

**CITY OF GARDENA  
CLASSIFICATION AND COMPENSATION PLAN  
Adopted May 26, 2026. Effective July 6, 2025**

GMEA - Increase per Employment Contract; effective July 6, 2025

	<b>4 Lifeguard Trainee</b>		
HOURLY	*1*		
	16.5000		
	<b>5 Recreation Instructor</b>		
HOURLY RANGE	20.00 - 35.00		
	<b>6 Clerical Aide I 6 Police Aide</b>		
STEP			*6*
ANNUAL	33,360.00		36,780.00
MONTHLY	2,780.00		3,065.00
BI-WEEKLY	1,283.08		1,414.62
HOURLY	16.0385		17.6827
	<b>7 Peer Advocate Counselor II 7 Storeroom Aide</b>		
STEP			*6*
ANNUAL	35,928.00		35,928.00
MONTHLY	2,994.00		2,994.00
BI-WEEKLY	1,381.85		1,381.85
HOURLY	17.2731		17.2731
	<b>8 Community Aide I</b>		
STEP		*5*	*6*
ANNUAL	35,076.00		36,828.00
MONTHLY	2,923.00		3,069.00
BI-WEEKLY	1,349.08		1,416.46
HOURLY	16.8635		17.7058
	<b>13</b>		
STEP		*5*	*6*
ANNUAL	36,000.00		37,800.00
MONTHLY	3,000.00		3,150.00
BI-WEEKLY	1,384.62		1,453.85
HOURLY	17.3077		18.1731
	<b>14 Pool Cashier</b>		
STEP		*4*	*5*
ANNUAL	35,160.00	36,924.00	38,772.00
MONTHLY	2,930.00	3,077.00	3,231.00
BI-WEEKLY	1,352.31	1,420.15	1,491.23
HOURLY	16.9038	17.7519	18.6404

15

STEP					
ANNUAL			*4*	*5*	*6*
MONTHLY			36,036.00	37,836.00	39,732.00
BI-WEEKLY			3,003.00	3,153.00	3,311.00
HOURLY			1,386.00	1,455.23	1,528.15
			17.3250	18.1904	19.1019

16

STEP						
ANNUAL			*3*	*4*	*5*	*6*
MONTHLY			35,172.00	36,936.00	38,784.00	40,728.00
BI-WEEKLY			2,931.00	3,078.00	3,232.00	3,394.00
HOURLY			1,352.77	1,420.62	1,491.69	1,566.46
			16.9096	17.7577	18.6462	19.5808

17 Clerk Typist

STEP						
ANNUAL			*3*	*4*	*5*	*6*
MONTHLY			36,048.00	37,848.00	39,744.00	41,736.00
BI-WEEKLY			3,004.00	3,154.00	3,312.00	3,478.00
HOURLY			1,386.46	1,455.69	1,528.62	1,605.23
			17.3308	18.1962	19.1077	20.0654

18

STEP							
ANNUAL			*2*	*3*	*4*	*5*	*6*
MONTHLY			35,196.00	36,960.00	38,808.00	40,752.00	42,792.00
BI-WEEKLY			2,933.00	3,080.00	3,234.00	3,396.00	3,566.00
HOURLY			1,353.69	1,421.54	1,492.62	1,567.38	1,645.85
			16.9212	17.7692	18.6577	19.5923	20.5731

19

STEP							
ANNUAL			*2*	*3*	*4*	*5*	*6*
MONTHLY			36,060.00	37,860.00	39,756.00	41,748.00	43,836.00
BI-WEEKLY			3,005.00	3,155.00	3,313.00	3,479.00	3,653.00
HOURLY			1,386.92	1,456.15	1,529.08	1,605.69	1,686.00
			17.3365	18.2019	19.1135	20.0712	21.0750

20

STEP								
ANNUAL			*1*	*2*	*3*	*4*	*5*	*6*
MONTHLY			35,208.00	36,972.00	38,820.00	40,764.00	42,804.00	44,940.00
BI-WEEKLY			2,934.00	3,081.00	3,235.00	3,397.00	3,567.00	3,745.00
HOURLY			1,354.15	1,422.00	1,493.08	1,567.85	1,646.31	1,728.46
			16.9269	17.7750	18.6635	19.5981	20.5788	21.6058

21 Police Cadet

STEP								
ANNUAL			*1*	*2*	*3*	*4*	*5*	*6*
MONTHLY			36,084.00	37,884.00	39,780.00	41,772.00	43,860.00	46,056.00
BI-WEEKLY			3,007.00	3,157.00	3,315.00	3,481.00	3,655.00	3,838.00
HOURLY			1,387.85	1,457.08	1,530.00	1,606.62	1,686.92	1,771.38
			17.3481	18.2135	19.1250	20.0827	21.0865	22.1423

**22 FCC Program Assistant I**  
**22 Geriatric Aide**  
**22 Human Services Aide**  
**22 Recreation Leader I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,984.00	38,832.00	40,776.00	42,816.00	44,952.00	47,196.00
MONTHLY	3,082.00	3,236.00	3,398.00	3,568.00	3,746.00	3,933.00
BI-WEEKLY	1,422.46	1,493.54	1,568.31	1,646.77	1,728.92	1,815.23
HOURLY	17.7808	18.6692	19.6038	20.5846	21.6115	22.6904

**23 Community Aide II**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,908.00	39,804.00	41,796.00	43,884.00	46,080.00	48,384.00
MONTHLY	3,159.00	3,317.00	3,483.00	3,657.00	3,840.00	4,032.00
BI-WEEKLY	1,458.00	1,530.92	1,607.54	1,687.85	1,772.31	1,860.92
HOURLY	18.2250	19.1365	20.0942	21.0981	22.1538	23.2615

**24**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	38,856.00	40,800.00	42,840.00	44,988.00	47,232.00	49,596.00
MONTHLY	3,238.00	3,400.00	3,570.00	3,749.00	3,936.00	4,133.00
BI-WEEKLY	1,494.46	1,569.23	1,647.69	1,730.31	1,816.62	1,907.54
HOURLY	18.6808	19.6154	20.5962	21.6288	22.7077	23.8442

**25**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	39,840.00	41,832.00	43,920.00	46,116.00	48,420.00	50,844.00
MONTHLY	3,320.00	3,486.00	3,660.00	3,843.00	4,035.00	4,237.00
BI-WEEKLY	1,532.31	1,608.92	1,689.23	1,773.69	1,862.31	1,955.54
HOURLY	19.1538	20.1115	21.1154	22.1712	23.2788	24.4442

**26 Pool Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	40,824.00	42,864.00	45,012.00	47,268.00	49,632.00	52,116.00
MONTHLY	3,402.00	3,572.00	3,751.00	3,939.00	4,136.00	4,343.00
BI-WEEKLY	1,570.15	1,648.62	1,731.23	1,818.00	1,908.92	2,004.46
HOURLY	19.6269	20.6077	21.6404	22.7250	23.8615	25.0558

**27 Lifeguard**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	41,844.00	43,932.00	46,128.00	48,432.00	50,856.00	53,400.00
MONTHLY	3,487.00	3,661.00	3,844.00	4,036.00	4,238.00	4,450.00
BI-WEEKLY	1,609.38	1,689.69	1,774.15	1,862.77	1,956.00	2,053.85
HOURLY	20.1173	21.1212	22.1769	23.2846	24.4500	25.6731

**28 Meal Services Coordinator**

**28 Police Assistant**

**28 Recreation Leader II**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	42,876.00	45,024.00	47,280.00	49,644.00	52,128.00	54,732.00
MONTHLY	3,573.00	3,752.00	3,940.00	4,137.00	4,344.00	4,561.00
BI-WEEKLY	1,649.08	1,731.69	1,818.46	1,909.38	2,004.92	2,105.08
HOURLY	20.6135	21.6462	22.7308	23.8673	25.0615	26.3135

**29 Account Clerk**  
**29 Customer Service Clerk I**  
**29 Printing & Technology Intern**  
**29 Recreation Therapist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	43,956.00	46,152.00	48,456.00	50,880.00	53,424.00	56,100.00
MONTHLY	3,663.00	3,846.00	4,038.00	4,240.00	4,452.00	4,675.00
BI-WEEKLY	1,690.62	1,775.08	1,863.69	1,956.92	2,054.77	2,157.69
HOURLY	21.1327	22.1885	23.2962	24.4615	25.6846	26.9712

**30 Certified Nursing Assistant**  
**30 Custodian I**  
**30 FCC Education Assistant II**  
**30 FCC Program Assistant II**  
**30 Lifeguard/Swim Instructor**  
**30 Office Specialist**

	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	45,036.00	47,292.00	49,656.00	52,140.00	54,744.00	57,480.00
MONTHLY	3,753.00	3,941.00	4,138.00	4,345.00	4,562.00	4,790.00
BI-WEEKLY	1,732.15	1,818.92	1,909.85	2,005.38	2,105.54	2,210.77
HOURLY	21.6519	22.7365	23.8731	25.0673	26.3192	27.6346

**31 On-Demand (Micro/Paratransit) Operator**

	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	46,176.00	48,480.00	50,904.00	53,448.00	56,124.00	58,932.00
MONTHLY	3,848.00	4,040.00	4,242.00	4,454.00	4,677.00	4,911.00
BI-WEEKLY	1,776.00	1,864.62	1,957.85	2,055.69	2,158.62	2,266.62
HOURLY	22.2000	23.3077	24.4731	25.6962	26.9827	28.3327

**32 Home Improvement Maintenance Helper**  
**32 Right-of-Way Maintenance Worker**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	47,328.00	49,692.00	52,176.00	54,780.00	57,516.00	60,396.00
MONTHLY	3,944.00	4,141.00	4,348.00	4,565.00	4,793.00	5,033.00
BI-WEEKLY	1,820.31	1,911.23	2,006.77	2,106.92	2,212.15	2,322.92
HOURLY	22.7538	23.8904	25.0846	26.3365	27.6519	29.0365

**33 Customer Service Clerk II**  
**33 Equipment Utility Worker I**  
**33 Public Safety Officer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	48,516.00	50,940.00	53,484.00	56,160.00	58,968.00	61,920.00
MONTHLY	4,043.00	4,245.00	4,457.00	4,680.00	4,914.00	5,160.00
BI-WEEKLY	1,866.00	1,959.23	2,057.08	2,160.00	2,268.00	2,381.54
HOURLY	23.3250	24.4904	25.7135	27.0000	28.3500	29.7692

**33 Relief Bus Operator Trainee (SMART)**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	47,100.00	49,452.00	51,924.00	54,516.00	57,240.00	60,108.00
MONTHLY	3,925.00	4,121.00	4,327.00	4,543.00	4,770.00	5,009.00
BI-WEEKLY	1,811.54	1,902.00	1,997.08	2,096.77	2,201.54	2,311.85
HOURLY	22.6442	23.7750	24.9635	26.2096	27.5192	28.8981

**34 Custodian II  
34 Graffiti Technician  
34 On-Demand Transit Dispatcher  
34 Paratransit Dispatcher  
34 Park Maintenance Worker I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	49,728.00	52,212.00	54,828.00	57,564.00	60,444.00	63,468.00
MONTHLY	4,144.00	4,351.00	4,569.00	4,797.00	5,037.00	5,289.00
BI-WEEKLY	1,912.62	2,008.15	2,108.77	2,214.00	2,324.77	2,441.08
HOURLY	23.9077	25.1019	26.3596	27.6750	29.0596	30.5135

**35 Community Aide III  
35 Help Desk Technician  
35 Street Maintenance Worker**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	50,976.00	53,520.00	56,196.00	59,004.00	61,956.00	65,052.00
MONTHLY	4,248.00	4,460.00	4,683.00	4,917.00	5,163.00	5,421.00
BI-WEEKLY	1,960.62	2,058.46	2,161.38	2,269.38	2,382.92	2,502.00
HOURLY	24.5077	25.7308	27.0173	28.3673	29.7865	31.2750

**36 Court Liaison  
36 Intermediate Clerk Typist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	52,248.00	54,864.00	57,612.00	60,492.00	63,516.00	66,696.00
MONTHLY	4,354.00	4,572.00	4,801.00	5,041.00	5,293.00	5,558.00
BI-WEEKLY	2,009.54	2,110.15	2,215.85	2,326.62	2,442.92	2,565.23
HOURLY	25.1192	26.3769	27.6981	29.0827	30.5365	32.0654

**37 Nutrition Services Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,556.00	56,232.00	59,040.00	61,992.00	65,088.00	68,340.00
MONTHLY	4,463.00	4,686.00	4,920.00	5,166.00	5,424.00	5,695.00
BI-WEEKLY	2,059.85	2,162.77	2,270.77	2,384.31	2,503.38	2,628.46
HOURLY	25.7481	27.0346	28.3846	29.8038	31.2923	32.8558

**37 Relief Bus Operator (SMART)**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	51,996.00	54,600.00	57,336.00	60,204.00	63,216.00	66,372.00
MONTHLY	4,333.00	4,550.00	4,778.00	5,017.00	5,268.00	5,531.00
BI-WEEKLY	1,999.85	2,100.00	2,205.23	2,315.54	2,431.38	2,552.77
HOURLY	24.9981	26.2500	27.5654	28.9442	30.3923	31.9096

**38 Activity Coordinator  
38 Equipment Utility Worker II  
38 Homeless Coordinator  
38 Police Records Technician I  
38 Police Service Technician  
38 Purchasing Clerk  
38 Senior Account Clerk  
38 Senior Clerk Typist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,888.00	57,636.00	60,516.00	63,540.00	66,720.00	70,056.00
MONTHLY	4,574.00	4,803.00	5,043.00	5,295.00	5,560.00	5,838.00
BI-WEEKLY	2,111.08	2,216.77	2,327.54	2,443.85	2,566.15	2,694.46
HOURLY	26.3885	27.7096	29.0942	30.5481	32.0769	33.6808

**39 Apprentice Mechanic  
39 Home Improvement Lead Person  
39 Park Maintenance Worker II  
39 Records Management Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	56,268.00	59,076.00	62,028.00	65,124.00	68,376.00	71,796.00
MONTHLY	4,689.00	4,923.00	5,169.00	5,427.00	5,698.00	5,983.00
BI-WEEKLY	2,164.15	2,272.15	2,385.69	2,504.77	2,629.85	2,761.38
HOURLY	27.0519	28.4019	29.8212	31.3096	32.8731	34.5173

**40 Engineering Aide  
40 FCC Education Assistant III  
40 FCC Program Assistant III  
40 Public Works Coordinator  
40 Sr. Transit Utility Specialist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,660.00	60,540.00	63,564.00	66,744.00	70,080.00	73,584.00
MONTHLY	4,805.00	5,045.00	5,297.00	5,562.00	5,840.00	6,132.00
BI-WEEKLY	2,217.69	2,328.46	2,444.77	2,567.08	2,695.38	2,830.15
HOURLY	27.7212	29.1058	30.5596	32.0885	33.6923	35.3769

**41 Deputy City Clerk I  
41 Permit/Licensing Technician I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,100.00	62,052.00	65,160.00	68,424.00	71,844.00	75,432.00
MONTHLY	4,925.00	5,171.00	5,430.00	5,702.00	5,987.00	6,286.00
BI-WEEKLY	2,273.08	2,386.62	2,506.15	2,631.69	2,763.23	2,901.23
HOURLY	28.4135	29.8327	31.3269	32.8962	34.5404	36.2654

**42 Community Center Coordinator  
42 Community Services Officer  
42 Human Services Coordinator  
42 Police Records Technician II  
42 Police Service Officer  
42 Recreation Coordinator  
42 Secretary  
42 Social Services Coordinator  
42 Tree Trimmer I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	60,588.00	63,612.00	66,792.00	70,128.00	73,632.00	77,316.00
MONTHLY	5,049.00	5,301.00	5,566.00	5,844.00	6,136.00	6,443.00
BI-WEEKLY	2,330.31	2,446.62	2,568.92	2,697.23	2,832.00	2,973.69
HOURLY	29.1288	30.5827	32.1115	33.7154	35.4000	37.1712

**43 Administrative Aide**  
**43 Building Maintenance Worker**  
**43 Cement Finisher**  
**43 Human Resources / Department Coordinator**  
**43 Payroll / Personnel Technician**  
**43 Senior Citizens Social Services Coordinator**  
**43 Transit Maintenance Coordinator**  
**43 Transit Mechanic I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	62,100.00	65,208.00	68,472.00	71,892.00	75,492.00	79,272.00
MONTHLY	5,175.00	5,434.00	5,706.00	5,991.00	6,291.00	6,606.00
BI-WEEKLY	2,388.46	2,508.00	2,633.54	2,765.08	2,903.54	3,048.92
HOURLY	29.8558	31.3500	32.9192	34.5635	36.2942	38.1115

**44 Administrative Secretary**  
**44 Building Aide**  
**44 Building/Planning Technician**  
**44 Permit/Licensing Technician II**  
**44 Sewer Maintenance Worker**  
**44 Tree Trimmer II**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,660.00	66,840.00	70,188.00	73,692.00	77,376.00	81,240.00
MONTHLY	5,305.00	5,570.00	5,849.00	6,141.00	6,448.00	6,770.00
BI-WEEKLY	2,448.46	2,570.77	2,699.54	2,834.31	2,976.00	3,124.62
HOURLY	30.6058	32.1346	33.7442	35.4288	37.2000	39.0577

**45 Street Sweeper Operator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	65,244.00	68,508.00	71,928.00	75,528.00	79,308.00	83,268.00
MONTHLY	5,437.00	5,709.00	5,994.00	6,294.00	6,609.00	6,939.00
BI-WEEKLY	2,509.38	2,634.92	2,766.46	2,904.92	3,050.31	3,202.62
HOURLY	31.3673	32.9365	34.5808	36.3115	38.1288	40.0327

**46 Heavy Equipment Operator**

**46 Street Traffic Painter**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,876.00	70,224.00	73,740.00	77,424.00	81,300.00	85,368.00
MONTHLY	5,573.00	5,852.00	6,145.00	6,452.00	6,775.00	7,114.00
BI-WEEKLY	2,572.15	2,700.92	2,836.15	2,977.85	3,126.92	3,283.38
HOURLY	32.1519	33.7615	35.4519	37.2231	39.0865	41.0423

**47 Equipment Mechanic**  
**47 Graphics Technician**  
**47 Maintenance Painter**  
**47 Senior Building Maintenance Worker**  
**47 Transit Mechanic II**

**47 Transit Parts/Storeroom Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,544.00	71,976.00	75,576.00	79,356.00	83,328.00	87,492.00
MONTHLY	5,712.00	5,998.00	6,298.00	6,613.00	6,944.00	7,291.00
BI-WEEKLY	2,636.31	2,768.31	2,906.77	3,052.15	3,204.92	3,365.08
HOURLY	32.9538	34.6038	36.3346	38.1519	40.0615	42.0635

**48 Custodian-Lead  
48 Financial Services Technician  
48 Human Resources Technician  
48 Junior Accountant**

**48 Property and Evidence Technician**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	70,272.00	73,788.00	77,472.00	81,348.00	85,416.00	89,688.00
MONTHLY	5,856.00	6,149.00	6,456.00	6,779.00	7,118.00	7,474.00
BI-WEEKLY	2,702.77	2,838.00	2,979.69	3,128.77	3,285.23	3,449.54
HOURLY	33.7846	35.4750	37.2462	39.1096	41.0654	43.1192

**49 Administrative Analyst I  
49 Community Services Counselor  
49 Program Coordinator  
49 Recreation Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,024.00	75,624.00	79,404.00	83,376.00	87,540.00	91,920.00
MONTHLY	6,002.00	6,302.00	6,617.00	6,948.00	7,295.00	7,660.00
BI-WEEKLY	2,770.15	2,908.62	3,054.00	3,206.77	3,366.92	3,535.38
HOURLY	34.6269	36.3577	38.1750	40.0846	42.0865	44.1923

**50 Case Management Supervisor/Instructor  
50 Transit Dispatcher/Operations Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,824.00	77,520.00	81,396.00	85,464.00	89,736.00	94,224.00
MONTHLY	6,152.00	6,460.00	6,783.00	7,122.00	7,478.00	7,852.00
BI-WEEKLY	2,839.38	2,981.54	3,130.62	3,287.08	3,451.38	3,624.00
HOURLY	35.4923	37.2692	39.1327	41.0885	43.1423	45.3000

**51 Electrical/Signal Technician I  
51 Emergency Preparedness Coordinator  
51 Engineering Technician  
51 Executive Assistant to Chief of Police  
51 General Building Inspector  
51 Information Technology Coordinator  
51 Lead Equipment Mechanic  
51 Lead Mechanic  
51 Planning Assistant  
51 Warehouse and Custodial Lead**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,672.00	79,452.00	83,424.00	87,600.00	91,980.00	96,576.00
MONTHLY	6,306.00	6,621.00	6,952.00	7,300.00	7,665.00	8,048.00
BI-WEEKLY	2,910.46	3,055.85	3,208.62	3,369.23	3,537.69	3,714.46
HOURLY	36.3808	38.1981	40.1077	42.1154	44.2212	46.4308

**52 Payroll Specialist  
52 Purchasing Specialist**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,556.00	81,432.00	85,500.00	89,772.00	94,260.00	98,976.00
MONTHLY	6,463.00	6,786.00	7,125.00	7,481.00	7,855.00	8,248.00
BI-WEEKLY	2,982.92	3,132.00	3,288.46	3,452.77	3,625.38	3,806.77
HOURLY	37.2865	39.1500	41.1058	43.1596	45.3173	47.5846

**53 Code Enforcement Officer  
53 FCC Education Coordinator  
53 Park Maintenance Lead  
53 Public Works Inspector  
53 Public Works Lead**

**53 Transit Operations Training Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,500.00	83,472.00	87,648.00	92,028.00	96,624.00	101,460.00
MONTHLY	6,625.00	6,956.00	7,304.00	7,669.00	8,052.00	8,455.00
BI-WEEKLY	3,057.69	3,210.46	3,371.08	3,539.54	3,716.31	3,902.31
HOURLY	38.2212	40.1308	42.1385	44.2442	46.4538	48.7788

**54 Administrative Analyst II  
54 Building Maintenance Lead  
54 Forensic Technician  
54 Transit Marketing Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	81,504.00	85,584.00	89,868.00	94,356.00	99,072.00	104,028.00
MONTHLY	6,792.00	7,132.00	7,489.00	7,863.00	8,256.00	8,669.00
BI-WEEKLY	3,134.77	3,291.69	3,456.46	3,629.08	3,810.46	4,001.08
HOURLY	39.1846	41.1462	43.2058	45.3635	47.6308	50.0135

**55 Crime Analyst  
55 Electrical/Signal Technician II**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,544.00	87,720.00	92,112.00	96,720.00	101,556.00	106,632.00
MONTHLY	6,962.00	7,310.00	7,676.00	8,060.00	8,463.00	8,886.00
BI-WEEKLY	3,213.23	3,373.85	3,542.77	3,720.00	3,906.00	4,101.23
HOURLY	40.1654	42.1731	44.2846	46.5000	48.8250	51.2654

**56 Administrative Coordinator  
56 Assistant Engineer  
56 FCC Program Coordinator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	85,620.00	89,904.00	94,404.00	99,120.00	104,076.00	109,284.00
MONTHLY	7,135.00	7,492.00	7,867.00	8,260.00	8,673.00	9,107.00
BI-WEEKLY	3,293.08	3,457.85	3,630.92	3,812.31	4,002.92	4,203.23
HOURLY	41.1635	43.2231	45.3865	47.6538	50.0365	52.5404

**57 Communications Liaison Officer  
57 Senior Accountant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,768.00	92,160.00	96,768.00	101,604.00	106,680.00	112,020.00
MONTHLY	7,314.00	7,680.00	8,064.00	8,467.00	8,890.00	9,335.00
BI-WEEKLY	3,375.69	3,544.62	3,721.85	3,907.85	4,103.08	4,308.46
HOURLY	42.1962	44.3077	46.5231	48.8481	51.2885	53.8558

**58 Associate Planner  
58 Code Enforcement Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	89,964.00	94,464.00	99,192.00	104,148.00	109,356.00	114,828.00
MONTHLY	7,497.00	7,872.00	8,266.00	8,679.00	9,113.00	9,569.00
BI-WEEKLY	3,460.15	3,633.23	3,815.08	4,005.69	4,206.00	4,416.46
HOURLY	43.2519	45.4154	47.6885	50.0712	52.5750	55.2058

**59 Administrative Support Services Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	92,220.00	96,828.00	101,664.00	106,752.00	112,092.00	117,696.00
MONTHLY	7,685.00	8,069.00	8,472.00	8,896.00	9,341.00	9,808.00
BI-WEEKLY	3,546.92	3,724.15	3,910.15	4,105.85	4,311.23	4,526.77
HOURLY	44.3365	46.5519	48.8769	51.3231	53.8904	56.5846

**60**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,512.00	99,240.00	104,208.00	109,416.00	114,888.00	120,636.00
MONTHLY	7,876.00	8,270.00	8,684.00	9,118.00	9,574.00	10,053.00
BI-WEEKLY	3,635.08	3,816.92	4,008.00	4,208.31	4,418.77	4,639.85
HOURLY	45.4385	47.7115	50.1000	52.6038	55.2346	57.9981

**61 Administrative Analyst III**

**61 Associate Engineer**

**61 Information Technology Systems Analyst - Transit**

**61 Transit Planning and Scheduling Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	96,876.00	101,724.00	106,812.00	112,152.00	117,756.00	123,648.00
MONTHLY	8,073.00	8,477.00	8,901.00	9,346.00	9,813.00	10,304.00
BI-WEEKLY	3,726.00	3,912.46	4,108.15	4,313.54	4,529.08	4,755.69
HOURLY	46.5750	48.9058	51.3519	53.9192	56.6135	59.4462

**62 Information Technology Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	99,300.00	104,268.00	109,476.00	114,948.00	120,696.00	126,732.00
MONTHLY	8,275.00	8,689.00	9,123.00	9,579.00	10,058.00	10,561.00
BI-WEEKLY	3,819.23	4,010.31	4,210.62	4,421.08	4,642.15	4,874.31
HOURLY	47.7404	50.1288	52.6327	55.2635	58.0269	60.9288

**63**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	101,784.00	106,872.00	112,212.00	117,828.00	123,720.00	129,912.00
MONTHLY	8,482.00	8,906.00	9,351.00	9,819.00	10,310.00	10,826.00
BI-WEEKLY	3,914.77	4,110.46	4,315.85	4,531.85	4,758.46	4,996.62
HOURLY	48.9346	51.3808	53.9481	56.6481	59.4808	62.4577

**64**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	104,328.00	109,548.00	115,020.00	120,768.00	126,804.00	133,140.00
MONTHLY	8,694.00	9,129.00	9,585.00	10,064.00	10,567.00	11,095.00
BI-WEEKLY	4,012.62	4,213.38	4,423.85	4,644.92	4,877.08	5,120.77
HOURLY	50.1577	52.6673	55.2981	58.0615	60.9635	64.0096

**65**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	106,944.00	112,296.00	117,912.00	123,804.00	129,996.00	136,500.00
MONTHLY	8,912.00	9,358.00	9,826.00	10,317.00	10,833.00	11,375.00
BI-WEEKLY	4,113.23	4,319.08	4,535.08	4,761.69	4,999.85	5,250.00
HOURLY	51.4154	53.9885	56.6885	59.5212	62.4981	65.6250

**66 Civil Engineer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	109,608.00	115,092.00	120,852.00	126,900.00	133,248.00	139,908.00
MONTHLY	9,134.00	9,591.00	10,071.00	10,575.00	11,104.00	11,659.00
BI-WEEKLY	4,215.69	4,426.62	4,648.15	4,880.77	5,124.92	5,381.08
HOURLY	52.6962	55.3327	58.1019	61.0096	64.0615	67.2635

**67**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	112,356.00	117,972.00	123,876.00	130,068.00	136,572.00	143,400.00
MONTHLY	9,363.00	9,831.00	10,323.00	10,839.00	11,381.00	11,950.00
BI-WEEKLY	4,321.38	4,537.38	4,764.46	5,002.62	5,252.77	5,515.38
HOURLY	54.0173	56.7173	59.5558	62.5327	65.6596	68.9423

**90 Bus Operator**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,424.00	62,400.00	65,520.00	68,796.00	72,240.00	75,852.00
MONTHLY	4,952.00	5,200.00	5,460.00	5,733.00	6,020.00	6,321.00
BI-WEEKLY	2,285.54	2,400.00	2,520.00	2,646.00	2,778.46	2,917.38
HOURLY	28.5692	30.0000	31.5000	33.0750	34.7308	36.4673

Specialty - 5% Monthly                    247.60                    260.00                    273.00                    286.65                    301.00                    316.05

**104**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	65,508.00	68,784.00	72,228.00	75,840.00	79,632.00	83,616.00
MONTHLY	5,459.00	5,732.00	6,019.00	6,320.00	6,636.00	6,968.00
BI-WEEKLY	2,519.54	2,645.54	2,778.00	2,916.92	3,062.77	3,216.00
HOURLY	31.4942	33.0692	34.7250	36.4615	38.2846	40.2000
Monthly						
Lgy Bonus 10	136.48	143.30	150.48	158.00	165.90	174.20
Lgy Bonus 20	272.95	286.60	300.95	316.00	331.80	348.40
Lgy Bonus 25	409.43	429.90	451.43	474.00	497.70	522.60

**105**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	67,140.00	70,500.00	74,028.00	77,724.00	81,612.00	85,692.00
MONTHLY	5,595.00	5,875.00	6,169.00	6,477.00	6,801.00	7,141.00
BI-WEEKLY	2,582.31	2,711.54	2,847.23	2,989.38	3,138.92	3,295.85
HOURLY	32.2788	33.8942	35.5904	37.3673	39.2365	41.1981
Monthly						
Lgy Bonus 10	139.88	146.88	154.23	161.93	170.03	178.53
Lgy Bonus 20	279.75	293.75	308.45	323.85	340.05	357.05
Lgy Bonus 25	419.63	440.63	462.68	485.78	510.08	535.58

**106**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,820.00	72,264.00	75,876.00	79,668.00	83,652.00	87,840.00
MONTHLY	5,735.00	6,022.00	6,323.00	6,639.00	6,971.00	7,320.00
BI-WEEKLY	2,646.92	2,779.38	2,918.31	3,064.15	3,217.38	3,378.46
HOURLY	33.0865	34.7423	36.4788	38.3019	40.2173	42.2308
Monthly						
Lgy Bonus 10	143.38	150.55	158.08	165.98	174.28	183.00
Lgy Bonus 20	286.75	301.10	316.15	331.95	348.55	366.00
Lgy Bonus 25	430.13	451.65	474.23	497.93	522.83	549.00

**107**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	70,548.00	74,076.00	77,784.00	81,672.00	85,752.00	90,036.00
MONTHLY	5,879.00	6,173.00	6,482.00	6,806.00	7,146.00	7,503.00
BI-WEEKLY	2,713.38	2,849.08	2,991.69	3,141.23	3,298.15	3,462.92
HOURLY	33.9173	35.6135	37.3962	39.2654	41.2269	43.2865
Monthly						
Lgy Bonus 10	146.98	154.33	162.05	170.15	178.65	187.58
Lgy Bonus 20	293.95	308.65	324.10	340.30	357.30	375.15
Lgy Bonus 25	440.93	462.98	486.15	510.45	535.95	562.73

**108 Economic Development Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	72,312.00	75,924.00	79,716.00	83,700.00	87,888.00	92,280.00
MONTHLY	6,026.00	6,327.00	6,643.00	6,975.00	7,324.00	7,690.00
BI-WEEKLY	2,781.23	2,920.15	3,066.00	3,219.23	3,380.31	3,549.23
HOURLY	34.7654	36.5019	38.3250	40.2404	42.2538	44.3654
Monthly						
Lgy Bonus 10	150.65	158.18	166.08	174.38	183.10	192.25
Lgy Bonus 20	301.30	316.35	332.15	348.75	366.20	384.50
Lgy Bonus 25	451.95	474.53	498.23	523.13	549.30	576.75

**109**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	74,124.00	77,832.00	81,720.00	85,812.00	90,108.00	94,608.00
MONTHLY	6,177.00	6,486.00	6,810.00	7,151.00	7,509.00	7,884.00
BI-WEEKLY	2,850.92	2,993.54	3,143.08	3,300.46	3,465.69	3,638.77
HOURLY	35.6365	37.4192	39.2885	41.2558	43.3212	45.4846
Monthly						
Lgy Bonus 10	154.43	162.15	170.25	178.78	187.73	197.10
Lgy Bonus 20	308.85	324.30	340.50	357.55	375.45	394.20
Lgy Bonus 25	463.28	486.45	510.75	536.33	563.18	591.30

**110**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,960.00	79,764.00	83,748.00	87,936.00	92,328.00	96,948.00
MONTHLY	6,330.00	6,647.00	6,979.00	7,328.00	7,694.00	8,079.00
BI-WEEKLY	2,921.54	3,067.85	3,221.08	3,382.15	3,551.08	3,728.77
HOURLY	36.5192	38.3481	40.2635	42.2769	44.3885	46.6096
Monthly						
Lgy Bonus 10	158.25	166.18	174.48	183.20	192.35	201.98
Lgy Bonus 20	316.50	332.35	348.95	366.40	384.70	403.95
Lgy Bonus 25	474.75	498.53	523.43	549.60	577.05	605.93

**111**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,868.00	81,756.00	85,848.00	90,144.00	94,656.00	99,384.00
MONTHLY	6,489.00	6,813.00	7,154.00	7,512.00	7,888.00	8,282.00
BI-WEEKLY	2,994.92	3,144.46	3,301.85	3,467.08	3,640.62	3,822.46
HOURLY	37.4365	39.3058	41.2731	43.3385	45.5077	47.7808
Monthly						
Lgy Bonus 10	162.23	170.33	178.85	187.80	197.20	207.05
Lgy Bonus 20	324.45	340.65	357.70	375.60	394.40	414.10
Lgy Bonus 25	486.68	510.98	536.55	563.40	591.60	621.15

**112**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	79,836.00	83,832.00	88,020.00	92,424.00	97,044.00	101,892.00
MONTHLY	6,653.00	6,986.00	7,335.00	7,702.00	8,087.00	8,491.00
BI-WEEKLY	3,070.62	3,224.31	3,385.38	3,554.77	3,732.46	3,918.92
HOURLY	38.3827	40.3038	42.3173	44.4346	46.6558	48.9865
Monthly						
Lgy Bonus 10	166.33	174.65	183.38	192.55	202.18	212.28
Lgy Bonus 20	332.65	349.30	366.75	385.10	404.35	424.55
Lgy Bonus 25	498.98	523.95	550.13	577.65	606.53	636.83

**113**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	81,840.00	85,932.00	90,228.00	94,740.00	99,480.00	104,460.00
MONTHLY	6,820.00	7,161.00	7,519.00	7,895.00	8,290.00	8,705.00
BI-WEEKLY	3,147.69	3,305.08	3,470.31	3,643.85	3,826.15	4,017.69
HOURLY	39.3462	41.3135	43.3788	45.5481	47.8269	50.2212
Monthly						
Lgy Bonus 10	170.50	179.03	187.98	197.38	207.25	217.63
Lgy Bonus 20	341.00	358.05	375.95	394.75	414.50	435.25
Lgy Bonus 25	511.50	537.08	563.93	592.13	621.75	652.88

**114**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,880.00	88,080.00	92,484.00	97,104.00	101,964.00	107,064.00
MONTHLY	6,990.00	7,340.00	7,707.00	8,092.00	8,497.00	8,922.00
BI-WEEKLY	3,226.15	3,387.69	3,557.08	3,734.77	3,921.69	4,117.85
HOURLY	40.3269	42.3462	44.4635	46.6846	49.0212	51.4731
Monthly						
Lgy Bonus 10	174.75	183.50	192.68	202.30	212.43	223.05
Lgy Bonus 20	349.50	367.00	385.35	404.60	424.85	446.10
Lgy Bonus 25	524.25	550.50	578.03	606.90	637.28	669.15

**115 Deputy City Clerk/Records Management Officer****115 Deputy City Treasurer****115 Human Resources Analyst****115 Risk Management Analyst**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	85,980.00	90,276.00	94,788.00	99,528.00	104,508.00	109,728.00
MONTHLY	7,165.00	7,523.00	7,899.00	8,294.00	8,709.00	9,144.00
BI-WEEKLY	3,306.92	3,472.15	3,645.69	3,828.00	4,019.54	4,220.31
HOURLY	41.3365	43.4019	45.5712	47.8500	50.2442	52.7538
Monthly						
Lgy Bonus 10	179.13	188.08	197.48	207.35	217.73	228.60
Lgy Bonus 20	358.25	376.15	394.95	414.70	435.45	457.20
Lgy Bonus 25	537.38	564.23	592.43	622.05	653.18	685.80

**116**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	88,116.00	92,520.00	97,152.00	102,012.00	107,112.00	112,464.00
MONTHLY	7,343.00	7,710.00	8,096.00	8,501.00	8,926.00	9,372.00
BI-WEEKLY	3,389.08	3,558.46	3,736.62	3,923.54	4,119.69	4,325.54
HOURLY	42.3635	44.4808	46.7077	49.0442	51.4962	54.0692
Monthly						
Lgy Bonus 10	183.58	192.75	202.40	212.53	223.15	234.30
Lgy Bonus 20	367.15	385.50	404.80	425.05	446.30	468.60
Lgy Bonus 25	550.73	578.25	607.20	637.58	669.45	702.90

**117 Transportation Operations Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	90,312.00	94,824.00	99,564.00	104,544.00	109,776.00	115,260.00
MONTHLY	7,526.00	7,902.00	8,297.00	8,712.00	9,148.00	9,605.00
BI-WEEKLY	3,473.54	3,647.08	3,829.38	4,020.92	4,222.15	4,433.08
HOURLY	43.4192	45.5885	47.8673	50.2615	52.7769	55.4135
Monthly						
Lgy Bonus 10	188.15	197.55	207.43	217.80	228.70	240.13
Lgy Bonus 20	376.30	395.10	414.85	435.60	457.40	480.25
Lgy Bonus 25	564.45	592.65	622.28	653.40	686.10	720.38

**118 Administrative Management Analyst I**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	92,580.00	97,212.00	102,072.00	107,172.00	112,536.00	118,164.00
MONTHLY	7,715.00	8,101.00	8,506.00	8,931.00	9,378.00	9,847.00
BI-WEEKLY	3,560.77	3,738.92	3,925.85	4,122.00	4,328.31	4,544.77
HOURLY	44.5096	46.7365	49.0731	51.5250	54.1038	56.8096
Monthly						
Lgy Bonus 10	192.88	202.53	212.65	223.28	234.45	246.18
Lgy Bonus 20	385.75	405.05	425.30	446.55	468.90	492.35
Lgy Bonus 25	578.63	607.58	637.95	669.83	703.35	738.53

**119 Accountant/Cost Accountant**

**119 Fleet Maintenance Supervisor**

**119 Transit Administrative Supervisor**

**119 Transit Training and Safety Supervisor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	94,884.00	99,624.00	104,604.00	109,836.00	115,332.00	121,104.00
MONTHLY	7,907.00	8,302.00	8,717.00	9,153.00	9,611.00	10,092.00
BI-WEEKLY	3,649.38	3,831.69	4,023.23	4,224.46	4,435.85	4,657.85
HOURLY	45.6173	47.8962	50.2904	52.8058	55.4481	58.2231
Monthly						
Lgy Bonus 10	197.68	207.55	217.93	228.83	240.28	252.30
Lgy Bonus 20	395.35	415.10	435.85	457.65	480.55	504.60
Lgy Bonus 25	593.03	622.65	653.78	686.48	720.83	756.90

**120 Administrative Management Analyst II****120 Executive Office Assistant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	97,272.00	102,132.00	107,244.00	112,608.00	118,236.00	124,152.00
MONTHLY	8,106.00	8,511.00	8,937.00	9,384.00	9,853.00	10,346.00
BI-WEEKLY	3,741.23	3,928.15	4,124.77	4,331.08	4,547.54	4,775.08
HOURLY	46.7654	49.1019	51.5596	54.1385	56.8442	59.6885
Monthly						
Lgy Bonus 10	202.65	212.78	223.43	234.60	246.33	258.65
Lgy Bonus 20	405.30	425.55	446.85	469.20	492.65	517.30
Lgy Bonus 25	607.95	638.33	670.28	703.80	738.98	775.95

**121**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	99,696.00	104,676.00	109,908.00	115,404.00	121,176.00	127,236.00
MONTHLY	8,308.00	8,723.00	9,159.00	9,617.00	10,098.00	10,603.00
BI-WEEKLY	3,834.46	4,026.00	4,227.23	4,438.62	4,660.62	4,893.69
HOURLY	47.9308	50.3250	52.8404	55.4827	58.2577	61.1712
Monthly						
Lgy Bonus 10	207.70	218.08	228.98	240.43	252.45	265.08
Lgy Bonus 20	415.40	436.15	457.95	480.85	504.90	530.15
Lgy Bonus 25	623.10	654.23	686.93	721.28	757.35	795.23

**122 Assistant City Clerk****122 Facilities Maintenance Supervisor****122 Senior Human Resources Analyst****122 Senior Planner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	102,192.00	107,304.00	112,668.00	118,296.00	124,212.00	130,428.00
MONTHLY	8,516.00	8,942.00	9,389.00	9,858.00	10,351.00	10,869.00
BI-WEEKLY	3,930.46	4,127.08	4,333.38	4,549.85	4,777.38	5,016.46
HOURLY	49.1308	51.5885	54.1673	56.8731	59.7173	62.7058
Monthly						
Lgy Bonus 10	212.90	223.55	234.73	246.45	258.78	271.73
Lgy Bonus 20	425.80	447.10	469.45	492.90	517.55	543.45
Lgy Bonus 25	638.70	670.65	704.18	739.35	776.33	815.18

**123**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	104,748.00	109,980.00	115,476.00	121,248.00	127,308.00	133,668.00
MONTHLY	8,729.00	9,165.00	9,623.00	10,104.00	10,609.00	11,139.00
BI-WEEKLY	4,028.77	4,230.00	4,441.38	4,663.38	4,896.46	5,141.08
HOURLY	50.3596	52.8750	55.5173	58.2923	61.2058	64.2635
Monthly						
Lgy Bonus 10	218.23	229.13	240.58	252.60	265.23	278.48
Lgy Bonus 20	436.45	458.25	481.15	505.20	530.45	556.95
Lgy Bonus 25	654.68	687.38	721.73	757.80	795.68	835.43

**124 Assistant Transit Operations Manager  
124 Senior Administrative Analyst  
124 Transit Training and Safety Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	107,376.00	112,740.00	118,380.00	124,296.00	130,512.00	137,040.00
MONTHLY	8,948.00	9,395.00	9,865.00	10,358.00	10,876.00	11,420.00
BI-WEEKLY	4,129.85	4,336.15	4,553.08	4,780.62	5,019.69	5,270.77
HOURLY	51.6231	54.2019	56.9135	59.7577	62.7462	65.8846
Monthly						
Lgy Bonus 10	223.70	234.88	246.63	258.95	271.90	285.50
Lgy Bonus 20	447.40	469.75	493.25	517.90	543.80	571.00
Lgy Bonus 25	671.10	704.63	739.88	776.85	815.70	856.50

**125 Public Information Officer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	110,052.00	115,560.00	121,344.00	127,416.00	133,788.00	140,472.00
MONTHLY	9,171.00	9,630.00	10,112.00	10,618.00	11,149.00	11,706.00
BI-WEEKLY	4,232.77	4,444.62	4,667.08	4,900.62	5,145.69	5,402.77
HOURLY	52.9096	55.5577	58.3385	61.2577	64.3212	67.5346
Monthly						
Lgy Bonus 10	229.28	240.75	252.80	265.45	278.73	292.65
Lgy Bonus 20	458.55	481.50	505.60	530.90	557.45	585.30
Lgy Bonus 25	687.83	722.25	758.40	796.35	836.18	877.95

**126 Administrative Services Manager  
126 Community Development Manager  
126 Economic Development Manager  
126 Family Child Care Manager**

**126 Recreation & Human Services Manager  
126 Transportation Administrative Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	112,812.00	118,452.00	124,380.00	130,596.00	137,124.00	143,976.00
MONTHLY	9,401.00	9,871.00	10,365.00	10,883.00	11,427.00	11,998.00
BI-WEEKLY	4,338.92	4,555.85	4,783.85	5,022.92	5,274.00	5,537.54
HOURLY	54.2365	56.9481	59.7981	62.7865	65.9250	69.2192
Monthly						
Lgy Bonus 10	235.03	246.78	259.13	272.08	285.68	299.95
Lgy Bonus 20	470.05	493.55	518.25	544.15	571.35	599.90
Lgy Bonus 25	705.08	740.33	777.38	816.23	857.03	899.85

**127**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	115,632.00	121,416.00	127,488.00	133,860.00	140,556.00	147,588.00
MONTHLY	9,636.00	10,118.00	10,624.00	11,155.00	11,713.00	12,299.00
BI-WEEKLY	4,447.38	4,669.85	4,903.38	5,148.46	5,406.00	5,676.46
HOURLY	55.5923	58.3731	61.2923	64.3558	67.5750	70.9558
Monthly						
Lgy Bonus 10	240.90	252.95	265.60	278.88	292.83	307.48
Lgy Bonus 20	481.80	505.90	531.20	557.75	585.65	614.95
Lgy Bonus 25	722.70	758.85	796.80	836.63	878.48	922.43

**128 Equipment Maintenance Superintendent  
128 Finance and Administrative Services Manager  
128 Financial Services Manager  
128 Transit Maintenance Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	118,524.00	124,452.00	130,680.00	137,220.00	144,084.00	151,284.00
MONTHLY	9,877.00	10,371.00	10,890.00	11,435.00	12,007.00	12,607.00
BI-WEEKLY	4,558.62	4,786.62	5,026.15	5,277.69	5,541.69	5,818.62
HOURLY	56.9827	59.8327	62.8269	65.9712	69.2712	72.7327
Monthly						
Lgy Bonus 10	246.93	259.28	272.25	285.88	300.18	315.18
Lgy Bonus 20	493.85	518.55	544.50	571.75	600.35	630.35
Lgy Bonus 25	740.78	777.83	816.75	857.63	900.53	945.53

**129**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	121,488.00	127,560.00	133,944.00	140,640.00	147,672.00	155,052.00
MONTHLY	10,124.00	10,630.00	11,162.00	11,720.00	12,306.00	12,921.00
BI-WEEKLY	4,672.62	4,906.15	5,151.69	5,409.23	5,679.69	5,963.54
HOURLY	58.4077	61.3269	64.3962	67.6154	70.9962	74.5442
Monthly						
Lgy Bonus 10	253.10	265.75	279.05	293.00	307.65	323.03
Lgy Bonus 20	506.20	531.50	558.10	586.00	615.30	646.05
Lgy Bonus 25	759.30	797.25	837.15	879.00	922.95	969.08

**130 Accounting/Finance Manager  
130 Information Technology Manager  
130 Park Maintenance Superintendent  
130 Recreation Program Administrator  
130 Revenue and Purchasing Manager  
130 Street Maintenance Superintendent**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	124,512.00	130,740.00	137,280.00	144,144.00	151,356.00	158,928.00
MONTHLY	10,376.00	10,895.00	11,440.00	12,012.00	12,613.00	13,244.00
BI-WEEKLY	4,788.92	5,028.46	5,280.00	5,544.00	5,821.38	6,112.62
HOURLY	59.8615	62.8558	66.0000	69.3000	72.7673	76.4077
Monthly						
Lgy Bonus 10	259.40	272.38	286.00	300.30	315.33	331.10
Lgy Bonus 20	518.80	544.75	572.00	600.60	630.65	662.20
Lgy Bonus 25	778.20	817.13	858.00	900.90	945.98	993.30

**131 Plan Check Engineer  
131 Transit Operations Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	127,632.00	134,016.00	140,712.00	147,744.00	155,136.00	162,888.00
MONTHLY	10,636.00	11,168.00	11,726.00	12,312.00	12,928.00	13,574.00
BI-WEEKLY	4,908.92	5,154.46	5,412.00	5,682.46	5,966.77	6,264.92
HOURLY	61.3615	64.4308	67.6500	71.0308	74.5846	78.3115
Monthly						
Lgy Bonus 10	265.90	279.20	293.15	307.80	323.20	339.35
Lgy Bonus 20	531.80	558.40	586.30	615.60	646.40	678.70
Lgy Bonus 25	797.70	837.60	879.45	923.40	969.60	1018.05

**132 FCC Therapist/Trainer II**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	130,824.00	137,364.00	144,228.00	151,440.00	159,012.00	166,968.00
MONTHLY	10,902.00	11,447.00	12,019.00	12,620.00	13,251.00	13,914.00
BI-WEEKLY	5,031.69	5,283.23	5,547.23	5,824.62	6,115.85	6,421.85
HOURLY	62.8962	66.0404	69.3404	72.8077	76.4481	80.2731
Monthly						
Lgy Bonus 10	272.55	286.18	300.48	315.50	331.28	347.85
Lgy Bonus 20	545.10	572.35	600.95	631.00	662.55	695.70
Lgy Bonus 25	817.65	858.53	901.43	946.50	993.83	1043.55

**133 Human Resources Manager  
133 Public Works Superintendent**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	134,076.00	140,784.00	147,828.00	155,220.00	162,984.00	171,132.00
MONTHLY	11,173.00	11,732.00	12,319.00	12,935.00	13,582.00	14,261.00
BI-WEEKLY	5,156.77	5,414.77	5,685.69	5,970.00	6,268.62	6,582.00
HOURLY	64.4596	67.6846	71.0712	74.6250	78.3577	82.2750
Monthly						
Lgy Bonus 10	279.33	293.30	307.98	323.38	339.55	356.53
Lgy Bonus 20	558.65	586.60	615.95	646.75	679.10	713.05
Lgy Bonus 25	837.98	879.90	923.93	970.13	1018.65	1069.58

**134 Assistant to the City Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	137,448.00	144,324.00	151,536.00	159,108.00	167,064.00	175,416.00
MONTHLY	11,454.00	12,027.00	12,628.00	13,259.00	13,922.00	14,618.00
BI-WEEKLY	5,286.46	5,550.92	5,828.31	6,119.54	6,425.54	6,746.77
HOURLY	66.0808	69.3865	72.8538	76.4942	80.3192	84.3346
Monthly						
Lgy Bonus 10	286.35	300.68	315.70	331.48	348.05	365.45
Lgy Bonus 20	572.70	601.35	631.40	662.95	696.10	730.90
Lgy Bonus 25	859.05	902.03	947.10	994.43	1044.15	1096.35

**135**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	140,868.00	147,912.00	155,304.00	163,068.00	171,216.00	179,772.00
MONTHLY	11,739.00	12,326.00	12,942.00	13,589.00	14,268.00	14,981.00
BI-WEEKLY	5,418.00	5,688.92	5,973.23	6,271.85	6,585.23	6,914.31
HOURLY	67.7250	71.1115	74.6654	78.3981	82.3154	86.4288
Monthly						
Lgy Bonus 10	293.48	308.15	323.55	339.73	356.70	374.53
Lgy Bonus 20	586.95	616.30	647.10	679.45	713.40	749.05
Lgy Bonus 25	880.43	924.45	970.65	1019.18	1070.10	1123.58

**136**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	144,384.00	151,608.00	159,192.00	167,148.00	175,500.00	184,272.00
MONTHLY	12,032.00	12,634.00	13,266.00	13,929.00	14,625.00	15,356.00
BI-WEEKLY	5,553.23	5,831.08	6,122.77	6,428.77	6,750.00	7,087.38
HOURLY	69.4154	72.8885	76.5346	80.3596	84.3750	88.5923
Monthly						
Lgy Bonus 10	300.80	315.85	331.65	348.23	365.63	383.90
Lgy Bonus 20	601.60	631.70	663.30	696.45	731.25	767.80
Lgy Bonus 25	902.40	947.55	994.95	1044.68	1096.88	1151.70

**137**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	148,008.00	155,412.00	163,188.00	171,348.00	179,916.00	188,916.00
MONTHLY	12,334.00	12,951.00	13,599.00	14,279.00	14,993.00	15,743.00
BI-WEEKLY	5,692.62	5,977.38	6,276.46	6,590.31	6,919.85	7,266.00
HOURLY	71.1577	74.7173	78.4558	82.3788	86.4981	90.8250
Monthly						
Lgy Bonus 10	308.35	323.78	339.98	356.98	374.83	393.58
Lgy Bonus 20	616.70	647.55	679.95	713.95	749.65	787.15
Lgy Bonus 25	925.05	971.33	1019.93	1070.93	1124.48	1180.73

**138 Chief Fiscal Officer  
138 Principal Civil Engineer  
138 Transit Administrative Officer  
138 Transit Operations Officer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	151,704.00	159,288.00	167,256.00	175,620.00	184,404.00	193,620.00
MONTHLY	12,642.00	13,274.00	13,938.00	14,635.00	15,367.00	16,135.00
BI-WEEKLY	5,834.77	6,126.46	6,432.92	6,754.62	7,092.46	7,446.92
HOURLY	72.9346	76.5808	80.4115	84.4327	88.6558	93.0865
Monthly						
Lgy Bonus 10	316.05	331.85	348.45	365.88	384.18	403.38
Lgy Bonus 20	632.10	663.70	696.90	731.75	768.35	806.75
Lgy Bonus 25	948.15	995.55	1045.35	1097.63	1152.53	1210.13

**139**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	155,496.00	163,272.00	171,432.00	180,000.00	189,000.00	198,456.00
MONTHLY	12,958.00	13,606.00	14,286.00	15,000.00	15,750.00	16,538.00
BI-WEEKLY	5,980.62	6,279.69	6,593.54	6,923.08	7,269.23	7,632.92
HOURLY	74.7577	78.4962	82.4192	86.5385	90.8654	95.4115
Monthly						
Lgy Bonus 10	323.95	340.15	357.15	375.00	393.75	413.45
Lgy Bonus 20	647.90	680.30	714.30	750.00	787.50	826.90
Lgy Bonus 25	971.85	1020.45	1071.45	1125.00	1181.25	1240.35

**140**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	159,384.00	167,352.00	175,716.00	184,500.00	193,728.00	203,412.00
MONTHLY	13,282.00	13,946.00	14,643.00	15,375.00	16,144.00	16,951.00
BI-WEEKLY	6,130.15	6,436.62	6,758.31	7,096.15	7,451.08	7,823.54
HOURLY	76.6269	80.4577	84.4788	88.7019	93.1385	97.7942
Monthly						
Lgy Bonus 10	332.05	348.65	366.08	384.38	403.60	423.78
Lgy Bonus 20	664.10	697.30	732.15	768.75	807.20	847.55
Lgy Bonus 25	996.15	1045.95	1098.23	1153.13	1210.80	1271.33

**141 Assistant Director of Community Development****141 Assistant Director of Transportation****141 Assistant Public Works Director/City Engineer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	163,368.00	171,540.00	180,120.00	189,132.00	198,588.00	208,512.00
MONTHLY	13,614.00	14,295.00	15,010.00	15,761.00	16,549.00	17,376.00
BI-WEEKLY	6,283.38	6,597.69	6,927.69	7,274.31	7,638.00	8,019.69
HOURLY	78.5423	82.4712	86.5962	90.9288	95.4750	100.2462
Monthly						
Lgy Bonus 10	340.35	357.38	375.25	394.03	413.73	434.40
Lgy Bonus 20	680.70	714.75	750.50	788.05	827.45	868.80
Lgy Bonus 25	1021.05	1072.13	1125.75	1182.08	1241.18	1303.20

**142**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	167,448.00	175,824.00	184,620.00	193,848.00	203,544.00	213,720.00
MONTHLY	13,954.00	14,652.00	15,385.00	16,154.00	16,962.00	17,810.00
BI-WEEKLY	6,440.31	6,762.46	7,100.77	7,455.69	7,828.62	8,220.00
HOURLY	80.5038	84.5308	88.7596	93.1962	97.8577	102.7500
Monthly						
Lgy Bonus 10	348.85	366.30	384.63	403.85	424.05	445.25
Lgy Bonus 20	697.70	732.60	769.25	807.70	848.10	890.50
Lgy Bonus 25	1046.55	1098.90	1153.88	1211.55	1272.15	1335.75

**143**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	171,648.00	180,228.00	189,240.00	198,708.00	208,644.00	219,072.00
MONTHLY	14,304.00	15,019.00	15,770.00	16,559.00	17,387.00	18,256.00
BI-WEEKLY	6,601.85	6,931.85	7,278.46	7,642.62	8,024.77	8,425.85
HOURLY	82.5231	86.6481	90.9808	95.5327	100.3096	105.3231
Monthly						
Lgy Bonus 10	357.60	375.48	394.25	413.98	434.68	456.40
Lgy Bonus 20	715.20	750.95	788.50	827.95	869.35	912.80
Lgy Bonus 25	1072.80	1126.43	1182.75	1241.93	1304.03	1369.20

**144**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	175,932.00	184,728.00	193,968.00	203,664.00	213,852.00	224,544.00
MONTHLY	14,661.00	15,394.00	16,164.00	16,972.00	17,821.00	18,712.00
BI-WEEKLY	6,766.62	7,104.92	7,460.31	7,833.23	8,225.08	8,636.31
HOURLY	84.5827	88.8115	93.2538	97.9154	102.8135	107.9538
Monthly						
Lgy Bonus 10	366.53	384.85	404.10	424.30	445.53	467.80
Lgy Bonus 20	733.05	769.70	808.20	848.60	891.05	935.60
Lgy Bonus 25	1099.58	1154.55	1212.30	1272.90	1336.58	1403.40

**145**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	180,336.00	189,348.00	198,816.00	208,752.00	219,192.00	230,148.00
MONTHLY	15,028.00	15,779.00	16,568.00	17,396.00	18,266.00	19,179.00
BI-WEEKLY	6,936.00	7,282.62	7,646.77	8,028.92	8,430.46	8,851.85
HOURLY	86.7000	91.0327	95.5846	100.3615	105.3808	110.6481
Monthly						
Lgy Bonus 10	375.70	394.48	414.20	434.90	456.65	479.48
Lgy Bonus 20	751.40	788.95	828.40	869.80	913.30	958.95
Lgy Bonus 25	1127.10	1183.43	1242.60	1304.70	1369.95	1438.43

**146**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	184,848.00	194,088.00	203,796.00	213,984.00	224,688.00	235,920.00
MONTHLY	15,404.00	16,174.00	16,983.00	17,832.00	18,724.00	19,660.00
BI-WEEKLY	7,109.54	7,464.92	7,838.31	8,230.15	8,641.85	9,073.85
HOURLY	88.8692	93.3115	97.9788	102.8769	108.0231	113.4231
Monthly						
Lgy Bonus 10	385.10	404.35	424.58	445.80	468.10	491.50
Lgy Bonus 20	770.20	808.70	849.15	891.60	936.20	983.00
Lgy Bonus 25	1155.30	1213.05	1273.73	1337.40	1404.30	1474.50

**147**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	189,480.00	198,960.00	208,908.00	219,348.00	230,316.00	241,836.00
MONTHLY	15,790.00	16,580.00	17,409.00	18,279.00	19,193.00	20,153.00
BI-WEEKLY	7,287.69	7,652.31	8,034.92	8,436.46	8,858.31	9,301.38
HOURLY	91.0962	95.6538	100.4365	105.4558	110.7288	116.2673
Monthly						
Lgy Bonus 10	394.75	414.50	435.23	456.98	479.83	503.83
Lgy Bonus 20	789.50	829.00	870.45	913.95	959.65	1007.65
Lgy Bonus 25	1184.25	1243.50	1305.68	1370.93	1439.48	1511.48

**148**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	194,208.00	203,916.00	214,116.00	224,820.00	236,064.00	247,872.00
MONTHLY	16,184.00	16,993.00	17,843.00	18,735.00	19,672.00	20,656.00
BI-WEEKLY	7,469.54	7,842.92	8,235.23	8,646.92	9,079.38	9,533.54
HOURLY	93.3692	98.0365	102.9404	108.0865	113.4923	119.1692
Monthly						
Lgy Bonus 10	404.60	424.83	446.08	468.38	491.80	516.40
Lgy Bonus 20	809.20	849.65	892.15	936.75	983.60	1032.80
Lgy Bonus 25	1213.80	1274.48	1338.23	1405.13	1475.40	1549.20

**149**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	199,068.00	209,016.00	219,468.00	230,436.00	241,956.00	254,052.00
MONTHLY	16,589.00	17,418.00	18,289.00	19,203.00	20,163.00	21,171.00
BI-WEEKLY	7,656.46	8,039.08	8,441.08	8,862.92	9,306.00	9,771.23
HOURLY	95.7058	100.4885	105.5135	110.7865	116.3250	122.1404
Monthly						
Lgy Bonus 10	414.73	435.45	457.23	480.08	504.08	529.28
Lgy Bonus 20	829.45	870.90	914.45	960.15	1008.15	1058.55
Lgy Bonus 25	1244.18	1306.35	1371.68	1440.23	1512.23	1587.83

**150 Joint Powers Authority Accountant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	156,000.00					
MONTHLY	13,000.00					
BI-WEEKLY	6,000.00					
HOURLY	75.0000					

**200 Police Trainee**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,336.00	-	-	-	-	-
MONTHLY	7,278.00	-	-	-	-	-
BI-WEEKLY	3,359.08	-	-	-	-	-
HOURLY	41.9885	-	-	-	-	-

**201 Police Officer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	102,744.00	107,868.00	113,268.00	118,920.00	124,884.00	131,124.00
MONTHLY	8,562.00	8,989.00	9,439.00	9,910.00	10,407.00	10,927.00
BI-WEEKLY	3,951.69	4,148.77	4,356.46	4,573.85	4,803.23	5,043.23
HOURLY	49.3962	51.8596	54.4558	57.1731	60.0404	63.0404

Monthly Rates

EDUCATIONAL INCENTIVE BONUS						
AA	1,310.41	1,310.41	1,310.41	1,310.41	1,310.41	1,310.41
BA	1,826.41	1,826.41	1,826.41	1,826.41	1,826.41	1,826.41
SPECIALIST	694.67	694.67	694.67	694.67	694.67	694.67
Lgy Bonus 7	365.00	365.00	365.00	365.00	365.00	365.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	948.10	969.45	991.95	1,015.50	1,040.35	1,066.35
Lgy Bonus 26	1,376.20	1,418.90	1,463.90	1,511.00	1,560.70	1,612.70

**203 Police Sergeant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	133,212.00	139,884.00	146,856.00	154,200.00	161,928.00	170,028.00
MONTHLY	11,101.00	11,657.00	12,238.00	12,850.00	13,494.00	14,169.00
BI-WEEKLY	5,123.54	5,380.15	5,648.31	5,930.77	6,228.00	6,539.54
HOURLY	64.0442	67.2519	70.6038	74.1346	77.8500	81.7442

Monthly Rates

EDUCATIONAL INCENTIVE BONUS						
AA	1,783.48	1,783.48	1,783.48	1,783.48	1,783.48	1,783.48
BA	2,401.48	2,401.48	2,401.48	2,401.48	2,401.48	2,401.48
SPECIAL DUTY PAY	420.00	420.00	420.00	420.00	420.00	420.00
Lgy Bonus 7	326.00	326.00	326.00	326.00	326.00	326.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	1,075.05	1,102.85	1,131.90	1,162.50	1,194.70	1,228.45
Lgy Bonus 26	1,630.10	1,685.70	1,743.80	1,805.00	1,869.40	1,936.90

**227 Police Lieutenant**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	162,720.00	170,856.00	179,400.00	188,376.00	197,796.00	207,684.00
MONTHLY	13,560.00	14,238.00	14,950.00	15,698.00	16,483.00	17,307.00
BI-WEEKLY	6,258.46	6,571.38	6,900.00	7,245.23	7,607.54	7,987.85
HOURLY	78.2308	82.1423	86.2500	90.5654	95.0942	99.8481

## Monthly Rates

CA POST Supervisory/Adv.	1,766.44	1,837.84	1,912.84	1,991.56	2,074.24	2,161.00
CA POST Mgmt. Cert.	678.00	711.90	747.50	784.90	824.15	865.35
Lgy Bonus 20	678.00	711.90	747.50	784.90	824.15	865.35
Lgy Bonus 26	1,356.00	1,423.80	1,495.00	1,569.80	1,648.30	1,730.70
Mgmt Incentive Pay	1,288.20	1,352.61	1,420.25	1,491.31	1,565.89	1,644.17

**231 Police Captain**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	193,476.00	203,148.00	213,300.00	223,968.00	235,164.00	246,924.00
MONTHLY	16,123.00	16,929.00	17,775.00	18,664.00	19,597.00	20,577.00
BI-WEEKLY	7,441.38	7,813.38	8,203.85	8,614.15	9,044.77	9,497.08
HOURLY	93.0173	97.6673	102.5481	107.6769	113.0596	118.7135

## Monthly Rates

CA POST Supervisory/Adv.	2,036.08	2,120.92	2,209.96	2,303.56	2,401.84	2,505.04
CA POST Mgmt. Cert.	806.15	846.45	888.75	933.20	979.85	1,028.85
Lgy Bonus 20	806.15	846.45	888.75	933.20	979.85	1,028.85
Lgy Bonus 26	1,612.30	1,692.90	1,777.50	1,866.40	1,959.70	2,057.70
Mgmt Incentive Pay	1,531.69	1,608.26	1,688.63	1,773.08	1,861.72	1,954.82

**232 Deputy Police Chief**

STEP	*1*
ANNUAL	259,272.00
MONTHLY	21,606.00
BI-WEEKLY	9,972.00
HOURLY	124.6500

## Monthly Rates

CA POST Supervisory/Adv.	2,613.40
CA POST Mgmt. Cert.	1,080.30
Lgy Bonus 20	1,080.30
Lgy Bonus 26	2,160.60
Mgmt Incentive Pay	2,052.57

**301 Mayor**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	31,200.00					
MONTHLY	2,600.00					
BI-WEEKLY	1,200.00					
HOURLY	15.0000					

**302 Councilmember**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	19,200.00					
MONTHLY	1,600.00					
BI-WEEKLY	738.46					
HOURLY	9.2308					

**303 City Clerk**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	12,000.00					
MONTHLY	1,000.00					
BI-WEEKLY	461.54					
HOURLY	5.7692					

**304 City Treasurer**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	6,000.00					
MONTHLY	500.00					
BI-WEEKLY	230.77					
HOURLY	2.8846					

**305 Youth Commissioner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	300.00	-	-	-	-	-
MONTHLY	25.00	-	-	-	-	-
BI-WEEKLY	11.54	-	-	-	-	-
HOURLY	0.1442	-	-	-	-	-

**306 Gardena Beautification Commissioner**  
**306 Gardena Economic Business Advisory Commissioner**  
**306 Human Services Commissioner**  
**306 Recreation Commissioner**  
**306 Rent Mediation Board Member**  
**306 Senior Citizens Commissioner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	600.00	-	-	-	-	-
MONTHLY	50.00	-	-	-	-	-
BI-WEEKLY	23.08	-	-	-	-	-
HOURLY	0.2885	-	-	-	-	-

**308 Planning Commissioner**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	1,200.00	-	-	-	-	-
MONTHLY	100.00	-	-	-	-	-
BI-WEEKLY	46.15	-	-	-	-	-
HOURLY	0.5769	-	-	-	-	-

**330 Director of Administrative Services**  
**330 Director of Community Development**  
**330 Director of Public Works/City Engineer**  
**330 Director of Recreation and Human Services**  
**330 Director of Transportation**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	188,580.00	198,012.00	207,912.00	218,304.00	229,224.00	240,684.00
MONTHLY	15,715.00	16,501.00	17,326.00	18,192.00	19,102.00	20,057.00
BI-WEEKLY	7,253.08	7,615.85	7,996.62	8,396.31	8,816.31	9,257.08
HOURLY	90.6635	95.1981	99.9577	104.9538	110.2038	115.7135
Monthly						
Lgy Bonus 10	392.88	412.53	433.15	454.80	477.55	501.43
Lgy Bonus 20	785.75	825.05	866.30	909.60	955.10	1002.85
Lgy Bonus 25	1178.63	1237.58	1299.45	1364.40	1432.65	1504.28

**335 Deputy City Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	198,012.00	207,912.00	218,304.00	229,224.00	240,684.00	252,720.00
MONTHLY	16,501.00	17,326.00	18,192.00	19,102.00	20,057.00	21,060.00
BI-WEEKLY	7,615.85	7,996.62	8,396.31	8,816.31	9,257.08	9,720.00
HOURLY	95.1981	99.9577	104.9538	110.2038	115.7135	121.5000
Monthly						
Lgy Bonus 10	412.53	433.15	454.80	477.55	501.43	526.50
Lgy Bonus 20	825.05	866.30	909.60	955.10	1002.85	1053.00
Lgy Bonus 25	1237.58	1299.45	1364.40	1432.65	1504.28	1579.50

**339 Assistant City Manager**

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	206,988.00	217,332.00	228,204.00	239,616.00	251,592.00	264,168.00
MONTHLY	17,249.00	18,111.00	19,017.00	19,968.00	20,966.00	22,014.00
BI-WEEKLY	7,961.08	8,358.92	8,777.08	9,216.00	9,676.62	10,160.31
HOURLY	99.5135	104.4865	109.7135	115.2000	120.9577	127.0038
Monthly						
Lgy Bonus 10	431.23	452.78	475.43	499.20	524.15	550.35
Lgy Bonus 20	862.45	905.55	950.85	998.40	1048.30	1100.70
Lgy Bonus 25	1293.68	1358.33	1426.28	1497.60	1572.45	1651.05

**340 Police Chief**

STEP	*1*
ANNUAL	272,235.00
MONTHLY	22,686.25
BI-WEEKLY	10,470.58
HOURLY	130.8822

Monthly	
CA POST Supervisory/Adv.	2,727.12
CA POST Mgmt. Cert.	1,134.31
Lgy Bonus 20	1,134.31
Mgmt Incentive Pay	2,155.19

**350 City Manager**

STEP	*1*
ANNUAL	333,732.00
MONTHLY	27,811.00
BI-WEEKLY	12,835.85
HOURLY	160.4481

Monthly	
Educational Incentive Pay	3,337.32