

RESOLUTION NO. 6713

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, (1) ESTABLISHING THE BUS OPERATOR UNIT AND (2) CERTIFYING THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS (SMART) AS THE EXCLUSIVELY RECOGNIZED EMPLOYEE ORGANIZATION TO REPRESENT THE BUS OPERATOR UNIT

WHEREAS, Section 23 of the City of Gardena's Resolution 6301 (Personnel Rules and Regulations) constitutes the City's Employer-Employee Relations Resolution (EERR), which establishes rules, policies and procedures regarding the administration of employer-employee relations in accordance with Section 3507 of the Government Code; and

WHEREAS, the City's Bus Operator, Relief Bus Operator, and Relief Bus Operator Trainee classifications are presently part of the General Employees Unit represented by the Gardena Municipal Employees Association; and

WHEREAS, the International Association of Sheet Metal, Air, Rail and Transportation Workers ("SMART") filed a recognition petition dated June 2, 2025 requesting to be formally acknowledged as an Exclusively Recognized Employee Organization representing a new unit comprised of the Bus Operator classification (the "Bus Operators Unit"); and

WHEREAS, the City Manager, in his capacity as Employee Relations Officer, determined that the petition met the requirements of the EERR and, provided that the proposed bargaining unit included the Relief Bus Operator and Relief Bus Operator Trainee classifications, the proposed unit is an appropriate unit pursuant to Section 23.11 of the EERR; and

WHEREAS, the State Mediation and Conciliation Services conducted a card check and confirmed on June 9, 2025 that a majority of the employees in the proposed Bus Operator Unit had signed authorization cards for SMART to serve as the Exclusively Recognized Employee Organization of the Bus Operators Unit; and

WHEREAS, the City Manager, in his capacity as the Employee Relations Officer under the EERR, now recommends that City Council formally (1) establishes a bargaining unit consisting of the Bus Operator, Relief Bus Operator, and Relief Bus Operator Trainee classifications, to be identified as the Bus Operator Unit, and (2) certifies and recognizes SMART as the Exclusively Recognized Employee Organization representing the Bus

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Operator Unit in accordance with the EERR and the Meyers-Milias Brown Act (California Government Code section 3500 *et seq.*).

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, DOES HEREBY FIND DETERMINE AND RESOLVE AS FOLLOWS:

SECTION 1. Establishes a separate bargaining unit consisting of the job classifications of Bus Operator, Relief Bus Operator, and Relief Bus Operator Trainee and identified as the Bus Operators Unit.

SECTION 2. That the City Council of the City of Gardena certifies and recognizes SMART as the exclusively recognized employee organization representing the Bus Operator Unit.

BE IT FURTHER RESOLVED that the City Clerk shall certify to the passage and adoption of this Resolution; shall cause the same to be entered among the original Resolutions of said City; and shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which the same is passed and adopted.

Passed, approved, and adopted this 14th day of October 2025.

Tasha Cerda, Mayor

TASHA CERDA, Mayor

ATTEST:

Mina Semenza

MINA SEMENZA, City Clerk

APPROVED AS TO FORM:

Carmen Vasquez

CARMEN VASQUEZ, City Attorney

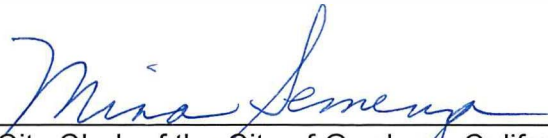
STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF GARDENA)

I, **MINA SEMENZA**, City Clerk of the City of Gardena, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution, being **Resolution No. 6713** duly passed and adopted by the City Council of said City of Gardena, approved and signed by the Mayor of said City, and attested by the City Clerk, all at a regular meeting of said City Council held on the **14th day of October 2025**, and that the same was so passed and adopted by the following roll call vote:

AYES: COUNCIL MEMBERS LOVE AND FRANCIS, MAYOR CERDA, MAYOR
 PRO TEM HENDERSON, AND COUNCIL MEMBER TANAKA

NOES: NONE

ABSENT: NONE



City Clerk of the City of Gardena, California

(SEAL)