

**SIDE LETTER OF AGREEMENT**  
**City of Gardena**  
**And**  
**Gardena Police Officers Association**  
**September 29, 2022**

The City of Gardena (City) and Gardena Police Officers Association (GPOA) (collectively, the "Parties") enter into this Side Letter of Agreement and hereby agree to the following:

1. In August 2019, the Parties entered into a Memorandum of Understanding (MOU) with effective dates of August 1, 2019 through July 31, 2024. Thereafter, the Parties met and conferred regarding the modification of the MOU section on Sergeant Special Duty Pays.
2. The Parties agree to modify the MOU as follows: Article II – Compensation, Section 6 – Sergeant Special Duty Pay shall now read:
  - A. **QUALIFICATION:** Sergeants assigned to the following Special Duty assignments will receive special duty pay:
    - i. Detective Bureau
    - ii. Investigative Bureau– Special Tasks Response Team (STRT)
    - iii. Investigative Bureau– Special Investigations Unit (SIU)
    - iv. Investigative Bureau- Traffic Unit
    - v. Administrative Bureau
  - B. **COMPENSATION:** In consideration for routinely and consistently being assigned in the above-referenced special duty assignments, sergeants will receive four hundred and twenty dollars (\$420.00) per month in compensation. The Chief of Police retains full discretion over the assignment and removal of sergeants with respect to any position within the Department, including the above-referenced Special Duty assignments.”
3. It is the intent of the Parties that the agreed-to modifications, unless otherwise addressed in this Side Letter Agreement, shall be permanent changes for the term of 2019-2024 MOU.

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This Side Letter Agreement is not intended to waive the Parties' respective legal rights or the rights of the individual members of the GPOA under the laws of the State of California. Additionally, this Side Letter of Agreement is not meant to confer any new benefit, or to remove any prior benefit, other than what is provided for above.

Agreed to on this 29<sup>th</sup> day of September 2022 by the Parties' authorized representatives.

Representative for the City:



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Clint Osorio  
City Manager

Representative for the GPOA:



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Matthew Hassoldt  
Union President

9/29/22

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