

RESOLUTION NO. 6728

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, ADOPTING AMENDED PAY SCHEDULES FOR SPECIFIED DIRECTORS AND DEPARTMENT HEADS

WHEREAS, the Public Employees' Retirement Law and implementing regulations require the City to adopt publicly available pay schedules for all employees subject to enrollment in the California Public Employees' Retirement System ("CalPERS");

WHEREAS, the City previously adopted pay schedules for all employees, including directors and department heads;

WHEREAS, CalPERS requested clarification regarding the specific department head and director titles on the pay schedules, as the previously adopted pay schedules specified the single grade range for all directors and department heads without listing each title out;

WHEREAS, the amended pay schedules merely provide clarifications to the pay schedule and do not retroactively or prospectively change compensation previously approved by the City Council;

WHEREAS, the City Council desires to approve a resolution adopting amended pay schedules to clarify the existing pay schedules for directors and department heads;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDENA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

The City Council adopts pay schedules for the following time periods:

- Effective from July 1, 2018 to July 10, 2021
- Effective from July 11, 2021 to June 25, 2022
- Effective from June 26, 2022 to June 24, 2023
- Effective from June 25, 2023 to June 22, 2024
- Effective from June 23, 2024 to July 5, 2025
- Effective from July 6, 2025 to Current

Passed, approved and adopted this 10th day of February 2026.

Tasha Cerda, Mayor

TASHA CERDA, Mayor

ATTEST:

Mina Semenza

MINA SEMENZA, City Clerk

APPROVED AS TO FORM:

Carmen Vasquez

CARMEN VASQUEZ, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF GARDENA)

I, **MINA SEMENZA**, City Clerk of the City of Gardena, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution, being **Resolution No. 6728** duly passed and adopted by the City Council of said City of Gardena, approved and signed by the Mayor of said City, and attested by the City Clerk, all at a regular meeting of said City Council held on the **10th day of February 2026**, and that the same was so passed and adopted by the following roll call vote:

AYES: COUNCIL MEMBER TANAKA, MAYOR PRO TEM HENDERSON,
 MAYOR CERDA, AND COUNCIL MEMBERS FRANCIS AND LOVE

NOES: NONE

ABSENT: NONE

for Becky Romero
City Clerk of the City of Gardena, California

(SEAL)