

RESOLUTION NO. 6731

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDENA
(1) ESTABLISHING THE POLICE MANAGERS UNIT AND (2)
CERTIFYING THE GARDENA POLICE MANAGERS ASSOCIATION
("GPMA") AS THE EXCLUSIVELY RECOGNIZED EMPLOYEE
ORGANIZATION TO REPRESENT THE POLICE MANAGERS UNIT**

WHEREAS, Section 23 of the City of Gardena's Resolution 6301 (Personnel Rules and Regulations) constitutes the City's Employer-Employee Relations Resolution (EERR), which establishes rules, policies and procedures regarding the administration of employer-employee relations in accordance with Section 3507 of the Government Code; and

WHEREAS, the City's Police Lieutenant, Police Captain, and Deputy Chief of Police classifications are presently unrepresented; and

WHEREAS, the Gardena Police Managers Association ("GPMA") filed a recognition petition dated January 23, 2026 requesting to be formally acknowledged as an Exclusively Recognized Employee Organization representing a new unit comprised of the Police Lieutenant, Police Captain, and Deputy Chief of Police classifications (the "Police Managers Unit"); and

WHEREAS, the City Manager, in his capacity as Employee Relations Officer, determined that the petition met the requirements of the EERR and the proposed unit is an appropriate unit pursuant to Section 23.11 of the EERR; and

WHEREAS, the State Mediation and Conciliation Services conducted a card check and confirmed that a majority of the employees in the proposed Police Managers Unit had signed authorization cards for GPMA to serve as the Exclusively Recognized Employee Organization of the Police Managers Unit; and

WHEREAS, the City Manager, in his capacity as the Employee Relations Officer under the EERR, now recommends that City Council formally (1) establishes a bargaining unit consisting of the Police Lieutenant, Police Captain, and Deputy Chief of Police classifications, to be identified as the Police Managers Unit, and (2) certifies and recognizes GPMA as the Exclusively Recognized Employee Organization representing the Police Managers Unit in accordance with the EERR and the Meyers-Milias Brown Act (California Government Code section 3500 *et seq.*).

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of Gardena hereby establishes a separate bargaining unit consisting of the job classifications of Police Lieutenant, Police Captain, and Deputy Chief of Police identified as the Police Managers Unit.

BE IT FURTHER RESOLVED that the City Council of the City of Gardena certifies and recognizes GPMA as the exclusively recognized employee organization representing the Police Managers Unit.

Passed, approved and adopted this 10th day of March 2026.

Tasha Cerda, Mayor

TASHA CERDA, Mayor

ATTEST:

Mina Semenza

MINA SEMENZA, City Clerk

APPROVED AS TO FORM:

Carmen Vasquez

CARMEN VASQUEZ, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF GARDENA)

I, **MINA SEMENZA**, City Clerk of the City of Gardena, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution, being **Resolution No. 6731** duly passed and adopted by the City Council of said City of Gardena, approved and signed by the Mayor of said City, and attested by the City Clerk, all at a regular meeting of said City Council held on the **10th day of March 2026**, and that the same was so passed and adopted by the following roll call vote:

AYES: COUNCIL MEMBERS LOVE AND FRANCIS, MAYOR CERDA, MAYOR
 PRO TEM HENDERSON, AND COUNCIL MEMBER TANAKA

NOES: NONE

ABSENT: NONE

for Becky Romero
City Clerk of the City of Gardena, California

(SEAL)