

### GARDENA CITY COUNCIL

#### Regular Meeting Notice and Agenda

Council Chamber at City Hall
1700 West 162nd Street, Gardena, California
Website: www.cityofgardena.org

Tuesday, July 12, 2022 Open Session 7:30 p.m.

TASHA CERDA, Mayor
RODNEY G. TANAKA, Mayor Pro Tem
PAULETTE C. FRANCIS, Council Member
ART KASKANIAN, Council Member
MARK E. HENDERSON, Council Member

MINA SEMENZA, City Clerk
J. INGRID TSUKIYAMA, City Treasurer
CLINT OSORIO, City Manager
CARMEN VASQUEZ, City Attorney
LISA KRANITZ, Assistant City Attorney

In order to minimize the spread of the COVID 19 virus Governor Newsom has signed AB 361. Please be advised that the Council Chambers are closed to the public and that some, or all, of the Gardena City Council Members may attend this meeting telephonically.

If you would like to participate in this meeting, you can participate via the following options:

- 1. VIEW THE MEETING live on SPECTRUM CHANNEL 22 or ONLINE at <a href="mailto:youtube.com/CityofGardena">youtube.com/CityofGardena</a>
- 2. PARTICIPATE BEFORE THE MEETING by emailing the Deputy City Clerk at <a href="mailto:publiccomment@cityofgardena.org">publiccomment@cityofgardena.org</a> by 5:00p.m. on the day of the meeting and write "Public Comment" in the subject line.
- 3. PARTICIPATE DURING THE MEETING VIA ZOOM WEBINAR
  - https://us02web.zoom.us/j/82321390222
     Phone number: US: +1 669 900 9128, Meeting ID: 823 2139 0222
     Press \*9 to Raise your Hand and \*6 to unmute when prompted.
  - If you wish to speak live on a specific agenda item during the meeting you, may use the "Raise your Hand" feature during the item you wish to speak on. For Non-Agenda Items, you would be allowed to speak during Oral Communications, and during a Public Hearing you would be allowed to speak when the Mayor opens the Public Hearing. Members of the public wishing to address the City Council will be given three (3) minutes to speak.
- 4. The City of Gardena, in complying with the Americans with Disabilities Act (ADA), requests individuals who require special accommodations to access, attend and/or participate in the City meeting due to disability, to please contact the City Clerk's Office by phone (310) 217-9565 or email <a href="mailto:bromero@cityofgardena.org">bromero@cityofgardena.org</a> at least 24 business hours prior to the scheduled general meeting to ensure assistance is provided. Assistive listening devices are available.

#### STANDARDS OF BEHAVIOR THAT PROMOTE CIVILITY AT ALL PUBLIC MEETINGS

- Treat everyone **courteously**;
- Listen to others respectfully;
- Exercise self-control:
- Give open-minded consideration to all viewpoints;
- · Focus on the issues and avoid personalizing debate; and
- Embrace respectful disagreement and dissent as democratic rights, inherent components of an inclusive public process, and tools for forging sound decisions.

#### Thank you for your attendance and cooperation

#### 1. ROLL CALL

#### PUBLIC COMMENT ON CLOSED SESSION

The City Council will hear from the public only on the items that have been described on this agenda (GC §54954.3)

- 2. CLOSED SESSION
- 3. PLEDGE OF ALLEGIANCE
- 4. INVOCATION

Presented by Mayor Pro Tem Rodney G. Tanaka

#### 5. **PRESENTATIONS**

5.A <u>ELECTION OFFICIAL'S CERTIFICATION OF OFFICIAL CANVASS OF MUNICIPAL ELECTION VOTES</u> <u>RESOLUTION NO. 6593</u>, Reciting the Fact of the General Municipal Election held on June 7, 2022 Declaring the Results and Such Other Matters as Provided by Law

Staff Recommendation: Adopt Resolution No. 6593 RESO NO 6593 Certifying Results for 2022 Election.pdf

- 5.B RESOLUTION OF COMMENDATION to the Honorable Art Kaskanian in acknowledgment and recognition of Distinguished Service to the City and Community of Gardena as a Gardena Council Member Reso of Commend-Kaskanian 2022.pdf
- 5.C RESOLUTION OF COMMENDATION to the Honorable Ingrid Tsukiyama in acknowledgement and recognition of Distinguished Service to the City and Community of Gardena as Gardena's City Treasurer; and, further, to bestow upon Her the Title of City Treasurer Emeritus

  Reso of Commend J. Ingrid 2022.pdf

5.D Oath of Office by Newly-Elected / Re-Elected Officials:

Tasha Cerda Mayor

Rodney G. Tanaka City Council Member Wanda Love City Council Member

Mina Semenza City Clerk
Guy H. Mato City Treasurer

- 5.E Boards & Commissions Update Recreation Commission
- 5.F Certificate of Recognition to the Members of the City of Gardena Explorer Post #142 for their successes in the 2022 Central Valley Explorer Competition held in Tracy, CA

Cert of Recognition-Police Explorers 2022.pdf

#### 6. PROCLAMATIONS

6.A Parks and Recreation Month - July 2022
Proclamation- Parks and Recreation Month 2022.pdf

#### 7. APPOINTMENTS

#### 8. **CONSENT CALENDAR**

NOTICE TO THE PUBLIC - Roll Call Vote Required On The Consent Calendar

All matters listed under the Consent Calendar will be enacted by one motion unless a Council Member requests Council discussion, in which case that item will be removed from the Consent Calendar and considered separately following this portion of the agenda.

8.A Waiver of Reading in Full of All Ordinances Listed on This Agenda and that they Be read by Title Only

**CONTACT: CITY CLERK** 

8.B Approve Minutes:

Regular Meeting of the City Council, June 28, 2022

**CONTACT: CITY CLERK** 

06282022 REGULAR Minutes Gardena CC Meeting - FINAL.docx

8.C Approval of Warrants/Payroll Register, July 12, 2022

**CONTACT: CITY TREASURER** 

Warrant-Payroll Register 07-12-22.pdf

8.D Personnel Report P-2022-13 7-12-22

**CONTACT: HUMAN RESOURCES** 

PERS RPT P-2022-13 7-12-22.doc

Attachment 1 - Classification and Compensation Schedule - eff. July 12, 2022.pdf

8.E <u>RESOLUTION NO. 6595</u>, Making the legally required findings to Re-Authorize the use of Teleconferencing in accordance with Assembly Bill 361 for meetings of the Gardena City Council and other Commissions, Committees and Boards subject to State open meeting laws

**CONTACT: CITY MANAGER** 

RESO NO 6595.pdf

8.F Ratify Administrative Approval of the Elderly Nutrition Program Contract ENP202105 Amendment Ten

**CONTACT: RECREATION AND HUMAN SERVICES** 

FY 2022-23 ENP Allocation Letter (Baseline Fed ARPA) (City of Gardena)

8.G Ratify Administrative Approval of the Supportive Services Program Contract SSP192003 Amendment Five

**CONTACT: RECREATION AND HUMAN SERVICES** 

FY 2022-23 SSP Allocation Letter (Baseline Funding) (City of Gardena)

- 9. **EXCLUDED CONSENT CALENDAR**
- 10. PLANNING & ENVIRONMENTAL QUALITY COMMISSION ACTION SHEET
  - 10.A July 5, 2022 MEETING Meeting Cancelled

#### ORAL COMMUNICATIONS (LIMITED TO A 30-MINUTE PERIOD)

Oral Communications by the public will be heard for one-half hour at or before 8:30 p.m. or at the conclusion of the last agenda item commenced prior to 8:30 p.m. Oral Communications not concluded at that time shall be resumed at the end of the meeting after Council Reports. Speakers are to limit their remarks to three minutes, unless extended by the Mayor. An amber light will appear to alert the speaker when two minutes are complete, and a red light will appear when three minutes are over. Your cooperation is appreciated.

- 11. DEPARTMENTAL ITEMS ADMINISTRATIVE SERVICES
- 12. <u>DEPARTMENTAL ITEMS COMMUNITY DEVELOPMENT</u>
- 13. DEPARTMENTAL ITEMS ELECTED & CITY MANAGER'S OFFICES
  - 13.A COVID-19 Update
- 14. **DEPARTMENTAL ITEMS POLICE**
- 15. **DEPARTMENTAL ITEMS PUBLIC WORKS**
- 16. **DEPARTMENTAL ITEMS RECREATION & HUMAN SERVICES**
- 17. **DEPARTMENTAL ITEMS TRANSPORTATION**
- 18. **COUNCIL ITEMS**
- 19. **COUNCIL DIRECTIVES**

#### 20. CITY MANAGER REMARKS RE: DIRECTIVES / COUNCIL ITEMS

#### 21. **COUNCIL REMARKS**

- 1. COUNCIL MEMBER FRANCIS
- 2. MAYOR PRO TEM TANAKA
- 3. COUNCIL MEMBER LOVE
- 4. MAYOR CERDA
- 5. COUNCIL MEMBER HENDERSON

#### 22. ANNOUNCEMENT(S)

#### 23. REMEMBRANCES

**Jane Hall**; 93 years of age, beloved Rent Mediation Board Member: Tenant Representative since 2002, and a long-time Gardena resident.

#### 24. ADJOURNMENT

The Gardena City Council will adjourn to the Closed Session portion of the City Council Meeting at 7:00 p.m. followed by the Regular City Council Meeting at 7:30 p.m. on Tuesday, July 26, 2022.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted in the City Hall lobby not less than 72 hours prior to the meeting. A copy of said Agenda is available on our website at www.CityofGardena.org.

Dated this 8th day of July 2022

/s/ MINA SEMENZA
MINA SEMENZA, City Clerk

Agenda Item No. 5.A Section: PRESENTATIONS Meeting Date: July 12, 2022

TO: THE HONORABLE MAYOR AND MEMBERS OF THE GARDENA CITY COUNCIL

AGENDA TITLE: <u>ELECTION OFFICIAL'S CERTIFICATION OF OFFICIAL CANVASS OF MUNICIPAL ELECTION VOTES</u>

<u>RESOLUTION NO. 6593</u>, Reciting the Fact of the General Municipal Election held on June 7, 2022 Declaring the Results and Such Other Matters as Provided by Law

#### **COUNCIL ACTION REQUIRED:**

Staff Recommendation: Adopt Resolution No. 6593

#### **RECOMMENDATION AND STAFF SUMMARY:**

The Los Angeles County Registrar-Recorder/County Clerk has canvassed and certified the returns of the City's General Municipal Election held on June 7, 2022. Set forth and attached to Resolution No. 6593 are the total numbers of votes cast for each candidate at each precinct, all of which is contained within Exhibit "A", and the Certificate of Canvass of the Election Returns are presented herewith for your approval and adoption.

The City's June 7, 2022 General Election included an overall voter turnout of 25.07%.

#### FINANCIAL IMPACT/COST:

None

#### **ATTACHMENTS:**

RESO NO 6593 Certifying Results for 2022 Election.pdf

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APPROVED:

Clint Osorio, City Manager

#### **RESOLUTION NO. 6593**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, RECITING THE FACT OF THE GENERAL MUNICIPAL ELECTION HELD ON JUNE 7, 2022 DECLARING THE RESULT AND SUCH OTHER MATTERS AS PROVIDED BY LAW

**WHEREAS**, a General Municipal Election was held in the City of Gardena, California, on Tuesday, June 7, 2022 and conducted by the Los Angeles Registrar-Recorder as required by law; and

WHEREAS, notice of the election was given in time, form and manner as provided by law; that voting precincts were properly established; that election officers were appointed and that in all respects the election was held and conducted and the votes were cast, received and canvassed and the returns made and declared in time, form and manner as required by the provisions of the Elections Code of the State of California for the holding of elections in general law cities; and

**WHEREAS**, the Los Angeles County Registrar-Recorder/County Clerk canvassed the returns of the election and has certified the results to this City Council, the results are received, attached and made a part hereof as "Exhibit A".

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

**SECTION 1**. That the whole number of ballots cast in the precincts (including provisional), except vote by mail ballots, was 1323; and

That the whole number of votes by mail cast in the City was 7647, making a total of 8970 ballots cast in the City.

**SECTION 2**. That the name of person voted for at the election of Mayor is as follows:

#### TASHA CERDA

That the names of persons voted for Members of the City Council are as follows:

WANDA LOVE
HAROUT (ART) KASKANIAN
RODNEY G. TANAKA

That the name of person voted for City Clerk is as follows:

MINA SEMENZA

and

That the names of the persons voted for City Treasurer are as follows:

**LOUIS ENRIQUEZ** 

KATHLEEN SUZY EVANS

**GUY HAJIME MATO** 

**SECTION 3**. That the number of votes given at each precinct and the number of votes given in the City to each of the persons above named for the respective offices for which the persons were candidates were as listed in Exhibit "A".

SECTION 4. That the City Council does declare and determine that:

TASHA CERDA was elected as Mayor for the full term of four (4) years; RODNEY G.

TANAKA was elected as Member of the City Council for the full term of four (4) years;

WANDA LOVE was elected as Member of the City Council for the full term of four (4) years;

MINA SEMENZA was elected as City Clerk for the full term of four (4) years; and

GUY HAJIME MATO was elected as City Treasurer for the full term of four (4) years.

**SECTION 5.** That the City Clerk shall enter on the records of the City Council of the City, a statement of the result of the election, showing: (1) The whole number of ballots cast in the City for the Council Member positions; (2) The names of the persons voted for; (3) For what office each person was voted for; (4) The number of

votes given at each precinct to each person; and (5) The total number of votes given to each person.

SECTION 6. That the City Clerk shall immediately make and deliver to each of the persons so elected a Certificate of Election signed by the City Clerk and authenticated; that the City Clerk shall also administer to each person elected the Oath of Office prescribed in the Constitution of the State of California and shall have them subscribe to it and file it in the office of the City Clerk. Each and all of the persons so elected shall then be inducted into the respective office to which they have been elected.

**SECTION 7**. BE IT FURTHER RESOLVED that the City Clerk shall certify to the passage and adoption of this Resolution; shall cause the same to be entered among the original Resolutions of said City; and shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which the same is passed and adopted.

PASSED, APPROVED and ADOPTED THIS 12th DAY OF JULY 2022.

	TASHA CERDA, Mayor
APPROVED AS TO FORM:	
CARMEN VASQUEZ, City Attorney	
ATTEST:	
MINA SEMENZA, City Clerk	
(SEAL)	

# Los Angeles County Registrar-Recorder/ Country Elerk

### Certificate of the Canvass of the Election Returns

I, DEAN C. LOGAN, Registrar-Recorder/County Clerk of the County of Los Angeles, of the State of California, DO HEREBY CERTIFY that pursuant to the provisions of Section 15300 et seq. of the California Elections Code, I did canvass the returns of the votes cast for each elective office and/or measure(s) for

## Gardena City

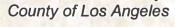
at the Statewide Direct Primary Election, held on the 7th day of June, 2022.

I FURTHER CERTIFY that the Statement of Votes Cast, to which this certificate is attached, shows the total number of ballots cast in said jurisdiction, and that the whole number of votes cast for each candidate and/or measure(s) in said jurisdiction in each of the respective precincts therein, and the totals of the respective columns and the totals as shown for each candidate and/or measure(s) are full, true and correct.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 1st day of July, 2022.



Registrar-Recorder/County Clerk County of Los Angeles





COUNTY OF LOS ANGELES -	STATEWIDE	E DIRECT PR	MARY ELEC	TION					06/07/22			4.1	- PAGE -	618 of 646
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TOTAL		2017	694	574										
GARDENA - 2500003A			72	60										1
VOTE BY MAIL	SERIAL 0381		376	308										1
TOTAL		1760	448	368										1
GARDENA - 2500004A			81	70									İ	1
VOTE BY MAIL	SERIAL 0382		349											
TOTAL		1407	430	368										
GARDENA - 2500006A			78											1
VOTE BY MAIL	SERIAL 0383		458											
TOTAL	02.112.0000	1912	536											
GARDENA - 2500007B*		1012	48											1
VOTE BY MAIL	SERIAL 6291		278									(		
TOTAL	02111112 0201	1044	326											
GARDENA - 2500009A*		1044	57	51							1			Ť
VOTE BY MAIL	SERIAL 6292		305											
TOTAL	02111112 0202	1298	362	312		i								
GARDENA - 2500012A		1200	121	99										1
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COUNTY OF LOS ANGELES -	STATEWID	E DIRECT PR	RIMARY ELEC	TION					06/07/22		4.2	- PAGE -	619 of 646
FINAL OFFICIAL STATEMENT OF VOTES CAST BY PRECINCT				MAYOR	CITY GENERA	AL MUNI							
LOCATION		REGIST- RATION	BALLOTS CAST	<sup>1</sup> ASHAGEHDA				· 1					
GARDENA - 2500043A VOTE BY MAIL FOTAL	SERIAL 0391	3625	86 832	65 627									
GARDENA - 2500049A VOTE BY MAIL TOTAL	SERIAL 0392	2310	112 564	89 438									
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COUNTY OF LOS ANGELES -	STATEWIDE DIRECT PF	RIMARY ELEC	TION					(	06/07/22			4.3	- PAGE -	620 of 646
			GARDENA C MAYOR	TY GENERAL	MUNI									
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VOTE BY MAIL	SERIAL 0381		376	156	163	231							
TOTAL		1760	448	190	189	264							
GARDENA - 2500004A			81	45	30	33					į		
VOTE BY MAIL	SERIAL 0382		349	179	128	155							
TOTAL		1407	430	224	158	188							
GARDENA - 2500006A			78	30	37	44		-					
VOTE BY MAIL	SERIAL 0383		458		213	278							
TOTAL		1912	536	198	250	322							
GARDENA - 2500007B*			48	26	17	15							
VOTE BY MAIL	SERIAL 6291		278	154	113	136							T
TOTAL		1044	326		130	151							
GARDENA - 2500009A*			57	35	21	21							
VOTE BY MAIL	SERIAL 6292		305	165	94	137							
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VOTE BY MAIL	SERIAL 0384		565	196	262	363							ľ
TOTAL		3230	686	245	313	437							
GARDENA - 2500013A			93	54	29	39							ſ
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GARDENA - 2500003A VOTE BY MAIL TOTAL	SERIAL 0381	1760	72 376 448	51 316 367											
GARDENA - 2500004A VOTE BY MAIL TOTAL	SERIAL 0382	1407	81 349 430	70 284 354			<u>.</u>								
GARDENA - 2500006A VOTE BY MAIL TOTAL	SERIAL 0383	1912	78 458	56 362 418							,				
GARDENA - 2500007B*  VOTE BY MAIL  TOTAL	SERIAL 6291	1044	48 278 326	38 239 277										et	
GARDENA - 2500009A*  VOTE BY MAIL  TOTAL	SERIAL 6292	1298	57 305 362	42 253 295											
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GARDENA - 2500013A VOTE BY MAIL TOTAL	SERIAL 0385	3165	93 699 792	70 538 608											
GARDENA - 2500023A VOTE BY MAIL TOTAL	SERIAL 0386	3005	70 563 633	58 441 499											
GARDENA - 2500024A VOTE BY MAIL TOTAL	SERIAL 0387	2104	74 367 441	56 288 344											
GARDENA - 2500028B VOTE BY MAIL TOTAL	SERIAL 0388	2966		446 527											
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COUNTY OF LOS ANGELES -	STATEWID	E DIRECT PR	IMARY ELEC	TION						06/07/22			76.2	- PAGE - 1	107 of 6461
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# RESOLUTION

### OF COMMENDATION

the Mayor and Councilmembers of the City of Gardena, California, do hereby declare and resolve as follows:

WHEREAS, Mr. Harout "Art" Kaskanian is known and recognized as a prominent elected official, civic leader, and dedicated citizen of this community; and the closure of this phase of his municipal service is respectfully acknowledged by the officials, employees, and citizenry of Gardena; and

WHEREAS, Mr. Kaskanian has served the City of Gardena with much devotion, in the position of City Councilmember beginning in March 2017, and as Mayor Pro Tem for one year ending in April 2020, resulting in a total of five years of significant City leadership; and

WHEREAS, during his time of service, Art Kaskanian has, along with his Council colleagues, consistently fought to provide and protect City services, has shown support of the City's plans for the future, and is to be commended for his work with the members of the Council and City Staff to maintain the City's economic stability; and

WHEREAS, throughout his years with the City, in addition to his municipal service as a member of the Gardena City Council, Art Kaskanian served with distinction on the City's Planning and Environmental Quality Commission as Chairman before joining Gardena City Council, was the delegate for the Gardena Finance Committee and further, during his five years of service, represented the City as the alternate delegate on the Southern California Association of Governments, the League of California Cities – Los Angeles County Division, South Bay Cities Council of Governments, and the County of Los Angeles City Selection Committee; and

WHEREAS, Mr. Art Kaskanian has served his community as a successful local businessman and has been a Gardena resident for many years; and further, his loyalty and dedication to the citizens of this community is evidenced by his long-time involvement with local and charitable organizations; and

WHEREAS, Mr. Art Kaskanian's record of service, as well as his personal and professional interest in the growth and progress of this community and its inhabitants, are deserving of public recognition;

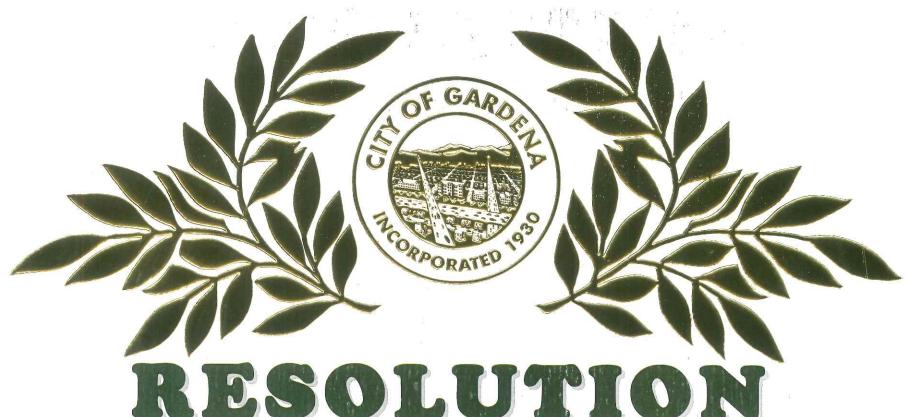
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, that official commendation, together with sincere appreciation are hereby extended to

# ART KASKANIAN



on behalf of the officials, employees, and citizens of this City, all of whom join in wishing him good health, much happiness, and success in all his future endeavors.

This Resolution of Commendation is officially passed, approved, and adopted at the City of Gardena, California, this twelfth day of July, 2022.



ESULUTION

OF COMMENDATION

the Mayor and Councilmembers of the City of Gardena, California, do hereby declare and resolve as follows:

WHEREAS, J. Ingrid Tsukiyama has served the City of Gardena for the past seventeen years in the position of City Treasurer with great distinction, and the closure of this phase of her municipal service is respectfully acknowledged by the officials, employees, and citizenry of Gardena; and

WHEREAS, Ms. Tsukiyama was first elected to the City Treasurer's Office in March 2005, and had previously served the City of Gardena for eleven years as Deputy City Treasurer; and

WHEREAS, Ms. Tsukiyama as the general financial adviser to the City and the citizens' independent financial-managerial observer, also worked closely with the Mayor and the City Council to help ensure the financial health of Gardena and its citizens; and

WHEREAS, along with her responsibilities to the citizens of Gardena, Ms. Tsukiyama also served on the City's Finance Committee. She served as treasurer for various organizations throughout the years such as No Grab, Gardena Cable Usage Corporation, South Bay Classic Foundation, and the City of Gardena Sister City Association. She also held professional memberships with the Municipal Treasurer's Association, South Bay Board of Realtors and the California Municipal Treasurer's Association; and

WHEREAS, Gardena has been Ms. Tsukiyama's home for the past 30 plus years, and has demonstrated her commitment to this community by giving generously of her time and has proven to be an honorable elected official, demonstrating an unquestionable work ethic and a clear commitment to this City; and

WHEREAS, in conclusion, we are pleased to bestow the title of City Treasurer Emeritus upon Ms. J. Ingrid Tsukiyama, effective July 2022, in recognition of her outstanding years of service to the citizens of Gardena, California;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, that official commendation and recognition, together with expressions of personal appreciation and gratitude, are hereby extended to

## J. INGRID TSUKIYAMA



on behalf of the officials, employees, and citizens of this City for her outstanding service to this community and its inhabitants, all of whom join in wishing her good health and much happiness in all her future endeavors.

This Resolution of Commendation is passed, approved, and adopted at the City of Gardena, California, this twelfth day of July, 2022.

Tasha Cerda

Mayor Tasha Cerda

Councilmember Rodney G. Tanaka

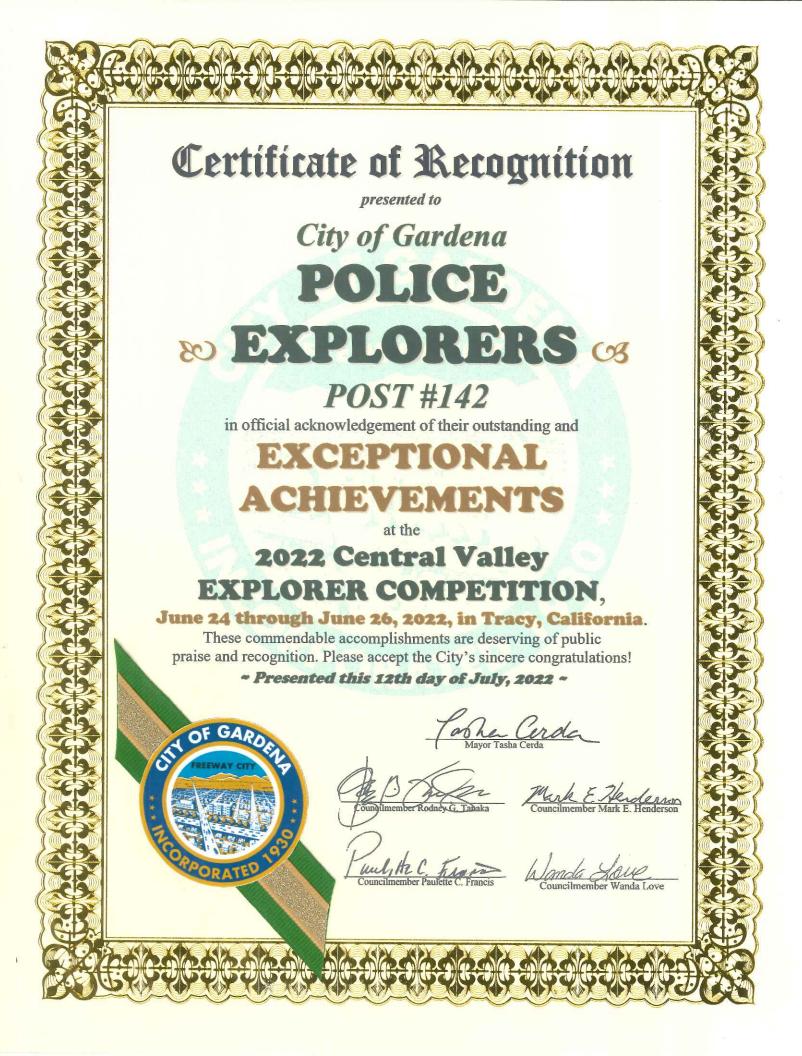
Murk E. Tkrdens

Councilmember Mark E. Henderso

Councilmember Art Kaskanian

Luck R. Francis

Councilmember Paulette C. Francis





## PROCLAMATION

HEREAS, the month of July has been designated as Parks and Recreation Month in California and throughout the United States, and this special month has been celebrated for the past 37 years; and

WHEREAS, our nation is fortunate to have a wonderful variety of parks that provide countless recreational opportunities for our citizens and for visitors from around the world; and

WHEREAS, parks, open spaces, playgrounds, and community and cultural centers, make communities attractive and desirable places to live, work, play and visit, and contribute to their economic vitality; and

WHEREAS, parks, recreation activities, and leisure experiences provide opportunities for young people to live, grow, and develop into contributing members of society; and further, create lifelines and opportunities for continuous life experiences for older members of communities as well; and

WHEREAS, it is fitting that the dedicated work of park and recreation professionals and volunteers at all six of Gardena's beautiful parks, as well as at the Nakaoka Community Center and Rush Gym be recognized for their positive contributions to individuals, families, groups, and the entire community, bringing fun, good health, and an enhanced quality of life to all;

NOW, THEREFORE, I, TASHA CERDA, MAYOR OF THE CITY OF GARDENA, CALIFORNIA, do hereby proclaim JULY 2022 to be

## PARKS AND RECREATION MONTH

in the City of Gardena, with the 2022 Theme.....

and urge our citizens to participate in and support the many recreational and leisure activities that are offered by the City of Gardena and enjoyed at all the parks and recreation facilities throughout our community



Casha Cerda

MAYOR

Dated: 12th day of July, 2022

# MINUTES Regular Meeting Notice of the Gardena City Council Tuesday, June 28, 2022

In order to minimize the spread of the COVID 19 virus, Governor Newsom has signed Assembly Bill 361. Please be advised that the Council Chambers are closed to the public and that some, or all, of the Gardena City Council Members may attend this meeting telephonically.

The Regular Meeting Notice and Agenda of the Gardena City Council of the City of Gardena, California, was called to order at 7:02 PM on Tuesday, June 28, 2022, Mayor Tasha Cerda presiding.

#### 1. ROLL CALL

Present: Mayor Pro Tem Rodney G. Tanaka; Council Member Mark E. Henderson; Council Member Art Kaskanian; and Council Member Paulette C. Francis; Other City Officials and Employees present: City Manager Clint Osorio; City Attorney Carmen Vasquez; and City Clerk Mina Semenza. Mayor Pro Tem started the meeting as Mayor Cerda was running late but was on her way.

At 7:03 p.m., the City Council recessed into Closed Session via Microsoft Teams, with the following in attendance: Mayor Tasha Cerda; Mayor Pro Tem Rodney G. Tanaka; Council Member Mark E. Henderson; Council Member Art Kaskanian; Council Member Paulette C. Francis. Other City Officials and Employees present: City Manager Clint Osorio; City Attorney Carmen Vasquez; and Director of Administrative Services Ray Beeman.

#### PUBLIC COMMENT ON CLOSED SESSION - None

#### 2. CLOSED SESSION

#### 2.A CONFERENCE WITH LABOR NEGOTIATORS

Government Code Section 54957.6

Agency Designated Representative: Clint Osorio, City Manager Employee Organizations:

- Gardena Police Officers Association (GPOA), Matt Hassoldt, Association President
- Gardena Management Employees Organization (GMEO), Vicky L. Barker, Attorney
- 3. Gardena Municipal Employees Association (GMEA), Fred G. Quiel, Attorney
- 4. Confidential / Unrepresented Employees

#### 2.B CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION

Gov. Code Section 54956.9(d)(1)

Kenneth Miller vs. City of Gardena

WCAB No.: ADJ11017715 and Judicate West Case No. A288686.

Mayor Cerda reconvened the meeting to the Regular Open Session at 7:49p.m., and the City Clerk noted the return of all Council Members, who were present at the meeting. When City Attorney Vasquez was asked if there was any reportable action from Closed Session, she stated for the record

that Mayor Cerda arrived at 7:11p.m. and was present for both items; she then continued to say that staff was provided with direction, but no reportable action had been taken.

#### 3. PLEDGE OF ALLEGIANCE

Kyle Vault was not available to do the Pledge; Council Member Art Kaskanian led the Pledge of Allegiance.

#### 4. <u>INVOCATION</u>

Presented by Mayor Pro Tem Rodney G. Tanaka

#### 5. PRESENTATIONS

- 5.A Boards & Commissions Update Human Services Commission
  - Chair, LaWanda Staten provided the update and video presentation. Liaison, Dianna Espinoza was present and assisted with the presentation.
- 5.B National Mosquito Control Awareness Week
  - Director of Communications of GLA County Vector Control District, Mary-Joy Coburn gave a presentation.
- 5.C SB 1383 Mandatory Organics Recycling
  - Waste Resources Representative, Michelle Nicholls gave a presentation.

HF&H Consultant Debbie Morris, WRG Representative Bevan Thomas and Program Coordinator of Public Works, Hong Lee were present and available for any questions.

Council Member Francis thanked Ms. Nicholls for the presentation and mentioned that the City of Los Angeles and other cities are getting separate containers to their residents for their organics; and asked why we aren't being provided the same service; she continued to say that her green container is full of all the greens from her garden; she also said that her sister has one, it's a smaller container for just organic waste.

Mayor Cerda asked about the people who are mulching food and turning it into compost is that defeating the purpose because this is the process WRG will be implementing; are residents getting violations for throwing away things that they could sell or donate? Mayor Cerda stated that everyone would need to participate starting on July 1st.

Council Member Kaskanian thanked Ms. Nicholls for her presentation; he then asked about commercial clients and restaurants and how they are going to separate their organic waste. He then asked if it was if it applied to all commercial.

Ms. Nicholls, Mr. Thomas and Ms. Morris answered all of Council's questions.

- 5.D Certificate of Recognition to Carlos Lifosjoe in appreciation of his service to the community as a Member of the Gardena Economic Business Advisory Commission
  - Item tabled to a later date.
- 5.E Presentation of the Business Welcome Packet

- Economic Development Manager, Jackie Choi gave a presentation and explained the contents of the Business Welcome Packet.

Council Member Kaskanian thanked, Ms. Choi for the great presentation and asked; have we done something like this previously?

Mayor Cerda commented that she remembers that PD did a welcome packet.

Ms. Choi replied that she has not seen anything printed from our division.

City Manager Osorio added, no this has never been done before, and thanked Jackie for the presentation.

#### 6. PROCLAMATIONS - None

#### 7. APPOINTMENTS

7.A Council Appointments to Commissions, Committees, Councils and Boards (Appointees to be Ratified and Sworn In)

Gardena Economic Business Advisory Commission - Joshua Bettencourt - was Appointed by City Manager Clint Osorio

City Manager Osorio explained that Carlos Lifsojoe resigned from his position.

It was moved by Mayor Pro Tem Tanaka, seconded by Council Member Kaskanian, and carried by the following roll call vote to Appoint Joshua Bettencourt to the Gardena Economic Business Advisory Commission:

Ayes: Mayor Pro Tem Tanaka, Council Members Kaskanian, Henderson and

Francis, and Mayor Cerda

Noes: None Absent: None

#### 8. CONSENT CALENDAR

8.A Approve Minutes:

Regular Meeting of the City Council, June 14, 2022

**CONTACT: CITY CLERK** 

8.B Receive and File of Minutes:

Planning & Environmental Quality Commission, May 17, 2022

**CONTACT: COMMUNITY DEVLEOPMENT** 

8.C Approval of Warrants/Payroll Register, June 28, 2022

**CONTACT: CITY TREASURER** 

<u>June 28, 2022: Wire Transfer: 12183-12192; Prepay: 167775-167781; Check Nos: 167782 -167984 – for a total Warrants issued in the amount of \$2,678,229.00 Total Payroll Issued for June 17, 2022: \$2,050,719.39.</u>

8.D Monthly Investment Portfolio, May 2022

**CONTACT: CITY TREASURER** 

8.E Personnel Report P-2022-12 6-28-22

**CONTACT: HUMAN RESOURCES** 

8.F <u>RESOLUTION NO. 6590</u>, Re affirming Proclamation and Resolution No. 6441, which declared the Existence of a Local Emergency

**CONTACT: CITY MANAGER** 

#### RESOLUTION NO. 6590

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, REAFFIRMING PROCLAMATION AND RESOLUTION 6441 WHICH DECLARED THE EXISTENCE OF A LOCAL EMERGENCY

8.G <u>RESOLUTION NO. 6591</u>, Making the legally required findings to Re-Authorize the use of Teleconferencing in accordance with Assembly Bill 361 for meetings of the Gardena City Council and other Commissions, Committees and Boards subject to State open meeting laws.

**CONTACT: CITY MANAGER** 

#### RESOLUTION NO. 6591

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, MAKING THE LEGALLY REQUIRED FINDINGS TO RE-AUTHORIZE THE USE OF TELECONFERENCING IN ACCORDANCE WITH ASSEMBLY BILL 361 FOR MEETINGS OF THE GARDENA CITY COUNCIL AND OTHER COMMISSIONS, COMMITTEES AND BOARDS SUBJECT TO STATE OPEN MEETING LAWS

8.H Authorizing the City Manager to Approve the Award Agreement with the Los Angeles County Metropolitan Transportation Authority for the Transit Oriented Communities Technical Assistance Program

**CONTACT: COMMUNITY DEVELOPMENT** 

8.I Appointments of Representatives to the South Bay Workforce Investment Board (SBWIB)

**CONTACT: COMMUNITY DEVELOPMENT** 

8.J <u>RESOLUTION NO. 6569</u>, Authorizing the Director of Public Works or City Engineer to execute Right-of-Way Certifications and to sign Federal-Aid funding documents associated with grant funding allocations pursuant to Master Agreement No. 07-5276F15 between the City of Gardena and the State of California

**CONTACT: PUBLIC WORKS** 

#### **RESOLUTION NO. 6569**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, APPROVING AND AUTHORIZING THE DIRECTOR OF PUBLIC WORKS OR CITY ENGINEER TO EXECUTE RIGHT OF WAY CERTIFCATIONS AND TO SIGN FEDERAL-AID FUNDING DOCUMENTS ASSOCIATED WITH GRANT FUNDING ALLOCATIONS PURSUANT TO MASTER AGREEMENT NO. 07-5276F15 BETWEEN THE CITY OF GARDENA AND THE STATE OF CALIFORNIA

8.K Acceptance and Notice of Completion for the Rowley Park Baseball Diamond Restroom Rehabilitation Project, JN 968

**CONTACT: PUBLIC WORKS** 

It was moved by Council Member Henderson, seconded by Mayor Pro Tem Tanaka, and carried by the following roll call vote to Approve all Items on the Consent Calendar with the exception of Items 8.H and 8.J:

Ayes: Council Member Henderson, Mayor Pro Tem Tanaka, Council

Members Kaskanian and Francis, and Mayor Cerda

Noes: None Absent: None

#### 9. EXCLUDED CONSENT CALENDAR

- 8.H <u>COMMUNITY DEVELOPMENT</u> Authorizing the City Manager to Approve the Award Agreement with the Los Angeles County Metropolitan Transportation Authority for the Transit Oriented Communities Technical Assistance Program
  - This Item was pulled by Council Member Francis

Council Members Francis asked if there's money attached to this; she asked about the technical assistance and if we've been designated as a transit-oriented community; and asked which area this would take place at; she then asked about objective standards and who gets a copy of the final report.

Council Member Henderson will we be able to increase the amount once the development goes up on El Segundo and Crenshaw?

Council Member Kaskanian asked how much money can be requested for this grant; he then asked how much did we spend?

City Manager Osorio and Director of Community Development Greg Tsujiuchi came into the meeting and answered Council Member Francis' questions.

- 8.J <u>PUBLIC WORKS</u> <u>RESOLUTION NO. 6569</u>, Authorizing the Director of Public Works or City Engineer to execute Right-of-Way Certifications and to sign Federal-Aid funding documents associated with grant funding allocations pursuant to Master Agreement No. 07-5276F15 between the City of Gardena and the State of California.
  - This Item was pulled by Council Member Francis

Council Member Francis asked if there is money tied to this project and how much are we receiving; she then asked about the executing of Right of Way Certifications?

City Manager Osorio and Director of Public Works, Allan Rigg were available and answered all of Council Member Francis' questions.

It was moved by Council Member Francis, seconded by Council Member Henderson, and carried by the following roll call vote to Approve Items 8.H and 8.J:

Ayes: Council Members Francis and Henderson, Mayor Pro Tem Tanaka,

Council Member Kaskanian, and Mayor Cerda

Noes: None Absent: None

#### 10. PLANNING & ENVIRONMENTAL QUALITY COMMISSION ACTION SHEET

#### 10.A JUNE 21, 2022 MEETING

#### **Conditional Use Permit #4-22**

The Planning Commission considered a request for a conditional use permit to allow the use of an adult day care facility within an existing medical and professional office building located in the General Commercial (C-3) zone, which qualified for an exemption from CEQA as an existing facility. APPLICANT: David Kim LOCATION: 1045 Redondo Beach Boulevard

<u>Commission Action:</u> The Planning Commission approved Resolution No. PC 9-22, approving Conditional Use Permit #4-22 subject to the attached Conditions of Approval and directing staff to file a Notice of Exemption.

<u>City Council Action:</u> Receive and file or Call for Review (By way of two votes from the City Council)

Council Member Francis called for review – no second.

#### This Item was Received and Filed

#### 10.B JUNE 21, 2022 MEETING

ENVIRONMENTAL ASSESSMENT #5-21, ZONE TEXT AMENDMENT #2-21, ZONE CHANGE #1-21, CONDITIONAL USE PERMIT #1-21, SITE PLAN #3-21 The Planning Commission considered the following for the redevelopment of an existing U -Haul facility on a 4.2 acre site: ZTA #2-21 to amend the Gardena Municipal Code Section 18.34.030, to allow for greater ground floor street frontage for self-storage facilities in the Heavy Commercial (C -4) zone; ZC #1-21 to change the current zone of General Commercial (C-3) with a Mixed-Use Overlay (MUO) to C -4 with an MUO; CUP #1-21 to allow the use of a self-storage facility within the C-4 zone; SPR #3-21 to approve the proposed site plan to develop a new 177,573 gross square foot, five-story self-storage facility to the northern portion of the site and a separate 8,000 square-foot single-story building for retail sales and office use within the southern portion; and adopt Mitigated Negative Declaration (MND) and Mitigation Monitoring and Reporting Program (MMRP) (EA #5-21). APPLICANT: AMERCO Real Estate Company/U-Haul LOCATION: 14206 Van Ness Avenue

<u>Commission Action:</u> The Planning Commission continued the item to a future meeting, which will be re-noticed in the Gardena Valley News and new mailers will be sent to all properties within a 300-foot radius of the project site.

<u>City Council Action</u>: No action required.

This item was tabled to a future meeting - City Attorney Vasquez informed everyone that this item has not been continued to a set date of the PEQC.

#### **ORAL COMMUNICATIONS**

1) City Clerk Mina Semenza, noted for the record the email received by a member of the public and that it has been forwarded to the City Council.

#### 11. <u>DEPARTMENTAL ITEMS - ADMINISTRATIVE SERVICES</u>

11.A <u>PUBLIC HEARING</u>: <u>RESOLUTION NO. 6589</u>, Adopting the City of Gardena's Two-Year Budget for Fiscal Years 2022-2023 And 2023-2024

#### **RESOLUTION NO. 6589**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, ADOPTING A BUDGET FOR SAID CITY FOR THE FISCAL YEARS JULY 1, 2022, TO AND INCLUDING JUNE 30, 2023, AND JULY 1, 2023, TO AND INCLUDING JUNE 30, 2024

City Manager Osorio presented the Staff Report and Power Point Presentation.

Director of Administrative Services, Ray Beeman was available for any questions.

Mayor Cerda opened the Public Hearing at 9:18 p.m. and asked if there were any comments from the public.

Council Member Francis thanked City Manager Osorio for the presentation and asked what it means if a budget is structurally balanced, and the 40% reserve is that unusual for a city of our size, are we a lean budget; how has the budget so prepared us so that we will be able to survive a recession?

Council Member Henderson thanked City Manager Osorio for the report and acknowledged that now we are at a modest rate; if we get a large liability; what does that look like to our financial reputation with our bonds, and what does that do to our bond rating?

City Manager Osorio answered all of Council Members Francis and Henderson's questions.

No Public Speakers.

There was no further comment, Mayor Cerda closed the Public Hearing at 9:27 p.m.

It was moved by Council Member Henderson, seconded by Mayor Pro Tem Tanaka, and carried by the following roll call vote to Conduct Public Hearing and Adopt Budget Resolution No. 6589:

Ayes: Council Member Henderson, Mayor Pro Tem Tanaka, Council

Members Kaskanian and Francis, and Mayor Cerda

Noes: None Absent: None

11.B <u>RESOLUTION NO. 6588</u>, Acknowledging the Receipt and Filing of the Annual Statement of Investment Policy for the Fiscal Year 2022-2023

#### RESOLUTION NO. 6588

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, ACKNOWLEDGING THE RECEIPT AND FILING OF THE ANNUAL STATEMENT OF INVESTMENT POLICY FOR THE FISCAL YEAR 2022-2023

City Manager Osorio presented the Staff Report.

It was moved by Council Member Francis, seconded by Council Member Kaskanian, and carried by the following roll call vote to Adopt Resolution No. 6588:

Ayes: Council Members Francis and Kaskanian, Mayor Pro Tem Tanaka,

Council Member Henderson, and Mayor Cerda

Noes: None Absent: None

11.C <u>RESOLUTION NO. 6587</u>, Establishing the Appropriations Limit for Fiscal Year 2022-2023 (GANN Limit)

#### **RESOLUTION NO. 6587**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, ESTABLISHING ITS APPROPRIATIONS LIMIT FOR FISCAL YEAR 2022-2023 (GANN Limit)

City Manager Osorio presented the Staff Report.

Mayor Cerda opened the Public Hearing at 9:32 p.m. and asked if there were any comments from the public.

Council Member Francis asked if the City Manager could explain in layman's terms does this mean we can't spend more than \$132 million.

City Manager Osorio answered Council Member Francis' question.

No Public Speakers.

There was no further comment, Mayor Cerda closed the Public Hearing at 9:34 p.m.

It was moved by Council Member Henderson, seconded by Council Member Francis, and carried by the following roll call vote to Conduct Public Hearing and Adopt Resolution No. 6587 which establishes the City's Appropriations Limit for Fiscal Year 2022-2023 at \$132,903,741 as required by Article XII (B) of the California Constitution:

Ayes: Council Members Henderson and Francis, Mayor Pro Tem Tanaka,

**Council Member Kaskanian, and Mayor Cerda** 

Noes: None Absent: None

11.D Authorization to Bind Excess Insurance Coverage Policies for Fiscal Year 2022-2023

City Manager Osorio presented Staff Report.

Council Member Francis asked if these are companies we have used before and if our childcare network is covered as well; and then confirmed this is for city employees only.

City Manager Osorio and City Attorney Vasquez answered all of Council Member Francis' questions

It was moved by Mayor Pro Tem Tanaka, seconded by Council Member Henderson, and carried by the following roll call vote to Authorize City Manager to Purchase and Bind Excess Insurance Coverage:

Ayes: Mayor Pro Tem Tanaka, Council Members Henderson, Kaskanian and

Francis, and Mayor Cerda

Noes: None Absent: None

#### 12. DEPARTMENTAL ITEMS - COMMUNITY DEVELOPMENT - No Items

#### 13. DEPARTMENTAL ITEMS - ELECTED & CITY MANAGER'S OFFICES

13.A COVID-19 Update

City Manager Osorio presented the update.

13.B First Amendment to City Manager Employment Agreement and <u>RESOLUTION NO.</u> 6592, Adopting the City of Gardena Classification and Compensation Plan, effective June 28, 2022.

#### **RESOLUTION NO. 6592**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, ADOPTING CITY OF GARDENA CLASSIFICATION AND COMPENSATION PLAN, EFFECTIVE JUNE 28, 2022

City Attorney Vasquez presented the Staff Report.

Council Member Henderson thanked City Manager Osorio for his work in getting us through COVID, structure liability a good fiduciary steward especially navigating thru COVID.

Mayor Pro Tem Tanaka added, I think we all owe the City Manager Osorio a lot of gratitude to go from 2019 with no benefit raise until now and work as hard and diligently as has; we all thank you for what you've done.

Council Member Kaskanian echoed his colleagues: Clint a job well done we have the proof in front of us the city has 45%; the most difficult thing we did going thru COVID; we do need a person like you in the city who is good with the numbers, I commend you a job well done. You deserve everything.

Council Member Francis thanked City Manager Osorio for all he has done for the City of Gardena; it's 5% per year or one time 5%; City Attorney Vasquez confirmed it was a one time; Council Member Francis commented that she did her research, and we are comparable to other cities when it comes to City Manager's. servant's pay: I think you have saved us that much than what we are contributing towards your salary.

Mayor Cerda congratulated him on a job well done.

City Manager Osorio spoke and thanked everyone.

It was moved by Mayor Cerda, seconded by Mayor Pro Tem Tanaka, and carried by the following roll call vote to Approve the First Amendment to the City Manager Employment Agreement and Adopt Resolution No. 6592:

Ayes: Mayor Cerda, Mayor Pro Tem Tanaka, and Council Members

Henderson, Kaskanian, and Francis

Noes: None Absent: None

- 14. <u>DEPARTMENTAL ITEMS POLICE</u> *No Items*
- 15. DEPARTMENTAL ITEMS PUBLIC WORKS No Items
- 16. DEPARTMENTAL ITEMS RECREATION & HUMAN SERVICES No Items
- 17. <u>DEPARTMENTAL ITEMS TRANSPORTATION</u> No Items
- 18. COUNCIL ITEMS No Items

## 19. COUNCIL DIRECTIVES

#### Council Member Henderson

- 1. Asked for an update on the park electric signs. Council Member Kaskanian seconded it.
- 2. Asked when can we start working on the Environmental Justice Electric Dashboard to track the progress as we start addressing issues. *Mayor Pro Tem Tanaka seconded it.*

## Council Member Kaskanian

 He experienced multiple vehicles making a left turn onto the eastbound on Rosecrans because of the street modification made by the G3 Urban project located at Rosecrans Ave. He is asking for someone to look into it because he considers it to be a liability. Council Member Henderson seconded it.

## Council Member Francis

 Since we are in a drought, she asked for an update on the improvements for our park lands and cityscape from Director of Public Works, Allan Riggs. She also commented on the electrical park signs. City Manager Osorio replied that a second will not be required, and an update will be provided.

## Mayor Pro Tem Tanaka

 Asked if Public Works can contact WRG about the huge dumpster at Albertsons that is covered in graffiti and have it replaced. Mayor Cerda stated we do not have to make it a directive just report it on Gardena Direct.

## 20. <u>CITY MANAGER REMARKS RE: DIRECTIVES / COUNCIL ITEMS</u>

City Manager Osorio gave a verbal report of information to follow-up on matters that had been directed or requested by the Mayor and Members of Council. Those items were, as follows:

- 1. Police Chief Saffell came into the meeting and reminded everyone about our Fireworks Ordinance for the 4<sup>th</sup> of July holiday. He informed everyone that Only Safe and Sane Fireworks are allowed in Gardena. He also provided information on how to report fireworks: use Gardena Direct to upload photos of fireworks activity and prospects; call GPD Fireworks (310)217-6190 hotline; contact your District Lt contact information is listed at GPD.org
- Juneteenth Acknowledge/Educate/Celebrate, Saturday, June 18, 2022, 2:00 p.m. 6:00 p.m., City Hall Complex.
- Hello Summer Candlelight Dinner, Thursday, June 23, 2022., at the Nakaoka Community Center.
- "Gardena On the Go" Excursion SoFi Stadium Tour, Sunday, June 26, 2022.

## **Upcoming Events**

 Willows At Dusk – The City of Gardena in partnership with the Friends of the Gardena Willows Wetland Preserve are excited to host Willows at Dusk this summer. Join us on

- the following dates to explore the Willows! Reserve your spot by visiting: www.cityofgardena.org/events.
- Save the Date Come out and enjoy the City of Gardena's 4th of July Park Party, Monday, July 4, 2022, at Rowley Park 13220 S. Van Ness Ave.
- City of Gardena's Dodger Day, Friday, July 8, 2022. Game start time 7:10 p.m. Come enjoy a night of baseball followed by a firework show.
- Christmas in July Candlelight Dinner & Show, Thursday, July 28, 2022, from 5:00 p.m. 7:00 p.m., at Nakaoka Community Center Auditorium. Space is limited, Pre-Registration is required. For more information contact the Senior Bureau at (310)217-9552 or email: <a href="mailto:seniors@cityofgardena.org">seniors@cityofgardena.org</a> or register online at <a href="mailto:www.cityofgardena.org/events">www.cityofgardena.org/events</a>.
- Join the Gardena Police Department for a Night to Unite! Summer Block Party; Tuesday, August 2, 2022; 6:30 p.m.-8:30 p.m. on the City Hall Complex. Back to School Giveaway sign ups begin Monday, July 18, 2022.
- City of Gardena Jazz Festival, Sunday, August 28, 2022, at Rowley Park. Tickets On Sale Now! To purchase tickets, visit www.gardenajazzfestival.com/tickets.
- Save the Date Gardena 12th Annual Food, Wine & Brew; Saturday, September 24, 2022, 12:00 p.m. to 7:00 p.m. at the Gardena City Hall Complex.

## 21. COUNCIL REMARKS

- 1. Mayor Pro Tem Tanaka Since the last meeting Mayor Pro Tem Tanaka attended the South Bay Association of Realtors breakfast. Mayor Pro Tem Tanaka apologized for not attending the Juneteenth event as he had Father's Day weekend planned at Palm Dessert. He also attended the COG Board of Directors meeting was elected second vice chair for the COG, burial ceremony of Ted Roy, and West Basin Water inauguration of their spiral filler with Council Member Henderson. Mayor Pro Tem Tanaka complimented Chief Saffell and departments for their work, urged everyone to use Gardena Direct and calling the non-emergency number to report illegal fireworks. Wished everyone a happy 4<sup>th</sup> of July.
- Council Member Kaskanian Council Member Kaskanian didn't have much to report.
  He did apologize for not attending the Juneteenth event as he was out of town.
  Thanked Chief Saffell for the presentation and information. Wished everyone a happy 4<sup>th</sup> of July and asked everyone to keep Gardena moving forward.
- 3. Council Member Henderson Council Member Henderson started off commenting and gave some gratitude to city staff and to the department heads as they are doing a great job. Complimented every department in the city. Since the last meeting Council Member Henderson attended the AQMD meeting, Juneteenth celebration, was interviewed on KBLA 1580. He also wished his son Mark Henderson II a happy 30th birthday. He also attended the Bizfed meeting, Executive board meeting, Responsible Governance Committee, and spoke during the homeownership fair with the consolidated board of realtors. Lastly, he celebrated his wedding anniversary with Michelle Henderson.
- 4. <u>Mayor Cerda</u> Since the last meeting Mayor Cerda attended the South Bay Association of Realtors breakfast thanked City Clerk Mina for the hard work relators do and thanked all realtors. She was the keynote speaker at Environmental Charter High School commencement. Mayor Cerda also attended the Juneteenth celebration, Liberty

Tabernacle church supported their Father's Day event, spoke at the retirement of the first African American Battalion Chief for LA County and shared there are only 8 African American females out of 3300 firefighters. Also, attended the dinner for the Gardena Police Foundation for the annual golf tournament. Mayor Cerda commended the foundation for all the work they do. Mayor Cerda urged everyone to keep calling and using Gardena Direct to report illegal fireworks. Lastly, congratulate Mayor Pro Tem on his position of second vice president and wished Deputy City Clerk Becky a Happy Birthday.

5. Council Member Francis – Council Member Francis wished Deputy City Clerk Becky a Happy Birthday. Council Member Francis thanked Mary Joy Coburn, Director of Communication from the greater Los Angeles Vector Control District for the presentation on mosquito awareness. Also thanked Lawanda Stanton and Diana for the excellent presentation on Human Services. Since the last meeting Council Member Francis attended the Community Safety Forum hosted by the Gardena Police Department and attended the Juneteenth celebration. Shared everyone missed Mayor Pro Tem Tanaka and Council Member Kaskanian. Council Member Francis shared Senator Steven Bradford told her the City of Gardena is getting a \$2M grant to revitalize Gardena Blvd. She also shared a story when she became Council Member, Mr. Toyo who took her photo and all the council pictures once told her "Now that you're on City Council what are you going to do for Gardena Blvd." her answer to him was that it would be worked on so now she is very happy that it is finally happening. Council Member Francis encourage everyone to report illegal fireworks by calling the non-emergency phone number. Lastly, encouraged everyone to stay safe and better days are ahead.

## 22. ANNOUNCEMENT(S)

## Mayor Cerda announced:

1. Gardena Police Department invites you to Ice Cream with a Cop on Saturday, July 16, 2022, from 11:00 a.m. – 12: 45 p.m., at Rowley Park and then from 1:15 p.m. to 3:00 p.m. at Arthur Johnson Park. For more information visit the city website or social media page.

## 23. REMEMBRANCES

Vondy Eugene Sims, who was born on April 13, 1981, and passed away on May 30, 2022.

## 24. ADJOURNMENT

At 10:29 p.m., Mayor Cerda adjourned the Gardena City Council Meeting to the Closed Session portion of the City Council Meeting at 7:00 p.m., and the Regular City Council Meeting at 7:30 p.m. on Tuesday, July 12, 2022.

APPROVED:	MINA SEMENZA City Clerk of the City of Gardena and Ex-officio Clerk of the Council
	Ву:
Tasha Cerda, Mayor	Becky Romero, Deputy City Clerk

## **MEMORANDUM**

TO: Honorable Mayor and City Council

FROM: City Treasurer's Office

DATE: July 7, 2022

SUBJECT: WARRANT REGISTER

PAYROLL REGISTER

July 12, 2022 TOTAL WARRANTS ISSUED: \$2,872,922.04

Wire Transfer: 12193-12195 Prepay: 167985-167988 Check Numbers: 167989-168154

Checks Voided:

Total Pages of Register: 19

July 1, 2022 TOTAL PAYROLL ISSUED: \$1,641,332.89

for J. Ingrid Tsukiyama, City Treasurer

cc: City Clerk

vchlist

07/07/2022 10:37:53AM

## Voucher List CITY OF GARDENA

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
12193	6/21/2022	111894 HEALTHNOW ADMINISTRATIVE, SERVICES	U4732		HEALTH INSURANCE CLAIMS  Total:	31,196.17 <b>31,196.17</b>
12194	6/21/2022	104058 ADMINSURE INC.	062022		WORKERS' COMP CLAIMS  Total:	42,706.30 <b>42,706.30</b>
12195	6/24/2022	111894 HEALTHNOW ADMINISTRATIVE, SERVICES	U4733		HEALTH INSURANCE CLAIMS  Total:	72,381.88 <b>72,381.88</b>
167985	7/1/2022	108656 ACCELA	INV-ACC55849	023-01386	GARDENA DIRECT RENEWAL FY 2022-: Total :	12,590.97 <b>12,590.97</b>
167986	7/1/2022	312039 L.A. COUNTY FIRE DEPARTMENT	C0010480	023-01387	FIRE PROTECTION SERVICES - JULY 2 Total:	838,672.30 <b>838,672.30</b>
167987	7/1/2022	119126 S.B.R.P.C.A.	04177	023-01388	FY 22-23 1ST QUARTER ASSESSMENT Total :	781,833.85 <b>781,833.85</b>
167988	7/1/2022	112153 CAMPA, CONNIE ALMARAZ	51096		REFUND - UNABLE TO RELEASE REPC Total :	23.00 <b>23.00</b>
167989	7/12/2022	107290 ACOSTA, NOLBERTO	060822 062922		MGMT ANNUAL HEALTH BENEFIT MGMT ANNUAL HEALTH BENEFIT Total :	299.99 149.81 <b>449.80</b>
167990	7/12/2022	101748 AFTERMARKET PARTS COMPANY LLC, THE	82724906 82726038 82731810	037-10048 037-10048	GTRANS AUTO PARTS GTRANS AUTO PARTS GTRANS AUTO PARTS	87.94 9.25 200.90
				037-10048	Total :	298.09
167991	7/12/2022	101338 ALCO TARGET COMPANY	71063		PD TRAINING SUPPLIES  Total:	182.78 <b>182.78</b>
167992	7/12/2022	101713 ALL AMERICAN ASPHALT	34041 03/31/22	024-00802	VAN NESS & 139TH ST IMPROVEMENT,  Total:	156,222.62 <b>156,222.62</b>

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167993	7/12/2022	101628 AQUA-FLO SUPPLY	SI1949343		PARK MAINT SUPPLIES	206.35
			SI949562		PARK MAINT SUPPLIES	134.92
					Total :	341.27
167994	7/12/2022	111595 ARCHIVESOCIAL	22140	023-01390	SOCIAL MEDIA BACKUP SERVICES	4,788.00
					Total :	4,788.00
167995	7/12/2022	104687 AT&T	18374547		TELEPHONE	33.97
			18374548		TELEPHONE	86.89
			18374562		TELEPHONE	33.97
			18374570		TELEPHONE	33.97
			18374571		TELEPHONE	89.15
					Total :	277.95
167996	7/12/2022	616090 AT&T	3103232408 06/01/22		TELEPHONE	2,438.26
					Total :	2,438.26
167997	7/12/2022	100474 AT&T LONG DISTANCE	061222		TELEPHONE	76.30
					Total :	76.30
167998	7/12/2022	100964 AT&T MOBILITY	828667974X06162022		CM CELL PHONE ACCT #828667974	86.46
					Total :	86.46
167999	7/12/2022	108383 ATKINSON, ANDELSON, LOYA, RUDD & ROMO	C 651301		PROFESSIONAL SERVICES	9,103.13
			653599		PROFESSIONAL SERVICES	12,167.40
					Total :	21,270.53
168000	7/12/2022	101327 AUTHORITY FOR CALIFORNIA, CITIES EXCES	S 2022-22		RETROSPECTIVE INSURANE PAYMENT	1,109.13
					Total :	1,109.13
168001	7/12/2022	112163 BC RENTALS LLC	515386	024-00841	147TH STREET - EDGE LINE STRIPING	2,199.00
					Total :	2,199.00
168002	7/12/2022	102135 BEHRENDS, KENT	106	023-01391	NETWORK PERFORMANCE & CONFIGI	6,045.00
			107	023-01346	IT NETWORK SUPPORT	3,400.00
					Total :	9,445.00
168003	7/12/2022	104452 BRW SAFETY AND SUPPLY	16913	024-00835	PW UNIFORM SUPPLIES	3,398.24

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168003	7/12/2022	104452	104452 BRW SAFETY AND SUPPLY	(Continued)		Total :	3,398.24
168004	7/12/2022	105991 BU	IRRO CANYON ENT., INC.	2712		RANGE FEES 5/31-6/1/22 Total :	100.00 <b>100.00</b>
168005	7/12/2022	110923 CA	LIFORNIA CITIES GAMING, AUTHORITY	2223B		ANNUAL MEMBER CONTRIBUTION - FY  Total:	30,000.00 <b>30,000.00</b>
168006	7/12/2022	103029 CA	LIFORNIA FENCE & SUPPLY	M7703IN		PARK MAINT SUPPLIES  Total:	22.35 <b>22.35</b>
168007	7/12/2022	107369 CA	LIFORNIA PALMS	17146		CANOPIES FOR CITY EVENT  Total:	1,939.00 <b>1,939.00</b>
168008	7/12/2022	103383 CA	LPORTLAND	85483049 95461967 95471286		STREET MAINT SUPPLIES STREET MAINT SUPPLIES STREET MAINT SUPPLIES Total:	806.98 1,020.65 872.69 <b>2,700.32</b>
168009	7/12/2022	112171 CA	MPBELL, KATHRYN	062922		REFUND -SUMMER DAY CAMP NOT AT Total :	500.00 <b>500.00</b>
168010	7/12/2022	110538 CA	NNON COMPANY	80159 80349 80605 80779	024-00640 024-00640 024-00808 024-00807	ARTESIA BLVD. STREET IMPROVEMEN ARTESIA BLVD. STREET IMPROVEMEN VERMONT ST IMPROVEMENT (ROSECI VERMONT AVE IMPROVEMENTS (ARTE Total:	4,819.75 4,473.00 12,116.30 5,190.29 <b>26,599.34</b>
168011	7/12/2022	823003 CA	ARL WARREN & COMPANY	MAY 2022		CLAIMS MANAGEMENT  Total:	920.05 <b>920.05</b>
168012	7/12/2022	803420 CA	RPENTER, ROTHANS & DUMONT, LAW OF	FF 41162 41163 41164 41165 41166 41167 41169		LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES	648.00 2,680.58 211.00 54.00 468.00 54.00 405.00

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168012	7/12/2022	803420 CARPENTER, ROTHANS & DUMONT, LAW C	,			
			41170		LEGAL SERVICES	54.00
			41171		LEGAL SERVICES	324.00
			41173		LEGAL SERVICES	138.68
					Total :	5,037.26
168013	7/12/2022	112167 CAYENNE WELLNESS CENTER &, CHILDRE	N': 051722		DONATION PROCEEDS ~	364.00
					Total :	364.00
168014	7/12/2022	105122 CERDA, TASHA	CERDA 2021-22		REIMBURSEMENT - TRAVEL EXPENSE	85.00
			CERDA 21/22		MEMORIAL WALL TRIP EXPENSES	235.00
					Total :	320.00
168015	7/12/2022	110950 CITIZENS BUSINESS BANK	JN 952-004		VAN NESS AVE & 139TH ST IMPROVEM	8,222.24
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.1.002.00.		Total :	8,222.24
100010	7/40/0000	FORMAR CITY OF CAPPENA	LIENDE DOON 0004/0000		COMMUNITY PROMOTION	
168016	7/12/2022	503960 CITY OF GARDENA	HENDERSON 2021/2022		COMMUNITY PROMOTION	560.00
					Total :	560.00
168017	7/12/2022	503960 CITY OF GARDENA	KASKANIAN 2021-2022		COMMUNITY PROMOTION	368.00
					Total :	368.00
168018	7/12/2022	503960 CITY OF GARDENA	TANAKA 21/22		COMMUNITY PROMOTION	300.00
					Total :	300.00
168019	7/12/2022	503960 CITY OF GARDENA	KASKANIAN 2021/22		COMMUNITY PROMOTION	120.00
100013	1/12/2022	303300 OFF OF GARDENA	TOTOTOTION 2021/22		Total:	120.00
168020	7/12/2022	110215 CLEVER DEVICES LTD	PI00004749	037-09906	PURCHASE AND INSTALLATION OF GR	7,306.79
					Total :	7,306.79
168021	7/12/2022	102388 COPYLAND, INC.	79486	037-10047	GTRANS COLOR BUSINESS CARDS	963.74
					Total :	963.74
168022	7/12/2022	103807 CPCA	22306		ANNUAL MEMBERSHIP DUES	1,852.00
					Total :	1,852.00
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168023	7/12/2022	104152 CREATIVE BUS SALES, INC.	XA128000074		GTRANS AUTO PARTS	1,446.78

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168023	7/12/2022	104152 104152 CREATIVE BUS SALES, INC.	(Continued)		Total :	1,446.78
168024	7/12/2022	103512 CRENSHAW LUMBER CO.	52341 52939 52966 53250		STREET MAINT SUPPLIES  COMMUNITY AQUATIC & SENIOR CENT COMMUNITY AQUATIC & SENIOR CENT COMMUNITY AQUATIC & SR. CENTER F  Total:	165.60 138.36 384.29 20.86 <b>709.11</b>
168025	7/12/2022	109005 CRESPO, ERNIE	062322		MGMT ANNUAL HEALTH BENEFIT  Total:	473.00 <b>473.00</b>
168026	7/12/2022	111832 CROWD CONTROL WAREHOUSE LLC	D31554	034-00522	JAZZ FESTIVAL FENCING  Total:	6,250.30 <b>6,250.30</b>
168027	7/12/2022	104736 D&R OFFICE WORKS, INC.	0123890 0124501	037-10115 037-10115	GTRANS OPERATIONS OFFICE FURNIT GTRANS OPERATIONS OFFICE FURNIT Total :	17,568.98 11,905.50 <b>29,474.48</b>
168028	7/12/2022	112158 DALY, GARETH	082822 DALY	034-00523	DEPOSIT - JAZZ FESTIVAL ENTERTAINI Total :	9,150.00 <b>9,150.00</b>
168029	7/12/2022	112168 DALY, KEVIN	PERMIT #50021-0391		PERMIT DEPOSIT REFUND - 2408 W. 15 Total :	7,500.00 <b>7,500.00</b>
168030	7/12/2022	111938 DANDOY GLASS	20337	024-00842	EMERGENCY GLASS REPAIR  Total:	2,225.00 <b>2,225.00</b>
168031	7/12/2022	111377 DE NOVO PLANNING GROUP	3504 3507	032-00092 032-00088	PROFESSIONAL SERVICES - UHAUL RI PROFESSIONAL SERVICES - GARDEN/ Total :	6,679.30 13,161.40 <b>19,840.70</b>
168032	7/12/2022	105951 DECALS BY DESIGN, INC.	16772		GTRANS BUS DECALS  Total:	32.52 <b>32.52</b>
168033	7/12/2022	312558 DEPARTMENT OF ANIMAL CARE, & CONTRO	DL MAY 2022		MONTHLY HOUSING SERVICES - MAY 2  Total:	244.11 <b>244.11</b>
168034	7/12/2022	303459 DEPARTMENT OF JUSTICE	582866		FINGERPRINT APPS - MAY 2022	2,899.00

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7/12/2022 106067 GAILEY ASSOCIATES, INC.

7/12/2022 108183 GARDENA ACE HARDWARE

7/12/2022 107030 GARDENA AUTO PARTS

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168034	7/12/2022	303459 DEPARTMENT OF JUSTICE	(Continued)		Total :	2,899.00
168035	7/12/2022	312117 DEPARTMENT OF WATER & POWER	062222		LIGHT & POWER	103.88
					Total :	103.88
168036	7/12/2022	106688 DETOURS MENTORING GROUP, INC.	FRANCIS 21/22		COMMUNITY PROMOTION	100.00
					Total :	100.00
168037	7/12/2022	110849 DMS CONSULTANTS CIVIL, ENGINEERS, INC	GA-001-4	024-00619	CONSULTANT SERVICES - 139TH ST &	4,900.00
			GA-005-1	024-00822	CONSULTANT SERVICES - VAN NESS A	16,700.00
					Total :	21,600.00
168038	7/12/2022	104258 DR. MARTIN LUTHER KING JR., CULTURAL C	CC FRANCIS 21/22		COMMUNITY PROMOTION	300.00
					Total :	300.00
168039	7/12/2022	105418 EMPIRE CLEANING SUPPLY	S5287738	034-00496	CUSTODIAL SUPPLIES	1,337.61
					Total :	1,337.61
168040	7/12/2022	105650 EWING IRRIGATION PRODUCTS	17131339		PARK MAINT SUPPLIES	389.98
			17135559		PARK MAINT SUPPLIES	475.56
			17149315		PARK MAINT SUPPLIES	151.12
			17192469		PARK MAINT SUPPLIES	340.22
					Total :	1,356.88
168041	7/12/2022	100055 FAIR HOUSING FOUNDATION	MAY 2022		CDBG CONSULTANT	1,764.42
					Total :	1,764.42
168042	7/12/2022	112157 FIRST TWO	1667	035-01159	DB INVESTIGATIONS SOFTWARE	3,600.00

26924

86580

154915

155168

Total:

Total:

Total:

PROFESSIONAL SERVICES

STREET MAINT SUPPLIES

PW AUTO PARTS

PW AUTO PARTS

3,600.00

1,224.50

1,224.50

54.90

54.90

60.63

55.11

## Voucher List CITY OF GARDENA

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168045	7/12/2022	107030 GARDENA AUTO PARTS	(Continued) 155247 155298 155310 155555 155683 155684 155963 155990 156046		PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS PW AUTO PARTS	72.75 65.59 65.59 4.22 67.79 263.45 149.37 264.60 151.02 356.78 <b>1,576.90</b>
168046	7/12/2022	107085 GARDENA BEAUTIFUL COMMITTEE	FRANCIS 21/22		COMMUNITY PROMOTION  Total:	500.00 <b>500.00</b>
168047	7/12/2022	107013 GARDENA SISTER CITY, ASSOCIATION	HENDERSON 21/22		COMMUNITY PROMOTION  Total:	120.00 <b>120.00</b>
168048	7/12/2022	107034 GARDENA WELDING SUPPLY CO INC.	95 122481		GTRANS MAINT SUPPLIES  Total:	80.97 <b>80.97</b>
168049	7/12/2022	110722 GARON WYATT INVESTIGATIVE, SERVICES	s, L 002 06/16/22		PROFESSIONAL SERVICES - PERSONI  Total:	2,750.00 <b>2,750.00</b>
168050	7/12/2022	111964 GCAP SERVICES, INC.	3	037-10116	CNG PROJECT LABOR COMPLIANCE A  Total:	233.75 <b>233.75</b>
168051	7/12/2022	106470 GILLIG LLC	40929003 40931627 40932113	037-10049 037-10049 037-10049	GTRANS AUTO PARTS GTRANS AUTO PARTS GTRANS AUTO PARTS Total :	87.06 633.94 80.26 <b>801.26</b>
168052	7/12/2022	619004 GOLDEN STATE WATER CO.	062322		WATER Total :	57,323.06 <b>57,323.06</b>
168053	7/12/2022	107513 GRAINGER	9346745764 9361239354		BUS FACILITY SUPPLIES BUS FACILITY SUPPLIES	50.75 60.07

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168053	7/12/2022	107513 107513 GRAINGER	(Continued)		Total :	110.82
168054	7/12/2022	111549 HF & H CONSULTANTS, LLC	9719226		CONSULTING SERVICES - SOLID WAST	2,680.00
			9719285		CONSULTING SERVICES - SOLID WAS1	11,321.75
					Total :	14,001.75
168055	7/12/2022	110371 HINDERLITER DE LLAMAS, & ASSOCIATES	SIN017910		CONTRACT SERVICES - TRANSACTION	6,466.58
			SIN18031	023-01336	AUDIT SERVICES - SALES TAX	2,212.19
					Total :	8,678.77
168056	7/12/2022	108434 HOME DEPOT CREDIT SERVICES	2523545		STREET MAINT SUPPLIES	511.44
			6521829		PARK MAINT SUPPLIES	127.66
			6546634		BLDG MAINT SUPPLIES	355.73
			7022728		GTRANS MAINT SUPPLIES	397.07
			7322727		STREET MAINT SUPPLIES	413.66
			8524054		BLDG MAINT SUPPLIES	105.09
			9030510		STREET MAINT SUPPLIES	709.67
					Total :	2,620.32
168057	7/12/2022	109805 INDEPENDENT CITIES ASSOCIATION	1185		ANNUAL MEMBERSHIP RENEWAL	2,985.45
					Total :	2,985.45
168058	7/12/2022	106714 INTERSTATE BATTERIES OF, CALIFORNIA C	O. 140070896		GTRANS AUTO PARTS	1,326.08
			140071507		GTRANS AUTO PARTS	663.04
			140071597		GTRANS AUTO PARTS	1,059.91
					Total :	3,049.03
168059	7/12/2022	108579 J.D. FIELDS LUMBER COMPANY	4443		STREET MAINT SUPPLIES	22.07
					Total :	22.07
168060	7/12/2022	110853 JONES & MAYER	110008		ATTORNEY SERVICES	337.70
			110009		ATTORNEY SERVICES	627.01
			110010		ATTORNEY SERVICES	426.00
			110011		ATTORNEY SERVICES	553.80
			110012		ATTORNEY SERVICES	404.70
			110013		ATTORNEY SERVICES	3,168.96
			110014		ATTORNEY SERVICES	5,355.24
			110015		ATTORNEY SERVICES	660.30

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168060	7/12/2022	110853 JONES & MAYER	(Continued) 110016 110017 110018 110019 110020 110023 110232	020-00034	ATTORNEY SERVICES ATTORNEY SERVICES ATTORNEY SERVICES ATTORNEY SERVICES ATTORNEY SERVICES ATTORNEY SERVICES ATTORNEY SERVICES	3,558.60 1,022.40 6,647.25 404.70 987.06 191.70 10,182.20
168061	7/12/2022	110840 KIM, YURINA	062922		Total : MGMT ANNUAL HEALTH BENEFIT Total :	<b>34,527.62</b> 169.94 <b>169.94</b>
168062	7/12/2022	110385 KIMLEY-HORN AND ASSOCIATES, INC	21719558	032-00102	DEVELOPMENT SERVICES - NORMANI  Total :	2,711.70 <b>2,711.70</b>
168063	7/12/2022	111517 KIRK'S AUTOMOTIVE INC.	1061365		GTRANS SHOP SUPPLIES  Total:	134.24 <b>134.24</b>
168064	7/12/2022	111260 KJOS, BARBARA JEAN	JUNE 2022		GARDENA FAMILY CHILD CARE PROGF Total:	841.00 <b>841.00</b>
168065	7/12/2022	112165 KOSGERYAN, ALAN	RECEIPT #63719742330		REFUND - CREDIT CARD FEE OVERCH Total:	2.75 <b>2.75</b>
168066	7/12/2022	312113 L.A. COUNTY SHERIFF'S DEPT	223057BL		INMATE MEAL DELIVERY PROGRAM - N Total:	337.40 <b>337.40</b>
168067	7/12/2022	105135 LAEDC	FA3D87B1-0001		ANNUAL MEMBERSHIP DUES  Total:	5,000.00 <b>5,000.00</b>
168068	7/12/2022	112805 LEAGUE OF CALIFORNIA CITIES	4045		ANNUAL MEMBERSHIP DUES  Total:	1,349.25 <b>1,349.25</b>
168069	7/12/2022	112164 LEE, SOON YOUNG	CIT #355129800		REFUND - CITATION OVERPAYMENT  Total:	47.00 <b>47.00</b>
168070	7/12/2022	113301 M & K METAL CO.	308498		BLDG MAINT SUPPLIES	137.08

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Voucher	Date	Vendor		Invoice	PO #	Description/Account	Amount
168070	7/12/2022	113301	113301 M & K METAL CO.	(Continued)		Total :	137.08
168071	7/12/2022	105082	MAJESTIC LIGHTING, INC.	ML82444 ML82649 ML83186		SIGNS/SIGNALS SUPPLIES GTRANS MAINT SUPPLIES GTRANS MAINT SUPPLIES  Total:	638.24 181.91 41.87 <b>862.02</b>
168072	7/12/2022	109203	MAKAI SOLUTIONS	SD849	037-10042	FACILITIES & EQUIPMENT MAINTENAN  Total:	1,962.39 <b>1,962.39</b>
168073	7/12/2022	104841	MAR-CO EQUIPMENT COMPANY	186661		PW MAINT SUPPLIES  Total:	624.27 <b>624.27</b>
168074	7/12/2022	110306	MARIPOSA LANDSCAPES, INC	98184	024-00760	MEDIAN LANDSCAPE MAINTENANCE  Total:	7,242.50 <b>7,242.50</b>
168075	7/12/2022	113046	MARX BROS. FIRE EXTINGUISHER, CO., INC.	P30749		FIRE EXTINGUISHER SERVICE - GTRAI Total :	899.37 <b>899.37</b>
168076	7/12/2022	102942	MAUREEN KANE & ASSOCIATES, INC	09/13-09/16		REGISTRATION - K.RHEE - TECHNICAL Total :	1,500.00 <b>1,500.00</b>
168077	7/12/2022	113064	MCMASTER-CARR SUPPLY COMPANY	80505126		PW SHOP SUPPLIES  Total:	1,885.54 <b>1,885.54</b>
168078	7/12/2022	110206	MICHELIN NORTH AMERICA, INC.	DA0051278745	037-10059	GTRANS' BUS TIRE LEASE SERVICES - Total :	6,268.78 <b>6,268.78</b>
168079	7/12/2022	111604	MICRO ELECTRONICS, INC	11957551	023-01349	COMPUTER REPLACEMENT PARTS  Total:	7,593.98 <b>7,593.98</b>
168080	7/12/2022	112154	MORAMONTES, ROSENDO	PERMIT #50021-0127		PERMIT DEPOSIT REFUND - 17015 S. C Total :	7,500.00 <b>7,500.00</b>
168081	7/12/2022	107505	MOUSER ELECTRONICS, INC.	68473807		GTRANS AUTO SUPPLIES  Total:	97.89 <b>97.89</b>
168082	7/12/2022	113355	MR. HOSE INC.	207566		PW AUTO PARTS	332.30

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168082	7/12/2022		(Continued)		Total :	332.30
168083		112074 MTA ELECTRICAL ENGINEERS	5819		CNG FACILITY PROJECT  Total:	1,995.00 <b>1,995.00</b>
168084	7/12/2022	113605 MUTUAL LIQUID GAS & EQUIPMENT, CO., INC	52431		PW MAINT SUPPLIES  Total:	28.38 <b>28.38</b>
168085	7/12/2022	113721 MYERS TIRE SUPPLY COMPANY	21408853		PW SHOP SUPPLIES  Total:	492.64 <b>492.64</b>
168086	7/12/2022	105622 N/S CORPORATION	0111894	037-10060	GTRANS BUS WASH EQUIPMENT MAIN Total:	550.00 <b>550.00</b>
168087	7/12/2022	112170 NIAKAN, EFRAIM	PERMIT #50021-0153		PERMIT DEPOSIT REFUND - 14530 S BI  Total :	5,000.00 <b>5,000.00</b>
168088	7/12/2022	110685 NRM & ASSOCIATES	010-2022	037-09847	PROJECT MANAGEMENT SERVICES F( Total:	2,125.00 <b>2,125.00</b>
168089	7/12/2022	112155 OBA, DEBBIE	PERMIT #50021-0413		PERMIT DEPOSIT REFUND - 16003 AR(  Total:	5,000.00 <b>5,000.00</b>
168090	7/12/2022	112059 OC PUMP COMPANY	154445-A	023-01384	PD SEWER PUMP REPLACEMENT PRC Total:	76,231.63 <b>76,231.63</b>
168091	7/12/2022	110575 OCCUPATIONAL HEALTH CENTERS, OF CALI	F 75666672 75672487 75743897		PHYSICAL CERTIFICATION & RANDOM PHYSICAL RECERTIFICATION PRE-EMPLOYMENT PHYSICAL  Total:	1,004.00 103.00 409.50 <b>1,516.50</b>
168092	7/12/2022	115168 OFFICE DEPOT	246223885 247021081 247021099 247704421 248304893 248312268 248312289		BUS OFFICE SUPPLIES CD OFFICE SUPPLIES CD OFFICE SUPPLIES PD OFFICE SUPPLIES FCC OFFICE SUPPLIES FCC OFFICE SUPPLIES FCC OFFICE SUPPLIES	123.22 28.65 20.41 676.28 374.81 11.01 30.83

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168092	7/12/2022	115168 OFFICE DEPOT	(Continued)			
			248312344		FCC OFFICE SUPPLIES	23.87
			248312354		FCC OFFICE SUPPLIES	91.33
			248312362		FCC OFFICE SUPPLIES	8.89
			248732770		HR OFFICE SUPPLIES	138.64
			249304131		FINANCE OFFICE SUPPLIES	739.94
			249363913		PD OFFICE SUPPLIES	132.80
			249364644		PD OFFICE SUPPLIES	134.46
			250233685		CM OFFICE SUPPLIES	27.98
					Total :	2,563.12
168093	7/12/2022	111358 O'REILLY AUTO PARTS	235532		PW AUTO PARTS	9.58
			236008		GTRANS AUTO PARTS	30.77
			240007		PW AUTO PARTS	281.13
					Total :	321.48
168094	7/12/2022	115810 ORKIN PEST CONTROL	228879410		PEST CONTROL - ACCT #27336703	261.00
					Total :	261.00
168095	7/12/2022	111343 OROZCO, ALEJANDRA	062222		MGMT ANNUAL HEALTH BENEFIT	365.36
					Total :	365.36
168096	7/12/2022	215540 OSORIO, VICENTE	062422		REFUND - LOAN #004 OVERPAYMENT	103.17
		,			Total :	103.17
168097	7/12/2022	112173 PEREZ, NATHALIE	062922		MGMT ANNUAL HEALTH BENEFIT	420.79
					Total:	420.79
168098	7/12/2022	108600 PHOENIX GROUP INFORMATION, SYSTEMS	0520221211	035-01103	PARKING CONTRACT SERVICES - MAY	29.64
	.,	,	052022211	035-01103	PARKING CONTRACT SERVICES - MAY	16,468.24
			002022211	000 0 1100	Total:	16,497.88
168099	7/12/2022	110721 PIN CENTER, THE	0622046		CM OFFICE SUPPLIES	311.75
100000	1712/2022	THOTE I IN OUTTER, THE	0022040		Total:	311.75
					iotai.	
168100	7/12/2022	105574 PINNACLE PETROLEUM, INC.	0278963	037-10038	87 OCTANE REGULAR UNLEADED CAR	47,427.43
			0280896	037-10038	87 OCTANE REGULAR UNLEADED CAR	44,466.86
			0280897	037-10038	87 OCTANE REGULAR UNLEADED CAR	44,494.58

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168100	7/12/2022	105574	105574 PINNACLE PETROLEUM, INC.	(Continued)		Total :	136,388.87
168101	7/12/2022	105574	PINNACLE PETROLEUM, INC.	0276245-1	024-00761	87 OCTANE REGULAR UNLEADED CAR	11,074.51
				0276245-2	024-00839	87 OCTANE REGULAR UNLEADED CAR	21,150.82
						Total :	32,225.33
168102	7/12/2022	116225	PLUMBERS DEPOT, INC.	PD-51318		SEWER PROGRAM SUPPLIES	329.60
						Total :	329.60
168103	7/12/2022	108938	PREFERRED AERIAL & CRANE, TECHNOLOG	3` 21983		ANNUAL INSPECTION OF JLG &	475.00
						Total :	475.00
168104	7/12/2022	101958	PROFORCE LAW ENFORCEMENT	484187		PD TACTICAL EQUIPMENT	736.14
				485407		PD TACTICAL EQUIPMENT	784.61
						Total :	1,520.75
168105	7/12/2022	106092	PRUDENTIAL OVERALL SUPPLY	42738179		UNIFORM & SUPPLY RENTAL	308.08
				42738628		UNIFORM & SUPPLY RENTAL	142.98
				42738629		UNIFORM & SUPPLY RENTAL	45.16
				42738630		UNIFORM & SUPPLY RENTAL	50.10
				42740299		UNIFORM & SUPPLY RENTAL	308.08
				42740755	034-00508	CUSTODIAL SUPPLIES	154.35
				42740756		UNIFORM & SUPPLY RENTAL	143.81
				42740757		UNIFORM & SUPPLY RENTAL	45.16
				42740758		UNIFORM & SUPPLY RENTAL	50.10
				42740760		UNIFORM & SUPPLY RENTAL	19.00
				42740761		UNIFORM & SUPPLY RENTAL	91.60
				42740762		UNIFORM & SUPPLY RENTAL	11.60
				42742091		UNIFORM & SUPPLY RENTAL	307.15
				42742714		UNIFORM & SUPPLY RENTAL	140.51
				42742715		UNIFORM & SUPPLY RENTAL	46.52
				42742716		SUPPLY RENTAL - MATS - GTRANS Total :	50.10 <b>1,914.30</b>
168106	7/12/2022	116820	PSOMAS	184841	037-09987	GTRANS DESIGN BUILD CONSTRUCTION	4,688.50
100100	111212022	110020	1 00144 10	107071	001-00001	Total:	4,688.50
168107	7/12/2022	109466	PYNN, DANA	060822		MGMT ANNUAL HEALTH BENEFIT	500.00

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168107	7/12/2022	109466 PYNN, DANA	(Continued)		Total :	500.00
168108	7/12/2022	104868 PYRO-COMM SYSTEMS, INC.	181521	037-10078	FIRE ALARM MONITORING - BLDG A	135.00
			181522	037-10078	FIRE ALARM MONITORING - BLDG B	135.00
			181523	037-10078	FIRE ALARM MONITORING - BLDG C	135.00
			181899	037-10078	SECURITY ALARM MONITORING - BLD(	195.00
					Total :	600.00
168109	7/12/2022	100147 RCI IMAGE SYSTEMS	77029		MICROFICHE SCANNING - 2001 W ROS	72.77
					Total :	72.77
168110	7/12/2022	100515 REGISTRAR-RECORDER/COUNTY, CLERK	22-1783		DOCUMENT ANALYSIS- ELECTRONIC F	41.00
					Total :	41.00
168111	7/12/2022	109619 RENTINO, JOBEL	031	037-10054	PROCUREMENT CONSULTING SERVIC	3,847.50
					Total :	3,847.50
168112	7/12/2022	105768 REPAIR MACHINE & ENG., INC.	219945		REPAIR ALUMINUM TANK	680.00
					Total :	680.00
168113	7/12/2022	118476 RICOH USA, INC.	9030282161		RICOH MPC6502SP COPIER LEASE -PF	812.95
			9030282162		RICOH MPC3503 COPIER LEASE - CM -	246.46
			9030282165		RICOH PRO8100SE COPIER LEASE - PI	459.79
			9030282169		RICOH MPC3503 COPIER LEASE - CLEI	175.70
			9030282172		RICOH MPC3503 COPIER LEASE - CD~	236.10
			9030309966		RICOH MPC3503 COPIER LEASE - CHIE	151.65
			9030310268		RICOH MPC3503 COPIER LEASE - SR. I	185.98
			9030310273		RICOH DD650P COPIER LEASE - PRINT	556.24
			9030310353		RICOH MPC6003 COPIER LEASE - PD S	242.64
			9030310377		RICOH MPC3503 COPIER LEASE - ADM	191.65
			9030310378		RICOH MPC3503 COPIER LEASE - REC	187.53
			9030310394		RICOH MPC3503 COPIER LEASE - PW~	165.00
			9030310732		RICOH MPC3503 COPIER LEASE - HS~	144.89
					Total :	3,756.58
168114	7/12/2022	111867 RJM DESIGN GROUP	35091	024-00795	DESIGN & ENGINEERING SERVICES - /	36,919.00
					Total :	36,919.00

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Voucher	Date	Vendor	Invoice	PO#	Description/Account	Amount
168115	7/12/2022	119022 SAFE MART OF SOUTHERN, CALIFORNIA, INC	93431		BLDG MAINT SUPPLIES	303.43
			93432		BLDG MAINT SUPPLIES	88.20
					Total :	391.63
168116	7/12/2022	104975 SAFEGUARD BUSINESS SYSTEMS	035018268		LASER BLANK CHECK - PAYROLL	1,048.47
					Total :	1,048.47
168117	7/12/2022	119016 SAM'S CLUB	6146 06/16/22		PW DEPT SUPPLIES	160.14
					Total :	160.14
168118	7/12/2022	111184 SANCHEZ IV, JESUS	062922		REFUND - SUMMER DAY CAMP NOT AT	125.00
					Total :	125.00
168119	7/12/2022	108654 SECTRAN SECURITY INC.	22060744		ARMORED TRANSPORTATION SERVICE	225.79
					Total :	225.79
168120	7/12/2022	104451 SELECT ADVANTAGE	10347388		TRANSIT SUPERVISOR ASSESSMENT:	320.00
					Total :	320.00
168121	7/12/2022	119233 SHERWIN-WILLIAMS CO.	4727-6		STREET MAINT SUPPLIES	486.20
					Total :	486.20
168122	7/12/2022	109918 SHIGE'S FOREIGN CAR SERVICE, INC.	8091527	035-01134	2017 FORD INTRCPTR #1488142 SERVI	284.24
			8091530	035-01134	2018 FORD INTRCPTR #1555072 SERVI	610.80
			8091603	035-01134	2018 NISSAN FRONTIER #1529604 SER	348.29
					Total :	1,243.33
168123	7/12/2022	112160 SHIMIZU, MARK	PERMIT #17198		PERMIT DEPOSIT REFUND - 14622 S.	3,000.00
					Total :	3,000.00
168124	7/12/2022	119361 SMART & FINAL IRIS CO.	19701		REC PROGRAM SUPPLIES	157.05
			20902		REC PROGRAM SUPPLIES	54.23
			268133		SR BUREAU PROGRAM SUPPLIES	116.72
			27201		BUDGET FORUM PROGRAM SUPPLIES	164.38
			34902		REC PROGRAM SUPPLIES	116.72
					Total :	609.10
168125	7/12/2022	119129 SNAP-ON INDUSTRIAL	ING-300026972		BUS MAINT SUPPLIES	27.50

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168125	7/12/2022	119129 SNAP-ON INDUSTRIAL	(Continued) ING-300026999		BUS MAINT SUPPLIES  Total:	31.87 <b>59.37</b>
168126	7/12/2022	119359 SOUTH BAY CITIES COUNCIL, OF GOVERNME	2022-2023		ANNUAL MEMBERSHIP DUES FY 2022-: Total :	25,052.00 <b>25,052.00</b>
168127	7/12/2022	119375 SOUTH COAST AIR QUALITY, MANAGEMENT I	1 4003665 4005754		EMISSIONS FEE - FLAT FEE FOR LAST ANNUAL OPERATING FEES - I C E (50-5 <b>Total</b> :	151.85 1,023.00 <b>1,174.85</b>
168128	7/12/2022	619003 SOUTHERN CALIFORNIA EDISON	062022		LIGHT & POWER  Total:	19,532.59 <b>19,532.59</b>
168129	7/12/2022	108238 SPARKLETTS	14211220 061522 15638236 061722		DRINKING WATER FILTRATION SYSTEM DRINKING WATER FILTRATION SYSTEM Total:	79.98 40.00 <b>119.98</b>
168130	7/12/2022	111778 SPCALA	2022-0531	032-00091	ANIMAL SHELTER SERVICES  Total:	9,143.00 <b>9,143.00</b>
168131	7/12/2022	104126 SPECTRUM	0027122061122 7/1/22 0851122061222		CABLE & BACKUP INTERNET SERVICE CABLE SERVICES - PD <b>Total</b> :	3,883.51 75.89 <b>3,959.40</b>
168132	7/12/2022	303323 STATE CONTROLLER'S OFFICE	FTB-00004753		STATE CONTROLLER'S 2021 OFFSETS  Total:	772.95 <b>772.95</b>
168133	7/12/2022	109351 TDX	INV4113943		GTRANS TIRE SUPPLIES  Total:	507.15 <b>507.15</b>
168134	7/12/2022	107928 TELECOM LAW FIRM, P.C.	12469 12602 12783 12784 12785		PROFESSIONAL SERVICES PROFESSIONAL SERVICES - BELL PAR PROFESSIONAL SERVICES - BELL PAR PROFESSIONAL SERVICES - 14708 HAI PROFESSIONAL SERVICES - 14708 S.H Total:	427.70 663.40 270.40 338.00 236.60 <b>1,936.10</b>

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## Voucher List CITY OF GARDENA

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Bank code :	usb					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168135	7/12/2022	110238 TIREHUB, LLC	25413344	024-00832	TIRES - GY MARATHON 11225 LHD 144I Total :	2,259.44 <b>2,259.44</b>
168136	7/12/2022	105465 TK SERVICES, INC.	PSO012929-1		GTRANS AUTO PARTS  Total:	456.00 <b>456.00</b>
168137	7/12/2022	109775 TOMS TRUCK CENTER NORTH COUNTY	1270837 1270930		GTRANS AUTO PARTS GTRANS AUTO PARTS <b>Total</b> :	363.77 508.05 <b>871.82</b>
168138	7/12/2022	111990 TOWNSEND PUBLIC AFFAIRS, INC	18319 18320 18405 18521	020-00039 020-00039 020-00039 020-00039	CONSULTING SERVICES - MARCH 2022 CONSULTING SERVICES - APRIL 2022 CONSULTING SERVICES - MAY 2022 CONSULTING SERVICES - JUNE 2022 Total:	7,000.00 7,000.00 7,000.00 7,000.00 <b>28,000.00</b>
168139	7/12/2022	104806 TOYOTA LIFT OF L.A.	PSI-0302999		SERVICE CALL - TOYOTA #8FGCU25 OI Total :	208.14 <b>208.14</b>
168140	7/12/2022	105556 TRIANGLE SPORTS, INC.	41210		REC SPORTS SUPPLIES  Total:	1,349.04 <b>1,349.04</b>
168141	7/12/2022	111481 TRIO COMMUNITY MEALS, LLC	INV2230012646	034-00480	SENIOR FEEDING PROGRAM  Total:	8,624.39 <b>8,624.39</b>
168142	7/12/2022	109900 U.S. BANK CORPORATE PAYMENT, SYSTEMS	C.OSORIO 05/23/22 CRESPO 06/22/22 MACIEL 06/22/22 NOLAN 06/22/22 PYNN 06/22/22 RECREATION 05/23/22 RIGG 06/22/22 ROMERO 06/22/22 SANTIN 04/22/22	034-00521 034-00524	CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 04/23-05/23/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 04/23-05/23/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 05/24-06/22/22 CAL CARD STATEMENT 03/23-04/22/22	662.53 77.43 1,223.54 117.54 1,219.80 283.94 9,381.27 1,576.33 1,767.90 13,327.04
			SWEENEY 05/23/22		CAL CARD STATEMENT 04/23-05/23/22	4,121.70

## Voucher List CITY OF GARDENA

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Bank code :	usb					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
168142	7/12/2022	109900 U.S. BANK CORPORATE PAYMENT, SYSTEMS	S (Continued) TSUJIUCHI 06/22/22		CAL CARD STATEMENT 05/24-06/22/22 Total :	927.16 <b>34,686.18</b>
168143	7/12/2022	109900 U.S. BANK CORPORATE PAYMENT, SYSTEMS	S FINANCE 06/22/22		CAL CARD STATEMENT 05/24-06/22/22 Total :	3,243.17 <b>3,243.17</b>
168144	7/12/2022	104692 ULINE	150383654		BUS SHOP SUPPLIES  Total:	160.54 <b>160.54</b>
168145	7/12/2022	121407 UPS	649922242 06/11/22		SHIPPING SERVICE CHARGES  Total:	4.31 <b>4.31</b>
168146	7/12/2022	106754 URBAN RESTORATION GROUP US, INC.	00033434		STREET MAINT SUPPLIES  Total:	1,274.16 <b>1,274.16</b>
168147	7/12/2022	122050 VERIZON WIRELESS	9908521102		PW CELL PHONE SERVICE~  Total:	927.23 <b>927.23</b>
168148	7/12/2022	122435 VISTA PAINT CORPORATION	2022-58416-00		STREET MAINT SUPPLIES  Total:	895.67 <b>895.67</b>
168149	7/12/2022	112166 WADA, JOAN	39780172		REFUND - CANCEL RESERVATION  Total:	35.00 <b>35.00</b>
168150	7/12/2022	112162 WEST ADVANCED TECHNOLOGIES, INC	CSA220618-1	023-01395	CYBER VULNERABILITY ASSESSMENT  Total:	12,000.00 <b>12,000.00</b>
168151	7/12/2022	123050 WILLIAMS SCOTSMAN, INC.	9014383025	035-01105	MODULAR BUILDING RENTAL CPX-804 Total :	2,212.87 <b>2,212.87</b>
168152	7/12/2022	108710 WINCHESTER SYSTEMS	11000733	035-01149	CONTRACT RENEWAL - VIDEO POLICIN	6,942.78 <b>6,942.78</b>
168153	7/12/2022	125001 YAMADA COMPANY, INC.	82078 82088 82090 82093		PARK MAINT SUPPLIES PARK MAINT SUPPLIES PARK MAINT SUPPLIES PARK MAINT SUPPLIES	59.11 107.75 98.66 171.31

Voucher List CITY OF GARDENA

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Voucher	Date	Vendor		Invoice	PO #	Description/Account		Amount
168153	7/12/2022	125001	125001 YAMADA COMPANY, INC.	(Continued)			Total :	436.83
168154	7/12/2022	126122 ZE	P SALES & SERVICE	9007520102		BUS SHOP SUPPLIES	Total :	1,973.17 <b>1,973.17</b>
	173 Vouchers fo	or bank code	: usb				Bank total :	2,872,922.04
	173 Vouchers in	this report					Total vouchers :	2,872,922.04

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07/07/2022

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Councilmember

Date

Page:

e: 20

Date Ver	dor	Invoice	PO #	Description/Account	Am
CLAIMS VOL	CHER APPROVAL		-		1
	e demands or claims covered by the				
	s _1 to _19_ inclusive of the check				
	and funds are available for payment				
thereof.					
Ву:					
Direct	or of Administrative Services				
This is to certify that the	ne claims or demands covered by				
checks listed on page	s 1 to 19 inclusive of the check				
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register have been au of Gardena and that a payment except check Mayor  Councilmember  Councilmember	dited by the City Council of the City  Il of the said checks are approved for common terms and the said checks are approved for common terms are considered.  O7/12/2022  Date  Date				



TO: THE HONORABLE MAYOR AND CITY COUNCIL

SUBJECT: PERSONNEL REPORT

1. Report the count of confirmed COVID-19 employee cases.

Total Count: One-Hundred Seventy-Six (176)

- a. Administrative Services Department: Seven (7)
- b. City Clerk's Office: Three (3)
- c. Elected & City Manager's Offices: One (1)
- d. Community Development Department: Five (5)
- e. Transportation Department: Fifty-Five (55)
- f. Police Department: Forty-Seven (47)
- g. Public Works Department: Thirty (30)
- h. Recreation & Human Services Department: Twenty-Eight (28)
- 2. Request City Council approval to revise the City's Classification and Compensation Plan to adjust the salary schedule of Police Records Technician I and Police Service Technician classification from Schedule 33 to Schedule 38 effective May 11, 2022. The schedule adjustment is being made to address compaction issues. *Attachment 1*
- 3. Request City Council approval to revise the City's Classification and Compensation Plan to adjust the salary schedule of Police Records Technician II from Schedule 37 to Schedule 42 effective May 11, 2022. The schedule adjustment is being made to address compaction issues. *Attachment 1*
- 4. Request City Council approval to revise the City's Classification and Compensation Plan to reflect contractual increases previously approved through Memorandums of Understanding (MOU). Attachment 1
  - a. Gardena Police Officers Association (GPOA), 2.44% salary increase
    - i. Educational Bonus: \$251.59 Officer, \$268.49 Sergeant
    - ii. Specialist Assignment Pay Bonus: \$18.58 Officer
  - b. Gardena Municipal Employees Association (GMEA), 4.00% cost-of-living adjustment
  - c. Gardena Management Employees Organization (GMEO), 4.00% cost-of-living adjustment
  - d. Unrepresented, non-sworn, positions, including Appointed, Executive and Confidential classifications, 4.00% cost-of-living adjustment
- 5. Report the Provisional Appointment of *EMILY CANIZALEZ RODRIGUEZ* to the position of Community Center Coordinator, Schedule 42 with the Recreation and Human Services Department effective July 10, 2022.
- 6. Report the Promotion of *JOCELYN CASTELLANOS* to the position of Police Officer, Schedule 201, with the Police Department effective June 30, 2022.

- 7. Report the separation of Bus Operator, *ROBBI CHAVEZ*, of the Transportation Department, effective July 1, 2022. Mr. Chavez provided three years and five months of full-time service.
- 8. Report Police Officer, *KEVIN CHOI*, of the Police Department is on leave under the Family Medical Leave Act / California Family Rights Act (FMLA/CFRA) effective July 7, 2022.
- 9. Report the Recruitment for the Open/Competitive position of Transit Mechanic (GTrans Department). This recruitment is open until filled.
- 10. Report the Recruitment for the Open/Competitive position of Risk Management Analyst (Administrative Services Department). This recruitment is open until filled.
- 11. Report the Recruitment for the Open/Competitive position of Help Desk Technician (Administrative Services Department). This recruitment is open until filled.
- 12. Report the Recruitment for the Open/Competitive position of Family Child Care Education Assistant II (Recreation Department). This recruitment is scheduled to close July 13, 2022.
- 13. Report the Recruitment for the Open/Competitive position of Custodian I (Recreation Department). This recruitment closed July 8, 2022.

## CITY OF GARDENA CLASSIFICATION AND COMPENSATION PLAN AS OF JULY 12, 2022

Schedule Adjustment - Police Records Technician I and Police Service Technician, Schedule 33 to Schedule 38 eff May 11, 2022 Schedule Adjustment - Police Records Technician II, Schedule 37 to Schedule 42 eff. May 11, 2022 Schedule 200, 201, 203 - Increase per Employment Contract, eff. June 26, 2022 Contract Increase due to Gardena Management Employees Organization 2021-2025 contract, eff. June 26, 2022 Contract Increase due to Gardena Municipal Employees Association 2021-2025 contract, eff. June 26, 2022

	6 Clerical Aide I 6 Police Aide		
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*4* 29,95; 2,49( 1,15; 14.4	*5* 31,452.00 2,621.00 2,629.69 15.1212	*6* 33,024.00 2,752.00 1,270.15 15.8769
	7 Peer Advocate Counselor II 7 Storeroom Aide		
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY			*6* 32,256.00 2,688.00 1,240.62 15.5077
	8 Community Aide I		
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY		*5* 31,488.00 2,624.00 1,211.08 15.1385	*6* 33,060.00 2,755.00 1,271.54 15.8942
	13 Certified Nursing Assistant		
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY		*5* 32,316.00 2,693.00 1,242.92 15.5365	*6* 33,936.00 2,828.00 1,305.23 16.3154
	14 Pool Cashier		
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*4* 31,546 2,629 1,213 15.1	9.00 2,760.00 3.38 1,273.85	*6* 34,776.00 2,898.00 1,337.54 16.7192
STEP	<b>15</b>	*5*	*6*
ANNUAL MONTHLY BI-WEEKLY HOURLY	32,328 2,694 1,243 15.5	33,948.00 4.00 2,829.00 3.38 1,305.69	35,640.00 2,970.00 1,370.77 17.1346

			16			
STEP			*3*	*4*	*5*	*6*
ANNUAL			31,560.00	33,144.00	34,800.00	36,540.00
MONTHLY			2,630.00	2,762.00	2,900.00	3,045.00
BI-WEEKLY			1,213.85	1,274.77	1,338.46	1,405.38
HOURLY			15.1731	15.9346	16.7308	17.5673
CTED		17 CI	erk Typist *3*	*4*	*5*	*6*
STEP ANNUAL			-	33,972.00	35,676.00	37,464.00
MONTHLY			32,352.00 2,696.00	2,831.00	2,973.00	37,464.00
BI-WEEKLY			1,244.31	1,306.62	1,372.15	1,440.92
HOURLY			15.5538	16.3327	17.1519	18.0115
HOOKET			13.3336	10.5527	17.1319	10.0113
			18			
STEP		*2*	*3*	*4*	*5*	*6*
ANNUAL		31,584.00	33,168.00	34,824.00	36,564.00	38,388.00
MONTHLY		2,632.00	2,764.00	2,902.00	3,047.00	3,199.00
BI-WEEKLY		1,214.77	1,275.69	1,339.38	1,406.31	1,476.46
HOURLY		15.1846	15.9462	16.7423	17.5788	18.4558
		19 FCC Pro	gram Assistan	t I		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	30,828.00	32,364.00	33,984.00	35,688.00	37,476.00	39,348.00
MONTHLY	2,569.00	2,697.00	2,832.00	2,974.00	3,123.00	3,279.00
BI-WEEKLY	1,185.69	1,244.77	1,307.08	1,372.62	1,441.38	1,513.38
HOURLY	14.8212	15.5596	16.3385	17.1577	18.0173	18.9173
			20			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	31,596.00	33,180.00	34,836.00	36,576.00	38,400.00	40,320.00
MONTHLY	2,633.00	2,765.00	2,903.00	3,048.00	3,200.00	3,360.00
BI-WEEKLY	1,215.23	1,276.15	1,339.85	1,406.77	1,476.92	1,550.77
HOURLY	15.1904	15.9519	16.7481	17.5846	18.4615	19.3846
		21 Po	lice Cadet			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	32,388.00	34,008.00	35,712.00	37,500.00	39,372.00	41,340.00
MONTHLY	2,699.00	2,834.00	2,976.00	3,125.00	3,281.00	3,445.00
BI-WEEKLY	1,245.69	1,308.00	1,373.54	1,442.31	1,514.31	1,590.00
HOURLY	15.5712	16.3500	17.1692	18.0288	18.9288	19.8750
		22 Ga	riatric Aide			
			ard/Instructor			
			ation Leader I			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	33,192.00	34,848.00	36,588.00	38,412.00	40,332.00	42,348.00
MONTHLY	2,766.00	2,904.00	3,049.00	3,201.00	3,361.00	3,529.00
BI-WEEKLY	1,276.62	1,340.31	1,407.23	1,477.38	1,551.23	1,628.77
HOURLY	15.9577	16.7538	17.5904	18.4673	19.3904	20.3596

		23 Comp	nunity Aide II			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	34,020.00	35,724.00	37,512.00	39,384.00	41,352.00	43,416.00
MONTHLY	2,835.00	2,977.00	3,126.00	3,282.00	3,446.00	3,618.00
BI-WEEKLY	1,308.46	1,374.00	1,442.77	1,514.77	1,590.46	1,669.85
HOURLY	16.3558	17.1750	18.0346	18.9346	19.8808	20.8731
		1.51	24			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	34,872.00	36,612.00	38,448.00	40,368.00	42,384.00	44,508.00
MONTHLY	2,906.00	3,051.00	3,204.00	3,364.00	3,532.00	3,709.00
BI-WEEKLY HOURLY	1,341.23 16.7654	1,408.15	1,478.77 18.4846	1,552.62 19.4077	1,630.15 20.3769	1,711.85
HOURLY	10.7054	17.6019	10.4040	19.4077	20.3769	21.3981
			25			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	35,748.00	37,536.00	39,408.00	41,376.00	43,440.00	45,612.00
MONTHLY	2,979.00	3,128.00	3,284.00	3,448.00	3,620.00	3,801.00
BI-WEEKLY	1,374.92	1,443.69	1,515.69	1,591.38	1,670.77	1,754.31
HOURLY	17.1865	18.0462	18.9462	19.8923	20.8846	21.9288
		26 Pool	Supervisor			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,636.00	38,472.00	40,392.00	42,408.00	44,532.00	46,764.00
MONTHLY	3,053.00	3,206.00	3,366.00	3,534.00	3,711.00	3,897.00
BI-WEEKLY	1,409.08	1,479.69	1,553.54	1,631.08	1,712.77	1,798.62
HOURLY	17.6135	18.4962	19.4192	20.3885	21.4096	22.4827
			27			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,548.00	39,420.00	41,388.00	43,452.00	45,624.00	47,904.00
MONTHLY	3,129.00	3,285.00	3,449.00	3,621.00	3,802.00	3,992.00
BI-WEEKLY	1,444.15	1,516.15	1,591.85	1,671.23	1,754.77	1,842.46
HOURLY	18.0519	18.9519	19.8981	20.8904	21.9346	23.0308
		29 Maal Sam	rices Coordinat			
		20 moai 00i v	ces Coordina ce Assistant	ior		
			ation Leader II			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	38,484.00	40,404.00	42,420.00	44,544.00	46,776.00	49,116.00
MONTHLY	3,207.00	3,367.00	3,535.00	3,712.00	3,898.00	4,093.00
BI-WEEKLY	1,480.15	1,554.00	1,631.54	1,713.23	1,799.08	1,889.08
HOURLY	18.5019	19.4250	20.3942	21.4154	22.4885	23.6135
		29 Δ00	ount Clerk			
			er Service Clerk	c I		
		-	Technology Int			
			tion Therapist			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	39,444.00	41,412.00	43,488.00	45,660.00	47,940.00	50,340.00
MONTHLY	3,287.00	3,451.00	3,624.00	3,805.00	3,995.00	4,195.00
BI-WEEKLY	1,517.08	1,592.77	1,672.62	1,756.15	1,843.85	1,936.15
HOURLY	18.9635	19.9096	20.9077	21.9519	23.0481	24.2019

30 Custodian I 30 FCC Education Assistant II 30 FCC Program Assistant II

		30 FCC Prog	gram Assistant	: II		
	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	40,428.00	42,444.00	44,568.00	46,800.00	49,140.00	51,600.00
MONTHLY	3,369.00	3,537.00	3,714.00	3,900.00	4,095.00	4,300.00
BI-WEEKLY	1,554.92	1,632.46	1,714.15	1,800.00	1,890.00	1,984.62
HOURLY	19.4365	20.4058	21.4269	22.5000	23.6250	24.8077
HOOKET	13.4303	20.4000	21.4200	22.5000	20.0200	24.0011
		31 Parat	ransit Driver			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	41,436.00	43,512.00	45,684.00	47,964.00	50,364.00	52,884.00
MONTHLY	3,453.00	3,626.00	3,807.00	3,997.00	4,197.00	4,407.00
BI-WEEKLY	1,593.69	1,673.54	1,757.08	1,844.77	1,937.08	2,034.00
HOURLY	19.9212	20.9192	21.9635	23.0596	24.2135	25.4250
HOOKET	13.5212	20.5152	21.5000	20.0000	24.2100	20.4200
	32 H	ome Improvem	ent Maintenan	ce Helper		
		-	Maintenance V	-		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	42,468.00	44,592.00	46,824.00	49,164.00	51,624.00	54,204.00
MONTHLY	3,539.00	3,716.00	3,902.00	4,097.00	4,302.00	4,517.00
BI-WEEKLY	1,633.38	1,715.08	1,800.92	1,890.92	1,985.54	2,084.77
HOURLY	20.4173	21.4385	22.5115	23.6365	24.8192	26.0596
HOOKET	20.4170	21.4000	22.0110	20.0000	24.0102	20.0000
		33 Custome	er Service Clerk	c II		
			nt Utility Worke			
			Safety Officer			
			Operator Train	nee		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	43,524.00	45,696.00	47,976.00	50,376.00	52,896.00	55,536.00
MONTHLY	3,627.00	3,808.00	3,998.00	4,198.00	4,408.00	4,628.00
BI-WEEKLY	1,674.00	1,757.54	1,845.23	1,937.54	2,034.46	2,136.00
HOURLY	20.9250	21.9692	23.0654	24.2192	25.4308	26.7000
HOUNET	20.9230	21.9092	23.0034	24.2192	23.4300	20.7000
		34 Cı	ustodian II			
			iti Technician			
			nsit Dispatche	r		
			ntenance Work			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	44,616.00	46,848.00	49,188.00	51,648.00	54,228.00	56,940.00
MONTHLY	3,718.00	3,904.00	4,099.00	4,304.00	4,519.00	4,745.00
BI-WEEKLY	1,716.00	1,801.85	1,891.85	1,986.46	2,085.69	2,190.00
HOURLY	21.4500	22.5231	23.6481	24.8308	26.0712	27.3750
HOOKET	21.4000	22.0201	20.0401	24.0000	20.07 12	21.0100
		35 Comn	nunity Aide III			
			esk Technician	1		
		-	intenance Wor			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	45,732.00	48,024.00	50,424.00	52,944.00	55,596.00	58,380.00
MONTHLY	3,811.00	4,002.00	4,202.00	4,412.00	4,633.00	4,865.00
BI-WEEKLY	1,758.92	1,847.08	1,939.38	2,036.31	2,138.31	2,245.38
HOURLY	21.9865	23.0885	24.2423	25.4538	26.7288	28.0673
HOUNET	21.3000	25.0005	27.2723	20.4000	20.1200	20.0073

		36 Intermed	iate Clerk Typi	st			
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	46,872.00	49,212.00	51,672.00	54,252.00	56,964.00	59,808.00	
MONTHLY	3,906.00	4,101.00	4,306.00	4,521.00	4,747.00	4,984.00	
BI-WEEKLY	1,802.77	1,892.77	1,987.38	2,086.62	2,190.92	2,300.31	
HOURLY	22.5346	23.6596	24.8423	26.0827	27.3865	28.7538	
	;	37 Nutrition Se	rvices Coordir	nator			
			<b>Bus Operator</b>				
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	48,048.00	50,448.00	52,968.00	55,620.00	58,404.00	61,320.00	
MONTHLY	4,004.00	4,204.00	4,414.00	4,635.00	4,867.00	5,110.00	
BI-WEEKLY	1,848.00	1,940.31	2,037.23	2,139.23	2,246.31	2,358.46	
HOURLY	23.1000	24.2538	25.4654	26.7404	28.0788	29.4808	
		38 Activit	y Coordinator				
		38 Equipmen	t Utility Worke				
			ords Technicia				
			rvice Technicia	an			
			hasing Clerk				
			Account Clerk r Clerk Typist				
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	49,248.00	51,708.00	54,288.00	57,000.00	59,856.00	62,844.00	
MONTHLY	4,104.00	4,309.00	4,524.00	4,750.00	4,988.00	5,237.00	
BI-WEEKLY	1,894.15	1,988.77	2,088.00	2,192.31	2,302.15	2,417.08	
HOURLY	23.6769	24.8596	26.1000	27.4038	28.7769	30.2135	
		20 Ammron	utica Machania				
39 Apprentice Mechanic 39 Home Improvement Lead Person							
39 Park Maintenance Worker II							
	3	•					
	39	39 Park Main Records Man	tenance Worke agement Coor	er II dinator			
STEP	<b>39</b> *1*	39 Park Main Records Man *2*	tenance Worke agement Coord *3*	er II dinator *4*	*5*	*6*	
ANNUAL	*1* 50,484.00	39 Park Main Records Man *2* 53,004.00	tenance Worke agement Coord *3* 55,656.00	er II dinator *4* 58,440.00	61,368.00	64,440.00	
ANNUAL MONTHLY	*1* 50,484.00 4,207.00	39 Park Main Records Man *2* 53,004.00 4,417.00	tenance Worke agement Coord *3* 55,656.00 4,638.00	er II dinator *4* 58,440.00 4,870.00	61,368.00 5,114.00	64,440.00 5,370.00	
ANNUAL MONTHLY BI-WEEKLY	*1* 50,484.00 4,207.00 1,941.69	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62	er II dinator *4* 58,440.00 4,870.00 2,247.69	61,368.00 5,114.00 2,360.31	64,440.00 5,370.00 2,478.46	
ANNUAL MONTHLY	*1* 50,484.00 4,207.00	39 Park Main Records Man *2* 53,004.00 4,417.00	tenance Worke agement Coord *3* 55,656.00 4,638.00	er II dinator *4* 58,440.00 4,870.00	61,368.00 5,114.00	64,440.00 5,370.00	
ANNUAL MONTHLY BI-WEEKLY	*1* 50,484.00 4,207.00 1,941.69	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62	er II dinator *4* 58,440.00 4,870.00 2,247.69	61,368.00 5,114.00 2,360.31	64,440.00 5,370.00 2,478.46	
ANNUAL MONTHLY BI-WEEKLY	*1* 50,484.00 4,207.00 1,941.69	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistan	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962	61,368.00 5,114.00 2,360.31	64,440.00 5,370.00 2,478.46	
ANNUAL MONTHLY BI-WEEKLY	*1* 50,484.00 4,207.00 1,941.69	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962	61,368.00 5,114.00 2,360.31	64,440.00 5,370.00 2,478.46	
ANNUAL MONTHLY BI-WEEKLY	*1* 50,484.00 4,207.00 1,941.69	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public We	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant pram Assistant orks Coordinat	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962 t III III	61,368.00 5,114.00 2,360.31	64,440.00 5,370.00 2,478.46	
ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 50,484.00 4,207.00 1,941.69 24.2712	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant pram Assistant torks Coordinat t Utility Specia	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962 t III III or	61,368.00 5,114.00 2,360.31 29.5038	64,440.00 5,370.00 2,478.46 30.9808	
ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 50,484.00 4,207.00 1,941.69 24.2712	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2*	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant gram Assistant brks Coordinate t Utility Specia *3*	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962 t III III or list *4*	61,368.00 5,114.00 2,360.31 29.5038	64,440.00 5,370.00 2,478.46 30.9808	
ANNUAL MONTHLY BI-WEEKLY HOURLY STEP ANNUAL	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant pram Assistant orks Coordinate t Utility Specia *3* 57,048.00	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962 t III III or list *4* 59,904.00	61,368.00 5,114.00 2,360.31 29.5038 *5* 62,904.00	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00	
ANNUAL MONTHLY BI-WEEKLY HOURLY STEP ANNUAL MONTHLY	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00	tenance Worker agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant pram Assistant orks Coordinate t Utility Specia *3* 57,048.00 4,754.00	er II dinator	61,368.00 5,114.00 2,360.31 29.5038 *5* 62,904.00 5,242.00	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00 5,504.00	
ANNUAL MONTHLY BI-WEEKLY HOURLY STEP ANNUAL	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00	tenance Worke agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 neering Aide ation Assistant pram Assistant orks Coordinate t Utility Specia *3* 57,048.00	er II dinator *4* 58,440.00 4,870.00 2,247.69 28.0962 t III III or list *4* 59,904.00	61,368.00 5,114.00 2,360.31 29.5038 *5* 62,904.00	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00	
ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY BI-WEEKLY	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00 1,990.15 24.8769	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00 2,089.85 26.1231	tenance Worker agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577 meering Aide ation Assistant orks Coordinate to Utility Specia *3* 57,048.00 4,754.00 2,194.15 27.4269	er II dinator	*5* 62,904.00 5,242.00 2,419.38	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00 5,504.00 2,540.31	
ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00 1,990.15 24.8769	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00 2,089.85 26.1231 41 Permit/Lice	tenance Worker agement Coord	er II dinator	*5* 62,904.00 5,242.00 2,419.38 30.2423	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00 5,504.00 2,540.31 31.7538	
ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00 1,990.15 24.8769  *1*	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00 2,089.85 26.1231 41 Permit/Lice *2*	tenance Worker agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577  meering Aide ation Assistant orks Coordinate t Utility Specia *3* 57,048.00 4,754.00 2,194.15 27.4269  msing Technic *3*	er II dinator	*5* 62,904.00 5,242.00 2,419.38 30.2423	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00 5,504.00 2,540.31 31.7538	
ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00 1,990.15 24.8769  *1* 53,040.00	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00 2,089.85 26.1231 41 Permit/Lice *2* 55,692.00	tenance Worker agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577  meering Aide ation Assistant pram Assistant orks Coordinate t Utility Specia *3* 57,048.00 4,754.00 2,194.15 27.4269  msing Technic *3* 58,476.00	er II dinator	*5* 62,904.00 5,242.00 2,419.38 30.2423	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00 5,504.00 2,540.31 31.7538 *6* 67,704.00	
ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00 1,990.15 24.8769  *1* 53,040.00 4,420.00	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00 2,089.85 26.1231 41 Permit/Lice *2* 55,692.00 4,641.00	tenance Worker agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577  meering Aide ation Assistant pram Assistant orks Coordinate t Utility Specia *3* 57,048.00 4,754.00 2,194.15 27.4269  msing Technic *3* 58,476.00 4,873.00	er II dinator	*5* 62,904.00 5,242.00 2,419.38 30.2423  *5* 64,476.00 5,373.00	*6* 66,048.00 5,504.00 2,540.31 31.7538  *6* 67,704.00 5,642.00	
ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  STEP ANNUAL	*1* 50,484.00 4,207.00 1,941.69 24.2712  *1* 51,744.00 4,312.00 1,990.15 24.8769  *1* 53,040.00	39 Park Main Records Man *2* 53,004.00 4,417.00 2,038.62 25.4827 40 Engi 40 FCC Educ 40 FCC Prog 40 Public Wo 40 Sr. Transi *2* 54,336.00 4,528.00 2,089.85 26.1231 41 Permit/Lice *2* 55,692.00	tenance Worker agement Coord *3* 55,656.00 4,638.00 2,140.62 26.7577  meering Aide ation Assistant pram Assistant orks Coordinate t Utility Specia *3* 57,048.00 4,754.00 2,194.15 27.4269  msing Technic *3* 58,476.00	er II dinator	*5* 62,904.00 5,242.00 2,419.38 30.2423	64,440.00 5,370.00 2,478.46 30.9808 *6* 66,048.00 5,504.00 2,540.31 31.7538 *6* 67,704.00	

# 42 Community Center Coordinator 42 Community Services Officer 42 Police Records Technician II 42 Police Service Officer

## 42 Recreation Coordinator

## 42 Secretary

			becretary			
		42 Tre	e Trimmer I			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,372.00	57,096.00	59,952.00	62,952.00	66,096.00	69,396.00
MONTHLY	4,531.00	4,758.00	4,996.00	5,246.00	5,508.00	5,783.00
BI-WEEKLY	2,091.23	2,196.00	2,305.85	2,421.23	2,542.15	2,669.08
HOURLY	26.1404	27.4500	28.8231	30.2654	31.7769	33.3635
		43 Admir	nistrative Aide			
		43 Building M	aintenance Wo	orker		
			ent Finisher			
		nan Resources	-			
		43 Payroll / Pe				
		ior Citizens So				
		3 Transit Maint				
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	55,728.00	58,512.00	61,440.00	64,512.00	67,740.00	71,124.00
MONTHLY	4,644.00	4,876.00	5,120.00	5,376.00	5,645.00	5,927.00
BI-WEEKLY	2,143.38	2,250.46	2,363.08	2,481.23	2,605.38	2,735.54
HOURLY	26.7923	28.1308	29.5385	31.0154	32.5673	34.1942
			trative Secreta	ry		
			ilding Aide			
		44 Building/P				
		44 Permit/Lice				
			intenance Wor	ker		
	4.44		e Trimmer II	4.44		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,120.00	59,976.00	62,976.00	66,120.00	69,432.00	72,900.00
MONTHLY	4,760.00	4,998.00	5,248.00	5,510.00	5,786.00	6,075.00
BI-WEEKLY	2,196.92	2,306.77	2,422.15	2,543.08	2,670.46	2,803.85
HOURLY	27.4615	28.8346	30.2769	31.7885	33.3808	35.0481
			weeper Operat			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	58,548.00	61,476.00	64,548.00	67,776.00	71,160.00	74,724.00
MONTHLY	4,879.00	5,123.00	5,379.00	5,648.00	5,930.00	6,227.00
BI-WEEKLY	2,251.85	2,364.46	2,482.62	2,606.77	2,736.92	2,874.00
HOURLY	28.1481	29.5558	31.0327	32.5846	34.2115	35.9250
			uipment Opera			
			Traffic Painter			
STEP	*1*	*2*	*3*	*4*	*5*	*6*

ANNUAL

HOURLY

MONTHLY

**BI-WEEKLY** 

60,012.00

5,001.00

2,308.15

28.8519

63,012.00

5,251.00

2,423.54

30.2942

66,168.00

5,514.00

2,544.92

31.8115

69,480.00

5,790.00

2,672.31

33.4038

72,960.00

6,080.00

2,806.15

35.0769

76,608.00

6,384.00

2,946.46

36.8308

47	Equip	mant	Mac	•hani	^

## 47 Graphics Technician

## **47 Maintenance Painter**

## 47 Senior Building Maintenance Worker

## **47 Transit Mechanic**

47	<b>Transit</b>	Parts/Storeroom	Coordinator
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	47	Transit Parts/S	Storeroom Coo	rdinator		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	61,512.00	64,584.00	67,812.00	71,208.00	74,772.00	78,516.00
MONTHLY	5,126.00	5,382.00	5,651.00	5,934.00	6,231.00	6,543.00
BI-WEEKLY	2,365.85	2,484.00	2,608.15	2,738.77	2,875.85	3,019.85
HOURLY	29.5731	31.0500	32.6019	34.2346	35.9481	37.7481
		48 Cust	todian-Lead			
		48 Financial S	ervices Techni	ician		
		48 Human Res	ources Techni	cian		
		48 Junio	or Accountant			
			oll Specialist			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,048.00	66,204.00	69,516.00	72,996.00	76,644.00	80,472.00
MONTHLY	5,254.00	5,517.00	5,793.00	6,083.00	6,387.00	6,706.00
BI-WEEKLY	2,424.92	2,546.31	2,673.69	2,807.54	2,947.85	3,095.08
HOURLY	30.3115	31.8288	33.4212	35.0942	36.8481	38.6885
			trative Analyst			
	4		Services Coun			
		•	m Coordinator			
0.750			ion Supervisor			***
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	64,620.00	67,848.00	71,244.00	74,808.00	78,552.00	82,476.00
MONTHLY	5,385.00	5,654.00	5,937.00	6,234.00	6,546.00	6,873.00
BI-WEEKLY	2,485.38	2,609.54	2,740.15	2,877.23	3,021.23	3,172.15
HOURLY	31.0673	32.6192	34.2519	35.9654	37.7654	39.6519
			nt Supervisor/I			
			er/Operations			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,240.00	69,552.00	73,032.00	76,680.00	80,520.00	84,552.00
MONTHLY	5,520.00	5,796.00	6,086.00	6,390.00	6,710.00	7,046.00
BI-WEEKLY	2,547.69	2,675.08	2,808.92	2,949.23	3,096.92	3,252.00
HOURLY	31.8462	33.4385	35.1115	36.8654	38.7115	40.6500

## 51 Electrical/Signal Technician I

- **51 Emergency Preparedness Coordinator** 
  - 51 Engineering Technician
- 51 Executive Assistant to Chief of Police
  - 51 General Building Inspector
- **51 Information Technology Coordinator** 
  - **51 Lead Equipment Mechanic**

## **51 Planning Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	67,896.00	71,292.00	74,856.00	78,600.00	82,536.00	86,664.00
MONTHLY	5,658.00	5,941.00	6,238.00	6,550.00	6,878.00	7,222.00
BI-WEEKLY	2,611.38	2,742.00	2,879.08	3,023.08	3,174.46	3,333.23
HOURLY	32.6423	34.2750	35.9885	37.7885	39.6808	41.6654

52							
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	69,588.00	73,068.00	76,716.00	80,556.00	84,588.00	88,812.00	
MONTHLY	5,799.00	6,089.00	6,393.00	6,713.00	7,049.00	7,401.00	
BI-WEEKLY	2,676.46	2,810.31	2,950.62	3,098.31	3,253.38	3,415.85	
HOURLY	33.4558	35.1288	36.8827	38.7288	40.6673	42.6981	
		53 Code Enfo	orcement Offic	er			
			ation Coordina				
			intenance Lea				
		53 Public V	Vorks Inspecto	r			
		53 Public	c Works Lead				
	53 Tra	ansit Operatio	ns Training Co	ordinator			
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	71,328.00	74,892.00	78,636.00	82,572.00	86,700.00	91,032.00	
MONTHLY	5,944.00	6,241.00	6,553.00	6,881.00	7,225.00	7,586.00	
BI-WEEKLY	2,743.38	2,880.46	3,024.46	3,175.85	3,334.62	3,501.23	
HOURLY	34.2923	36.0058	37.8058	39.6981	41.6827	43.7654	
		54 Adminis	trative Analyst	II			
		54 Building M	Maintenance Le	ead			
		54 Forens	sic Technician				
	5		keting Coordir	nator			
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	73,116.00	76,776.00	80,616.00	84,648.00	88,884.00	93,324.00	
MONTHLY	6,093.00	6,398.00	6,718.00	7,054.00	7,407.00	7,777.00	
BI-WEEKLY	2,812.15	2,952.92	3,100.62	3,255.69	3,418.62	3,589.38	
HOURLY	35.1519	36.9115	38.7577	40.6962	42.7327	44.8673	
			ignal Technici				
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	74,940.00	78,684.00	82,620.00	86,748.00	91,080.00	95,640.00	
MONTHLY	6,245.00	6,557.00	6,885.00	7,229.00	7,590.00	7,970.00	
BI-WEEKLY	2,882.31	3,026.31	3,177.69	3,336.46	3,503.08	3,678.46	
HOURLY	36.0288	37.8288	39.7212	41.7058	43.7885	45.9808	
		56 Administra	ative Coordina	tor			
			tant Engineer				
		-	ram Coordinat				
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	76,812.00	80,652.00	84,684.00	88,920.00	93,372.00	98,040.00	
MONTHLY	6,401.00	6,721.00	7,057.00	7,410.00	7,781.00	8,170.00	
BI-WEEKLY	2,954.31	3,102.00	3,257.08	3,420.00	3,591.23	3,770.77	
HOURLY	36.9288	38.7750	40.7135	42.7500	44.8904	47.1346	
			r Accountant			1.01	
STEP	*1*	*2*	*3*	*4*	*5*	*6*	
ANNUAL	78,732.00	82,668.00	86,796.00	91,140.00	95,700.00	100,488.00	
MONTHLY	6,561.00	6,889.00	7,233.00	7,595.00	7,975.00	8,374.00	
BI-WEEKLY	3,028.15	3,179.54	3,338.31	3,505.38	3,680.77	3,864.92	
HOURLY	37.8519	39.7442	41.7288	43.8173	46.0096	48.3115	

58								
STEP	*1*	*2*	*3*	*4*	*5*	*6*		
ANNUAL	80,700.00	84,732.00	88,968.00	93,420.00	98,088.00	102,996.00		
MONTHLY	6,725.00	7,061.00	7,414.00	7,785.00	8,174.00	8,583.00		
BI-WEEKLY	3,103.85	3,258.92	3,421.85	3,593.08	3,772.62	3,961.38		
HOURLY	38.7981	40.7365	42.7731	44.9135	47.1577	49.5173		
	59 Adm	ninistrative Su	pport Services	Supervisor				
STEP	*1*	*2*	*3*	*4*	*5*	*6*		
ANNUAL	82,716.00	86,856.00	91,200.00	95,760.00	100,548.00	105,576.00		
MONTHLY	6,893.00	7,238.00	7,600.00	7,980.00	8,379.00	8,798.00		
BI-WEEKLY	3,181.38	3,340.62	3,507.69	3,683.08	3,867.23	4,060.62		
HOURLY	39.7673	41.7577	43.8462	46.0385	48.3404	50.7577		
	4.44	1.51	60					
STEP	*1*	*2*	*3*	*4*	*5*	*6*		
ANNUAL	84,780.00	89,016.00	93,468.00	98,136.00	103,044.00	108,192.00		
MONTHLY	7,065.00	7,418.00	7,789.00	8,178.00	8,587.00	9,016.00		
BI-WEEKLY	3,260.77	3,423.69	3,594.92	3,774.46	3,963.23	4,161.23		
HOURLY	40.7596	42.7962	44.9365	47.1808	49.5404	52.0154		
		61 Administ	trative Analyst	ш				
			ciate Engineer	***				
	61 Informa			nalyst - Transit	<del> </del>			
			and Schedulir	•	•			
STEP	*1*	*2*	*3*	*4*	*5*	*6*		
ANNUAL	86,904.00	91,248.00	95,808.00	100,596.00	105,624.00	110,904.00		
MONTHLY	7,242.00	7,604.00	7,984.00	8,383.00	8,802.00	9,242.00		
BI-WEEKLY	3,342.46	3,509.54	3,684.92	3,869.08	4,062.46	4,265.54		
HOURLY	41.7808	43.8692	46.0615	48.3635	50.7808	53.3192		
		.0.000_		.0.000	331.333	00.0.02		
	62	Information Te	echnology Sup	ervisor				
STEP	*1*	*2*	*3*	*4*	*5*	*6*		
ANNUAL	89,076.00	93,528.00	98,208.00	103,116.00	108,276.00	113,688.00		
MONTHLY	7,423.00	7,794.00	8,184.00	8,593.00	9,023.00	9,474.00		
BI-WEEKLY	3,426.00	3,597.23	3,777.23	3,966.00	4,164.46	4,372.62		
HOURLY	42.8250	44.9654	47.2154	49.5750	52.0558	54.6577		
			_					
0.750			s Operator	4.4.4	4-4	***		
STEP	*1*	*2*	*3*	*4*	*5*	*6*		
ANNUAL	54,948.00	57,696.00	60,576.00	63,600.00	66,780.00	70,116.00		
MONTHLY	4,579.00	4,808.00	5,048.00	5,300.00	5,565.00	5,843.00		
BI-WEEKLY	2,113.38	2219.08	2329.85	2,446.15	2,568.46	2,696.77		
HOURLY	26.4173	27.7385	29.1231	30.5769	32.1058	33.7096		
Specialty - 5%	228.95	240.40	252.40	265.00	278.25	292.15		

			104			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	58,800.00	61,740.00	64,824.00	68,064.00	71,472.00	75,048.00
MONTHLY	4,900.00	5,145.00	5,402.00	5,672.00	5,956.00	6,254.00
BI-WEEKLY	2,261.54	2,374.62	2,493.23	2,617.85	2,748.92	2,886.46
	28.2692					
HOURLY	28.2092	29.6827	31.1654	32.7231	34.3615	36.0808
Lgy Bonus 20	122.50	128.63	135.05	141.80	148.90	156.35
Lgy Bonus 25	245.00	257.25	270.10	283.60	297.80	312.70
Lgy Bonus 30	367.50	385.88	405.15	425.40	446.70	469.05
Egy Bonds oo	007.00	000.00	400.10	420.40	440.70	400.00
			405			
			105			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,276.00	63,288.00	66,456.00	69,780.00	73,272.00	76,932.00
MONTHLY	5,023.00	5,274.00	5,538.00	5,815.00	6,106.00	6,411.00
BI-WEEKLY	2,318.31	2434.15	2556.00	2683.85	2818.15	2958.92
HOURLY	28.9788	30.4269	31.9500	33.5481	35.2269	36.9865
HOURLY	20.9700	30.4209	31.9300	33.3401	33.2209	30.9003
_						
Lgy Bonus 20	125.58	131.85	138.45	145.38	152.65	160.28
Lgy Bonus 25	251.15	263.70	276.90	290.75	305.30	320.55
Lgy Bonus 30	376.73	395.55	415.35	436.13	457.95	480.83
_g, _ =a = e e	0.0	000.00				
			106			
CTED	*1*	*2*	*3*	*4*	*5*	***
STEP		<del>-</del>	-	-	-	*6*
ANNUAL	61,788.00	64,872.00	68,112.00	71,520.00	75,096.00	78,852.00
MONTHLY	5,149.00	5,406.00	5,676.00	5,960.00	6,258.00	6,571.00
BI-WEEKLY	2,376.46	2,495.08	2,619.69	2,750.77	2,888.31	3,032.77
HOURLY	29.7058	31.1885	32.7462	34.3846	36.1038	37.9096
HOOKET	20.7000	01.1000	02.7 402	04.0040	00.1000	07.0000
L D 00	400.70	405.45	444.00	440.00	450.45	404.00
Lgy Bonus 20	128.73	135.15	141.90	149.00	156.45	164.28
Lgy Bonus 25	257.45	270.30	283.80	298.00	312.90	328.55
Lgy Bonus 30	386.18	405.45	425.70	447.00	469.35	492.83
			107			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,336.00	66,504.00	69,828.00	73,320.00	76,992.00	80,844.00
			09,020.00			
MONTHLY			F 040 00			
	5,278.00	5,542.00	5,819.00	6,110.00	6,416.00	6,737.00
BI-WEEKLY	2,436.00	5,542.00 2,557.85	5,819.00 2,685.69			
BI-WEEKLY HOURLY				6,110.00	6,416.00	6,737.00
	2,436.00	2,557.85	2,685.69	6,110.00 2,820.00	6,416.00 2,961.23	6,737.00 3,109.38
HOURLY	2,436.00 30.4500	2,557.85 31.9731	2,685.69 33.5712	6,110.00 2,820.00 35.2500	6,416.00 2,961.23 37.0154	6,737.00 3,109.38 38.8673
HOURLY Lgy Bonus 20	2,436.00 30.4500 131.95	2,557.85 31.9731 138.55	2,685.69 33.5712 145.48	6,110.00 2,820.00 35.2500 152.75	6,416.00 2,961.23 37.0154 160.40	6,737.00 3,109.38 38.8673 168.43
HOURLY Lgy Bonus 20 Lgy Bonus 25	2,436.00 30.4500 131.95 263.90	2,557.85 31.9731 138.55 277.10	2,685.69 33.5712 145.48 290.95	6,110.00 2,820.00 35.2500 152.75 305.50	6,416.00 2,961.23 37.0154 160.40 320.80	6,737.00 3,109.38 38.8673 168.43 336.85
HOURLY Lgy Bonus 20	2,436.00 30.4500 131.95	2,557.85 31.9731 138.55	2,685.69 33.5712 145.48	6,110.00 2,820.00 35.2500 152.75	6,416.00 2,961.23 37.0154 160.40	6,737.00 3,109.38 38.8673 168.43
HOURLY Lgy Bonus 20 Lgy Bonus 25	2,436.00 30.4500 131.95 263.90 395.85	2,557.85 31.9731 138.55 277.10 415.65	2,685.69 33.5712 145.48 290.95 436.43	6,110.00 2,820.00 35.2500 152.75 305.50 458.25	6,416.00 2,961.23 37.0154 160.40 320.80	6,737.00 3,109.38 38.8673 168.43 336.85
HOURLY Lgy Bonus 20 Lgy Bonus 25	2,436.00 30.4500 131.95 263.90 395.85	2,557.85 31.9731 138.55 277.10 415.65	2,685.69 33.5712 145.48 290.95 436.43 Development A	6,110.00 2,820.00 35.2500 152.75 305.50 458.25	6,416.00 2,961.23 37.0154 160.40 320.80 481.20	6,737.00 3,109.38 38.8673 168.43 336.85 505.28
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	2,436.00 30.4500 131.95 263.90 395.85	2,557.85 31.9731 138.55 277.10 415.65	2,685.69 33.5712 145.48 290.95 436.43	6,110.00 2,820.00 35.2500 152.75 305.50 458.25	6,416.00 2,961.23 37.0154 160.40 320.80	6,737.00 3,109.38 38.8673 168.43 336.85
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP	2,436.00 30.4500 131.95 263.90 395.85	2,557.85 31.9731 138.55 277.10 415.65 <b>28 Economic D</b>	2,685.69 33.5712 145.48 290.95 436.43 Development A *3*	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 nalyst *4*	6,416.00 2,961.23 37.0154 160.40 320.80 481.20	6,737.00 3,109.38 38.8673 168.43 336.85 505.28
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00	2,685.69 33.5712 145.48 290.95 436.43 Development A *3* 71,580.00	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 nalyst *4* 75,156.00	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL MONTHLY	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00 5,681.00	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 <b>nalyst</b> *4* 75,156.00 6,263.00	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL MONTHLY BI-WEEKLY	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00 2,496.92	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00 5,681.00 2,622.00	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00 2,753.08	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 <b>nalyst</b> *4* 75,156.00 6,263.00 2,890.62	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00 3,035.08	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00 3,186.92
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL MONTHLY	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00 5,681.00	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 <b>nalyst</b> *4* 75,156.00 6,263.00	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00
HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL MONTHLY BI-WEEKLY	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00 2,496.92	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00 5,681.00 2,622.00	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00 2,753.08	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 <b>nalyst</b> *4* 75,156.00 6,263.00 2,890.62	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00 3,035.08	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00 3,186.92
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00 2,496.92 31.2115	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00 5,681.00 2,622.00 32.7750	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00 2,753.08 34.4135	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 <b>nalyst</b> *4* 75,156.00 6,263.00 2,890.62 36.1327	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00 3,035.08	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00 3,186.92 39.8365
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00 2,496.92 31.2115	2,557.85 31.9731 138.55 277.10 415.65 <b>D8 Economic D</b> *2* 68,172.00 5,681.00 2,622.00 32.7750	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00 2,753.08 34.4135	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 nalyst *4* 75,156.00 6,263.00 2,890.62 36.1327 156.58	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00 3,035.08 37.9385 164.40	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00 3,186.92 39.8365 172.63
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30 STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	2,436.00 30.4500 131.95 263.90 395.85 10 *1* 64,920.00 5,410.00 2,496.92 31.2115	2,557.85 31.9731 138.55 277.10 415.65 <b>08 Economic D</b> *2* 68,172.00 5,681.00 2,622.00 32.7750	2,685.69 33.5712 145.48 290.95 436.43 <b>Development A</b> *3* 71,580.00 5,965.00 2,753.08 34.4135	6,110.00 2,820.00 35.2500 152.75 305.50 458.25 <b>nalyst</b> *4* 75,156.00 6,263.00 2,890.62 36.1327	6,416.00 2,961.23 37.0154 160.40 320.80 481.20 *5* 78,912.00 6,576.00 3,035.08 37.9385	6,737.00 3,109.38 38.8673 168.43 336.85 505.28 *6* 82,860.00 6,905.00 3,186.92 39.8365

			109			
STEP ANNUAL	*1* 66,540.00	*2* 69,864.00	*3* 73,356.00	*4* 77,028.00	*5* 80,880.00	*6* 84,924.00
MONTHLY	5,545.00	5,822.00	6,113.00	6,419.00	6,740.00	7,077.00
BI-WEEKLY HOURLY	2,559.23 31.9904	2,687.08 33.5885	2,821.38 35.2673	2,962.62 37.0327	3,110.77 38.8846	3,266.31 40.8288
HOURLI	31.9904	33.3663	33.2073	37.0327	30.0040	40.0200
Lgy Bonus 20	138.63	145.55	152.83	160.48	168.50	176.93
Lgy Bonus 25 Lgy Bonus 30	277.25 415.88	291.10 436.65	305.65 458.48	320.95 481.43	337.00 505.50	353.85 530.78
Lgy Dollus 30	413.00	430.03	430.40	401.43	303.30	330.76
			110			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL MONTHLY	68,208.00 5,684.00	71,616.00 5,968.00	75,192.00 6,266.00	78,948.00 6,579.00	82,896.00 6,908.00	87,036.00 7,253.00
BI-WEEKLY	2,623.38	2,754.46	2,892.00	3,036.46	3,188.31	3,347.54
HOURLY	32.7923	34.4308	36.1500	37.9558	39.8538	41.8442
Lgy Bonus 20	142.10	149.20	156.65	164.48	172.70	181.33
Lgy Bonus 25	284.20	298.40	313.30	328.95	345.40	362.65
Lgy Bonus 30	426.30	447.60	469.95	493.43	518.10	543.98
			111			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	69,912.00	73,404.00	77,076.00	80,928.00	84,972.00	89,220.00
MONTHLY	5,826.00	6,117.00	6,423.00	6,744.00	7,081.00	7,435.00
BI-WEEKLY	2,688.92	2,823.23	2,964.46	3,112.62	3,268.15	3,431.54
HOURLY	33.6115	35.2904	37.0558	38.9077	40.8519	42.8942
Lgy Bonus 20	145.65	152.93	160.58	168.60	177.03	185.88
Lgy Bonus 25	291.30	305.85	321.15	337.20	354.05	371.75
Lgy Bonus 30	436.95	458.78	481.73	505.80	531.08	557.63
			112			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	71,664.00	75,252.00	79,020.00	82,968.00	87,120.00	91,476.00
MONTHLY BI-WEEKLY	5,972.00 2,756.31	6,271.00 2,894.31	6,585.00 3,039.23	6,914.00 3,191.08	7,260.00 3,350.77	7,623.00 3,518.31
HOURLY	34.4538	36.1788	37.9904	39.8885	41.8846	43.9788
Lgy Bonus 20	149.30	156.78	164.63	172.85	181.50	190.58
Lgy Bonus 25 Lgy Bonus 30	298.60 447.90	313.55 470.33	329.25 493.88	345.70 518.55	363.00 544.50	381.15 571.73
-g, 2 aa. c c				0.0.00	000	
STEP	*1*	*2*	113 *3*	*4*	*5*	*6*
ANNUAL	73,452.00	77,124.00	80,976.00	4 85,020.00	89,268.00	93,732.00
MONTHLY	6,121.00	6,427.00	6,748.00	7,085.00	7,439.00	7,811.00
BI-WEEKLY	2,825.08	2,966.31	3,114.46	3,270.00	3,433.38	3,605.08
HOURLY	35.3135	37.0788	38.9308	40.8750	42.9173	45.0635
Lgy Bonus 20	153.03	160.68	168.70	177.13	185.98	195.28
Lgy Bonus 25	306.05	321.35	337.40	354.25	371.95	390.55
Lgy Bonus 30	459.08	482.03	506.10	531.38	557.93	585.83

			114			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,288.00	79,056.00	83,004.00	87,156.00	91,512.00	96,084.00
MONTHLY	6,274.00	6,588.00	6,917.00	7,263.00	7,626.00	8,007.00
BI-WEEKLY	2,895.69	3,040.62	3,192.46	3,352.15	3,519.69	3,695.54
HOURLY	36.1962	38.0077	39.9058	41.9019	43.9962	46.1942
Lgy Bonus 20	156.85	164.70	172.93	181.58	190.65	200.18
Lgy Bonus 25	313.70	329.40	345.85	363.15	381.30	400.35
Lgy Bonus 30	470.55	494.10	518.78	544.73	571.95	600.53
	115 Donu	ty City Clark/B	ecords Manag	omant Officar		
	i io Depu		/ City Treasure			
			Resources Anal			
			nagement Anal	•		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,172.00	81,036.00	85,092.00	89,352.00	93,816.00	98,508.00
MONTHLY	6,431.00	6,753.00	7,091.00	7,446.00	7,818.00	8,209.00
BI-WEEKLY	2,968.15	3,116.77	3,272.77	3,436.62	3,608.31	3,788.77
HOURLY	37.1019	38.9596	40.9096	42.9577	45.1038	47.3596
Lgy Bonus 20	160.78	168.83	177.28	186.15	195.45	205.23
Lgy Bonus 25	321.55	337.65	354.55	372.30	390.90	410.45
Lgy Bonus 30	482.33	506.48	531.83	558.45	586.35	615.68
			116			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,104.00	83,064.00	87,216.00	91,572.00	96,156.00	100,968.00
MONTHLY	6,592.00	6,922.00	7,268.00	7,631.00	8,013.00	8,414.00
BI-WEEKLY	3,042.46	3,194.77	3,354.46	3,522.00	3,698.31	3,883.38
HOURLY	38.0308	39.9346	41.9308	44.0250	46.2288	48.5423
HOOKET	00.0000	00.0010	11.0000	11.0200	10.2200	10.0120
Lgy Bonus 20	164.80	173.05	181.70	190.78	200.33	210.35
Lgy Bonus 25	329.60	346.10	363.40	381.55	400.65	420.70
Lgy Bonus 30	494.40	519.15	545.10	572.33	600.98	631.05
	447	Crononortotion	Oneretiene S.	.mom.ioor		
STEP	*1*	ransportation *2*	Operations Su	*4*	*5*	*6*
ANNUAL	81,084.00	85,140.00	89,400.00	93,876.00	98,568.00	103,500.00
MONTHLY	6,757.00	7,095.00	7,450.00	7,823.00	8,214.00	8,625.00
BI-WEEKLY	3,118.62	3,274.62	3,438.46	3,610.62	3,791.08	3,980.77
HOURLY	38.9827	40.9327	42.9808	45.1327	47.3885	49.7596
HOUNLI	30.3021	+0.3321	<del>1</del> 2.3000	<del>1</del> 3.132 <i>1</i>	+1.0000	49.7390
Lgy Bonus 20	168.93	177.38	186.25	195.58	205.35	215.63
Lgy Bonus 25	337.85	354.75	372.50	391.15	410.70	431.25
Lgy Bonus 30	506.78	532.13	558.75	586.73	616.05	646.88

STEP		118	Administrative	Management	Analyst I		
ANNUAL   83,112.00   87,264.00   91,632.00   96,216.00   101,028.00   106,080.00   MONTHLY   6,926.00   7,272.00   7,636.00   8,018.00   8,449.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   8,440.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,080.00   4,090   4,095   4,080.00   4,090   4,095   4,090   4,090   4,095   4,090   4,090   4,095   4,090   4,0	STEP					*5*	*6*
MONTHLY	ANNUAL	83,112.00	87,264.00	91,632.00	96,216.00	101,028.00	106,080.00
BI-WEEKLY HOURLY 39.9577 41.9538 44.0538 46.2577 48.5712 51.0000 Lgy Bonus 20 173.15 181.80 190.90 200.45 210.48 221.00 Lgy Bonus 25 346.30 363.60 381.80 400.90 420.95 442.00 Lgy Bonus 30 519.45 545.40 572.70 601.35 631.43 663.00  T19 Fleet Maintenance Supervisor 119 Fleet Maintenance Supervisor							
HOURLY 39.9577 41.9538 44.0538 46.2577 48.5712 51.0000 Lgy Bonus 20 173.15 181.80 190.90 200.45 210.48 221.00 Lgy Bonus 25 346.30 363.60 381.80 400.90 420.95 442.00 Lgy Bonus 30 519.45 545.40 572.70 601.35 631.43 663.00  **Total Paccountant/Cost Accountant**  **Total Paccitifies Maintenance Supervisor**  119 Facilifies Maintenance Supervisor**  119 Fleet Maintenance Supervisor**  119 Recreation Services Manager**  119 Transit Training and Safety Supervisor**  119 Recreation Services Manager**  119 Transit Training and Safety Supervisor**  STEP 11 * *2* *3* *4* *5* *6**  ANNUAL 85,188.00 89,448.00 93,924.00 98,616.00 103,548.00 108,720.00 MONTHLY 7,099.00 7,454.00 7,827.00 8,218.00 8,629.00 9,060.00 BI-WEEKLY 3,276.46 3,440.31 3,612.46 3,792.92 3,982.62 4,181.54 HOURLY 40.9558 43.0038 45.1558 47.4115 49.7827 52.2692  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50 Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50 Lgy Bonus 25 354.95 372.70 391.35 410.90 431.45 453.00 Lgy Bonus 30 532.43 559.05 587.03 616.35 647.18 679.50  **Total Administrative Management Analyst II**  **Total Administrative Management An		•	•			•	
Lgy Bonus 20 Lgy Bonus 25 Ad6.30 Ag6							
Lgy Bonus 25 Lgy Bonus 30  519.45  545.40  572.70  601.35  631.43  663.00   119 Accountant/Cost Accountant 119 Facilities Maintenance Supervisor 119 Recreation Services Manager 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 85,188.00 89,448.00 93,924.00 98,616.00 103,548.00 108,720.00  MONTHLY 7,099.00 7,454.00 7,827.00 8,218.00 8,629.00 9,060.00  BI-WEEKLY 3,276.46 3,440.31 3,612.46 3,792.92 3,982.62 4,181.54  HOURLY 40.9558 43.0038 45.1558 47.4115 49.7827 52.2692  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50  Lgy Bonus 30 532.43 559.05 587.03 616.35 647.18 679.50  120 Administrative Management Analyst II 120 Executive Office Assistant  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 87,312.00 91,680.00 96,640.00 100,760.00 106,128.00 111,432.00  MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00  BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85  HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 26 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 27 164.00 573.00 601.65 631.73 663.30 696.45		00.00.					0000
Lgy Bonus 25 Lgy Bonus 30  519.45  545.40  572.70  601.35  631.43  663.00   119 Accountant/Cost Accountant 119 Facilities Maintenance Supervisor 119 Recreation Services Manager 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor 119 Transit Training and Safety Supervisor  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 85,188.00 89,448.00 93,924.00 98,616.00 103,548.00 108,720.00  MONTHLY 7,099.00 7,454.00 7,827.00 8,218.00 8,629.00 9,060.00  BI-WEEKLY 3,276.46 3,440.31 3,612.46 3,792.92 3,982.62 4,181.54  HOURLY 40.9558 43.0038 45.1558 47.4115 49.7827 52.2692  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50  Lgy Bonus 30 532.43 559.05 587.03 616.35 647.18 679.50  120 Administrative Management Analyst II 120 Executive Office Assistant  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 87,312.00 91,680.00 96,640.00 100,760.00 106,128.00 111,432.00  MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00  BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85  HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 26 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 27 164.00 573.00 601.65 631.73 663.30 696.45	Lav Bonus 20	173.15	181.80	190.90	200.45	210.48	221.00
Table	0,						
119 Accountant/Cost Accountant   119 Facilities Maintenance Supervisor   119 Fleet Maintenance Supervisor   119 Fleet Maintenance Supervisor   119 Recreation   Services Manager   119 Transit Training and Safety Supervisor   119 Transit Training   110 Safety Supervisor   119 Transit Training   110 Safety Supervisor   119 Transit Training   110 Safety Supervisor   119 Transit Training   110 Safety Supervisor   110 Transit Training   110 Safety Supervisor   110 Transit Training   110 Safety Supervisor   11							
STEP	<b>-9,</b>						
STEP			119 Accountar	nt/Cost Accour	ntant		
STEP		11	9 Facilities Ma	intenance Sup	ervisor		
STEP				-			
STEP				•			
STEP         *1*         *2*         *3*         *4*         *5*         *6*           ANNUAL         85,188.00         89,448.00         93,924.00         98,616.00         103,548.00         108,720.00           MONTHLY         7,099.00         7,454.00         7,827.00         8,218.00         8,629.00         9,060.00           BI-WEEKLY         3,276.46         3,440.31         3,612.46         3,792.92         3,982.62         4,181.54           HOURLY         40.9558         43.0038         45.1558         47.4115         49.7827         52.2692           Lgy Bonus 20         177.48         186.35         195.68         205.45         215.73         226.50           Lgy Bonus 25         354.95         372.70         391.35         410.90         431.45         453.00           Lgy Bonus 30         532.43         559.05         587.03         616.35         647.18         679.50           **** *2** *3* *3** *4* *5*         *6*           ANNUAL         87,312.00         91,680.00         96,264.00         101,076.00         106,128.00         111,432.00           MONTHLY         7,276.00         7,640.00         8,022.00         8,423.00         8,844.00         9,286.00					•		
MONTHLY         7,099.00         7,454.00         7,827.00         8,218.00         8,629.00         9,060.00           BI-WEEKLY         3,276.46         3,440.31         3,612.46         3,792.92         3,982.62         4,181.54           HOURLY         40.9558         43.0038         45.1558         47.4115         49.7827         52.2692           Lgy Bonus 20         177.48         186.35         195.68         205.45         215.73         226.50           Lgy Bonus 25         354.95         372.70         391.35         410.90         431.45         453.00           Lgy Bonus 30         532.43         559.05         587.03         616.35         647.18         679.50           120 Administrative Management Analyst II           120 Executive Office Assistant           STEP         *1*         *2*         *3*         *4*         *5*         *6*           ANNUAL         87,312.00         91,680.00         96,264.00         101,076.00         106,128.00         111,432.00           MONTHLY         7,276.00         7,640.00         8,022.00         8,423.00         8,844.00         9,286.00           BI-WEEKLY         3,358.15         3,526.15         3,702.46	STEP					*5*	*6*
MONTHLY         7,099.00         7,454.00         7,827.00         8,218.00         8,629.00         9,060.00           BI-WEEKLY         3,276.46         3,440.31         3,612.46         3,792.92         3,982.62         4,181.54           HOURLY         40.9558         43.0038         45.1558         47.4115         49.7827         52.2692           Lgy Bonus 20         177.48         186.35         195.68         205.45         215.73         226.50           Lgy Bonus 25         354.95         372.70         391.35         410.90         431.45         453.00           Lgy Bonus 30         532.43         559.05         587.03         616.35         647.18         679.50           120 Administrative Management Analyst II           120 Executive Office Assistant           STEP         *1*         *2*         *3*         *4*         *5*         *6*           ANNUAL         87,312.00         91,680.00         96,264.00         101,076.00         106,128.00         111,432.00           MONTHLY         7,276.00         7,640.00         8,022.00         8,423.00         8,844.00         9,286.00           BI-WEEKLY         3,358.15         3,526.15         3,702.46	ANNUAL	85,188.00	89,448.00	93,924.00	98,616.00	103,548.00	108,720.00
BI-WEEKLY HOURLY 3,276.46 3,440.31 3,612.46 3,792.92 3,982.62 4,181.54 40.9558 43.0038 45.1558 47.4115 49.7827 52.2692 49.000000000000000000000000000000000000	MONTHLY						
HOURLY 40.9558 43.0038 45.1558 47.4115 49.7827 52.2692  Lgy Bonus 20 177.48 186.35 195.68 205.45 215.73 226.50 Lgy Bonus 25 354.95 372.70 391.35 410.90 431.45 453.00 Lgy Bonus 30 532.43 559.05 587.03 616.35 647.18 679.50  T120 Administrative Management Analyst II  120 Executive Office Assistant  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 87,312.00 91,680.00 96,264.00 101,076.00 106,128.00 111,432.00  MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00 BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85  HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15 Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45			•		•		
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 25 Lgy Bonus 30  177.48 186.35 195.68 205.45 215.73 226.50 Lgy Bonus 25 Lgy Bonus 30  120 Administrative Management Analyst II 120 Executive Office Assistant  STEP *1* *2* *3* *4* *5* *6* ANNUAL 87,312.00 91,680.00 96,264.00 101,076.00 106,128.00 111,432.00 MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00 BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85 HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15 Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45							
Lgy Bonus 25 Lgy Bonus 30  120 Administrative Management Analyst II  120 Executive Office Assistant  STEP ANNUAL 87,312.00 91,680.00 96,264.00 101,076.00 106,128.00 111,432.00 MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00 BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85 HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731 Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15 Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45							
Lgy Bonus 30         532.43         559.05         587.03         616.35         647.18         679.50           120 Administrative Management Analyst II           120 Executive Office Assistant           STEP         *1*         *2*         *3*         *4*         *5*         *6*           ANNUAL         87,312.00         91,680.00         96,264.00         101,076.00         106,128.00         111,432.00           MONTHLY         7,276.00         7,640.00         8,022.00         8,423.00         8,844.00         9,286.00           BI-WEEKLY         3,358.15         3,526.15         3,702.46         3,887.54         4,081.85         4,285.85           HOURLY         41.9769         44.0769         46.2808         48.5942         51.0231         53.5731           Lgy Bonus 20         181.90         191.00         200.55         210.58         221.10         232.15           Lgy Bonus 25         363.80         382.00         401.10         421.15         442.20         464.30           Lgy Bonus 30         545.70         573.00         601.65         631.73         663.30         696.45	Lgy Bonus 20	177.48	186.35	195.68	205.45	215.73	226.50
120 Administrative Management Analyst II 120 Executive Office Assistant  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 87,312.00 91,680.00 96,264.00 101,076.00 106,128.00 111,432.00  MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00  BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85  HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45	Lgy Bonus 25	354.95	372.70	391.35	410.90	431.45	453.00
120 Administrative Management Analyst II 120 Executive Office Assistant  STEP *1* *2* *3* *4* *5* *6*  ANNUAL 87,312.00 91,680.00 96,264.00 101,076.00 106,128.00 111,432.00  MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00  BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85  HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45		532.43	559.05	587.03	616.35	647.18	679.50
120 Executive Office Assistant       STEP     *1*     *2*     *3*     *4*     *5*     *6*       ANNUAL     87,312.00     91,680.00     96,264.00     101,076.00     106,128.00     111,432.00       MONTHLY     7,276.00     7,640.00     8,022.00     8,423.00     8,844.00     9,286.00       BI-WEEKLY     3,358.15     3,526.15     3,702.46     3,887.54     4,081.85     4,285.85       HOURLY     41.9769     44.0769     46.2808     48.5942     51.0231     53.5731       Lgy Bonus 20     181.90     191.00     200.55     210.58     221.10     232.15       Lgy Bonus 25     363.80     382.00     401.10     421.15     442.20     464.30       Lgy Bonus 30     545.70     573.00     601.65     631.73     663.30     696.45							
STEP         *1*         *2*         *3*         *4*         *5*         *6*           ANNUAL         87,312.00         91,680.00         96,264.00         101,076.00         106,128.00         111,432.00           MONTHLY         7,276.00         7,640.00         8,022.00         8,423.00         8,844.00         9,286.00           BI-WEEKLY         3,358.15         3,526.15         3,702.46         3,887.54         4,081.85         4,285.85           HOURLY         41.9769         44.0769         46.2808         48.5942         51.0231         53.5731           Lgy Bonus 20         181.90         191.00         200.55         210.58         221.10         232.15           Lgy Bonus 25         363.80         382.00         401.10         421.15         442.20         464.30           Lgy Bonus 30         545.70         573.00         601.65         631.73         663.30         696.45		120	Administrative	Management A	Analyst II		
ANNUAL 87,312.00 91,680.00 96,264.00 101,076.00 106,128.00 111,432.00 MONTHLY 7,276.00 7,640.00 8,022.00 8,423.00 8,844.00 9,286.00 BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85 HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731 Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15 Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45							
MONTHLY       7,276.00       7,640.00       8,022.00       8,423.00       8,844.00       9,286.00         BI-WEEKLY       3,358.15       3,526.15       3,702.46       3,887.54       4,081.85       4,285.85         HOURLY       41.9769       44.0769       46.2808       48.5942       51.0231       53.5731         Lgy Bonus 20       181.90       191.00       200.55       210.58       221.10       232.15         Lgy Bonus 25       363.80       382.00       401.10       421.15       442.20       464.30         Lgy Bonus 30       545.70       573.00       601.65       631.73       663.30       696.45	STEP	*1*	*2*	*3*	*4*	*5*	*6*
BI-WEEKLY 3,358.15 3,526.15 3,702.46 3,887.54 4,081.85 4,285.85 HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15 Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45	ANNUAL	87,312.00	91,680.00	96,264.00	101,076.00	106,128.00	111,432.00
HOURLY 41.9769 44.0769 46.2808 48.5942 51.0231 53.5731  Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15  Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30  Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45	MONTHLY	7,276.00	7,640.00	8,022.00	8,423.00	8,844.00	9,286.00
Lgy Bonus 20 181.90 191.00 200.55 210.58 221.10 232.15 Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45	BI-WEEKLY	3,358.15	3,526.15	3,702.46	3,887.54	4,081.85	4,285.85
Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45	HOURLY	41.9769	44.0769	46.2808	48.5942	51.0231	53.5731
Lgy Bonus 25 363.80 382.00 401.10 421.15 442.20 464.30 Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45							
Lgy Bonus 30 545.70 573.00 601.65 631.73 663.30 696.45	0,						
121	= -						
	Lgy Bonus 30	545.70	573.00	601.65	631.73	663.30	696.45
STEP *1* *2* *3* *4* *5* *6*							
	STEP	•		_		-	-
ANNUAL 89,496.00 93,972.00 98,676.00 103,608.00 108,792.00 114,228.00							
MONTHLY 7,458.00 7,831.00 8,223.00 8,634.00 9,066.00 9,519.00			,			•	
BI-WEEKLY 3,442.15 3,614.31 3,795.23 3,984.92 4,184.31 4,393.38		•					
HOURLY 43.0269 45.1788 47.4404 49.8115 52.3038 54.9173	HOURLY	43.0269	45.1788	47.4404	49.8115	52.3038	54.9173
					<b>.</b>	<b>_</b>	<b>_</b>
Lgy Bonus 20 186.45 195.78 205.58 215.85 226.65 237.98							
Lgy Bonus 25 372.90 391.55 411.15 431.70 453.30 475.95	0,						
Lgy Bonus 30 559.35 587.33 616.73 647.55 679.95 713.93	Lgy Bonus 30	559.35	587.33	616.73	647.55	679.95	713.93

#### 122 Senior Human Resources Analyst 122 Senior Planner

			nior Planner			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	91,728.00	96,312.00	101,124.00	106,176.00	111,480.00	117,060.00
MONTHLY	7,644.00	8,026.00	8,427.00	8,848.00	9,290.00	9,755.00
BI-WEEKLY	3,528.00	3,704.31	3,889.38	4,083.69	4,287.69	4,502.31
HOURLY	44.1000	46.3038	48.6173	51.0462	53.5962	56.2788
Lgy Bonus 20	191.10	200.65	210.68	221.20	232.25	243.88
Lgy Bonus 25	382.20	401.30	421.35	442.40	464.50	487.75
Lgy Bonus 30	573.30	601.95	632.03	663.60	696.75	731.63
			123			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,020.00	98,724.00	103,656.00	108,840.00	114,288.00	120,000.00
MONTHLY	7,835.00	8,227.00	8,638.00	9,070.00	9,524.00	10,000.00
BI-WEEKLY	3,616.15	3,797.08	3,986.77	4,186.15	4,395.69	4,615.38
HOURLY	45.2019	47.4635	49.8346	52.3269	54.9462	57.6923
Lgy Bonus 20	195.88	205.68	215.95	226.75	238.10	250.00
Lgy Bonus 25	391.75	411.35	431.90	453.50	476.20	500.00
Lgy Bonus 30	587.63	617.03	647.85	680.25	714.30	750.00
			ministrative Ar			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	96,372.00	101,196.00	106,260.00	111,576.00	117,156.00	123,012.00
MONTHLY	8,031.00	8,433.00	8,855.00	9,298.00	9,763.00	10,251.00
BI-WEEKLY	3,706.62	3,892.15	4,086.92	4,291.38	4,506.00	4,731.23
HOURLY	46.3327	48.6519	51.0865	53.6423	56.3250	59.1404
Lgy Bonus 20	200.78	210.83	221.38	232.45	244.08	256.28
Lgy Bonus 25	401.55	421.65	442.75	464.90	488.15	512.55
Lgy Bonus 30	602.33	632.48	664.13	697.35	732.23	768.83
		40E C:	Franciscos			
STEP	*1*	*2*	vil Engineer *3*	*4*	*5*	*6*
ANNUAL		<del>-</del>	-	<del>-</del>	120,084.00	-
	98,784.00	103,728.00	108,912.00	114,360.00	•	126,084.00
MONTHLY	8,232.00	8,644.00	9,076.00	9,530.00	10,007.00	10,507.00
BI-WEEKLY	3,799.38	3,989.54	4,188.92	4,398.46	4,618.62	4,849.38
HOURLY	47.4923	49.8692	52.3615	54.9808	57.7327	60.6173
Lgy Bonus 20	205.80	216.10	226.90	238.25	250.18	262.68
Lgy Bonus 25	411.60	432.20	453.80	476.50	500.35	525.35
Lgy Bonus 30	617.40	648.30	680.70	714.75	750.53	788.03
-g, Donas 50	317.70	3-0.00	300.70	, 14.70	. 00.00	700.00

# 126 Administrative Services Manager 126 Community Development Manager 126 Economic Development Manager 126 Family Child Care Manager

126 Recreation & Human Services Superintendent 126 Transportation Administrative Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
	•	<del>-</del>	-	•	-	-
ANNUAL	101,256.00	106,320.00	111,636.00	117,216.00	123,072.00	129,228.00
MONTHLY	8,438.00	8,860.00	9,303.00	9,768.00	10,256.00	10,769.00
BI-WEEKLY	3,894.46	4,089.23	4,293.69	4,508.31	4,733.54	4,970.31
HOURLY	48.6808	51.1154	53.6712	56.3538	59.1692	62.1288
Lgy Bonus 20	210.95	221.50	232.58	244.20	256.40	269.23
Lgy Bonus 25	421.90	443.00	465.15	488.40	512.80	538.45
Lgy Bonus 30	632.85	664.50	697.73	732.60	769.20	807.68
			127			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	103,788.00	108,972.00	114,420.00	120,144.00	126,156.00	132,468.00
MONTHLY	8,649.00	9,081.00	9,535.00	10,012.00	10,513.00	11,039.00
BI-WEEKLY	3,991.85	4,191.23	4,400.77	4,620.92	4,852.15	5,094.92
HOURLY	49.8981	52.3904	55.0096	57.7615	60.6519	63.6865
Lay Ropus 20	216.23	227.03	238.38	250.30	262.83	275.98
Lgy Bonus 20						
Lgy Bonus 25	432.45	454.05	476.75	500.60	525.65	551.95
Lgy Bonus 30	648.68	681.08	715.13	750.90	788.48	827.93
		Equipment Mai				
	128 Fina		nistrative Serv	_		
	128 Fina		nistrative Serv   Services Mana	_		
	128 Fina	128 Financial		ager		
STEP	128 Fina *1*	128 Financial	Services Man	ager	*5*	*6*
STEP ANNUAL	*1*	128 Financial 128 Transit Ma *2*	Services Mana aintenance Mar *3*	ager nager *4*	_	_
ANNUAL	*1* 106,380.00	128 Financial 128 Transit Ma *2* 111,696.00	Services Mana aintenance Man *3* 117,276.00	ager nager *4* 123,144.00	129,300.00	135,768.00
ANNUAL MONTHLY	*1* 106,380.00 8,865.00	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00	*3* 117,276.00 9,773.00	ager nager *4* 123,144.00 10,262.00	129,300.00 10,775.00	135,768.00 11,314.00
ANNUAL MONTHLY BI-WEEKLY	*1* 106,380.00 8,865.00 4,091.54	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00	*3* 117,276.00 9,773.00 4,510.62	ager nager *4* 123,144.00 10,262.00 4,736.31	129,300.00 10,775.00 4,973.08	135,768.00 11,314.00 5,221.85
ANNUAL MONTHLY	*1* 106,380.00 8,865.00	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00	*3* 117,276.00 9,773.00	ager nager *4* 123,144.00 10,262.00	129,300.00 10,775.00	135,768.00 11,314.00
ANNUAL MONTHLY BI-WEEKLY	*1* 106,380.00 8,865.00 4,091.54	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00	*3* 117,276.00 9,773.00 4,510.62	ager nager *4* 123,144.00 10,262.00 4,736.31	129,300.00 10,775.00 4,973.08	135,768.00 11,314.00 5,221.85
ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 106,380.00 8,865.00 4,091.54 51.1442	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000	*3* 117,276.00 9,773.00 4,510.62 56.3827	ager nager *4* 123,144.00 10,262.00 4,736.31 59.2038	129,300.00 10,775.00 4,973.08 62.1635	135,768.00 11,314.00 5,221.85 65.2731
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20	*1* 106,380.00 8,865.00 4,091.54 51.1442	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000	*3* 117,276.00 9,773.00 4,510.62 56.3827	*4* 123,144.00 10,262.00 4,736.31 59.2038	129,300.00 10,775.00 4,973.08 62.1635	135,768.00 11,314.00 5,221.85 65.2731 282.85
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000 232.70 465.40	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98	*4* 123,144.00 10,262.00 4,736.31 59.2038 256.55 513.10	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000 232.70 465.40 698.10	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98	*4* 123,144.00 10,262.00 4,736.31 59.2038 256.55 513.10 769.65	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88  *1* 109,044.00	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00	*4* 123,144.00 10,262.00 4,736.31 59.2038 256.55 513.10 769.65 *4* 126,228.00	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88  *1* 109,044.00 9,087.00	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00 9,541.00	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00 10,018.00	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65  *4* 126,228.00 10,519.00	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13 *5* 132,540.00 11,045.00	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55 *6* 139,164.00 11,597.00
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88  *1* 109,044.00 9,087.00 4,194.00	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00 9,541.00 4,403.54	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00 10,018.00 4,623.69	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65  *4* 126,228.00 10,519.00 4,854.92	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13 *5* 132,540.00 11,045.00 5,097.69	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55 *6* 139,164.00 11,597.00 5,352.46
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88  *1* 109,044.00 9,087.00	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00 9,541.00	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00 10,018.00	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65  *4* 126,228.00 10,519.00	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13 *5* 132,540.00 11,045.00	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55 *6* 139,164.00 11,597.00
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 106,380.00 8,865.00 4,091.54 51.1442  221.63 443.25 664.88  *1* 109,044.00 9,087.00 4,194.00 52.4250	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00 9,541.00 4,403.54 55.0442	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00 10,018.00 4,623.69 57.7962	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65  *4* 126,228.00 10,519.00 4,854.92 60.6865	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13 *5* 132,540.00 11,045.00 5,097.69 63.7212	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55 *6* 139,164.00 11,597.00 5,352.46 66.9058
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20	*1* 106,380.00 8,865.00 4,091.54 51.1442 221.63 443.25 664.88  *1* 109,044.00 9,087.00 4,194.00 52.4250 227.18	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00 9,541.00 4,403.54 55.0442  238.53	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00 10,018.00 4,623.69 57.7962 250.45	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65  *4* 126,228.00 10,519.00 4,854.92 60.6865 262.98	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13 *5* 132,540.00 11,045.00 5,097.69 63.7212 276.13	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55 *6* 139,164.00 11,597.00 5,352.46 66.9058
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 106,380.00 8,865.00 4,091.54 51.1442  221.63 443.25 664.88  *1* 109,044.00 9,087.00 4,194.00 52.4250	128 Financial 128 Transit Ma *2* 111,696.00 9,308.00 4,296.00 53.7000  232.70 465.40 698.10  *2* 114,492.00 9,541.00 4,403.54 55.0442	*3* 117,276.00 9,773.00 4,510.62 56.3827  244.33 488.65 732.98  129 *3* 120,216.00 10,018.00 4,623.69 57.7962	*4* 123,144.00 10,262.00 4,736.31 59.2038  256.55 513.10 769.65  *4* 126,228.00 10,519.00 4,854.92 60.6865	129,300.00 10,775.00 4,973.08 62.1635 269.38 538.75 808.13 *5* 132,540.00 11,045.00 5,097.69 63.7212	135,768.00 11,314.00 5,221.85 65.2731 282.85 565.70 848.55 *6* 139,164.00 11,597.00 5,352.46 66.9058

#### 130 Accounting/Finance Manager 130 Information Technology Manager 130 Park Maintenance Superintendent 130 Recreation Program Administrator 130 Street Maintenance Superintendent

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	111,768.00	117,360.00	123,228.00	129,384.00	135,852.00	142,644.00
MONTHLY	9,314.00	9,780.00	10,269.00	10,782.00	11,321.00	11,887.00
BI-WEEKLY	4,298.77	4,513.85	4,739.54	4,976.31	5,225.08	5,486.31
HOURLY	53.7346	56.4231	59.2442	62.2038	65.3135	68.5788
Lgy Bonus 20	232.85	244.50	256.73	269.55	283.03	297.18
Lgy Bonus 25	465.70	489.00	513.45	539.10	566.05	594.35
Lgy Bonus 30	698.55	733.50	770.18	808.65	849.08	891.53
			Check Enginee			
			perations Man			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	114,564.00	120,288.00	126,300.00	132,612.00	139,248.00	146,208.00
MONTHLY	9,547.00	10,024.00	10,525.00	11,051.00	11,604.00	12,184.00
BI-WEEKLY	4,406.31	4,626.46	4,857.69	5,100.46	5,355.69	5,623.38
HOURLY	55.0788	57.8308	60.7212	63.7558	66.9462	70.2923
Lgy Bonus 20	238.68	250.60	263.13	276.28	290.10	304.60
Lgy Bonus 25	477.35	501.20	526.25	552.55	580.20	609.20
Lgy Bonus 30	716.03	751.80	789.38	828.83	870.30	913.80
Lgy Dorius 30	7 10.03	731.00	709.50	020.03	070.50	913.00
		132 FCC Th	erapist/Traine	r II		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
STEP ANNUAL	*1* 117,432.00	*2* 123,300.00	*3* 129,468.00	*4* 135,936.00	*5* 142,728.00	*6* 149,868.00
			-		-	-
ANNUAL	117,432.00	123,300.00	129,468.00	135,936.00	142,728.00	149,868.00
ANNUAL MONTHLY	117,432.00 9,786.00	123,300.00 10,275.00	129,468.00 10,789.00	135,936.00 11,328.00	142,728.00 11,894.00	149,868.00 12,489.00
ANNUAL MONTHLY BI-WEEKLY HOURLY	117,432.00 9,786.00 4,516.62 56.4577	123,300.00 10,275.00 4,742.31 59.2788	129,468.00 10,789.00 4,979.54 62.2442	135,936.00 11,328.00 5,228.31 65.3538	142,728.00 11,894.00 5,489.54 68.6192	149,868.00 12,489.00 5,764.15 72.0519
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20	117,432.00 9,786.00 4,516.62 56.4577	123,300.00 10,275.00 4,742.31 59.2788 256.88	129,468.00 10,789.00 4,979.54 62.2442 269.73	135,936.00 11,328.00 5,228.31 65.3538 283.20	142,728.00 11,894.00 5,489.54 68.6192 297.35	149,868.00 12,489.00 5,764.15 72.0519 312.23
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20	117,432.00 9,786.00 4,516.62 56.4577	123,300.00 10,275.00 4,742.31 59.2788 256.88	129,468.00 10,789.00 4,979.54 62.2442 269.73	135,936.00 11,328.00 5,228.31 65.3538 283.20	142,728.00 11,894.00 5,489.54 68.6192 297.35	149,868.00 12,489.00 5,764.15 72.0519 312.23
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95 *1* 120,372.00 10,031.00	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00 10,533.00	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00 11,060.00	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00 11,613.00	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05 *5* 146,328.00 12,194.00	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00 12,804.00
ANNUAL MONTHLY BI-WEEKLY HOURLY Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95 *1* 120,372.00 10,031.00 4,629.69	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00 10,533.00 4,861.38	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00 11,060.00 5,104.62	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00 11,613.00 5,359.85	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05 *5* 146,328.00 12,194.00 5,628.00	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00 12,804.00 5,909.54
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95 *1* 120,372.00 10,031.00 4,629.69	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00 10,533.00 4,861.38	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00 11,060.00 5,104.62	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00 11,613.00 5,359.85	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05 *5* 146,328.00 12,194.00 5,628.00	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00 12,804.00 5,909.54
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 20 Lgy Bonus 25	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95 *1* 120,372.00 10,031.00 4,629.69 57.8712	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00 10,533.00 4,861.38 60.7673	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00 11,060.00 5,104.62 63.8077	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00 11,613.00 5,359.85 66.9981	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05 *5* 146,328.00 12,194.00 5,628.00 70.3500	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00 12,804.00 5,909.54 73.8692
ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30  STEP ANNUAL MONTHLY BI-WEEKLY HOURLY  Lgy Bonus 20	117,432.00 9,786.00 4,516.62 56.4577 244.65 489.30 733.95 *1* 120,372.00 10,031.00 4,629.69 57.8712 250.78	123,300.00 10,275.00 4,742.31 59.2788 256.88 513.75 770.63 <b>133 Human R</b> *2* 126,396.00 10,533.00 4,861.38 60.7673	129,468.00 10,789.00 4,979.54 62.2442 269.73 539.45 809.18 esources Mana *3* 132,720.00 11,060.00 5,104.62 63.8077 276.50	135,936.00 11,328.00 5,228.31 65.3538 283.20 566.40 849.60 ager *4* 139,356.00 11,613.00 5,359.85 66.9981 290.33	142,728.00 11,894.00 5,489.54 68.6192 297.35 594.70 892.05 *5* 146,328.00 12,194.00 5,628.00 70.3500 304.85	149,868.00 12,489.00 5,764.15 72.0519 312.23 624.45 936.68 *6* 153,648.00 12,804.00 5,909.54 73.8692 320.10

#### 134 Assistant to the City Manager 134 Transit Administrative Officer 134 Transit Operations Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	123,384.00	129,552.00	136,032.00	142,836.00	149,976.00	157,476.00
MONTHLY	10,282.00	10,796.00	11,336.00	11,903.00	12,498.00	13,123.00
BI-WEEKLY	4,745.54	4,982.77	5,232.00	5,493.69	5,768.31	6,056.77
HOURLY	59.3192	62.2846	65.4000	68.6712	72.1038	75.7096
HOOKET	39.3192	02.2040	03.4000	00.07 12	72.1000	73.7090
Lgy Bonus 20	257.05	269.90	283.40	297.58	312.45	328.08
Lgy Bonus 25	514.10	539.80	566.80	595.15	624.90	656.15
Lgy Bonus 30	771.15	809.70	850.20	892.73	937.35	984.23
_g, _cc cc		0000	555.25	3323	00.100	0020
			135			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	126,468.00	132,792.00	139,428.00	146,400.00	153,720.00	161,412.00
MONTHLY	10,539.00	11,066.00	11,619.00	12,200.00	12,810.00	13,451.00
BI-WEEKLY	4,864.15	5,107.38	5,362.62	5,630.77	5,912.31	6,208.15
HOURLY	60.8019	63.8423	67.0327	70.3846	73.9038	77.6019
Lgy Bonus 20	263.48	276.65	290.48	305.00	320.25	336.28
Lgy Bonus 25	526.95	553.30	580.95	610.00	640.50	672.55
Lgy Bonus 30	790.43	829.95	871.43	915.00	960.75	1008.83
<b>07</b>						
			136			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	129,624.00	136,104.00	142,908.00	150,048.00	157,548.00	165,420.00
MONTHLY	10,802.00	11,342.00	11,909.00	12,504.00	13,129.00	13,785.00
BI-WEEKLY	4,985.54	5,234.77	5,496.46	5,771.08	6,059.54	6,362.31
HOURLY	62.3192	65.4346	68.7058	72.1385	75.7442	79.5288
Lgy Bonus 20	270.05	283.55	297.73	312.60	328.23	344.63
Lgy Bonus 25	540.10	567.10	595.45	625.20	656.45	689.25
Lgy Bonus 30	810.15	850.65	893.18	937.80	984.68	1033.88
			137			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	132,864.00	139,512.00	146,484.00	153,804.00	161,496.00	169,572.00
MONTHLY	11,072.00	11,626.00	12,207.00	12,817.00	13,458.00	14,131.00
BI-WEEKLY	5,110.15	5,365.85	5,634.00	5,915.54	6,211.38	6,522.00
HOURLY	63.8769	67.0731	70.4250	73.9442	77.6423	81.5250
Lgy Bonus 20	276.80	290.65	305.18	320.43	336.45	353.28
Lgy Bonus 25	553.60	581.30	610.35	640.85	672.90	706.55
Lgy Bonus 30	830.40	871.95	915.53	961.28	1009.35	1059.83

#### 138 Principal Civil Engineer 138 Chief Fiscal Officer

			i Fiscai Officer			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	136,188.00	142,992.00	150,144.00	157,656.00	165,540.00	173,820.00
MONTHLY	11,349.00	11,916.00	12,512.00	13,138.00	13,795.00	14,485.00
BI-WEEKLY	5,238.00	5,499.69	5,774.77	6,063.69	6,366.92	6,685.38
HOURLY	65.4750	68.7462	72.1846	75.7962	79.5865	83.5673
Lgy Bonus 20	283.73	297.90	312.80	328.45	344.88	362.13
Lgy Bonus 25	567.45	595.80	625.60	656.90	689.75	724.25
Lgy Bonus 30	851.18	893.70	938.40	985.35	1034.63	1086.38
3,						
			139			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
	· ·		•	•	-	-
ANNUAL	139,596.00	146,580.00	153,912.00	161,604.00	169,680.00	178,164.00
MONTHLY	11,633.00	12,215.00	12,826.00	13,467.00	14,140.00	14,847.00
BI-WEEKLY	5,369.08	5,637.69	5,919.69	6,215.54	6,526.15	6,852.46
HOURLY	67.1135	70.4712	73.9962	77.6942	81.5769	85.6558
Lgy Bonus 20	290.83	305.38	320.65	336.68	353.50	371.18
Lgy Bonus 25	581.65	610.75	641.30	673.35	707.00	742.35
Lgy Bonus 30	872.48	916.13	961.95	1010.03	1060.50	1113.53
Lgy Bolius 30	072.40	910.13	901.93	1010.03	1000.50	1113.33
			440			
0.7.5	* 4 *	404	140			+0+
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	143,088.00	150,240.00	157,752.00	165,636.00	173,916.00	182,616.00
MONTHLY	11,924.00	12,520.00	13,146.00	13,803.00	14,493.00	15,218.00
BI-WEEKLY	5,503.38	5,778.46	6,067.38	6,370.62	6,689.08	7,023.69
HOURLY	68.7923	72.2308	75.8423	79.6327	83.6135	87.7962
HOOKET	00.7 020	12.2000	70.0420	70.0027	00.0100	07.7002
Lgy Bonus 20	298.10	313.00	328.65	345.08	362.33	380.45
Lgy Bonus 25	596.20	626.00	657.30	690.15	724.65	760.90
Lgy Bonus 30	894.30	939.00	985.95	1035.23	1086.98	1141.35
			141			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	146,664.00	153,996.00	161,700.00	169,788.00	178,272.00	187,188.00
MONTHLY	12,222.00	12,833.00	13,475.00	14,149.00	14,856.00	15,599.00
BI-WEEKLY	5,640.92	5,922.92	6,219.23	6,530.31	6,856.62	7,199.54
HOURLY	70.5115		77.7404	81.6288		
HOURLT	70.5115	74.0365	77.7404	01.0200	85.7077	89.9942
L D	005.55	000.00	000.00	050.70	074.40	000.00
Lgy Bonus 20	305.55	320.83	336.88	353.73	371.40	389.98
Lgy Bonus 25	611.10	641.65	673.75	707.45	742.80	779.95
Lgy Bonus 30	916.65	962.48	1010.63	1061.18	1114.20	1169.93
			142			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	150,336.00	157,848.00	165,744.00	174,036.00	182,736.00	191,868.00
MONTHLY	12,528.00	13,154.00	13,812.00	14,503.00	15,228.00	15,989.00
BI-WEEKLY	5,782.15	6,071.08	6,374.77	6,693.69	7,028.31	7,379.54
HOURLY	72.2769	75.8885	79.6846	83.6712	87.8538	92.2442
Lgy Bonus 20	313.20	328.85	345.30	362.58	380.70	399.73
Lgy Bonus 25	626.40	657.70	690.60	725.15	761.40	799.45
Lgy Bonus 30	939.60	986.55	1035.90	1087.73	1142.10	1199.18
J) =	200.00	300.00				

			143			
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 154,092.00 12,841.00 5,926.62 74.0827	*2* 161,796.00 13,483.00 6,222.92 77.7865	*3* 169,884.00 14,157.00 6,534.00 81.6750	*4* 178,380.00 14,865.00 6,860.77 85.7596	*5* 187,296.00 15,608.00 7,203.69 90.0462	*6* 196,656.00 16,388.00 7,563.69 94.5462
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	321.03 642.05 963.08	337.08 674.15 1011.23	353.93 707.85 1061.78	371.63 743.25 1114.88	390.20 780.40 1170.60	409.70 819.40 1229.10
			144			
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 157,944.00 13,162.00 6,074.77 75.9346	*2* 165,840.00 13,820.00 6,378.46 79.7308	*3* 174,132.00 14,511.00 6,697.38 83.7173	*4* 182,844.00 15,237.00 7,032.46 87.9058	*5* 191,988.00 15,999.00 7,384.15 92.3019	*6* 201,588.00 16,799.00 7,753.38 96.9173
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	329.05 658.10 987.15	345.50 691.00 1036.50	362.78 725.55 1088.33	380.93 761.85 1142.78	399.98 799.95 1199.93	419.98 839.95 1259.93
			145			
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 161,892.00 13,491.00 6,226.62 77.8327	*2* 169,992.00 14,166.00 6,538.15 81.7269	*3* 178,488.00 14,874.00 6,864.92 85.8115	*4* 187,416.00 15,618.00 7,208.31 90.1038	*5* 196,788.00 16,399.00 7,568.77 94.6096	*6* 206,628.00 17,219.00 7,947.23 99.3404
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	337.28 674.55 1011.83	354.15 708.30 1062.45	371.85 743.70 1115.55	390.45 780.90 1171.35	409.98 819.95 1229.93	430.48 860.95 1291.43
			146			
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 165,936.00 13,828.00 6,382.15 79.7769	*2* 174,228.00 14,519.00 6,701.08 83.7635	*3* 182,940.00 15,245.00 7,036.15 87.9519	*4* 192,084.00 16,007.00 7,387.85 92.3481	*5* 201,684.00 16,807.00 7,757.08 96.9635	*6* 211,764.00 17,647.00 8,144.77 101.8096
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	345.70 691.40 1037.10	362.98 725.95 1088.93	381.13 762.25 1143.38	400.18 800.35 1200.53	420.18 840.35 1260.53	441.18 882.35 1323.53
			147			
STEP ANNUAL MONTHLY BI-WEEKLY HOURLY	*1* 170,088.00 14,174.00 6,541.85 81.7731	*2* 178,596.00 14,883.00 6,869.08 85.8635	*3* 187,524.00 15,627.00 7,212.46 90.1558	*4* 196,896.00 16,408.00 7,572.92 94.6615	*5* 206,736.00 17,228.00 7,951.38 99.3923	*6* 217,068.00 18,089.00 8,348.77 104.3596
Lgy Bonus 20 Lgy Bonus 25 Lgy Bonus 30	354.35 708.70 1063.05	372.08 744.15 1116.23	390.68 781.35 1172.03	410.20 820.40 1230.60	430.70 861.40 1292.10	452.23 904.45 1356.68

			148			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	174,336.00	183,048.00	192,204.00	201,816.00	211,908.00	222,504.00
MONTHLY	14,528.00	15,254.00	16,017.00	16,818.00	17,659.00	18,542.00
BI-WEEKLY	6,705.23	7,040.31	7,392.46	7,762.15	8,150.31	8,557.85
HOURLY	83.8154	88.0038	92.4058	97.0269	101.8788	106.9731
Lgy Bonus 20	363.20	381.35	400.43	420.45	441.48	463.55
Lgy Bonus 25	726.40	762.70	800.85	840.90	882.95	927.10
Lgy Bonus 30	1089.60	1144.05	1201.28	1261.35	1324.43	1390.65
			149			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	178,692.00	187,632.00	197,016.00	206,868.00	217,212.00	228,072.00
MONTHLY	14,891.00	15,636.00	16,418.00	17,239.00	18,101.00	19,006.00
BI-WEEKLY	6,872.77	7,216.62	7,577.54	7,956.46	8,354.31	8,772.00
HOURLY	85.9096	90.2077	94.7192	99.4558	104.4288	109.6500
Lgy Bonus 20	372.28	390.90	410.45	430.98	452.53	475.15
Lgy Bonus 25	744.55	781.80	820.90	861.95	905.05	950.30
Lgy Bonus 30	1116.83	1172.70	1231.35	1292.93	1357.58	1425.45
	15	0 Joint Powers	Authority Acc	ountant		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	156,000.00					
MONTHLY	13,000.00					
BI-WEEKLY	6,000.00					
HOURLY	75.0000					

200	Police	Trainee
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		200 1	Olice Trailiee			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	76,368.00	-	_	-	-	-
MONTHLY	6,364.00	_	_	-	-	_
BI-WEEKLY	2,937.23	_	_	-	_	_
HOURLY	36.7154	_	_	_	_	_
		201 P	olice Officer			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	89,844.00	94,332.00	99,060.00	104,004.00	109,212.00	114,672.00
MONTHLY	7,487.00	7,861.00	8,255.00	8,667.00	9,101.00	9,556.00
BI-WEEKLY	3,455.54	3,628.15	3,810.00	4,000.15	4,200.46	4,410.46
HOURLY	43.1942	45.3519	47.6250	50.0019	52.5058	55.1308
HOUNET	40.1942	40.0019	47.0230	30.0019	32.3030	33.1300
EDUCATIONAL INCEN	TIVE BONUS					
AA	1,303.96	1,303.96	1,303.96	1,303.96	1,303.96	1,303.96
BA	1,819.96	1,819.96	1,819.96	1,819.96	1,819.96	1,819.96
27.	1,010.00	1,010.00	1,010.00	1,010.00	1,010.00	1,010.00
SPECIALIST	637.58	637.58	637.58	637.58	637.58	637.58
Lgy Bonus 7	365.00	365.00	365.00	365.00	365.00	365.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	894.35	913.05	932.75	953.35	975.05	997.80
Lgy Bonus 26	1,268.70	1,306.10	1,345.50	1,386.70	1,430.10	1,475.60
_9,	,	.,	.,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,
		203 Pc	olice Sergeant			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	114,828.00	120,564.00	126,588.00	132,924.00	139,572.00	146,556.00
MONTHLY	9,569.00	10,047.00	10,549.00	11,077.00	11,631.00	12,213.00
BI-WEEKLY	4,416.46	4,637.08	4,868.77	5,112.46	5,368.15	5,636.77
HOURLY	55.2058	57.9635	60.8596	63.9058	67.1019	70.4596
11001121	00.2000	07.0000	00.0000	00.0000	07.1010	70.1000
EDUCATIONAL INCEN	TIVE BONUS					
AA	1,612.53	1,612.53	1,612.53	1,612.53	1,612.53	1,612.53
BA	2,230.53	2,230.53	2,230.53	2,230.53	2,230.53	2,230.53
SPECIAL DUTY PAY	420.00	420.00	420.00	420.00	420.00	420.00
Lgy Bonus 7	326.00	326.00	326.00	326.00	326.00	326.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	998.45	1,022.35	1,047.45	1,073.85	1,101.55	1,130.65
Lgy Bonus 26	1,476.90	1,524.70	1,574.90	1,627.70	1,683.10	1,741.30

227 Police Lieutenant						
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	150,204.00	157,716.00	165,600.00	173,880.00	182,580.00	191,712.00
MONTHLY	12,517.00	13,143.00	13,800.00	14,490.00	15,215.00	15,976.00
BI-WEEKLY	5,777.08	6,066.00	6,369.23	6,687.69	7,022.31	7,373.54
HOURLY	72.2135	75.8250	79.6154	83.5962	87.7788	92.1692
EDUCATIONAL INCENT	TIVE BONUS					
BA	1,766.44	1,837.84	1,912.84	1,991.56	2,074.24	2,161.00
	.,	1,001101	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,	_,
CA POST Mgmt. Cert.	625.85	657.15	690.00	724.50	760.75	798.80
•						
Lgy Bonus 20	625.85	657.15	690.00	724.50	760.75	798.80
Lgy Bonus 26	1,251.70	1,314.30	1,380.00	1,449.00	1,521.50	1,597.60
		231 Pc	lice Captain			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	178,584.00	187,512.00	196,884.00	206,724.00	217,056.00	227,904.00
MONTHLY	14,882.00	15,626.00	16,407.00	17,227.00	18,088.00	18,992.00
BI-WEEKLY	6,868.62	7,212.00	7,572.46	7,950.92	8,348.31	8,765.54
HOURLY	85.8577	90.1500	94.6558	99.3865	104.3538	109.5692
EDUCATIONAL INCENT	TIVE BONUS					
BA	2,036.08	2,120.92	2,209.96	2,303.56	2,401.84	2,505.04
CA POST Mgmt. Cert.	744.10	781.30	820.35	861.35	904.40	949.60
0 00g 00	7	701.00	020.00	301.00	001.10	0.0.00
Lgy Bonus 20	744.10	781.30	820.35	861.35	904.40	949.60
Lgy Bonus 26	1,488.20	1,562.60	1,640.70	1,722.70	1,808.80	1,899.20
		232 Depu	ity Police Chief			
STEP	*1*	•	-			
ANNUAL	227,436.00					
MONTHLY	18,953.00					
BI-WEEKLY	8,747.54					

ANNUAL	227,436.00	
MONTHLY	18,953.00	
BI-WEEKLY	8,747.54	
HOURLY	109.3442	
EDUCATIONAL INCEI BA	NTIVE BONUS 2,474.36	
CA POST Mgmt. Cert.	947.65	
Lgy Bonus 20 Lgy Bonus 26	947.65 1,895.30	

		3(	01 Mayor			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	11,400.00					
MONTHLY	950.00					
BI-WEEKLY	438.46					
HOURLY	5.4808					
		302 Cd	ouncilmember			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	7,800.00					
MONTHLY	650.00					
BI-WEEKLY	300.00					
HOURLY	3.7500					
		303	City Clerk			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	12,000.00					
MONTHLY	1,000.00					
BI-WEEKLY	461.54					
HOURLY	5.7692					
		304 C	ity Treasurer			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	6,000.00					
MONTHLY	500.00					
BI-WEEKLY	230.77					
HOURLY	2.8846					
		305 Yout	h Commissioner			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	300.00	-	- -	-	J -	-
MONTHLY	25.00	_	_	-	_	_
BI-WEEKLY	11.54	-	_	-	-	-
HOURLY	0.1442	-	-	-	-	-
			rvices Commission			
			iation Board Mem			
			tizens Commissio			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	600.00	-	-	-	-	-
MONTHLY	50.00	-	-	-	-	-
BI-WEEKLY	23.08	-	-	-	-	-
HOURLY	0.2885	-	-	-	-	-
			307			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	900.00	-	-	-	-	-
MONTHLY	75.00	-	-	-	-	-
BI-WEEKLY	34.62	-	-	-	-	-
HOURLY	0.4327	-	-	-	-	-

200	Diannin	a Comm	issioner
SUO	Piannin	a Comm	ussioner

308 Planning Commissioner						
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	1,200.00	-	-	-	-	-
MONTHLY	100.00	-	-	-	-	-
BI-WEEKLY	46.15	-	-	-	-	-
HOURLY	0.5769	-	-	-	-	-
		•	artment Heads			
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	169,272.00	177,732.00	186,624.00	195,960.00	205,764.00	216,048.00
MONTHLY	14,106.00	14,811.00	15,552.00	16,330.00	17,147.00	18,004.00
BI-WEEKLY	6,510.46	6,835.85	7,177.85	7,536.92	7,914.00	8,309.54
HOURLY	81.3808	85.4481	89.7231	94.2115	98.9250	103.8692
Lgy Bonus 20	352.65	370.28	388.80	408.25	428.68	450.10
Lgy Bonus 25	705.30	740.55	777.60	816.50	857.35	900.20
Lgy Bonus 30	1057.95	1110.83	1166.40	1224.75	1286.03	1350.30
		339 Assist:	ant City Manag	or		
STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	185,808.00	195,096.00	204,852.00	215,100.00	225,852.00	237,144.00
MONTHLY	15,484.00	16,258.00	17,071.00	17,925.00	18,821.00	19,762.00
BI-WEEKLY	7,146.46	7,503.69	7,878.92	8,273.08	8,686.62	9,120.92
HOURLY	89.3308	93.7962	98.4865	103.4135	108.5827	114.0115
11001121	00.0000	00.1002	00.1000	100.1100	100.0027	
		340 P	Police Chief			
STEP	*1*					
ANNUAL	253,356.00					
MONTHLY	21,113.00					
BI-WEEKLY	9,744.46					
HOURLY	121.8058					
	0.700.50					
Edu Incentive Pay	2,733.56					
CA POST Mgmt. Cert.	1,055.65					
Lgy Bonus 26	2,111.30					
		350 C	ity Manager			
STEP	*1*	330 0	ity manager			
ANNUAL	299,565.00					
MONTHLY	24,963.75					
DI WEEKI V	11 501 72					

HOURLY

BI-WEEKLY

11,521.73

144.0216

#### **RESOLUTION NO. 6595**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, MAKING THE LEGALLY REQUIRED FINDINGS TO RE-AUTHORIZE THE USE OF TELECONFERENCING IN ACCORDANCE WITH ASSEMBLY BILL 361 FOR MEETINGS OF THE GARDENA CITY COUNCIL AND OTHER COMMISSIONS, COMMITTEES AND BOARDS SUBJECT TO STATE OPEN MEETING LAWS

THE CITY COUNCIL OF THE CITY OF GARDENA DOES HEREBY RESOLVE AS FOLLOWS:

WHEREAS, international, national, state, and local health and governmental authorities are responding to an outbreak of respiratory disease caused by a novel coronavirus named "SARS-CoV-2," and the disease it causes has been named "coronavirus disease 2019," abbreviated COVID-19, ("COVID-19"); and

WHEREAS, on March 4, 2020, the Governor of the State of California, Gavin Newsom declared a State of Emergency in California to make additional resources available, formalize emergency actions already underway across multiple state agencies and departments, and help the State prepare for broader spread of COVID-19; and

WHEREAS, on March 4, 2020, the Los Angeles County Board of Supervisors and Department of Public Health declared a local emergency and local public health emergency to aid the regional healthcare and governmental community in responding to COVID-19; and

WHEREAS, on March 13, 2020, the President of the United States declared a National Emergency due to the continue spread and the effects of COVID-19; and

WHEREAS, on March 16, 2020, the City Manager, as the City's Director of Emergency Services, did proclaim the existence of a local emergency as authorized by Government Code section 8630 and Gardena Municipal Code Chapter 2.56.060; and

WHEREAS, the Governor's March 4, 2021, declaration of a state of emergency based on the COVID-19 pandemic remains in place; and

WHEREAS, the Proclamation of Existence of a Local Emergency issued by the City Manager, as the City's Director of Emergency Services on March 16, 2020, has been ratified by the City Council via Resolution 6441 on March 19, 2020 and reaffirmed by Resolution No. 6454 on May 12, 2020, Resolution No 6469 on July 14, 2020, Resolution No. 6478 on September 8, 2020, Resolution No. 6483 on October 27, 2020, Resolution

No. 6489 on December 15, 2020, Resolution No. 6495 on February 9, 2021, Resolution No. 6503 on March 23, 2021, Resolution No. 6512 on May 11, 2021, Resolution No. 6521 on June 22, 2021, Resolution No. 6526 on August 10, 2021, Resolution No. 6533 on October 26, 2021, Resolution No. 6538 on December 14, 2021, Resolution No. 6559 on February 8, 2022, Resolution No. 6567 on March 22, 2022, Resolution No. 6574 on May 10, 2022 and Resolution No. 6590 on June 28, 2022, with the result that the proclamation of a local emergency based on the COVID-19 pandemic remains in place; and

WHEREAS, Paragraph 3 of Executive Order N-29-20, issued by the Governor on March 17, 2020, among other things, suspended the Brown Act requirements for teleconferencing, provided that notice and accessibility requirements were met, the public was allowed to observe and address the legislative body at the meeting, and the legislative body had a procedure for receiving and swiftly resolving requests for reasonable accommodation for individuals with disabilities, specifying that this suspension would remain in place during the period in which state or local public health officials have imposed or recommended social distancing measures; and

WHEREAS, paragraph 42 of Executive Order N-08-21, issued by the Governor on June 11, 2021, withdrew, and replaced paragraph 3 of Executive Order N-29-20's suspension of the Brown Act requirements for teleconferencing with a similar suspension of those requirements that it specified would remain in place only through September 30, 2021; and

WHEREAS, on September 16, 2021, the Governor signed into law Assembly Bill No. 361 ("AB 361"), which, until January 1, 2024, authorizes a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Brown Act when a legislative body of a local agency holds a meeting during a declared state of emergency, as that term is defined, when state or local health officials have imposed or recommended measures to promote social distancing or when the legislative body has determined that meeting in person would present imminent risks to the health or safety of attendees; and

WHEREAS, AB 361 requires legislative bodies that hold teleconferenced meetings under its abbreviated teleconferencing procedures to give notice of the meeting and post agendas, as described, to allow members of the public to access the meeting and address

the legislative body, to give notice of the means by which members of the public may access the meeting and offer public comment, including an opportunity for all persons to attend via a call-in option or an internet-based service option, and to conduct the meeting in a manner that protects the statutory and constitutional rights of the parties and the public appearing before the legislative body; and

WHEREAS, AB 361 requires the legislative body to take no further action on agenda items when there is a disruption which prevents the public agency from broadcasting the meeting, or in the event of a disruption within the local agency's control which prevents members of the public from offering public comments, until public access is restored; and

WHEREAS, AB 361 prohibits the legislative body from requiring public comments to be submitted in advance of the meeting and specifies that the legislative body must provide an opportunity for the public to address the legislative body and offer comment in real time: and

WHEREAS, AB 361 prohibits the legislative body from closing the public comment period and the opportunity to register to provide public comment, until the public comment period has elapsed or until a reasonable amount of time has elapsed, as specified; and

WHEREAS, when there is a continuing state of emergency, or when state or local officials have imposed or recommended measures to promote social distancing, AB 361 requires a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting pursuant to these provisions, and to make those findings every 30 days thereafter, in order to continue to meet under AB 361's abbreviated teleconferencing procedures; and

WHEREAS, this body previously adopted a Resolution, which made the findings required by AB 361 to allow the City Council and all City Commissions, Committees and Boards to continue to meet under AB 361's abbreviated teleconferencing procedures, and authorized the City Council and all City Commissions, Committees and Boards to conduct meetings under AB 361's abbreviated teleconferencing procedures, without complying with the requirements set forth in Government Code Section 54953(b)(3), subject to compliance with the requirements set forth in Government Code Section 54953(e)(2); and

WHEREAS, in light of the continuing State and local declarations of emergency resulting from the COVID-19 pandemic, the continuing recommendation by Los Angeles County Public Health officials of measures to promote social distancing, and the imminent risks to the health of safety of attendees at meetings conducted in person, the City Council desires to again make the findings required by AB 361 to allow the City Council and all City Commissions, Committees and Boards to continue to meet under AB 361's abbreviated teleconferencing procedures.

## NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, DOES HEREBY FIND, DETERMINE, AND RESOLVE, AS FOLLOWS:

<u>SECTION 1</u>. The Recitals set forth above are true and correct and are incorporated into this Resolution by this reference.

<u>SECTION 2</u>. The City Council finds that the State and local declarations of emergency resulting from the COVID-19 pandemic remain in place, and that the state of emergency continues to directly impact the ability to meet safely in person.

<u>SECTION 3</u>. The City Council finds that local officials, namely, the Los Angeles County Department of Public Health, has continued to recommend measures to promote social distancing.

SECTION 4. As a result of the findings in Sections 1 through 3 above, the City Council and all City Commissions, Committees and Boards are authorized to conduct meetings under AB 361's abbreviated teleconferencing procedures, without complying with the requirements set forth in Government Code Section 54953(b)(3), subject to compliance with the requirements set forth in Government Code Section 54953(e)(2).

SECTION 5. If any section, subsection, sentence, clause, or phrase of this Resolution is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Resolution. The City Council hereby declares that it would have passed this Resolution and each and every section, subsection, sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any portion of this Resolution would be subsequently declared invalid or unconstitutional.

BE IT FURTHER RESOLVED that the City Clerk shall certify to the passage and adoption of this Resolution; shall cause the same to be entered among the original Resolutions of said City; and shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which the same is passed and adopted.

Passed, approved, and adopted this 12th day of July 2022.

	TASHA CERDA, Mayor
ATTEST:	
MINA SEMENZA, City Clerk	
APPROVED AS TO FORM:	
CARMEN VASQUEZ, City Attorney	



Agenda Item No. 8.F Section: CONSENT CALENDAR Meeting Date: July 12, 2022

TO: THE HONORABLE MAYOR AND MEMBERS OF THE GARDENA CITY COUNCIL

AGENDA TITLE: Ratify Administrative Approval of the Elderly Nutrition Program Contract

ENP202105 Amendment Ten

**CONTACT: RECREATION AND HUMAN SERVICES** 

#### **COUNCIL ACTION REQUIRED:**

#### **RECOMMENDATION AND STAFF SUMMARY:**

Staff respectfully recommends that the City Council ratify administrative approval of the Elderly Nutrition Program Contract No. ENP202105 Amendment Ten between the City of Gardena and the County of Los Angeles' Department of Workforce Development, Aging, and Community Services. The Elderly Nutrition Program includes serving congregate meals and home-delivered meals as well as conducting telephone reassurance to the older and functionally impaired adult population. Amendment Ten to this contract provides baseline funding and additional funding for Subaward Sum Year 3 (July '22 - June '23) in the amount of \$949,000. The funding source is the Older Americans Act (OAA) Title III C-1, Title III C-2, Title III B, and the Federal American Rescue Plan Act (ARPA).

#### FINANCIAL IMPACT/COST:

Baseline Funding for FY 2022-23: \$604,000

Federal ARPA: \$345,000

Total SSY3 Funding: \$949,000

#### **ATTACHMENTS:**

FY 2022-23 ENP Allocation Letter (Baseline Fed ARPA) (City of Gardena)

APPROVED:

Clint Osorio, City Manager

Oleunoms.



**BOARD OF SUPERVISORS** 

June 16, 2022

Hilda L. Solis

Holly J. Mitchell

City of Gardena Sheila Kuehl

Attention: Ms. Tasha Cerda Janice Hahn

Gardena, CA 90247

1700 West 162<sup>nd</sup> Street

Kathryn Barger

**EXECUTIVE LEADERSHIP** 

Otto Solórzano Acting Director

Dr. Laura Trejo Aging & Community Services

Kelly LoBianco

Economic & Workforce Development

#### FISCAL YEAR 2022-23 BASELINE AND FEDERAL AMERICAN RESCUE PLAN ACT FUNDING ALLOCATION FOR **ELDERLY NUTRITION PROGRAM SERVICES**

Dear Ms. Cerda:

County of Los Angeles Workforce Development, Aging and Community Services (County) intends to amend City of Gardena's (Subrecipient's) Elderly Nutrition Program (ENP) Subaward. The Subaward Amendment information is outlined below:

#### **GET IN TOUCH**

510 S. Vermont Avenue Los Angeles, CA 90020 wdacs.lacounty.gov info@wdacs.lacounty.gov

Aging & Adult Information & **Assistance Line:** (800) 510-2020

> Report Elder Abuse: (877) 477-3646

Report Hate: 211

America's Job Centers:

**Community & Senior Centers:** 

Office of Small Business:

(888) 226-6300 (323) 260-2003 (800) 432-4900

- Purpose: Subrecipient shall utilize baseline funding to provide defined and contracted ENP Older Americans Act (OAA) Title III C-1, Title III C-2, and Title III B Services during Fiscal Year (FY) 2022-23. Subrecipient shall also utilize Federal American Rescue Plan Act (ARPA) funding to provide defined and contracted ENP Congregate and Home-Delivered Meal Services during FY 2022-23.
- Subaward Number: ENP202105
- Amendment Number: Ten
- Subaward Term: July 1, 2022 through June 30, 2023
- Total Funding Allocation: \$949,000
  - Total Baseline Funding: \$604,000
  - Total Federal ARPA Funding: \$345,000
- Period Funds are available for use (Subject to execution of Amendment): July 1, 2022 - June 30, 2023
- Service Area: Supervisorial District: 2
- Funding Source(s) and Service Category(ies) are as follows:



FY 2022-23 Baseline and Federal ARPA Funding Allocation Elderly Nutrition Program City of Gardena Page 2

Funding Source	Service Category	Unit Rate (effective 7/1/22)	NSIP Rate	Total Unit Rate	Allocation Amount
OAA Title	American Meals	\$6.37	\$0.71	\$7.08	\$321,000 <sup>1</sup>
III C-1	Ethnic Meals				φ321,000 °
O A A T'II.	Hot Meals	\$8.99	\$0.71	\$9.70	
OAA Title III C-2	Frozen Meals	\$6.68	\$0.71	\$7.39	\$282,000 <sup>2</sup>
111 0 2	Emergency Meals	\$8.99	\$0.71	\$9.70	
OAA Title III B	Telephone Reassurance	\$0.68		\$0.68	\$1,000 <sup>3</sup>
Total Baseline (OAA Title III C-1, III C-2, and III B) Funding Allocation					\$604,000
	American Meals	\$7.08		\$7.08	\$183,000 <mark>4</mark>
Codorol	Ethnic Meals				ψ105,000
Federal ARPA	Hot Meals	\$9.70		\$9.70	
7.11.17.1	Frozen Meals	\$7.39		\$7.39	\$162,000 <sup>5</sup>
	Emergency Meals	\$9.70		\$9.70	
Total Federal ARPA Funding Allocation					\$345,000
Subaward Sum Year 3 (SSY3)					\$949,000

<sup>&</sup>lt;sup>1</sup> Complete one (1) budget and one (1) MPS for each Allocation Amount.

If you have any questions, please contact Irma Panosian of my staff by phone or e-mail as follows: (323)336-5426 or <a href="mailto:ipanosian@wdacs.lacounty.gov">ipanosian@wdacs.lacounty.gov</a>.

Thank you.

Carol Domingo

Carol Domingo, Program Manager Contracts Management Division

<sup>&</sup>lt;sup>2</sup> Complete one (1) budget and one (1) MPS for each Allocation Amount.

<sup>&</sup>lt;sup>3</sup> Complete one (1) budget and one (1) MPS for each Allocation Amount.

<sup>&</sup>lt;sup>4</sup> Complete one (1) budget and one (1) MPS for each Allocation Amount. <sup>5</sup> Complete one (1) budget and one (1) MPS for each Allocation Amount.

Agenda Item No. 8.G Section: CONSENT CALENDAR Meeting Date: July 12, 2022

TO: THE HONORABLE MAYOR AND MEMBERS OF THE GARDENA CITY COUNCIL

AGENDA TITLE: Ratify Administrative Approval of the Supportive Services Program Contract

SSP192003 Amendment Five

**CONTACT: RECREATION AND HUMAN SERVICES** 

#### **COUNCIL ACTION REQUIRED:**

#### **RECOMMENDATION AND STAFF SUMMARY:**

Staff respectfully recommends that the City Council ratify administrative approval of the Supportive Services Program Contract No. SSP192003 Amendment Five between the City of Gardena and the County of Los Angeles' Department of Workforce Development, Aging, and Community Services. The Supportive Services Program includes case management, homemaker, personal care, and Alzheimer's day care services for the older and functionally impaired adult population in Gardena, Lawndale, Inglewood, and Hawthorne. Amendment Five to this contract provides baseline funding for Subaward Sum Year 4 (July '22 - June '23) in the amount of \$128,000. The funding source is the Older Americans Act (OAA) Title IIIB.

#### FINANCIAL IMPACT/COST:

Baseline Funding Allocation for FY 2022-23: \$128,000.

#### **ATTACHMENTS:**

FY 2022-23 SSP Allocation Letter (Baseline Funding) (City of Gardena)

APPROVED:

Clint Osorio, City Manager

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#### **BOARD OF SUPERVISORS**

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Holly J. Mitchell

Sheila Kuehl

Janice Hahn

Kathryn Barger

#### **EXECUTIVE LEADERSHIP**

Otto Solórzano

Acting Director

**Dr. Laura Trejo**Aging & Community Services

Kelly LoBianco

Economic & Workforce Development

#### **GET IN TOUCH**

510 S. Vermont Avenue, 11<sup>th</sup> floor Los Angeles, CA 90020 wdacs.lacounty.gov

info@wdacs.lacounty.gov

Aging & Adult Information &

Assistance Line:

(800) 510-2020

Report Elder Abuse:

(877) 477-3646

Report Hate: 211

America's Job Centers:

(888) 226-6300

Community & Senior Centers:

(323) 260-2003

Office of Small Business:

#### (Revised 6/17/2022)

May 27, 2022

City of Gardena Attention: Ms. Tasha Cerda 1670 West 162<sup>nd</sup> Street Gardena, CA 90247

### FISCAL YEAR 2022-23 BASELINE FUNDING ALLOCATION FOR SUPPORTIVE SERVICES PROGRAM SERVICES

Dear Ms. Cerda:

County of Los Angeles Workforce Development, Aging and Community Services (County) intends to amend City of Gardena's (Subrecipient's) Supportive Services Program (SSP) Subaward. The Subaward Amendment information is outlined below:

- Purpose: Subrecipient shall utilize Older Americans Act (OAA) Title III B baseline funding to provide defined and contracted SSP Services during Fiscal Year (FY) 2022-23.
- Subaward Number: SSP192003
- Amendment Number: Five
- Subaward Term: July 1, 2022 through June 30, 2023
- Baseline Funding Allocation: \$128,000
- Period Funds Available for Use (subject to execution of Amendment): July 1, 2022 – June 30, 2023
- Service Area: Supervisorial District: 2
- Funding Source(s) and Service Category(ies) are as follows:

FY 2022-23 Baseline Funding Allocation Supportive Services Program City of Gardena Page 2

Funding Source	Service Category Unit Rate		Allocation Amount
	Case Management	\$40.00	
	Homemaker	\$28.50	
Older Americans Act (OAA) Title III B	Personal Care	\$29.00	01
	In-Home Respite	\$14.00	\$128,000 <sup>1</sup>
	Alzheimer's Day Care	\$76.00	
	Registry		
Subaward Sum Year 4	\$128,000		

<sup>&</sup>lt;sup>1</sup> Complete one (1) budget and one (1) MPS for the Allocation Amount.

If you have any questions, please contact Irma Panosian of my staff by phone or e-mail as follows: (323) 336-5426 or <a href="mailto:ipanosian@wdacs.lacounty.gov">ipanosian@wdacs.lacounty.gov</a>.

Thank you.

Carol Domingo, Program Manager Contracts Management Division

Carol Domingo