

CITY OF GARDENA
CLASSIFICATION AND COMPENSATION PLAN
Effective February 10, 2026

CA Minimum Wage \$16.90/hour, effective January 1, 2026

Add new classification: Warehouse and Custodial Lead, Schedule 51

4 Lifeguard Trainee

HOURLY

1

16.5000

5 Recreation Instructor

HOURLY RANGE

20.00 - 35.00

6 Clerical Aide I

6 Police Aide

STEP		*4*		*6*
ANNUAL		32,400.00		35,724.00
MONTHLY		2,700.00		2,977.00
BI-WEEKLY		1,246.15		1,374.00
HOURLY		15.5769		17.1750

7 Peer Advocate Counselor II

7 Storeroom Aide

STEP				*6*
ANNUAL				34,908.00
MONTHLY				2,909.00
BI-WEEKLY				1,342.62
HOURLY				16.7827

8 Community Aide I

STEP			*5*	*6*
ANNUAL			34,068.00	35,772.00
MONTHLY			2,839.00	2,981.00
BI-WEEKLY			1,310.31	1,375.85
HOURLY			16.3788	17.1981

13

STEP			*5*	*6*
ANNUAL			34,956.00	36,708.00
MONTHLY			2,913.00	3,059.00
BI-WEEKLY			1,344.46	1,411.85
HOURLY			16.8058	17.6481

14 Pool Cashier

STEP			*4*	*5*	*6*
ANNUAL			34,116.00	35,820.00	37,608.00
MONTHLY			2,843.00	2,985.00	3,134.00
BI-WEEKLY			1,312.15	1,377.69	1,446.46
HOURLY			16.4019	17.2212	18.0808

15

STEP		*4*	*5*	*6*
ANNUAL		34,980.00	36,732.00	38,568.00
MONTHLY		2,915.00	3,061.00	3,214.00
BI-WEEKLY		1,345.38	1,412.77	1,483.38
HOURLY		16.8173	17.6596	18.5423

16

STEP		*3*	*4*	*5*	*6*
ANNUAL		34,152.00	35,856.00	37,644.00	39,528.00
MONTHLY		2,846.00	2,988.00	3,137.00	3,294.00
BI-WEEKLY		1,313.54	1,379.08	1,447.85	1,520.31
HOURLY		16.4192	17.2385	18.0981	19.0038

17 Clerk Typist

STEP		*3*	*4*	*5*	*6*
ANNUAL		35,004.00	36,756.00	38,592.00	40,524.00
MONTHLY		2,917.00	3,063.00	3,216.00	3,377.00
BI-WEEKLY		1,346.31	1,413.69	1,484.31	1,558.62
HOURLY		16.8288	17.6712	18.5538	19.4827

18

STEP		*2*	*3*	*4*	*5*	*6*
ANNUAL		34,176.00	35,880.00	37,680.00	39,564.00	41,544.00
MONTHLY		2,848.00	2,990.00	3,140.00	3,297.00	3,462.00
BI-WEEKLY		1,314.46	1,380.00	1,449.23	1,521.69	1,597.85
HOURLY		16.4308	17.2500	18.1154	19.0212	19.9731

19

STEP		*2*	*3*	*4*	*5*	*6*
ANNUAL		35,016.00	36,768.00	38,604.00	40,536.00	42,564.00
MONTHLY		2,918.00	3,064.00	3,217.00	3,378.00	3,547.00
BI-WEEKLY		1,346.77	1,414.15	1,484.77	1,559.08	1,637.08
HOURLY		16.8346	17.6769	18.5596	19.4885	20.4635

20

STEP		*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL		34,188.00	35,892.00	37,692.00	39,576.00	41,556.00	43,632.00
MONTHLY		2,849.00	2,991.00	3,141.00	3,298.00	3,463.00	3,636.00
BI-WEEKLY		1,314.92	1,380.46	1,449.69	1,522.15	1,598.31	1,678.15
HOURLY		16.4365	17.2558	18.1212	19.0269	19.9788	20.9769

21 Police Cadet

STEP		*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL		35,028.00	36,780.00	38,616.00	40,548.00	42,576.00	44,700.00
MONTHLY		2,919.00	3,065.00	3,218.00	3,379.00	3,548.00	3,725.00
BI-WEEKLY		1,347.23	1,414.62	1,485.23	1,559.54	1,637.54	1,719.23
HOURLY		16.8404	17.6827	18.5654	19.4942	20.4692	21.4904

22 FCC Program Assistant I
22 Geriatric Aide
22 Human Services Aide
22 Recreation Leader I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	35,904.00	37,704.00	39,588.00	41,568.00	43,644.00	45,828.00
MONTHLY	2,992.00	3,142.00	3,299.00	3,464.00	3,637.00	3,819.00
BI-WEEKLY	1,380.92	1,450.15	1,522.62	1,598.77	1,678.62	1,762.62
HOURLY	17.2615	18.1269	19.0327	19.9846	20.9827	22.0327

23 Community Aide II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,804.00	38,640.00	40,572.00	42,600.00	44,736.00	46,968.00
MONTHLY	3,067.00	3,220.00	3,381.00	3,550.00	3,728.00	3,914.00
BI-WEEKLY	1,415.54	1,486.15	1,560.46	1,638.46	1,720.62	1,806.46
HOURLY	17.6942	18.5769	19.5058	20.4808	21.5077	22.5808

24

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,728.00	39,612.00	41,592.00	43,668.00	45,852.00	48,144.00
MONTHLY	3,144.00	3,301.00	3,466.00	3,639.00	3,821.00	4,012.00
BI-WEEKLY	1,451.08	1,523.54	1,599.69	1,679.54	1,763.54	1,851.69
HOURLY	18.1385	19.0442	19.9962	20.9942	22.0442	23.1462

25

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	38,676.00	40,608.00	42,636.00	44,772.00	47,016.00	49,368.00
MONTHLY	3,223.00	3,384.00	3,553.00	3,731.00	3,918.00	4,114.00
BI-WEEKLY	1,487.54	1,561.85	1,639.85	1,722.00	1,808.31	1,898.77
HOURLY	18.5942	19.5231	20.4981	21.5250	22.6038	23.7346

26 Pool Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	39,636.00	41,616.00	43,692.00	45,876.00	48,168.00	50,580.00
MONTHLY	3,303.00	3,468.00	3,641.00	3,823.00	4,014.00	4,215.00
BI-WEEKLY	1,524.46	1,600.62	1,680.46	1,764.46	1,852.62	1,945.38
HOURLY	19.0558	20.0077	21.0058	22.0558	23.1577	24.3173

27 Lifeguard

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	40,620.00	42,648.00	44,784.00	47,028.00	49,380.00	51,852.00
MONTHLY	3,385.00	3,554.00	3,732.00	3,919.00	4,115.00	4,321.00
BI-WEEKLY	1,562.31	1,640.31	1,722.46	1,808.77	1,899.23	1,994.31
HOURLY	19.5288	20.5038	21.5308	22.6096	23.7404	24.9288

28 Meal Services Coordinator

28 Police Assistant

28 Recreation Leader II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	41,628.00	43,704.00	45,888.00	48,180.00	50,592.00	53,124.00
MONTHLY	3,469.00	3,642.00	3,824.00	4,015.00	4,216.00	4,427.00
BI-WEEKLY	1,601.08	1,680.92	1,764.92	1,853.08	1,945.85	2,043.23
HOURLY	20.0135	21.0115	22.0615	23.1635	24.3231	25.5404

29 Account Clerk
29 Customer Service Clerk I
29 Printing & Technology Intern
29 Recreation Therapist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	42,672.00	44,808.00	47,052.00	49,404.00	51,876.00	54,468.00
MONTHLY	3,556.00	3,734.00	3,921.00	4,117.00	4,323.00	4,539.00
BI-WEEKLY	1,641.23	1,723.38	1,809.69	1,900.15	1,995.23	2,094.92
HOURLY	20.5154	21.5423	22.6212	23.7519	24.9404	26.1865

30 Certified Nursing Assistant
30 Custodian I
30 FCC Education Assistant II
30 FCC Program Assistant II
30 Lifeguard/Swim Instructor
30 Office Specialist

	1	*2*	*3*	*4*	*5*	*6*
ANNUAL	43,728.00	45,912.00	48,204.00	50,616.00	53,148.00	55,800.00
MONTHLY	3,644.00	3,826.00	4,017.00	4,218.00	4,429.00	4,650.00
BI-WEEKLY	1,681.85	1,765.85	1,854.00	1,946.77	2,044.15	2,146.15
HOURLY	21.0231	22.0731	23.1750	24.3346	25.5519	26.8269

31 On-Demand (Micro/Paratransit) Operator
31 Paratransit Driver

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	44,832.00	47,076.00	49,428.00	51,900.00	54,492.00	57,216.00
MONTHLY	3,736.00	3,923.00	4,119.00	4,325.00	4,541.00	4,768.00
BI-WEEKLY	1,724.31	1,810.62	1,901.08	1,996.15	2,095.85	2,200.62
HOURLY	21.5538	22.6327	23.7635	24.9519	26.1981	27.5077

32 Home Improvement Maintenance Helper
32 Right-of-Way Maintenance Worker

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	45,948.00	48,240.00	50,652.00	53,184.00	55,848.00	58,644.00
MONTHLY	3,829.00	4,020.00	4,221.00	4,432.00	4,654.00	4,887.00
BI-WEEKLY	1,767.23	1,855.38	1,948.15	2,045.54	2,148.00	2,255.54
HOURLY	22.0904	23.1923	24.3519	25.5692	26.8500	28.1942

33 Customer Service Clerk II
33 Equipment Utility Worker I
33 Public Safety Officer
33 Relief Bus Operator Trainee

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	47,100.00	49,452.00	51,924.00	54,516.00	57,240.00	60,108.00
MONTHLY	3,925.00	4,121.00	4,327.00	4,543.00	4,770.00	5,009.00
BI-WEEKLY	1,811.54	1,902.00	1,997.08	2,096.77	2,201.54	2,311.85
HOURLY	22.6442	23.7750	24.9635	26.2096	27.5192	28.8981

34 Custodian II
34 Graffiti Technician
34 On-Demand Transit Dispatcher
34 Paratransit Dispatcher
34 Park Maintenance Worker I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	48,276.00	50,688.00	53,220.00	55,884.00	58,680.00	61,620.00
MONTHLY	4,023.00	4,224.00	4,435.00	4,657.00	4,890.00	5,135.00
BI-WEEKLY	1,856.77	1,949.54	2,046.92	2,149.38	2,256.92	2,370.00
HOURLY	23.2096	24.3692	25.5865	26.8673	28.2115	29.6250

35 Community Aide III
35 Help Desk Technician
35 Street Maintenance Worker

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	49,488.00	51,960.00	54,564.00	57,288.00	60,156.00	63,168.00
MONTHLY	4,124.00	4,330.00	4,547.00	4,774.00	5,013.00	5,264.00
BI-WEEKLY	1,903.38	1,998.46	2,098.62	2,203.38	2,313.69	2,429.54
HOURLY	23.7923	24.9808	26.2327	27.5423	28.9212	30.3692

36 Court Liaison
36 Intermediate Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	50,724.00	53,256.00	55,920.00	58,716.00	61,656.00	64,740.00
MONTHLY	4,227.00	4,438.00	4,660.00	4,893.00	5,138.00	5,395.00
BI-WEEKLY	1,950.92	2,048.31	2,150.77	2,258.31	2,371.38	2,490.00
HOURLY	24.3865	25.6038	26.8846	28.2288	29.6423	31.1250

37 Nutrition Services Coordinator
37 Relief Bus Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	51,996.00	54,600.00	57,336.00	60,204.00	63,216.00	66,372.00
MONTHLY	4,333.00	4,550.00	4,778.00	5,017.00	5,268.00	5,531.00
BI-WEEKLY	1,999.85	2,100.00	2,205.23	2,315.54	2,431.38	2,552.77
HOURLY	24.9981	26.2500	27.5654	28.9442	30.3923	31.9096

38 Activity Coordinator
38 Equipment Utility Worker II
38 Homeless Coordinator
38 Police Records Technician I
38 Police Service Technician
38 Purchasing Clerk
38 Senior Account Clerk
38 Senior Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,292.00	55,956.00	58,752.00	61,692.00	64,776.00	68,016.00
MONTHLY	4,441.00	4,663.00	4,896.00	5,141.00	5,398.00	5,668.00
BI-WEEKLY	2,049.69	2,152.15	2,259.69	2,372.77	2,491.38	2,616.00
HOURLY	25.6212	26.9019	28.2462	29.6596	31.1423	32.7000

39 Apprentice Mechanic
39 Home Improvement Lead Person
39 Park Maintenance Worker II
39 Records Management Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,624.00	57,360.00	60,228.00	63,240.00	66,408.00	69,732.00
MONTHLY	4,552.00	4,780.00	5,019.00	5,270.00	5,534.00	5,811.00
BI-WEEKLY	2,100.92	2,206.15	2,316.46	2,432.31	2,554.15	2,682.00
HOURLY	26.2615	27.5769	28.9558	30.4038	31.9269	33.5250

40 Engineering Aide
40 FCC Education Assistant III
40 FCC Program Assistant III
40 Public Works Coordinator
40 Sr. Transit Utility Specialist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	55,980.00	58,776.00	61,716.00	64,800.00	68,040.00	71,448.00
MONTHLY	4,665.00	4,898.00	5,143.00	5,400.00	5,670.00	5,954.00
BI-WEEKLY	2,153.08	2,260.62	2,373.69	2,492.31	2,616.92	2,748.00
HOURLY	26.9135	28.2577	29.6712	31.1538	32.7115	34.3500

41 Deputy City Clerk I
41 Permit/Licensing Technician I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,384.00	60,252.00	63,264.00	66,432.00	69,756.00	73,248.00
MONTHLY	4,782.00	5,021.00	5,272.00	5,536.00	5,813.00	6,104.00
BI-WEEKLY	2,207.08	2,317.38	2,433.23	2,555.08	2,682.92	2,817.23
HOURLY	27.5885	28.9673	30.4154	31.9385	33.5365	35.2154

42 Community Center Coordinator
42 Community Services Officer
42 Human Services Coordinator
42 Police Records Technician II
42 Police Service Officer
42 Recreation Coordinator
42 Secretary
42 Social Services Coordinator
42 Tree Trimmer I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	58,824.00	61,764.00	64,848.00	68,088.00	71,496.00	75,072.00
MONTHLY	4,902.00	5,147.00	5,404.00	5,674.00	5,958.00	6,256.00
BI-WEEKLY	2,262.46	2,375.54	2,494.15	2,618.77	2,749.85	2,887.38
HOURLY	28.2808	29.6942	31.1769	32.7346	34.3731	36.0923

43 Administrative Aide
43 Building Maintenance Worker
43 Cement Finisher
43 Human Resources / Department Coordinator
43 Payroll / Personnel Technician
43 Senior Citizens Social Services Coordinator
43 Transit Maintenance Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,288.00	63,300.00	66,468.00	69,792.00	73,284.00	76,944.00
MONTHLY	5,024.00	5,275.00	5,539.00	5,816.00	6,107.00	6,412.00
BI-WEEKLY	2,318.77	2,434.62	2,556.46	2,684.31	2,818.62	2,959.38
HOURLY	28.9846	30.4327	31.9558	33.5538	35.2327	36.9923

44 Administrative Secretary
44 Building Aide
44 Building/Planning Technician
44 Permit/Licensing Technician II
44 Sewer Maintenance Worker
44 Tree Trimmer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	61,800.00	64,896.00	68,136.00	71,544.00	75,120.00	78,876.00
MONTHLY	5,150.00	5,408.00	5,678.00	5,962.00	6,260.00	6,573.00
BI-WEEKLY	2,376.92	2,496.00	2,620.62	2,751.69	2,889.23	3,033.69
HOURLY	29.7115	31.2000	32.7577	34.3962	36.1154	37.9212

45 Street Sweeper Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,348.00	66,516.00	69,840.00	73,332.00	77,004.00	80,856.00
MONTHLY	5,279.00	5,543.00	5,820.00	6,111.00	6,417.00	6,738.00
BI-WEEKLY	2,436.46	2,558.31	2,686.15	2,820.46	2,961.69	3,109.85
HOURLY	30.4558	31.9788	33.5769	35.2558	37.0212	38.8731

46 Heavy Equipment Operator

46 Street Traffic Painter

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	64,932.00	68,184.00	71,592.00	75,168.00	78,924.00	82,872.00
MONTHLY	5,411.00	5,682.00	5,966.00	6,264.00	6,577.00	6,906.00
BI-WEEKLY	2,497.38	2,622.46	2,753.54	2,891.08	3,035.54	3,187.38
HOURLY	31.2173	32.7808	34.4192	36.1385	37.9442	39.8423

47 Equipment Mechanic
47 Graphics Technician
47 Maintenance Painter
47 Senior Building Maintenance Worker
47 Transit Mechanic
47 Transit Parts/Storeroom Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,552.00	69,876.00	73,368.00	77,040.00	80,892.00	84,936.00
MONTHLY	5,546.00	5,823.00	6,114.00	6,420.00	6,741.00	7,078.00
BI-WEEKLY	2,559.69	2,687.54	2,821.85	2,963.08	3,111.23	3,266.77
HOURLY	31.9962	33.5942	35.2731	37.0385	38.8904	40.8346

48 Custodian-Lead
48 Financial Services Technician
48 Human Resources Technician

48 Junior Accountant
48 Property and Evidence Technician

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,220.00	71,628.00	75,204.00	78,960.00	82,908.00	87,048.00
MONTHLY	5,685.00	5,969.00	6,267.00	6,580.00	6,909.00	7,254.00
BI-WEEKLY	2,623.85	2,754.92	2,892.46	3,036.92	3,188.77	3,348.00
HOURLY	32.7981	34.4365	36.1558	37.9615	39.8596	41.8500

49 Administrative Analyst I
49 Community Services Counselor
49 Program Coordinator
49 Recreation Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	69,924.00	73,416.00	77,088.00	80,940.00	84,984.00	89,232.00
MONTHLY	5,827.00	6,118.00	6,424.00	6,745.00	7,082.00	7,436.00
BI-WEEKLY	2,689.38	2,823.69	2,964.92	3,113.08	3,268.62	3,432.00
HOURLY	33.6173	35.2962	37.0615	38.9135	40.8577	42.9000

50 Case Management Supervisor/Instructor
50 Transit Dispatcher/Operations Assistant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	71,676.00	75,264.00	79,032.00	82,980.00	87,132.00	91,488.00
MONTHLY	5,973.00	6,272.00	6,586.00	6,915.00	7,261.00	7,624.00
BI-WEEKLY	2,756.77	2,894.77	3,039.69	3,191.54	3,351.23	3,518.77
HOURLY	34.4596	36.1846	37.9962	39.8942	41.8904	43.9846

51 Electrical/Signal Technician I
51 Emergency Preparedness Coordinator
51 Engineering Technician
51 Executive Assistant to Chief of Police
51 General Building Inspector
51 Information Technology Coordinator
51 Lead Equipment Mechanic
51 Lead Mechanic
51 Planning Assistant
51 Warehouse and Custodial Lead

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,464.00	77,136.00	80,988.00	85,032.00	89,280.00	93,744.00
MONTHLY	6,122.00	6,428.00	6,749.00	7,086.00	7,440.00	7,812.00
BI-WEEKLY	2,825.54	2,966.77	3,114.92	3,270.46	3,433.85	3,605.54
HOURLY	35.3192	37.0846	38.9365	40.8808	42.9231	45.0692

52 Payroll Specialist
52 Purchasing Specialist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,300.00	79,068.00	83,016.00	87,168.00	91,524.00	96,096.00
MONTHLY	6,275.00	6,589.00	6,918.00	7,264.00	7,627.00	8,008.00
BI-WEEKLY	2,896.15	3,041.08	3,192.92	3,352.62	3,520.15	3,696.00
HOURLY	36.2019	38.0135	39.9115	41.9077	44.0019	46.2000

53 Code Enforcement Officer
53 FCC Education Coordinator
53 Park Maintenance Lead
53 Public Works Inspector
53 Public Works Lead

53 Transit Operations Training Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,184.00	81,048.00	85,104.00	89,364.00	93,828.00	98,520.00
MONTHLY	6,432.00	6,754.00	7,092.00	7,447.00	7,819.00	8,210.00
BI-WEEKLY	2,968.62	3,117.23	3,273.23	3,437.08	3,608.77	3,789.23
HOURLY	37.1077	38.9654	40.9154	42.9635	45.1096	47.3654

54 Administrative Analyst II
54 Building Maintenance Lead
54 Forensic Technician
54 Transit Marketing Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,128.00	83,088.00	87,240.00	91,608.00	96,192.00	101,004.00
MONTHLY	6,594.00	6,924.00	7,270.00	7,634.00	8,016.00	8,417.00
BI-WEEKLY	3,043.38	3,195.69	3,355.38	3,523.38	3,699.69	3,884.77
HOURLY	38.0423	39.9462	41.9423	44.0423	46.2462	48.5596

55 Crime Analyst
55 Electrical/Signal Technician II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	81,108.00	85,164.00	89,424.00	93,900.00	98,592.00	103,524.00
MONTHLY	6,759.00	7,097.00	7,452.00	7,825.00	8,216.00	8,627.00
BI-WEEKLY	3,119.54	3,275.54	3,439.38	3,611.54	3,792.00	3,981.69
HOURLY	38.9942	40.9442	42.9923	45.1442	47.4000	49.7712

56 Administrative Coordinator
56 Assistant Engineer
56 FCC Program Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,124.00	87,276.00	91,644.00	96,228.00	101,040.00	106,092.00
MONTHLY	6,927.00	7,273.00	7,637.00	8,019.00	8,420.00	8,841.00
BI-WEEKLY	3,197.08	3,356.77	3,524.77	3,701.08	3,886.15	4,080.46
HOURLY	39.9635	41.9596	44.0596	46.2635	48.5769	51.0058

57 Communications Liaison Officer
57 Senior Accountant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	85,212.00	89,472.00	93,948.00	98,640.00	103,572.00	108,756.00
MONTHLY	7,101.00	7,456.00	7,829.00	8,220.00	8,631.00	9,063.00
BI-WEEKLY	3,277.38	3,441.23	3,613.38	3,793.85	3,983.54	4,182.92
HOURLY	40.9673	43.0154	45.1673	47.4231	49.7942	52.2865

58 Associate Planner
58 Code Enforcement Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,348.00	91,716.00	96,300.00	101,112.00	106,164.00	111,468.00
MONTHLY	7,279.00	7,643.00	8,025.00	8,426.00	8,847.00	9,289.00
BI-WEEKLY	3,359.54	3,527.54	3,703.85	3,888.92	4,083.23	4,287.23
HOURLY	41.9942	44.0942	46.2981	48.6115	51.0404	53.5904

59 Administrative Support Services Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	89,532.00	94,008.00	98,712.00	103,644.00	108,828.00	114,264.00
MONTHLY	7,461.00	7,834.00	8,226.00	8,637.00	9,069.00	9,522.00
BI-WEEKLY	3,443.54	3,615.69	3,796.62	3,986.31	4,185.69	4,394.77
HOURLY	43.0442	45.1962	47.4577	49.8288	52.3212	54.9346

60

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	91,764.00	96,348.00	101,160.00	106,224.00	111,540.00	117,120.00
MONTHLY	7,647.00	8,029.00	8,430.00	8,852.00	9,295.00	9,760.00
BI-WEEKLY	3,529.38	3,705.69	3,890.77	4,085.54	4,290.00	4,504.62
HOURLY	44.1173	46.3212	48.6346	51.0692	53.6250	56.3077

61 Administrative Analyst III**61 Associate Engineer****61 Information Technology Systems Analyst - Transit****61 Transit Planning and Scheduling Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,056.00	98,760.00	103,704.00	108,888.00	114,336.00	120,048.00
MONTHLY	7,838.00	8,230.00	8,642.00	9,074.00	9,528.00	10,004.00
BI-WEEKLY	3,617.54	3,798.46	3,988.62	4,188.00	4,397.54	4,617.23
HOURLY	45.2192	47.4808	49.8577	52.3500	54.9692	57.7154

62 Information Technology Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	96,408.00	101,232.00	106,296.00	111,612.00	117,192.00	123,048.00
MONTHLY	8,034.00	8,436.00	8,858.00	9,301.00	9,766.00	10,254.00
BI-WEEKLY	3,708.00	3,893.54	4,088.31	4,292.77	4,507.38	4,732.62
HOURLY	46.3500	48.6692	51.1038	53.6596	56.3423	59.1577

63

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	98,820.00	103,764.00	108,948.00	114,396.00	120,120.00	126,132.00
MONTHLY	8,235.00	8,647.00	9,079.00	9,533.00	10,010.00	10,511.00
BI-WEEKLY	3,800.77	3,990.92	4,190.31	4,399.85	4,620.00	4,851.23
HOURLY	47.5096	49.8865	52.3788	54.9981	57.7500	60.6404

64

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	101,292.00	106,356.00	111,672.00	117,252.00	123,120.00	129,276.00
MONTHLY	8,441.00	8,863.00	9,306.00	9,771.00	10,260.00	10,773.00
BI-WEEKLY	3,895.85	4,090.62	4,295.08	4,509.69	4,735.38	4,972.15
HOURLY	48.6981	51.1327	53.6885	56.3712	59.1923	62.1519

65

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	103,824.00	109,020.00	114,468.00	120,192.00	126,204.00	132,516.00
MONTHLY	8,652.00	9,085.00	9,539.00	10,016.00	10,517.00	11,043.00
BI-WEEKLY	3,993.23	4,193.08	4,402.62	4,622.77	4,854.00	5,096.77
HOURLY	49.9154	52.4135	55.0327	57.7846	60.6750	63.7096

66 Civil Engineer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	106,416.00	111,732.00	117,324.00	123,192.00	129,348.00	135,816.00
MONTHLY	8,868.00	9,311.00	9,777.00	10,266.00	10,779.00	11,318.00
BI-WEEKLY	4,092.92	4,297.38	4,512.46	4,738.15	4,974.92	5,223.69
HOURLY	51.1615	53.7173	56.4058	59.2269	62.1865	65.2962

67

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	109,080.00	114,540.00	120,264.00	126,276.00	132,588.00	139,212.00
MONTHLY	9,090.00	9,545.00	10,022.00	10,523.00	11,049.00	11,601.00
BI-WEEKLY	4,195.38	4,405.38	4,625.54	4,856.77	5,099.54	5,354.31
HOURLY	52.4423	55.0673	57.8192	60.7096	63.7442	66.9288

90 Bus Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,424.00	62,400.00	65,520.00	68,796.00	72,240.00	75,852.00
MONTHLY	4,952.00	5,200.00	5,460.00	5,733.00	6,020.00	6,321.00
BI-WEEKLY	2,285.54	2,400.00	2,520.00	2,646.00	2,778.46	2,917.38
HOURLY	28.5692	30.0000	31.5000	33.0750	34.7308	36.4673

Specialty - 5% Monthly	247.60	260.00	273.00	286.65	301.00	316.05
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104

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	65,508.00	68,784.00	72,228.00	75,840.00	79,632.00	83,616.00
MONTHLY	5,459.00	5,732.00	6,019.00	6,320.00	6,636.00	6,968.00
BI-WEEKLY	2,519.54	2,645.54	2,778.00	2,916.92	3,062.77	3,216.00
HOURLY	31.4942	33.0692	34.7250	36.4615	38.2846	40.2000
Monthly						
Lgy Bonus 10	136.48	143.30	150.48	158.00	165.90	174.20
Lgy Bonus 20	272.95	286.60	300.95	316.00	331.80	348.40
Lgy Bonus 25	409.43	429.90	451.43	474.00	497.70	522.60

105

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	67,140.00	70,500.00	74,028.00	77,724.00	81,612.00	85,692.00
MONTHLY	5,595.00	5,875.00	6,169.00	6,477.00	6,801.00	7,141.00
BI-WEEKLY	2,582.31	2,711.54	2,847.23	2,989.38	3,138.92	3,295.85
HOURLY	32.2788	33.8942	35.5904	37.3673	39.2365	41.1981
Monthly						
Lgy Bonus 10	139.88	146.88	154.23	161.93	170.03	178.53
Lgy Bonus 20	279.75	293.75	308.45	323.85	340.05	357.05
Lgy Bonus 25	419.63	440.63	462.68	485.78	510.08	535.58

106

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,820.00	72,264.00	75,876.00	79,668.00	83,652.00	87,840.00
MONTHLY	5,735.00	6,022.00	6,323.00	6,639.00	6,971.00	7,320.00
BI-WEEKLY	2,646.92	2,779.38	2,918.31	3,064.15	3,217.38	3,378.46
HOURLY	33.0865	34.7423	36.4788	38.3019	40.2173	42.2308
Monthly						
Lgy Bonus 10	143.38	150.55	158.08	165.98	174.28	183.00
Lgy Bonus 20	286.75	301.10	316.15	331.95	348.55	366.00
Lgy Bonus 25	430.13	451.65	474.23	497.93	522.83	549.00

107

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	70,548.00	74,076.00	77,784.00	81,672.00	85,752.00	90,036.00
MONTHLY	5,879.00	6,173.00	6,482.00	6,806.00	7,146.00	7,503.00
BI-WEEKLY	2,713.38	2,849.08	2,991.69	3,141.23	3,298.15	3,462.92
HOURLY	33.9173	35.6135	37.3962	39.2654	41.2269	43.2865
Monthly						
Lgy Bonus 10	146.98	154.33	162.05	170.15	178.65	187.58
Lgy Bonus 20	293.95	308.65	324.10	340.30	357.30	375.15
Lgy Bonus 25	440.93	462.98	486.15	510.45	535.95	562.73

108 Economic Development Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,312.00	75,924.00	79,716.00	83,700.00	87,888.00	92,280.00
MONTHLY	6,026.00	6,327.00	6,643.00	6,975.00	7,324.00	7,690.00
BI-WEEKLY	2,781.23	2,920.15	3,066.00	3,219.23	3,380.31	3,549.23
HOURLY	34.7654	36.5019	38.3250	40.2404	42.2538	44.3654
Monthly						
Lgy Bonus 10	150.65	158.18	166.08	174.38	183.10	192.25
Lgy Bonus 20	301.30	316.35	332.15	348.75	366.20	384.50
Lgy Bonus 25	451.95	474.53	498.23	523.13	549.30	576.75

109

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	74,124.00	77,832.00	81,720.00	85,812.00	90,108.00	94,608.00
MONTHLY	6,177.00	6,486.00	6,810.00	7,151.00	7,509.00	7,884.00
BI-WEEKLY	2,850.92	2,993.54	3,143.08	3,300.46	3,465.69	3,638.77
HOURLY	35.6365	37.4192	39.2885	41.2558	43.3212	45.4846
Monthly						
Lgy Bonus 10	154.43	162.15	170.25	178.78	187.73	197.10
Lgy Bonus 20	308.85	324.30	340.50	357.55	375.45	394.20
Lgy Bonus 25	463.28	486.45	510.75	536.33	563.18	591.30

110

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,960.00	79,764.00	83,748.00	87,936.00	92,328.00	96,948.00
MONTHLY	6,330.00	6,647.00	6,979.00	7,328.00	7,694.00	8,079.00
BI-WEEKLY	2,921.54	3,067.85	3,221.08	3,382.15	3,551.08	3,728.77
HOURLY	36.5192	38.3481	40.2635	42.2769	44.3885	46.6096
Monthly						
Lgy Bonus 10	158.25	166.18	174.48	183.20	192.35	201.98
Lgy Bonus 20	316.50	332.35	348.95	366.40	384.70	403.95
Lgy Bonus 25	474.75	498.53	523.43	549.60	577.05	605.93

111

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,868.00	81,756.00	85,848.00	90,144.00	94,656.00	99,384.00
MONTHLY	6,489.00	6,813.00	7,154.00	7,512.00	7,888.00	8,282.00
BI-WEEKLY	2,994.92	3,144.46	3,301.85	3,467.08	3,640.62	3,822.46
HOURLY	37.4365	39.3058	41.2731	43.3385	45.5077	47.7808
Monthly						
Lgy Bonus 10	162.23	170.33	178.85	187.80	197.20	207.05
Lgy Bonus 20	324.45	340.65	357.70	375.60	394.40	414.10
Lgy Bonus 25	486.68	510.98	536.55	563.40	591.60	621.15

112

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,836.00	83,832.00	88,020.00	92,424.00	97,044.00	101,892.00
MONTHLY	6,653.00	6,986.00	7,335.00	7,702.00	8,087.00	8,491.00
BI-WEEKLY	3,070.62	3,224.31	3,385.38	3,554.77	3,732.46	3,918.92
HOURLY	38.3827	40.3038	42.3173	44.4346	46.6558	48.9865
Monthly						
Lgy Bonus 10	166.33	174.65	183.38	192.55	202.18	212.28
Lgy Bonus 20	332.65	349.30	366.75	385.10	404.35	424.55
Lgy Bonus 25	498.98	523.95	550.13	577.65	606.53	636.83

113

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	81,840.00	85,932.00	90,228.00	94,740.00	99,480.00	104,460.00
MONTHLY	6,820.00	7,161.00	7,519.00	7,895.00	8,290.00	8,705.00
BI-WEEKLY	3,147.69	3,305.08	3,470.31	3,643.85	3,826.15	4,017.69
HOURLY	39.3462	41.3135	43.3788	45.5481	47.8269	50.2212
Monthly						
Lgy Bonus 10	170.50	179.03	187.98	197.38	207.25	217.63
Lgy Bonus 20	341.00	358.05	375.95	394.75	414.50	435.25
Lgy Bonus 25	511.50	537.08	563.93	592.13	621.75	652.88

114

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,880.00	88,080.00	92,484.00	97,104.00	101,964.00	107,064.00
MONTHLY	6,990.00	7,340.00	7,707.00	8,092.00	8,497.00	8,922.00
BI-WEEKLY	3,226.15	3,387.69	3,557.08	3,734.77	3,921.69	4,117.85
HOURLY	40.3269	42.3462	44.4635	46.6846	49.0212	51.4731
Monthly						
Lgy Bonus 10	174.75	183.50	192.68	202.30	212.43	223.05
Lgy Bonus 20	349.50	367.00	385.35	404.60	424.85	446.10
Lgy Bonus 25	524.25	550.50	578.03	606.90	637.28	669.15

115 Deputy City Clerk/Records Management Officer**115 Deputy City Treasurer****115 Human Resources Analyst****115 Risk Management Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	85,980.00	90,276.00	94,788.00	99,528.00	104,508.00	109,728.00
MONTHLY	7,165.00	7,523.00	7,899.00	8,294.00	8,709.00	9,144.00
BI-WEEKLY	3,306.92	3,472.15	3,645.69	3,828.00	4,019.54	4,220.31
HOURLY	41.3365	43.4019	45.5712	47.8500	50.2442	52.7538
Monthly						
Lgy Bonus 10	179.13	188.08	197.48	207.35	217.73	228.60
Lgy Bonus 20	358.25	376.15	394.95	414.70	435.45	457.20
Lgy Bonus 25	537.38	564.23	592.43	622.05	653.18	685.80

116

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	88,116.00	92,520.00	97,152.00	102,012.00	107,112.00	112,464.00
MONTHLY	7,343.00	7,710.00	8,096.00	8,501.00	8,926.00	9,372.00
BI-WEEKLY	3,389.08	3,558.46	3,736.62	3,923.54	4,119.69	4,325.54
HOURLY	42.3635	44.4808	46.7077	49.0442	51.4962	54.0692
Monthly						
Lgy Bonus 10	183.58	192.75	202.40	212.53	223.15	234.30
Lgy Bonus 20	367.15	385.50	404.80	425.05	446.30	468.60
Lgy Bonus 25	550.73	578.25	607.20	637.58	669.45	702.90

117 Transportation Operations Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	90,312.00	94,824.00	99,564.00	104,544.00	109,776.00	115,260.00
MONTHLY	7,526.00	7,902.00	8,297.00	8,712.00	9,148.00	9,605.00
BI-WEEKLY	3,473.54	3,647.08	3,829.38	4,020.92	4,222.15	4,433.08
HOURLY	43.4192	45.5885	47.8673	50.2615	52.7769	55.4135
Monthly						
Lgy Bonus 10	188.15	197.55	207.43	217.80	228.70	240.13
Lgy Bonus 20	376.30	395.10	414.85	435.60	457.40	480.25
Lgy Bonus 25	564.45	592.65	622.28	653.40	686.10	720.38

118 Administrative Management Analyst I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	92,580.00	97,212.00	102,072.00	107,172.00	112,536.00	118,164.00
MONTHLY	7,715.00	8,101.00	8,506.00	8,931.00	9,378.00	9,847.00
BI-WEEKLY	3,560.77	3,738.92	3,925.85	4,122.00	4,328.31	4,544.77
HOURLY	44.5096	46.7365	49.0731	51.5250	54.1038	56.8096
Monthly						
Lgy Bonus 10	192.88	202.53	212.65	223.28	234.45	246.18
Lgy Bonus 20	385.75	405.05	425.30	446.55	468.90	492.35
Lgy Bonus 25	578.63	607.58	637.95	669.83	703.35	738.53

119 Accountant/Cost Accountant**119 Fleet Maintenance Supervisor****119 Transit Administrative Supervisor****119 Transit Training and Safety Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,884.00	99,624.00	104,604.00	109,836.00	115,332.00	121,104.00
MONTHLY	7,907.00	8,302.00	8,717.00	9,153.00	9,611.00	10,092.00
BI-WEEKLY	3,649.38	3,831.69	4,023.23	4,224.46	4,435.85	4,657.85
HOURLY	45.6173	47.8962	50.2904	52.8058	55.4481	58.2231
Monthly						
Lgy Bonus 10	197.68	207.55	217.93	228.83	240.28	252.30
Lgy Bonus 20	395.35	415.10	435.85	457.65	480.55	504.60
Lgy Bonus 25	593.03	622.65	653.78	686.48	720.83	756.90

120 Administrative Management Analyst II**120 Executive Office Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	97,272.00	102,132.00	107,244.00	112,608.00	118,236.00	124,152.00
MONTHLY	8,106.00	8,511.00	8,937.00	9,384.00	9,853.00	10,346.00
BI-WEEKLY	3,741.23	3,928.15	4,124.77	4,331.08	4,547.54	4,775.08
HOURLY	46.7654	49.1019	51.5596	54.1385	56.8442	59.6885
Monthly						
Lgy Bonus 10	202.65	212.78	223.43	234.60	246.33	258.65
Lgy Bonus 20	405.30	425.55	446.85	469.20	492.65	517.30
Lgy Bonus 25	607.95	638.33	670.28	703.80	738.98	775.95

121

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	99,696.00	104,676.00	109,908.00	115,404.00	121,176.00	127,236.00
MONTHLY	8,308.00	8,723.00	9,159.00	9,617.00	10,098.00	10,603.00
BI-WEEKLY	3,834.46	4,026.00	4,227.23	4,438.62	4,660.62	4,893.69
HOURLY	47.9308	50.3250	52.8404	55.4827	58.2577	61.1712
Monthly						
Lgy Bonus 10	207.70	218.08	228.98	240.43	252.45	265.08
Lgy Bonus 20	415.40	436.15	457.95	480.85	504.90	530.15
Lgy Bonus 25	623.10	654.23	686.93	721.28	757.35	795.23

122 Facilities Maintenance Supervisor**122 Senior Human Resources Analyst****122 Senior Planner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	102,192.00	107,304.00	112,668.00	118,296.00	124,212.00	130,428.00
MONTHLY	8,516.00	8,942.00	9,389.00	9,858.00	10,351.00	10,869.00
BI-WEEKLY	3,930.46	4,127.08	4,333.38	4,549.85	4,777.38	5,016.46
HOURLY	49.1308	51.5885	54.1673	56.8731	59.7173	62.7058
Monthly						
Lgy Bonus 10	212.90	223.55	234.73	246.45	258.78	271.73
Lgy Bonus 20	425.80	447.10	469.45	492.90	517.55	543.45
Lgy Bonus 25	638.70	670.65	704.18	739.35	776.33	815.18

123

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	104,748.00	109,980.00	115,476.00	121,248.00	127,308.00	133,668.00
MONTHLY	8,729.00	9,165.00	9,623.00	10,104.00	10,609.00	11,139.00
BI-WEEKLY	4,028.77	4,230.00	4,441.38	4,663.38	4,896.46	5,141.08
HOURLY	50.3596	52.8750	55.5173	58.2923	61.2058	64.2635
Monthly						
Lgy Bonus 10	218.23	229.13	240.58	252.60	265.23	278.48
Lgy Bonus 20	436.45	458.25	481.15	505.20	530.45	556.95
Lgy Bonus 25	654.68	687.38	721.73	757.80	795.68	835.43

124 Assistant Transit Operations Manager
124 Senior Administrative Analyst
124 Transit Training and Safety Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	107,376.00	112,740.00	118,380.00	124,296.00	130,512.00	137,040.00
MONTHLY	8,948.00	9,395.00	9,865.00	10,358.00	10,876.00	11,420.00
BI-WEEKLY	4,129.85	4,336.15	4,553.08	4,780.62	5,019.69	5,270.77
HOURLY	51.6231	54.2019	56.9135	59.7577	62.7462	65.8846
Monthly						
Lgy Bonus 10	223.70	234.88	246.63	258.95	271.90	285.50
Lgy Bonus 20	447.40	469.75	493.25	517.90	543.80	571.00
Lgy Bonus 25	671.10	704.63	739.88	776.85	815.70	856.50

125 Public Information Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	110,052.00	115,560.00	121,344.00	127,416.00	133,788.00	140,472.00
MONTHLY	9,171.00	9,630.00	10,112.00	10,618.00	11,149.00	11,706.00
BI-WEEKLY	4,232.77	4,444.62	4,667.08	4,900.62	5,145.69	5,402.77
HOURLY	52.9096	55.5577	58.3385	61.2577	64.3212	67.5346
Monthly						
Lgy Bonus 10	229.28	240.75	252.80	265.45	278.73	292.65
Lgy Bonus 20	458.55	481.50	505.60	530.90	557.45	585.30
Lgy Bonus 25	687.83	722.25	758.40	796.35	836.18	877.95

126 Administrative Services Manager
126 Community Development Manager
126 Economic Development Manager
126 Family Child Care Manager

126 Recreation & Human Services Manager
126 Transportation Administrative Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	112,812.00	118,452.00	124,380.00	130,596.00	137,124.00	143,976.00
MONTHLY	9,401.00	9,871.00	10,365.00	10,883.00	11,427.00	11,998.00
BI-WEEKLY	4,338.92	4,555.85	4,783.85	5,022.92	5,274.00	5,537.54
HOURLY	54.2365	56.9481	59.7981	62.7865	65.9250	69.2192
Monthly						
Lgy Bonus 10	235.03	246.78	259.13	272.08	285.68	299.95
Lgy Bonus 20	470.05	493.55	518.25	544.15	571.35	599.90
Lgy Bonus 25	705.08	740.33	777.38	816.23	857.03	899.85

127

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	115,632.00	121,416.00	127,488.00	133,860.00	140,556.00	147,588.00
MONTHLY	9,636.00	10,118.00	10,624.00	11,155.00	11,713.00	12,299.00
BI-WEEKLY	4,447.38	4,669.85	4,903.38	5,148.46	5,406.00	5,676.46
HOURLY	55.5923	58.3731	61.2923	64.3558	67.5750	70.9558
Monthly						
Lgy Bonus 10	240.90	252.95	265.60	278.88	292.83	307.48
Lgy Bonus 20	481.80	505.90	531.20	557.75	585.65	614.95
Lgy Bonus 25	722.70	758.85	796.80	836.63	878.48	922.43

**128 Equipment Maintenance Superintendent
128 Finance and Administrative Services Manager
128 Financial Services Manager
128 Transit Maintenance Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	118,524.00	124,452.00	130,680.00	137,220.00	144,084.00	151,284.00
MONTHLY	9,877.00	10,371.00	10,890.00	11,435.00	12,007.00	12,607.00
BI-WEEKLY	4,558.62	4,786.62	5,026.15	5,277.69	5,541.69	5,818.62
HOURLY	56.9827	59.8327	62.8269	65.9712	69.2712	72.7327
Monthly						
Lgy Bonus 10	246.93	259.28	272.25	285.88	300.18	315.18
Lgy Bonus 20	493.85	518.55	544.50	571.75	600.35	630.35
Lgy Bonus 25	740.78	777.83	816.75	857.63	900.53	945.53

129

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	121,488.00	127,560.00	133,944.00	140,640.00	147,672.00	155,052.00
MONTHLY	10,124.00	10,630.00	11,162.00	11,720.00	12,306.00	12,921.00
BI-WEEKLY	4,672.62	4,906.15	5,151.69	5,409.23	5,679.69	5,963.54
HOURLY	58.4077	61.3269	64.3962	67.6154	70.9962	74.5442
Monthly						
Lgy Bonus 10	253.10	265.75	279.05	293.00	307.65	323.03
Lgy Bonus 20	506.20	531.50	558.10	586.00	615.30	646.05
Lgy Bonus 25	759.30	797.25	837.15	879.00	922.95	969.08

**130 Accounting/Finance Manager
130 Information Technology Manager
130 Park Maintenance Superintendent
130 Recreation Program Administrator
130 Revenue and Purchasing Manager
130 Street Maintenance Superintendent**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	124,512.00	130,740.00	137,280.00	144,144.00	151,356.00	158,928.00
MONTHLY	10,376.00	10,895.00	11,440.00	12,012.00	12,613.00	13,244.00
BI-WEEKLY	4,788.92	5,028.46	5,280.00	5,544.00	5,821.38	6,112.62
HOURLY	59.8615	62.8558	66.0000	69.3000	72.7673	76.4077
Monthly						
Lgy Bonus 10	259.40	272.38	286.00	300.30	315.33	331.10
Lgy Bonus 20	518.80	544.75	572.00	600.60	630.65	662.20
Lgy Bonus 25	778.20	817.13	858.00	900.90	945.98	993.30

**131 Plan Check Engineer
131 Transit Operations Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	127,632.00	134,016.00	140,712.00	147,744.00	155,136.00	162,888.00
MONTHLY	10,636.00	11,168.00	11,726.00	12,312.00	12,928.00	13,574.00
BI-WEEKLY	4,908.92	5,154.46	5,412.00	5,682.46	5,966.77	6,264.92
HOURLY	61.3615	64.4308	67.6500	71.0308	74.5846	78.3115
Monthly						
Lgy Bonus 10	265.90	279.20	293.15	307.80	323.20	339.35
Lgy Bonus 20	531.80	558.40	586.30	615.60	646.40	678.70
Lgy Bonus 25	797.70	837.60	879.45	923.40	969.60	1018.05

132 FCC Therapist/Trainer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	130,824.00	137,364.00	144,228.00	151,440.00	159,012.00	166,968.00
MONTHLY	10,902.00	11,447.00	12,019.00	12,620.00	13,251.00	13,914.00
BI-WEEKLY	5,031.69	5,283.23	5,547.23	5,824.62	6,115.85	6,421.85
HOURLY	62.8962	66.0404	69.3404	72.8077	76.4481	80.2731
Monthly						
Lgy Bonus 10	272.55	286.18	300.48	315.50	331.28	347.85
Lgy Bonus 20	545.10	572.35	600.95	631.00	662.55	695.70
Lgy Bonus 25	817.65	858.53	901.43	946.50	993.83	1043.55

133 Human Resources Manager**133 Public Works Superintendent**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	134,076.00	140,784.00	147,828.00	155,220.00	162,984.00	171,132.00
MONTHLY	11,173.00	11,732.00	12,319.00	12,935.00	13,582.00	14,261.00
BI-WEEKLY	5,156.77	5,414.77	5,685.69	5,970.00	6,268.62	6,582.00
HOURLY	64.4596	67.6846	71.0712	74.6250	78.3577	82.2750
Monthly						
Lgy Bonus 10	279.33	293.30	307.98	323.38	339.55	356.53
Lgy Bonus 20	558.65	586.60	615.95	646.75	679.10	713.05
Lgy Bonus 25	837.98	879.90	923.93	970.13	1018.65	1069.58

134 Assistant to the City Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	137,448.00	144,324.00	151,536.00	159,108.00	167,064.00	175,416.00
MONTHLY	11,454.00	12,027.00	12,628.00	13,259.00	13,922.00	14,618.00
BI-WEEKLY	5,286.46	5,550.92	5,828.31	6,119.54	6,425.54	6,746.77
HOURLY	66.0808	69.3865	72.8538	76.4942	80.3192	84.3346
Monthly						
Lgy Bonus 10	286.35	300.68	315.70	331.48	348.05	365.45
Lgy Bonus 20	572.70	601.35	631.40	662.95	696.10	730.90
Lgy Bonus 25	859.05	902.03	947.10	994.43	1044.15	1096.35

135

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	140,868.00	147,912.00	155,304.00	163,068.00	171,216.00	179,772.00
MONTHLY	11,739.00	12,326.00	12,942.00	13,589.00	14,268.00	14,981.00
BI-WEEKLY	5,418.00	5,688.92	5,973.23	6,271.85	6,585.23	6,914.31
HOURLY	67.7250	71.1115	74.6654	78.3981	82.3154	86.4288
Monthly						
Lgy Bonus 10	293.48	308.15	323.55	339.73	356.70	374.53
Lgy Bonus 20	586.95	616.30	647.10	679.45	713.40	749.05
Lgy Bonus 25	880.43	924.45	970.65	1019.18	1070.10	1123.58

136

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	144,384.00	151,608.00	159,192.00	167,148.00	175,500.00	184,272.00
MONTHLY	12,032.00	12,634.00	13,266.00	13,929.00	14,625.00	15,356.00
BI-WEEKLY	5,553.23	5,831.08	6,122.77	6,428.77	6,750.00	7,087.38
HOURLY	69.4154	72.8885	76.5346	80.3596	84.3750	88.5923
Monthly						
Lgy Bonus 10	300.80	315.85	331.65	348.23	365.63	383.90
Lgy Bonus 20	601.60	631.70	663.30	696.45	731.25	767.80
Lgy Bonus 25	902.40	947.55	994.95	1044.68	1096.88	1151.70

137

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	148,008.00	155,412.00	163,188.00	171,348.00	179,916.00	188,916.00
MONTHLY	12,334.00	12,951.00	13,599.00	14,279.00	14,993.00	15,743.00
BI-WEEKLY	5,692.62	5,977.38	6,276.46	6,590.31	6,919.85	7,266.00
HOURLY	71.1577	74.7173	78.4558	82.3788	86.4981	90.8250
Monthly						
Lgy Bonus 10	308.35	323.78	339.98	356.98	374.83	393.58
Lgy Bonus 20	616.70	647.55	679.95	713.95	749.65	787.15
Lgy Bonus 25	925.05	971.33	1019.93	1070.93	1124.48	1180.73

138 Chief Fiscal Officer
138 Principal Civil Engineer
138 Transit Administrative Officer
138 Transit Operations Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	151,704.00	159,288.00	167,256.00	175,620.00	184,404.00	193,620.00
MONTHLY	12,642.00	13,274.00	13,938.00	14,635.00	15,367.00	16,135.00
BI-WEEKLY	5,834.77	6,126.46	6,432.92	6,754.62	7,092.46	7,446.92
HOURLY	72.9346	76.5808	80.4115	84.4327	88.6558	93.0865
Monthly						
Lgy Bonus 10	316.05	331.85	348.45	365.88	384.18	403.38
Lgy Bonus 20	632.10	663.70	696.90	731.75	768.35	806.75
Lgy Bonus 25	948.15	995.55	1045.35	1097.63	1152.53	1210.13

139

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	155,496.00	163,272.00	171,432.00	180,000.00	189,000.00	198,456.00
MONTHLY	12,958.00	13,606.00	14,286.00	15,000.00	15,750.00	16,538.00
BI-WEEKLY	5,980.62	6,279.69	6,593.54	6,923.08	7,269.23	7,632.92
HOURLY	74.7577	78.4962	82.4192	86.5385	90.8654	95.4115
Monthly						
Lgy Bonus 10	323.95	340.15	357.15	375.00	393.75	413.45
Lgy Bonus 20	647.90	680.30	714.30	750.00	787.50	826.90
Lgy Bonus 25	971.85	1020.45	1071.45	1125.00	1181.25	1240.35

140

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	159,384.00	167,352.00	175,716.00	184,500.00	193,728.00	203,412.00
MONTHLY	13,282.00	13,946.00	14,643.00	15,375.00	16,144.00	16,951.00
BI-WEEKLY	6,130.15	6,436.62	6,758.31	7,096.15	7,451.08	7,823.54
HOURLY	76.6269	80.4577	84.4788	88.7019	93.1385	97.7942
Monthly						
Lgy Bonus 10	332.05	348.65	366.08	384.38	403.60	423.78
Lgy Bonus 20	664.10	697.30	732.15	768.75	807.20	847.55
Lgy Bonus 25	996.15	1045.95	1098.23	1153.13	1210.80	1271.33

141 Assistant Director of Community Development**141 Assistant Director of Transportation****141 Assistant Public Works Director/City Engineer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	163,368.00	171,540.00	180,120.00	189,132.00	198,588.00	208,512.00
MONTHLY	13,614.00	14,295.00	15,010.00	15,761.00	16,549.00	17,376.00
BI-WEEKLY	6,283.38	6,597.69	6,927.69	7,274.31	7,638.00	8,019.69
HOURLY	78.5423	82.4712	86.5962	90.9288	95.4750	100.2462
Monthly						
Lgy Bonus 10	340.35	357.38	375.25	394.03	413.73	434.40
Lgy Bonus 20	680.70	714.75	750.50	788.05	827.45	868.80
Lgy Bonus 25	1021.05	1072.13	1125.75	1182.08	1241.18	1303.20

142

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	167,448.00	175,824.00	184,620.00	193,848.00	203,544.00	213,720.00
MONTHLY	13,954.00	14,652.00	15,385.00	16,154.00	16,962.00	17,810.00
BI-WEEKLY	6,440.31	6,762.46	7,100.77	7,455.69	7,828.62	8,220.00
HOURLY	80.5038	84.5308	88.7596	93.1962	97.8577	102.7500
Monthly						
Lgy Bonus 10	348.85	366.30	384.63	403.85	424.05	445.25
Lgy Bonus 20	697.70	732.60	769.25	807.70	848.10	890.50
Lgy Bonus 25	1046.55	1098.90	1153.88	1211.55	1272.15	1335.75

143

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	171,648.00	180,228.00	189,240.00	198,708.00	208,644.00	219,072.00
MONTHLY	14,304.00	15,019.00	15,770.00	16,559.00	17,387.00	18,256.00
BI-WEEKLY	6,601.85	6,931.85	7,278.46	7,642.62	8,024.77	8,425.85
HOURLY	82.5231	86.6481	90.9808	95.5327	100.3096	105.3231
Monthly						
Lgy Bonus 10	357.60	375.48	394.25	413.98	434.68	456.40
Lgy Bonus 20	715.20	750.95	788.50	827.95	869.35	912.80
Lgy Bonus 25	1072.80	1126.43	1182.75	1241.93	1304.03	1369.20

144

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	175,932.00	184,728.00	193,968.00	203,664.00	213,852.00	224,544.00
MONTHLY	14,661.00	15,394.00	16,164.00	16,972.00	17,821.00	18,712.00
BI-WEEKLY	6,766.62	7,104.92	7,460.31	7,833.23	8,225.08	8,636.31
HOURLY	84.5827	88.8115	93.2538	97.9154	102.8135	107.9538
Monthly						
Lgy Bonus 10	366.53	384.85	404.10	424.30	445.53	467.80
Lgy Bonus 20	733.05	769.70	808.20	848.60	891.05	935.60
Lgy Bonus 25	1099.58	1154.55	1212.30	1272.90	1336.58	1403.40

145

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	180,336.00	189,348.00	198,816.00	208,752.00	219,192.00	230,148.00
MONTHLY	15,028.00	15,779.00	16,568.00	17,396.00	18,266.00	19,179.00
BI-WEEKLY	6,936.00	7,282.62	7,646.77	8,028.92	8,430.46	8,851.85
HOURLY	86.7000	91.0327	95.5846	100.3615	105.3808	110.6481
Monthly						
Lgy Bonus 10	375.70	394.48	414.20	434.90	456.65	479.48
Lgy Bonus 20	751.40	788.95	828.40	869.80	913.30	958.95
Lgy Bonus 25	1127.10	1183.43	1242.60	1304.70	1369.95	1438.43

146

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	184,848.00	194,088.00	203,796.00	213,984.00	224,688.00	235,920.00
MONTHLY	15,404.00	16,174.00	16,983.00	17,832.00	18,724.00	19,660.00
BI-WEEKLY	7,109.54	7,464.92	7,838.31	8,230.15	8,641.85	9,073.85
HOURLY	88.8692	93.3115	97.9788	102.8769	108.0231	113.4231
Monthly						
Lgy Bonus 10	385.10	404.35	424.58	445.80	468.10	491.50
Lgy Bonus 20	770.20	808.70	849.15	891.60	936.20	983.00
Lgy Bonus 25	1155.30	1213.05	1273.73	1337.40	1404.30	1474.50

147

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	189,480.00	198,960.00	208,908.00	219,348.00	230,316.00	241,836.00
MONTHLY	15,790.00	16,580.00	17,409.00	18,279.00	19,193.00	20,153.00
BI-WEEKLY	7,287.69	7,652.31	8,034.92	8,436.46	8,858.31	9,301.38
HOURLY	91.0962	95.6538	100.4365	105.4558	110.7288	116.2673
Monthly						
Lgy Bonus 10	394.75	414.50	435.23	456.98	479.83	503.83
Lgy Bonus 20	789.50	829.00	870.45	913.95	959.65	1007.65
Lgy Bonus 25	1184.25	1243.50	1305.68	1370.93	1439.48	1511.48

148

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	194,208.00	203,916.00	214,116.00	224,820.00	236,064.00	247,872.00
MONTHLY	16,184.00	16,993.00	17,843.00	18,735.00	19,672.00	20,656.00
BI-WEEKLY	7,469.54	7,842.92	8,235.23	8,646.92	9,079.38	9,533.54
HOURLY	93.3692	98.0365	102.9404	108.0865	113.4923	119.1692
Monthly						
Lgy Bonus 10	404.60	424.83	446.08	468.38	491.80	516.40
Lgy Bonus 20	809.20	849.65	892.15	936.75	983.60	1032.80
Lgy Bonus 25	1213.80	1274.48	1338.23	1405.13	1475.40	1549.20

149

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	199,068.00	209,016.00	219,468.00	230,436.00	241,956.00	254,052.00
MONTHLY	16,589.00	17,418.00	18,289.00	19,203.00	20,163.00	21,171.00
BI-WEEKLY	7,656.46	8,039.08	8,441.08	8,862.92	9,306.00	9,771.23
HOURLY	95.7058	100.4885	105.5135	110.7865	116.3250	122.1404
Monthly						
Lgy Bonus 10	414.73	435.45	457.23	480.08	504.08	529.28
Lgy Bonus 20	829.45	870.90	914.45	960.15	1008.15	1058.55
Lgy Bonus 25	1244.18	1306.35	1371.68	1440.23	1512.23	1587.83

150 Joint Powers Authority Accountant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	156,000.00					
MONTHLY	13,000.00					
BI-WEEKLY	6,000.00					
HOURLY	75.0000					

200 Police Trainee

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,124.00	-	-	-	-	-
MONTHLY	6,927.00	-	-	-	-	-
BI-WEEKLY	3,197.08	-	-	-	-	-
HOURLY	39.9635	-	-	-	-	-

201 Police Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	97,788.00	102,660.00	107,808.00	113,184.00	118,860.00	124,800.00
MONTHLY	8,149.00	8,555.00	8,984.00	9,432.00	9,905.00	10,400.00
BI-WEEKLY	3,761.08	3,948.46	4,146.46	4,353.23	4,571.54	4,800.00
HOURLY	47.0135	49.3558	51.8308	54.4154	57.1442	60.0000

Monthly Rates

EDUCATIONAL INCENTIVE BONUS						
AA	1,303.96	1,303.96	1,303.96	1,303.96	1,303.96	1,303.96
BA	1,819.96	1,819.96	1,819.96	1,819.96	1,819.96	1,819.96
 SPECIALIST	 664.75	 664.75	 664.75	 664.75	 664.75	 664.75
Lgy Bonus 7	365.00	365.00	365.00	365.00	365.00	365.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	927.45	947.75	969.20	991.60	1,015.25	1,040.00
Lgy Bonus 26	1,334.90	1,375.50	1,418.40	1,463.20	1,510.50	1,560.00

203 Police Sergeant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	126,528.00	132,864.00	139,488.00	146,472.00	153,804.00	161,496.00
MONTHLY	10,544.00	11,072.00	11,624.00	12,206.00	12,817.00	13,458.00
BI-WEEKLY	4,866.46	5,110.15	5,364.92	5,633.54	5,915.54	6,211.38
HOURLY	60.8308	63.8769	67.0615	70.4192	73.9442	77.6423

Monthly Rates

EDUCATIONAL INCENTIVE BONUS						
AA	1,612.53	1,612.53	1,612.53	1,612.53	1,612.53	1,612.53
BA	2,230.53	2,230.53	2,230.53	2,230.53	2,230.53	2,230.53
 SPECIAL DUTY PAY	 420.00	 420.00	 420.00	 420.00	 420.00	 420.00
Lgy Bonus 7	326.00	326.00	326.00	326.00	326.00	326.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	1,047.20	1,073.60	1,101.20	1,130.30	1,160.85	1,192.90
Lgy Bonus 26	1,574.40	1,627.20	1,682.40	1,740.60	1,801.70	1,865.80

227 Police Lieutenant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	162,720.00	170,856.00	179,400.00	188,376.00	197,796.00	207,684.00
MONTHLY	13,560.00	14,238.00	14,950.00	15,698.00	16,483.00	17,307.00
BI-WEEKLY	6,258.46	6,571.38	6,900.00	7,245.23	7,607.54	7,987.85
HOURLY	78.2308	82.1423	86.2500	90.5654	95.0942	99.8481

Monthly Rates

CA POST Supervisory/Adv.	1,766.44	1,837.84	1,912.84	1,991.56	2,074.24	2,161.00
CA POST Mgmt. Cert.	678.00	711.90	747.50	784.90	824.15	865.35

Lgy Bonus 20	678.00	711.90	747.50	784.90	824.15	865.35
Lgy Bonus 26	1,356.00	1,423.80	1,495.00	1,569.80	1,648.30	1,730.70

Mgmt Incentive Pay	1,288.20	1,352.61	1,420.25	1,491.31	1,565.89	1,644.17
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231 Police Captain

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	193,476.00	203,148.00	213,300.00	223,968.00	235,164.00	246,924.00
MONTHLY	16,123.00	16,929.00	17,775.00	18,664.00	19,597.00	20,577.00
BI-WEEKLY	7,441.38	7,813.38	8,203.85	8,614.15	9,044.77	9,497.08
HOURLY	93.0173	97.6673	102.5481	107.6769	113.0596	118.7135

Monthly Rates

CA POST Supervisory/Adv.	2,036.08	2,120.92	2,209.96	2,303.56	2,401.84	2,505.04
CA POST Mgmt. Cert.	806.15	846.45	888.75	933.20	979.85	1,028.85

Lgy Bonus 20	806.15	846.45	888.75	933.20	979.85	1,028.85
Lgy Bonus 26	1,612.30	1,692.90	1,777.50	1,866.40	1,959.70	2,057.70

Mgmt Incentive Pay	1,531.69	1,608.26	1,688.63	1,773.08	1,861.72	1,954.82
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232 Deputy Police Chief

STEP	*1*
ANNUAL	259,272.00
MONTHLY	21,606.00
BI-WEEKLY	9,972.00
HOURLY	124.6500

Monthly Rates

CA POST Supervisory/Adv.	2,613.40
CA POST Mgmt. Cert.	1,080.30

Lgy Bonus 20	1,080.30
Lgy Bonus 26	2,160.60

Mgmt Incentive Pay	2,052.57
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301 Mayor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	31,200.00					
MONTHLY	2,600.00					
BI-WEEKLY	1,200.00					
HOURLY	15.0000					

302 Councilmember

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	19,200.00					
MONTHLY	1,600.00					
BI-WEEKLY	738.46					
HOURLY	9.2308					

303 City Clerk

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	12,000.00					
MONTHLY	1,000.00					
BI-WEEKLY	461.54					
HOURLY	5.7692					

304 City Treasurer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	6,000.00					
MONTHLY	500.00					
BI-WEEKLY	230.77					
HOURLY	2.8846					

305 Youth Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	300.00	-	-	-	-	-
MONTHLY	25.00	-	-	-	-	-
BI-WEEKLY	11.54	-	-	-	-	-
HOURLY	0.1442	-	-	-	-	-

306 Gardena Beautification Commissioner
306 Gardena Economic Business Advisory Commissioner
306 Human Services Commissioner
306 Recreation Commissioner
306 Rent Mediation Board Member
306 Senior Citizens Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	600.00	-	-	-	-	-
MONTHLY	50.00	-	-	-	-	-
BI-WEEKLY	23.08	-	-	-	-	-
HOURLY	0.2885	-	-	-	-	-

308 Planning Commissioner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	1,200.00	-	-	-	-	-
MONTHLY	100.00	-	-	-	-	-
BI-WEEKLY	46.15	-	-	-	-	-
HOURLY	0.5769	-	-	-	-	-

330 Director of Administrative Services
330 Director of Community Development
330 Director of Public Works/City Engineer
330 Director of Recreation and Human Services
330 Director of Transportation

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	188,580.00	198,012.00	207,912.00	218,304.00	229,224.00	240,684.00
MONTHLY	15,715.00	16,501.00	17,326.00	18,192.00	19,102.00	20,057.00
BI-WEEKLY	7,253.08	7,615.85	7,996.62	8,396.31	8,816.31	9,257.08
HOURLY	90.6635	95.1981	99.9577	104.9538	110.2038	115.7135
Monthly						
Lgy Bonus 10	392.88	412.53	433.15	454.80	477.55	501.43
Lgy Bonus 20	785.75	825.05	866.30	909.60	955.10	1002.85
Lgy Bonus 25	1178.63	1237.58	1299.45	1364.40	1432.65	1504.28

335 Deputy City Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	198,012.00	207,912.00	218,304.00	229,224.00	240,684.00	252,720.00
MONTHLY	16,501.00	17,326.00	18,192.00	19,102.00	20,057.00	21,060.00
BI-WEEKLY	7,615.85	7,996.62	8,396.31	8,816.31	9,257.08	9,720.00
HOURLY	95.1981	99.9577	104.9538	110.2038	115.7135	121.5000
Monthly						
Lgy Bonus 10	412.53	433.15	454.80	477.55	501.43	526.50
Lgy Bonus 20	825.05	866.30	909.60	955.10	1002.85	1053.00
Lgy Bonus 25	1237.58	1299.45	1364.40	1432.65	1504.28	1579.50

339 Assistant City Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	206,988.00	217,332.00	228,204.00	239,616.00	251,592.00	264,168.00
MONTHLY	17,249.00	18,111.00	19,017.00	19,968.00	20,966.00	22,014.00
BI-WEEKLY	7,961.08	8,358.92	8,777.08	9,216.00	9,676.62	10,160.31
HOURLY	99.5135	104.4865	109.7135	115.2000	120.9577	127.0038
Monthly						
Lgy Bonus 10	431.23	452.78	475.43	499.20	524.15	550.35
Lgy Bonus 20	862.45	905.55	950.85	998.40	1048.30	1100.70
Lgy Bonus 25	1293.68	1358.33	1426.28	1497.60	1572.45	1651.05

340 Police Chief

STEP	*1*
ANNUAL	272,235.00
MONTHLY	22,686.25
BI-WEEKLY	10,470.58
HOURLY	130.8822

Monthly

CA POST Supervisory/Adv.	2,727.12
CA POST Mgmt. Cert.	1,134.31

Lgy Bonus 20 1,134.31

Mgmt Incentive Pay 2,155.19

350 City Manager

STEP	*1*
ANNUAL	333,732.00
MONTHLY	27,811.00
BI-WEEKLY	12,835.85
HOURLY	160.4481

Monthly

Educational Incentive Pay 3,337.32