PART TIME RECREATION INSTRUCTORS

The Board voted unanimously to make an exception for the part time recreation instructors, who, up until now were independent contractors. We understand the City believes these part time instructors do not share a "community of interest" with other part time recreation workers, and therefore should not be in GMEA's unit. GMEA does not agree with that assessment, but, GMEA's Board agreed to have Part time Recreation Instructors considered outside GMEA's unit, on two conditions:

1. The Part time Recreation instructors will be assigned to only perform Recreation instruction duties, consistent with what they did while classified as Independent Contractors, and will not be assigned other duties outside of that scope.
2. The City and GMEA agree that this concession does not establish any precedent for other current or future part time or full time positions in GMEA's unit.

	10/16/23		4-6-21
Clint Osorio	date	Fred Quiel	date