 12,989.00  |
| BI-WEEKLY    | 4,697.08   | 4,932.00   | 5,178.46   | 5,437.38   | 5,709.23   | 5,994.92   |
| HOURLY       | 58.7135    | 61.6500    | 64.7308    | 67.9673    | 71.3654    | 74.9365    |
| Lgy Bonus 20 | 254.43     | 267.15     | 280.50     | 294.53     | 309.25     | 324.73     |
| Lgy Bonus 25 | 508.85     | 534.30     | 561.00     | 589.05     | 618.50     | 649.45     |
| Lgy Bonus 30 | 763.28     | 801.45     | 841.50     | 883.58     | 927.75     | 974.18     |

**133 Human Resources Manager  
133 Public Works Superintendent**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 125,172.00 | 131,436.00 | 138,012.00 | 144,912.00 | 152,160.00 | 159,768.00 |
| MONTHLY      | 10,431.00  | 10,953.00  | 11,501.00  | 12,076.00  | 12,680.00  | 13,314.00  |
| BI-WEEKLY    | 4,814.31   | 5,055.23   | 5,308.15   | 5,573.54   | 5,852.31   | 6,144.92   |
| HOURLY       | 60.1788    | 63.1904    | 66.3519    | 69.6692    | 73.1538    | 76.8115    |
| Lgy Bonus 20 | 260.78     | 273.83     | 287.53     | 301.90     | 317.00     | 332.85     |
| Lgy Bonus 25 | 521.55     | 547.65     | 575.05     | 603.80     | 634.00     | 665.70     |
| Lgy Bonus 30 | 782.33     | 821.48     | 862.58     | 905.70     | 951.00     | 998.55     |

**134 Assistant to the City Manager**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 128,304.00 | 134,724.00 | 141,456.00 | 148,524.00 | 155,952.00 | 163,752.00 |
| MONTHLY      | 10,692.00  | 11,227.00  | 11,788.00  | 12,377.00  | 12,996.00  | 13,646.00  |
| BI-WEEKLY    | 4,934.77   | 5,181.69   | 5,440.62   | 5,712.46   | 5,998.15   | 6,298.15   |
| HOURLY       | 61.6846    | 64.7712    | 68.0077    | 71.4058    | 74.9769    | 78.7269    |
| Lgy Bonus 20 | 267.30     | 280.68     | 294.70     | 309.43     | 324.90     | 341.15     |
| Lgy Bonus 25 | 534.60     | 561.35     | 589.40     | 618.85     | 649.80     | 682.30     |
| Lgy Bonus 30 | 801.90     | 842.03     | 884.10     | 928.28     | 974.70     | 1023.45    |

**135**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 131,508.00 | 138,084.00 | 144,984.00 | 152,232.00 | 159,840.00 | 167,832.00 |
| MONTHLY      | 10,959.00  | 11,507.00  | 12,082.00  | 12,686.00  | 13,320.00  | 13,986.00  |
| BI-WEEKLY    | 5,058.00   | 5,310.92   | 5,576.31   | 5,855.08   | 6,147.69   | 6,455.08   |
| HOURLY       | 63.2250    | 66.3865    | 69.7038    | 73.1885    | 76.8462    | 80.6885    |
| Lgy Bonus 20 | 273.98     | 287.68     | 302.05     | 317.15     | 333.00     | 349.65     |
| Lgy Bonus 25 | 547.95     | 575.35     | 604.10     | 634.30     | 666.00     | 699.30     |
| Lgy Bonus 30 | 821.93     | 863.03     | 906.15     | 951.45     | 999.00     | 1048.95    |

**136**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 134,796.00 | 141,540.00 | 148,620.00 | 156,048.00 | 163,848.00 | 172,044.00 |
| MONTHLY      | 11,233.00  | 11,795.00  | 12,385.00  | 13,004.00  | 13,654.00  | 14,337.00  |
| BI-WEEKLY    | 5,184.46   | 5,443.85   | 5,716.15   | 6,001.85   | 6,301.85   | 6,617.08   |
| HOURLY       | 64.8058    | 68.0481    | 71.4519    | 75.0231    | 78.7731    | 82.7135    |
| Lgy Bonus 20 | 280.83     | 294.88     | 309.63     | 325.10     | 341.35     | 358.43     |
| Lgy Bonus 25 | 561.65     | 589.75     | 619.25     | 650.20     | 682.70     | 716.85     |
| Lgy Bonus 30 | 842.48     | 884.63     | 928.88     | 975.30     | 1024.05    | 1075.28    |

**137**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 138,168.00 | 145,080.00 | 152,340.00 | 159,960.00 | 167,964.00 | 176,364.00 |
| MONTHLY      | 11,514.00  | 12,090.00  | 12,695.00  | 13,330.00  | 13,997.00  | 14,697.00  |
| BI-WEEKLY    | 5,314.15   | 5,580.00   | 5,859.23   | 6,152.31   | 6,460.15   | 6,783.23   |
| HOURLY       | 66.4269    | 69.7500    | 73.2404    | 76.9038    | 80.7519    | 84.7904    |
| Lgy Bonus 20 | 287.85     | 302.25     | 317.38     | 333.25     | 349.93     | 367.43     |
| Lgy Bonus 25 | 575.70     | 604.50     | 634.75     | 666.50     | 699.85     | 734.85     |
| Lgy Bonus 30 | 863.55     | 906.75     | 952.13     | 999.75     | 1049.78    | 1102.28    |

**138 Chief Fiscal Officer**  
**138 Principal Civil Engineer**  
**138 Transit Administrative Officer**  
**138 Transit Operations Officer**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 141,624.00 | 148,704.00 | 156,144.00 | 163,956.00 | 172,152.00 | 180,756.00 |
| MONTHLY      | 11,802.00  | 12,392.00  | 13,012.00  | 13,663.00  | 14,346.00  | 15,063.00  |
| BI-WEEKLY    | 5,447.08   | 5,719.38   | 6,005.54   | 6,306.00   | 6,621.23   | 6,952.15   |
| HOURLY       | 68.0885    | 71.4923    | 75.0692    | 78.8250    | 82.7654    | 86.9019    |
| Lgy Bonus 20 | 295.05     | 309.80     | 325.30     | 341.58     | 358.65     | 376.58     |
| Lgy Bonus 25 | 590.10     | 619.60     | 650.60     | 683.15     | 717.30     | 753.15     |
| Lgy Bonus 30 | 885.15     | 929.40     | 975.90     | 1024.73    | 1075.95    | 1129.73    |

**139**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 145,164.00 | 152,424.00 | 160,044.00 | 168,048.00 | 176,448.00 | 185,268.00 |
| MONTHLY      | 12,097.00  | 12,702.00  | 13,337.00  | 14,004.00  | 14,704.00  | 15,439.00  |
| BI-WEEKLY    | 5,583.23   | 5,862.46   | 6,155.54   | 6,463.38   | 6,786.46   | 7,125.69   |
| HOURLY       | 69.7904    | 73.2808    | 76.9442    | 80.7923    | 84.8308    | 89.0712    |
| Lgy Bonus 20 | 302.43     | 317.55     | 333.43     | 350.10     | 367.60     | 385.98     |
| Lgy Bonus 25 | 604.85     | 635.10     | 666.85     | 700.20     | 735.20     | 771.95     |
| Lgy Bonus 30 | 907.28     | 952.65     | 1000.28    | 1050.30    | 1102.80    | 1157.93    |

**140**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 148,788.00 | 156,228.00 | 164,040.00 | 172,248.00 | 180,864.00 | 189,912.00 |
| MONTHLY      | 12,399.00  | 13,019.00  | 13,670.00  | 14,354.00  | 15,072.00  | 15,826.00  |
| BI-WEEKLY    | 5,722.62   | 6,008.77   | 6,309.23   | 6,624.92   | 6,956.31   | 7,304.31   |
| HOURLY       | 71.5327    | 75.1096    | 78.8654    | 82.8115    | 86.9538    | 91.3038    |
| Lgy Bonus 20 | 309.98     | 325.48     | 341.75     | 358.85     | 376.80     | 395.65     |
| Lgy Bonus 25 | 619.95     | 650.95     | 683.50     | 717.70     | 753.60     | 791.30     |
| Lgy Bonus 30 | 929.93     | 976.43     | 1025.25    | 1076.55    | 1130.40    | 1186.95    |

**141 Assistant Director of Transportation**  
**141 Assistant Public Works Director/City Engineer**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 152,508.00 | 160,128.00 | 168,132.00 | 176,544.00 | 185,376.00 | 194,640.00 |
| MONTHLY      | 12,709.00  | 13,344.00  | 14,011.00  | 14,712.00  | 15,448.00  | 16,220.00  |
| BI-WEEKLY    | 5,865.69   | 6,158.77   | 6,466.62   | 6,790.15   | 7,129.85   | 7,486.15   |
| HOURLY       | 73.3212    | 76.9846    | 80.8327    | 84.8769    | 89.1231    | 93.5769    |
| Lgy Bonus 20 | 317.73     | 333.60     | 350.28     | 367.80     | 386.20     | 405.50     |
| Lgy Bonus 25 | 635.45     | 667.20     | 700.55     | 735.60     | 772.40     | 811.00     |
| Lgy Bonus 30 | 953.18     | 1000.80    | 1050.83    | 1103.40    | 1158.60    | 1216.50    |

**142**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 156,324.00 | 164,136.00 | 172,344.00 | 180,960.00 | 190,008.00 | 199,512.00 |
| MONTHLY      | 13,027.00  | 13,678.00  | 14,362.00  | 15,080.00  | 15,834.00  | 16,626.00  |
| BI-WEEKLY    | 6,012.46   | 6,312.92   | 6,628.62   | 6,960.00   | 7,308.00   | 7,673.54   |
| HOURLY       | 75.1558    | 78.9115    | 82.8577    | 87.0000    | 91.3500    | 95.9192    |
| Lgy Bonus 20 | 325.68     | 341.95     | 359.05     | 377.00     | 395.85     | 415.65     |
| Lgy Bonus 25 | 651.35     | 683.90     | 718.10     | 754.00     | 791.70     | 831.30     |
| Lgy Bonus 30 | 977.03     | 1025.85    | 1077.15    | 1131.00    | 1187.55    | 1246.95    |

**143**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 160,236.00 | 168,252.00 | 176,664.00 | 185,496.00 | 194,772.00 | 204,516.00 |
| MONTHLY      | 13,353.00  | 14,021.00  | 14,722.00  | 15,458.00  | 16,231.00  | 17,043.00  |
| BI-WEEKLY    | 6,162.92   | 6,471.23   | 6,794.77   | 7,134.46   | 7,491.23   | 7,866.00   |
| HOURLY       | 77.0365    | 80.8904    | 84.9346    | 89.1808    | 93.6404    | 98.3250    |
| Lgy Bonus 20 | 333.83     | 350.53     | 368.05     | 386.45     | 405.78     | 426.08     |
| Lgy Bonus 25 | 667.65     | 701.05     | 736.10     | 772.90     | 811.55     | 852.15     |
| Lgy Bonus 30 | 1001.48    | 1051.58    | 1104.15    | 1159.35    | 1217.33    | 1278.23    |

**144**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 164,244.00 | 172,452.00 | 181,080.00 | 190,140.00 | 199,644.00 | 209,628.00 |
| MONTHLY      | 13,687.00  | 14,371.00  | 15,090.00  | 15,845.00  | 16,637.00  | 17,469.00  |
| BI-WEEKLY    | 6,317.08   | 6,632.77   | 6,964.62   | 7,313.08   | 7,678.62   | 8,062.62   |
| HOURLY       | 78.9635    | 82.9096    | 87.0577    | 91.4135    | 95.9827    | 100.7827   |
| Lgy Bonus 20 | 342.18     | 359.28     | 377.25     | 396.13     | 415.93     | 436.73     |
| Lgy Bonus 25 | 684.35     | 718.55     | 754.50     | 792.25     | 831.85     | 873.45     |
| Lgy Bonus 30 | 1026.53    | 1077.83    | 1131.75    | 1188.38    | 1247.78    | 1310.18    |

**145**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 168,348.00 | 176,760.00 | 185,604.00 | 194,880.00 | 204,624.00 | 214,860.00 |
| MONTHLY      | 14,029.00  | 14,730.00  | 15,467.00  | 16,240.00  | 17,052.00  | 17,905.00  |
| BI-WEEKLY    | 6,474.92   | 6,798.46   | 7,138.62   | 7,495.38   | 7,870.15   | 8,263.85   |
| HOURLY       | 80.9365    | 84.9808    | 89.2327    | 93.6923    | 98.3769    | 103.2981   |
| Lgy Bonus 20 | 350.73     | 368.25     | 386.68     | 406.00     | 426.30     | 447.63     |
| Lgy Bonus 25 | 701.45     | 736.50     | 773.35     | 812.00     | 852.60     | 895.25     |
| Lgy Bonus 30 | 1052.18    | 1104.75    | 1160.03    | 1218.00    | 1278.90    | 1342.88    |

**146**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 172,560.00 | 181,188.00 | 190,248.00 | 199,764.00 | 209,748.00 | 220,236.00 |
| MONTHLY      | 14,380.00  | 15,099.00  | 15,854.00  | 16,647.00  | 17,479.00  | 18,353.00  |
| BI-WEEKLY    | 6,636.92   | 6,968.77   | 7,317.23   | 7,683.23   | 8,067.23   | 8,470.62   |
| HOURLY       | 82.9615    | 87.1096    | 91.4654    | 96.0404    | 100.8404   | 105.8827   |
| Lgy Bonus 20 | 359.50     | 377.48     | 396.35     | 416.18     | 436.98     | 458.83     |
| Lgy Bonus 25 | 719.00     | 754.95     | 792.70     | 832.35     | 873.95     | 917.65     |
| Lgy Bonus 30 | 1078.50    | 1132.43    | 1189.05    | 1248.53    | 1310.93    | 1376.48    |

**147**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 176,880.00 | 185,724.00 | 195,012.00 | 204,768.00 | 215,004.00 | 225,756.00 |
| MONTHLY   | 14,740.00  | 15,477.00  | 16,251.00  | 17,064.00  | 17,917.00  | 18,813.00  |
| BI-WEEKLY | 6,803.08   | 7,143.23   | 7,500.46   | 7,875.69   | 8,269.38   | 8,682.92   |
| HOURLY    | 85.0385    | 89.2904    | 93.7558    | 98.4462    | 103.3673   | 108.5365   |

|              |         |         |         |         |         |         |
|--------------|---------|---------|---------|---------|---------|---------|
| Lgy Bonus 20 | 368.50  | 386.93  | 406.28  | 426.60  | 447.93  | 470.33  |
| Lgy Bonus 25 | 737.00  | 773.85  | 812.55  | 853.20  | 895.85  | 940.65  |
| Lgy Bonus 30 | 1105.50 | 1160.78 | 1218.83 | 1279.80 | 1343.78 | 1410.98 |

**148**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 181,308.00 | 190,368.00 | 199,884.00 | 209,880.00 | 220,380.00 | 231,396.00 |
| MONTHLY   | 15,109.00  | 15,864.00  | 16,657.00  | 17,490.00  | 18,365.00  | 19,283.00  |
| BI-WEEKLY | 6,973.38   | 7,321.85   | 7,687.85   | 8,072.31   | 8,476.15   | 8,899.85   |
| HOURLY    | 87.1673    | 91.5231    | 96.0981    | 100.9038   | 105.9519   | 111.2481   |

|              |         |         |         |         |         |         |
|--------------|---------|---------|---------|---------|---------|---------|
| Lgy Bonus 20 | 377.73  | 396.60  | 416.43  | 437.25  | 459.13  | 482.08  |
| Lgy Bonus 25 | 755.45  | 793.20  | 832.85  | 874.50  | 918.25  | 964.15  |
| Lgy Bonus 30 | 1133.18 | 1189.80 | 1249.28 | 1311.75 | 1377.38 | 1446.23 |

**149**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 185,844.00 | 195,132.00 | 204,888.00 | 215,136.00 | 225,888.00 | 237,180.00 |
| MONTHLY   | 15,487.00  | 16,261.00  | 17,074.00  | 17,928.00  | 18,824.00  | 19,765.00  |
| BI-WEEKLY | 7,147.85   | 7,505.08   | 7,880.31   | 8,274.46   | 8,688.00   | 9,122.31   |
| HOURLY    | 89.3481    | 93.8135    | 98.5038    | 103.4308   | 108.6000   | 114.0288   |

|              |         |         |         |         |         |         |
|--------------|---------|---------|---------|---------|---------|---------|
| Lgy Bonus 20 | 387.18  | 406.53  | 426.85  | 448.20  | 470.60  | 494.13  |
| Lgy Bonus 25 | 774.35  | 813.05  | 853.70  | 896.40  | 941.20  | 988.25  |
| Lgy Bonus 30 | 1161.53 | 1219.58 | 1280.55 | 1344.60 | 1411.80 | 1482.38 |

**150 Joint Powers Authority Accountant**

| STEP      | *1*        | *2* | *3* | *4* | *5* | *6* |
|-----------|------------|-----|-----|-----|-----|-----|
| ANNUAL    | 156,000.00 |     |     |     |     |     |
| MONTHLY   | 13,000.00  |     |     |     |     |     |
| BI-WEEKLY | 6,000.00   |     |     |     |     |     |
| HOURLY    | 75.0000    |     |     |     |     |     |

| <b>200 Police Trainee</b>   |            |            |            |            |            |            |
|-----------------------------|------------|------------|------------|------------|------------|------------|
| STEP                        | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
| ANNUAL                      | 80,640.00  | -          | -          | -          | -          | -          |
| MONTHLY                     | 6,720.00   | -          | -          | -          | -          | -          |
| BI-WEEKLY                   | 3,101.54   | -          | -          | -          | -          | -          |
| HOURLY                      | 38.7692    | -          | -          | -          | -          | -          |
| <b>201 Police Officer</b>   |            |            |            |            |            |            |
| STEP                        | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
| ANNUAL                      | 94,872.00  | 99,600.00  | 104,592.00 | 109,812.00 | 115,320.00 | 121,080.00 |
| MONTHLY                     | 7,906.00   | 8,300.00   | 8,716.00   | 9,151.00   | 9,610.00   | 10,090.00  |
| BI-WEEKLY                   | 3,648.92   | 3,830.77   | 4,022.77   | 4,223.54   | 4,435.38   | 4,656.92   |
| HOURLY                      | 45.6115    | 47.8846    | 50.2846    | 52.7942    | 55.4423    | 58.2115    |
| EDUCATIONAL INCENTIVE BONUS |            |            |            |            |            |            |
| AA                          | 1,303.96   | 1,303.96   | 1,303.96   | 1,303.96   | 1,303.96   | 1,303.96   |
| BA                          | 1,819.96   | 1,819.96   | 1,819.96   | 1,819.96   | 1,819.96   | 1,819.96   |
| SPECIALIST                  | 649.52     | 649.52     | 649.52     | 649.52     | 649.52     | 649.52     |
| Lgy Bonus 7                 | 365.00     | 365.00     | 365.00     | 365.00     | 365.00     | 365.00     |
| Lgy Bonus 12                | 520.00     | 520.00     | 520.00     | 520.00     | 520.00     | 520.00     |
| Lgy Bonus 20                | 915.30     | 935.00     | 955.80     | 977.55     | 1,000.50   | 1,024.50   |
| Lgy Bonus 26                | 1,310.60   | 1,350.00   | 1,391.60   | 1,435.10   | 1,481.00   | 1,529.00   |
| <b>203 Police Sergeant</b>  |            |            |            |            |            |            |
| STEP                        | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
| ANNUAL                      | 121,128.00 | 127,188.00 | 133,536.00 | 140,220.00 | 147,240.00 | 154,596.00 |
| MONTHLY                     | 10,094.00  | 10,599.00  | 11,128.00  | 11,685.00  | 12,270.00  | 12,883.00  |
| BI-WEEKLY                   | 4,658.77   | 4,891.85   | 5,136.00   | 5,393.08   | 5,663.08   | 5,946.00   |
| HOURLY                      | 58.2346    | 61.1481    | 64.2000    | 67.4135    | 70.7885    | 74.3250    |
| EDUCATIONAL INCENTIVE BONUS |            |            |            |            |            |            |
| AA                          | 1,612.53   | 1,612.53   | 1,612.53   | 1,612.53   | 1,612.53   | 1,612.53   |
| BA                          | 2,230.53   | 2,230.53   | 2,230.53   | 2,230.53   | 2,230.53   | 2,230.53   |
| SPECIAL DUTY PAY            | 420.00     | 420.00     | 420.00     | 420.00     | 420.00     | 420.00     |
| Lgy Bonus 7                 | 326.00     | 326.00     | 326.00     | 326.00     | 326.00     | 326.00     |
| Lgy Bonus 12                | 520.00     | 520.00     | 520.00     | 520.00     | 520.00     | 520.00     |
| Lgy Bonus 20                | 1,024.70   | 1,049.95   | 1,076.40   | 1,104.25   | 1,133.50   | 1,164.15   |
| Lgy Bonus 26                | 1,529.40   | 1,579.90   | 1,632.80   | 1,688.50   | 1,747.00   | 1,808.30   |

**227 Police Lieutenant**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 162,720.00 | 170,856.00 | 179,400.00 | 188,376.00 | 197,796.00 | 207,684.00 |
| MONTHLY   | 13,560.00  | 14,238.00  | 14,950.00  | 15,698.00  | 16,483.00  | 17,307.00  |
| BI-WEEKLY | 6,258.46   | 6,571.38   | 6,900.00   | 7,245.23   | 7,607.54   | 7,987.85   |
| HOURLY    | 78.2308    | 82.1423    | 86.2500    | 90.5654    | 95.0942    | 99.8481    |

**EDUCATIONAL INCENTIVE BONUS**

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| BA | 1,766.44 | 1,837.84 | 1,912.84 | 1,991.56 | 2,074.24 | 2,161.00 |
|----|----------|----------|----------|----------|----------|----------|

|                     |        |        |        |        |        |        |
|---------------------|--------|--------|--------|--------|--------|--------|
| CA POST Mgmt. Cert. | 678.00 | 711.90 | 747.50 | 784.90 | 824.15 | 865.35 |
|---------------------|--------|--------|--------|--------|--------|--------|

|              |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Lgy Bonus 20 | 678.00 | 711.90 | 747.50 | 784.90 | 824.15 | 865.35 |
|--------------|--------|--------|--------|--------|--------|--------|

|              |          |          |          |          |          |          |
|--------------|----------|----------|----------|----------|----------|----------|
| Lgy Bonus 26 | 1,356.00 | 1,423.80 | 1,495.00 | 1,569.80 | 1,648.30 | 1,730.70 |
|--------------|----------|----------|----------|----------|----------|----------|

**231 Police Captain**

| STEP      | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|-----------|------------|------------|------------|------------|------------|------------|
| ANNUAL    | 193,476.00 | 203,148.00 | 213,300.00 | 223,968.00 | 235,164.00 | 246,924.00 |
| MONTHLY   | 16,123.00  | 16,929.00  | 17,775.00  | 18,664.00  | 19,597.00  | 20,577.00  |
| BI-WEEKLY | 7,441.38   | 7,813.38   | 8,203.85   | 8,614.15   | 9,044.77   | 9,497.08   |
| HOURLY    | 93.0173    | 97.6673    | 102.5481   | 107.6769   | 113.0596   | 118.7135   |

**EDUCATIONAL INCENTIVE BONUS**

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| BA | 2,036.08 | 2,120.92 | 2,209.96 | 2,303.56 | 2,401.84 | 2,505.04 |
|----|----------|----------|----------|----------|----------|----------|

|                     |        |        |        |        |        |          |
|---------------------|--------|--------|--------|--------|--------|----------|
| CA POST Mgmt. Cert. | 806.15 | 846.45 | 888.75 | 933.20 | 979.85 | 1,028.85 |
|---------------------|--------|--------|--------|--------|--------|----------|

|              |        |        |        |        |        |          |
|--------------|--------|--------|--------|--------|--------|----------|
| Lgy Bonus 20 | 806.15 | 846.45 | 888.75 | 933.20 | 979.85 | 1,028.85 |
|--------------|--------|--------|--------|--------|--------|----------|

|              |          |          |          |          |          |          |
|--------------|----------|----------|----------|----------|----------|----------|
| Lgy Bonus 26 | 1,612.30 | 1,692.90 | 1,777.50 | 1,866.40 | 1,959.70 | 2,057.70 |
|--------------|----------|----------|----------|----------|----------|----------|

**232 Deputy Police Chief**

| STEP      | *1*        |
|-----------|------------|
| ANNUAL    | 238,812.00 |
| MONTHLY   | 19,901.00  |
| BI-WEEKLY | 9,185.08   |
| HOURLY    | 114.8135   |

**EDUCATIONAL INCENTIVE BONUS**

|    |          |
|----|----------|
| BA | 2,588.12 |
|----|----------|

|                     |        |
|---------------------|--------|
| CA POST Mgmt. Cert. | 995.05 |
|---------------------|--------|

|              |        |
|--------------|--------|
| Lgy Bonus 20 | 995.05 |
|--------------|--------|

|              |          |
|--------------|----------|
| Lgy Bonus 26 | 1,990.10 |
|--------------|----------|

**301 Mayor**

| STEP      | *1*       | *2* | *3* | *4* | *5* | *6* |
|-----------|-----------|-----|-----|-----|-----|-----|
| ANNUAL    | 11,400.00 |     |     |     |     |     |
| MONTHLY   | 950.00    |     |     |     |     |     |
| BI-WEEKLY | 438.46    |     |     |     |     |     |
| HOURLY    | 5.4808    |     |     |     |     |     |

**302 Councilmember**

| STEP      | *1*      | *2* | *3* | *4* | *5* | *6* |
|-----------|----------|-----|-----|-----|-----|-----|
| ANNUAL    | 7,800.00 |     |     |     |     |     |
| MONTHLY   | 650.00   |     |     |     |     |     |
| BI-WEEKLY | 300.00   |     |     |     |     |     |
| HOURLY    | 3.7500   |     |     |     |     |     |

**303 City Clerk**

| STEP      | *1*       | *2* | *3* | *4* | *5* | *6* |
|-----------|-----------|-----|-----|-----|-----|-----|
| ANNUAL    | 12,000.00 |     |     |     |     |     |
| MONTHLY   | 1,000.00  |     |     |     |     |     |
| BI-WEEKLY | 461.54    |     |     |     |     |     |
| HOURLY    | 5.7692    |     |     |     |     |     |

**304 City Treasurer**

| STEP      | *1*      | *2* | *3* | *4* | *5* | *6* |
|-----------|----------|-----|-----|-----|-----|-----|
| ANNUAL    | 6,000.00 |     |     |     |     |     |
| MONTHLY   | 500.00   |     |     |     |     |     |
| BI-WEEKLY | 230.77   |     |     |     |     |     |
| HOURLY    | 2.8846   |     |     |     |     |     |

**305 Youth Commissioner**

| STEP      | *1*    | *2* | *3* | *4* | *5* | *6* |
|-----------|--------|-----|-----|-----|-----|-----|
| ANNUAL    | 300.00 | -   | -   | -   | -   | -   |
| MONTHLY   | 25.00  | -   | -   | -   | -   | -   |
| BI-WEEKLY | 11.54  | -   | -   | -   | -   | -   |
| HOURLY    | 0.1442 | -   | -   | -   | -   | -   |

**306 Gardena Beautification Commissioner**  
**306 Gardena Economic Business Advisory Commissioner**  
**306 Human Services Commissioner**  
**306 Recreation Commissioner**  
**306 Rent Mediation Board Member**  
**306 Senior Citizens Commissioner**

| STEP      | *1*    | *2* | *3* | *4* | *5* | *6* |
|-----------|--------|-----|-----|-----|-----|-----|
| ANNUAL    | 600.00 | -   | -   | -   | -   | -   |
| MONTHLY   | 50.00  | -   | -   | -   | -   | -   |
| BI-WEEKLY | 23.08  | -   | -   | -   | -   | -   |
| HOURLY    | 0.2885 | -   | -   | -   | -   | -   |

**308 Planning Commissioner**

| STEP      | *1*      | *2* | *3* | *4* | *5* | *6* |
|-----------|----------|-----|-----|-----|-----|-----|
| ANNUAL    | 1,200.00 | -   | -   | -   | -   | -   |
| MONTHLY   | 100.00   | -   | -   | -   | -   | -   |
| BI-WEEKLY | 46.15    | -   | -   | -   | -   | -   |
| HOURLY    | 0.5769   | -   | -   | -   | -   | -   |

**330 Department Heads**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 176,040.00 | 184,848.00 | 194,088.00 | 203,796.00 | 213,984.00 | 224,688.00 |
| MONTHLY      | 14,670.00  | 15,404.00  | 16,174.00  | 16,983.00  | 17,832.00  | 18,724.00  |
| BI-WEEKLY    | 6,770.77   | 7,109.54   | 7,464.92   | 7,838.31   | 8,230.15   | 8,641.85   |
| HOURLY       | 84.6346    | 88.8692    | 93.3115    | 97.9788    | 102.8769   | 108.0231   |
| Lgy Bonus 20 | 366.75     | 385.10     | 404.35     | 424.58     | 445.80     | 468.10     |
| Lgy Bonus 25 | 733.50     | 770.20     | 808.70     | 849.15     | 891.60     | 936.20     |
| Lgy Bonus 30 | 1100.25    | 1155.30    | 1213.05    | 1273.73    | 1337.40    | 1404.30    |

**335 Deputy City Manager**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 184,848.00 | 194,088.00 | 203,796.00 | 213,984.00 | 224,688.00 | 235,920.00 |
| MONTHLY      | 15,404.00  | 16,174.00  | 16,983.00  | 17,832.00  | 18,724.00  | 19,660.00  |
| BI-WEEKLY    | 7,109.54   | 7,464.92   | 7,838.31   | 8,230.15   | 8,641.85   | 9,073.85   |
| HOURLY       | 88.8692    | 93.3115    | 97.9788    | 102.8769   | 108.0231   | 113.4231   |
| Lgy Bonus 20 | 385.10     | 404.35     | 424.58     | 445.80     | 468.10     | 491.50     |
| Lgy Bonus 25 | 770.20     | 808.70     | 849.15     | 891.60     | 936.20     | 983.00     |
| Lgy Bonus 30 | 1155.30    | 1213.05    | 1273.73    | 1337.40    | 1404.30    | 1474.50    |

**339 Assistant City Manager**

| STEP         | *1*        | *2*        | *3*        | *4*        | *5*        | *6*        |
|--------------|------------|------------|------------|------------|------------|------------|
| ANNUAL       | 193,236.00 | 202,896.00 | 213,036.00 | 223,692.00 | 234,876.00 | 246,624.00 |
| MONTHLY      | 16,103.00  | 16,908.00  | 17,753.00  | 18,641.00  | 19,573.00  | 20,552.00  |
| BI-WEEKLY    | 7,432.15   | 7,803.69   | 8,193.69   | 8,603.54   | 9,033.69   | 9,485.54   |
| HOURLY       | 92.9019    | 97.5462    | 102.4212   | 107.5442   | 112.9212   | 118.5692   |
| Lgy Bonus 20 | 402.58     | 422.70     | 443.83     | 466.03     | 489.33     | 513.80     |
| Lgy Bonus 25 | 805.15     | 845.40     | 887.65     | 932.05     | 978.65     | 1027.60    |
| Lgy Bonus 30 | 1207.73    | 1268.10    | 1331.48    | 1398.08    | 1467.98    | 1541.40    |

**340 Police Chief**

| STEP                | *1*        |
|---------------------|------------|
| ANNUAL              | 279,531.16 |
| MONTHLY             | 23,294.26  |
| BI-WEEKLY           | 10,751.20  |
| HOURLY              | 134.3900   |
| Edu Incentive Pay   | 2,995.31   |
| CA POST Mgmt. Cert. | 2,329.43   |
| Lgy Bonus 26        | 2,329.43   |

**350 City Manager**

| STEP      | *1*        |
|-----------|------------|
| ANNUAL    | 311,548.00 |
| MONTHLY   | 25,962.33  |
| BI-WEEKLY | 11,982.62  |
| HOURLY    | 149.7827   |