CITY OF GARDENA
CLASSIFICATION AND COMPENSATION PLAN
FOR NON-CONFIDENTIAL CLASSIFICATIONS
Adopted October 27, 2026; Effective July 5, 2026

SMART - 3% COLA increase per Employment Contract; effective July 5, 2026
GPMA - Salary shift down by 1 step; effective July 5, 2026
Add New Classification: Senior Public Works Inspector, Schedule 59
Revised: Transportation Administrative Manager, From Schedule 126 to 130

4 Lifeguard Trainee

	1
HOURLY	[redacted]

5 Recreation Instructor

HOURLY RANGE	20.00 - 35.00

6 Clerical Aide I
6 Police Aide

	[redacted]	*6*
STEP	*4*	
ANNUAL	34,704.00	38,268.00
MONTHLY	2,892.00	3,189.00
BI-WEEKLY	1,334.77	1,471.85
HOURLY	16.6846	18.3981

7 Peer Advocate Counselor II
7 Storeroom Aide

	[redacted]	*6*
STEP		
ANNUAL		37,368.00
MONTHLY		3,114.00
BI-WEEKLY		1,437.23
HOURLY		17.9654

8 Community Aide I

	[redacted]	*5*	*6*
STEP			
ANNUAL		36,480.00	38,304.00
MONTHLY		3,040.00	3,192.00
BI-WEEKLY		1,403.08	1,473.23
HOURLY		17.5385	18.4154

13

	[redacted]	*5*	*6*
STEP			
ANNUAL		37,452.00	39,324.00
MONTHLY		3,121.00	3,277.00
BI-WEEKLY		1,440.46	1,512.46
HOURLY		18.0058	18.9058

14 Pool Cashier

	[redacted]	*5*	*6*
STEP	*4*		
ANNUAL	36,552.00	38,376.00	40,296.00
MONTHLY	3,046.00	3,198.00	3,358.00
BI-WEEKLY	1,405.85	1,476.00	1,549.85
HOURLY	17.5731	18.4500	19.3731

15

STEP	*4*	*5*	*6*
ANNUAL	37,488.00	39,360.00	41,328.00
MONTHLY	3,124.00	3,280.00	3,444.00
BI-WEEKLY	1,441.85	1,513.85	1,589.54
HOURLY	18.0231	18.9231	19.8692

16

STEP	*3*	*4*	*5*	*6*
ANNUAL	36,564.00	38,388.00	40,308.00	42,324.00
MONTHLY	3,047.00	3,199.00	3,359.00	3,527.00
BI-WEEKLY	1,406.31	1,476.46	1,550.31	1,627.85
HOURLY	17.5788	18.4558	19.3788	20.3481

17 Clerk Typist

STEP	*3*	*4*	*5*	*6*
ANNUAL	37,500.00	39,372.00	41,340.00	43,404.00
MONTHLY	3,125.00	3,281.00	3,445.00	3,617.00
BI-WEEKLY	1,442.31	1,514.31	1,590.00	1,669.38
HOURLY	18.0288	18.9288	19.8750	20.8673

18

STEP	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,600.00	38,436.00	40,356.00	42,372.00	44,496.00
MONTHLY	3,050.00	3,203.00	3,363.00	3,531.00	3,708.00
BI-WEEKLY	1,407.69	1,478.31	1,552.15	1,629.69	1,711.38
HOURLY	17.5962	18.4788	19.4019	20.3712	21.3923

19

STEP	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,500.00	39,372.00	41,340.00	43,404.00	45,576.00
MONTHLY	3,125.00	3,281.00	3,445.00	3,617.00	3,798.00
BI-WEEKLY	1,442.31	1,514.31	1,590.00	1,669.38	1,752.92
HOURLY	18.0288	18.9288	19.8750	20.8673	21.9115

20

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	36,612.00	38,448.00	40,368.00	42,384.00	44,508.00	46,728.00
MONTHLY	3,051.00	3,204.00	3,364.00	3,532.00	3,709.00	3,894.00
BI-WEEKLY	1,408.15	1,478.77	1,552.62	1,630.15	1,711.85	1,797.23
HOURLY	17.6019	18.4846	19.4077	20.3769	21.3981	22.4654

21 Police Cadet

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	37,524.00	39,396.00	41,364.00	43,428.00	45,600.00	47,880.00
MONTHLY	3,127.00	3,283.00	3,447.00	3,619.00	3,800.00	3,990.00
BI-WEEKLY	1,443.23	1,515.23	1,590.92	1,670.31	1,753.85	1,841.54
HOURLY	18.0404	18.9404	19.8865	20.8788	21.9231	23.0192

22 FCC Program Assistant I
22 Geriatric Aide
22 Human Services Aide
22 Recreation Leader I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	38,460.00	40,380.00	42,396.00	44,520.00	46,752.00	49,092.00
MONTHLY	3,205.00	3,365.00	3,533.00	3,710.00	3,896.00	4,091.00
BI-WEEKLY	1,479.23	1,553.08	1,630.62	1,712.31	1,798.15	1,888.15
HOURLY	18.4904	19.4135	20.3827	21.4038	22.4769	23.6019

23 Community Aide II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	39,420.00	41,388.00	43,452.00	45,624.00	47,904.00	50,304.00
MONTHLY	3,285.00	3,449.00	3,621.00	3,802.00	3,992.00	4,192.00
BI-WEEKLY	1,516.15	1,591.85	1,671.23	1,754.77	1,842.46	1,934.77
HOURLY	18.9519	19.8981	20.8904	21.9346	23.0308	24.1846

24

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	40,416.00	42,432.00	44,556.00	46,788.00	49,128.00	51,588.00
MONTHLY	3,368.00	3,536.00	3,713.00	3,899.00	4,094.00	4,299.00
BI-WEEKLY	1,554.46	1,632.00	1,713.69	1,799.54	1,889.54	1,984.15
HOURLY	19.4308	20.4000	21.4212	22.4942	23.6192	24.8019

25

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	41,436.00	43,512.00	45,684.00	47,964.00	50,364.00	52,884.00
MONTHLY	3,453.00	3,626.00	3,807.00	3,997.00	4,197.00	4,407.00
BI-WEEKLY	1,593.69	1,673.54	1,757.08	1,844.77	1,937.08	2,034.00
HOURLY	19.9212	20.9192	21.9635	23.0596	24.2135	25.4250

26 Pool Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	42,456.00	44,580.00	46,812.00	49,152.00	51,612.00	54,192.00
MONTHLY	3,538.00	3,715.00	3,901.00	4,096.00	4,301.00	4,516.00
BI-WEEKLY	1,632.92	1,714.62	1,800.46	1,890.46	1,985.08	2,084.31
HOURLY	20.4115	21.4327	22.5058	23.6308	24.8135	26.0538

27 Lifeguard

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	43,512.00	45,684.00	47,964.00	50,364.00	52,884.00	55,524.00
MONTHLY	3,626.00	3,807.00	3,997.00	4,197.00	4,407.00	4,627.00
BI-WEEKLY	1,673.54	1,757.08	1,844.77	1,937.08	2,034.00	2,135.54
HOURLY	20.9192	21.9635	23.0596	24.2135	25.4250	26.6942

28 Meal Services Coordinator
28 Police Assistant
28 Recreation Leader II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	44,592.00	46,824.00	49,164.00	51,624.00	54,204.00	56,916.00
MONTHLY	3,716.00	3,902.00	4,097.00	4,302.00	4,517.00	4,743.00
BI-WEEKLY	1,715.08	1,800.92	1,890.92	1,985.54	2,084.77	2,189.08
HOURLY	21.4385	22.5115	23.6365	24.8192	26.0596	27.3635

29 Account Clerk
29 Customer Service Clerk I
29 Printing & Technology Intern
29 Recreation Therapist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	45,720.00	48,012.00	50,412.00	52,932.00	55,584.00	58,368.00
MONTHLY	3,810.00	4,001.00	4,201.00	4,411.00	4,632.00	4,864.00
BI-WEEKLY	1,758.46	1,846.62	1,938.92	2,035.85	2,137.85	2,244.92
HOURLY	21.9808	23.0827	24.2365	25.4481	26.7231	28.0615

30 Certified Nursing Assistant
30 Custodian I
30 FCC Education Assistant II
30 FCC Program Assistant II
30 Lifeguard/Swim Instuctor
30 Office Specialist

	1	*2*	*3*	*4*	*5*	*6*
ANNUAL	46,836.00	49,176.00	51,636.00	54,216.00	56,928.00	59,772.00
MONTHLY	3,903.00	4,098.00	4,303.00	4,518.00	4,744.00	4,981.00
BI-WEEKLY	1,801.38	1,891.38	1,986.00	2,085.23	2,189.54	2,298.92
HOURLY	22.5173	23.6423	24.8250	26.0654	27.3692	28.7365

31 On-Demand (Micro/Paratransit) Operator
31 Paratransit Driver

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	48,024.00	50,424.00	52,944.00	55,596.00	58,380.00	61,296.00
MONTHLY	4,002.00	4,202.00	4,412.00	4,633.00	4,865.00	5,108.00
BI-WEEKLY	1,847.08	1,939.38	2,036.31	2,138.31	2,245.38	2,357.54
HOURLY	23.0885	24.2423	25.4538	26.7288	28.0673	29.4692

32 Home Improvement Maintenance Helper
32 Right-of-Way Maintenance Worker

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	49,224.00	51,684.00	54,264.00	56,976.00	59,820.00	62,808.00
MONTHLY	4,102.00	4,307.00	4,522.00	4,748.00	4,985.00	5,234.00
BI-WEEKLY	1,893.23	1,987.85	2,087.08	2,191.38	2,300.77	2,415.69
HOURLY	23.6654	24.8481	26.0885	27.3923	28.7596	30.1962

33 Customer Service Clerk II
33 Equipment Utility Worker I
33 Public Safety Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	50,460.00	52,980.00	55,632.00	58,416.00	61,332.00	64,404.00
MONTHLY	4,205.00	4,415.00	4,636.00	4,868.00	5,111.00	5,367.00
BI-WEEKLY	1,940.77	2,037.69	2,139.69	2,246.77	2,358.92	2,477.08
HOURLY	24.2596	25.4712	26.7462	28.0846	29.4865	30.9635

33 Relief Bus Operator Trainee (SMART)

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	48,516.00	50,940.00	53,484.00	56,160.00	58,968.00	61,920.00
MONTHLY	4,043.00	4,245.00	4,457.00	4,680.00	4,914.00	5,160.00
BI-WEEKLY	1,866.00	1,959.23	2,057.08	2,160.00	2,268.00	2,381.54
HOURLY	23.3250	24.4904	25.7135	27.0000	28.3500	29.7692

34 Custodian II
34 Graffiti Technician
34 On-Demand Transit Dispatcher
34 Paratransit Dispatcher
34 Park Maintenance Worker I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	51,720.00	54,312.00	57,024.00	59,880.00	62,880.00	66,024.00
MONTHLY	4,310.00	4,526.00	4,752.00	4,990.00	5,240.00	5,502.00
BI-WEEKLY	1,989.23	2,088.92	2,193.23	2,303.08	2,418.46	2,539.38
HOURLY	24.8654	26.1115	27.4154	28.7885	30.2308	31.7423

35 Community Aide III
35 Street Maintenance Worker

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,016.00	55,668.00	58,452.00	61,380.00	64,452.00	67,680.00
MONTHLY	4,418.00	4,639.00	4,871.00	5,115.00	5,371.00	5,640.00
BI-WEEKLY	2,039.08	2,141.08	2,248.15	2,360.77	2,478.92	2,603.08
HOURLY	25.4885	26.7635	28.1019	29.5096	30.9865	32.5385

36 Court Liaison
36 Intermediate Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	54,336.00	57,048.00	59,904.00	62,904.00	66,048.00	69,348.00
MONTHLY	4,528.00	4,754.00	4,992.00	5,242.00	5,504.00	5,779.00
BI-WEEKLY	2,089.85	2,194.15	2,304.00	2,419.38	2,540.31	2,667.23
HOURLY	26.1231	27.4269	28.8000	30.2423	31.7538	33.3404

37 Nutrition Services Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	55,704.00	58,488.00	61,416.00	64,488.00	67,716.00	71,100.00
MONTHLY	4,642.00	4,874.00	5,118.00	5,374.00	5,643.00	5,925.00
BI-WEEKLY	2,142.46	2,249.54	2,362.15	2,480.31	2,604.46	2,734.62
HOURLY	26.7808	28.1192	29.5269	31.0038	32.5558	34.1827

37 Relief Bus Operator (SMART)

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	53,556.00	56,232.00	59,040.00	61,992.00	65,088.00	68,340.00
MONTHLY	4,463.00	4,686.00	4,920.00	5,166.00	5,424.00	5,695.00
BI-WEEKLY	2,059.85	2,162.77	2,270.77	2,384.31	2,503.38	2,628.46
HOURLY	25.7481	27.0346	28.3846	29.8038	31.2923	32.8558

38 Activity Coordinator
38 Equipment Utility Worker II
38 Homeless Coordinator
38 Police Records Technician I
38 Police Service Technician
38 Purchasing Clerk
38 Senior Account Clerk
38 Senior Clerk Typist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	57,084.00	59,940.00	62,940.00	66,084.00	69,384.00	72,852.00
MONTHLY	4,757.00	4,995.00	5,245.00	5,507.00	5,782.00	6,071.00
BI-WEEKLY	2,195.54	2,305.38	2,420.77	2,541.69	2,668.62	2,802.00
HOURLY	27.4442	28.8173	30.2596	31.7712	33.3577	35.0250

39 Apprentice Mechanic
39 Home Improvement Lead Person
39 Park Maintenance Worker II
39 Records Management Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	58,524.00	61,452.00	64,524.00	67,752.00	71,136.00	74,688.00
MONTHLY	4,877.00	5,121.00	5,377.00	5,646.00	5,928.00	6,224.00
BI-WEEKLY	2,250.92	2,363.54	2,481.69	2,605.85	2,736.00	2,872.62
HOURLY	28.1365	29.5442	31.0212	32.5731	34.2000	35.9077

40 Engineering Aide
40 FCC Education Assistant III
40 FCC Program Assistant III
40 Public Works Coordinator
40 Sr. Transit Utility Specialist

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	59,964.00	62,964.00	66,108.00	69,408.00	72,876.00	76,524.00
MONTHLY	4,997.00	5,247.00	5,509.00	5,784.00	6,073.00	6,377.00
BI-WEEKLY	2,306.31	2,421.69	2,542.62	2,669.54	2,802.92	2,943.23
HOURLY	28.8288	30.2712	31.7827	33.3692	35.0365	36.7904

41 Deputy City Clerk I
41 Permit/Licensing Technician I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	61,464.00	64,536.00	67,764.00	71,148.00	74,700.00	78,432.00
MONTHLY	5,122.00	5,378.00	5,647.00	5,929.00	6,225.00	6,536.00
BI-WEEKLY	2,364.00	2,482.15	2,606.31	2,736.46	2,873.08	3,016.62
HOURLY	29.5500	31.0269	32.5788	34.2058	35.9135	37.7077

42 Community Center Coordinator
42 Community Services Officer
42 Human Services Coordinator
42 Police Records Technician II
42 Police Service Officer
42 Recreation Coordinator
42 Secretary
42 Social Services Coordinator
42 Tree Trimmer I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	63,012.00	66,168.00	69,480.00	72,960.00	76,608.00	80,436.00
MONTHLY	5,251.00	5,514.00	5,790.00	6,080.00	6,384.00	6,703.00
BI-WEEKLY	2,423.54	2,544.92	2,672.31	2,806.15	2,946.46	3,093.69
HOURLY	30.2942	31.8115	33.4038	35.0769	36.8308	38.6712

43 Administrative Aide
43 Building Maintenance Worker
43 Cement Finisher
43 Senior Citizens Social Services Coordinator
43 Transit Maintenance Coordinator
43 Transit Mechanic I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	64,584.00	67,812.00	71,208.00	74,772.00	78,516.00	82,440.00
MONTHLY	5,382.00	5,651.00	5,934.00	6,231.00	6,543.00	6,870.00
BI-WEEKLY	2,484.00	2,608.15	2,738.77	2,875.85	3,019.85	3,170.77
HOURLY	31.0500	32.6019	34.2346	35.9481	37.7481	39.6346

44 Administrative Secretary
44 Building Aide
44 Building/Planning Technician
44 Permit/Licensing Technician II
44 Sewer Maintenance Worker
44 Tree Trimmer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	66,204.00	69,516.00	72,996.00	76,644.00	80,472.00	84,492.00
MONTHLY	5,517.00	5,793.00	6,083.00	6,387.00	6,706.00	7,041.00
BI-WEEKLY	2,546.31	2,673.69	2,807.54	2,947.85	3,095.08	3,249.69
HOURLY	31.8288	33.4212	35.0942	36.8481	38.6885	40.6212

45 Street Sweeper Operator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	67,848.00	71,244.00	74,808.00	78,552.00	82,476.00	86,604.00
MONTHLY	5,654.00	5,937.00	6,234.00	6,546.00	6,873.00	7,217.00
BI-WEEKLY	2,609.54	2,740.15	2,877.23	3,021.23	3,172.15	3,330.92
HOURLY	32.6192	34.2519	35.9654	37.7654	39.6519	41.6365

46 Heavy Equipment Operator
46 Street Traffic Painter

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	69,552.00	73,032.00	76,680.00	80,520.00	84,552.00	88,776.00
MONTHLY	5,796.00	6,086.00	6,390.00	6,710.00	7,046.00	7,398.00
BI-WEEKLY	2,675.08	2,808.92	2,949.23	3,096.92	3,252.00	3,414.46
HOURLY	33.4385	35.1115	36.8654	38.7115	40.6500	42.6808

47 Equipment Mechanic
47 Graphics Technician
47 Maintenance Painter
47 Senior Building Maintenance Worker
47 Transit Mechanic II
47 Transit Parts/Storeroom Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	71,280.00	74,844.00	78,588.00	82,512.00	86,640.00	90,972.00
MONTHLY	5,940.00	6,237.00	6,549.00	6,876.00	7,220.00	7,581.00
BI-WEEKLY	2,741.54	2,878.62	3,022.62	3,173.54	3,332.31	3,498.92
HOURLY	34.2692	35.9827	37.7827	39.6692	41.6538	43.7365

48 Custodian-Lead
48 Junior Accountant
48 Property and Evidence Technician

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,080.00	76,740.00	80,580.00	84,612.00	88,848.00	93,288.00
MONTHLY	6,090.00	6,395.00	6,715.00	7,051.00	7,404.00	7,774.00
BI-WEEKLY	2,810.77	2,951.54	3,099.23	3,254.31	3,417.23	3,588.00
HOURLY	35.1346	36.8942	38.7404	40.6788	42.7154	44.8500

49 Administrative Analyst I
49 Community Services Counselor
49 Program Coordinator
49 Recreation Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	74,904.00	78,648.00	82,584.00	86,712.00	91,044.00	95,592.00
MONTHLY	6,242.00	6,554.00	6,882.00	7,226.00	7,587.00	7,966.00
BI-WEEKLY	2,880.92	3,024.92	3,176.31	3,335.08	3,501.69	3,676.62
HOURLY	36.0115	37.8115	39.7038	41.6885	43.7712	45.9577

50 Case Management Supervisor/Instructor
50 Transit Dispatcher/Operations Assistant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	76,776.00	80,616.00	84,648.00	88,884.00	93,324.00	97,992.00
MONTHLY	6,398.00	6,718.00	7,054.00	7,407.00	7,777.00	8,166.00
BI-WEEKLY	2,952.92	3,100.62	3,255.69	3,418.62	3,589.38	3,768.92
HOURLY	36.9115	38.7577	40.6962	42.7327	44.8673	47.1115

51 Electrical/Signal Technician I
51 Emergency Preparedness Coordinator
51 Engineering Technician
51 General Building Inspector
51 Lead Equipment Mechanic
51 Lead Mechanic
51 Planning Assistant
51 Warehouse and Custodial Lead

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	78,696.00	82,632.00	86,760.00	91,104.00	95,664.00	100,452.00
MONTHLY	6,558.00	6,886.00	7,230.00	7,592.00	7,972.00	8,371.00
BI-WEEKLY	3,026.77	3,178.15	3,336.92	3,504.00	3,679.38	3,863.54
HOURLY	37.8346	39.7269	41.7115	43.8000	45.9923	48.2942

52 Purchasing Specialist
52 Senior Services Program Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	80,664.00	84,696.00	88,932.00	93,384.00	98,052.00	102,960.00
MONTHLY	6,722.00	7,058.00	7,411.00	7,782.00	8,171.00	8,580.00
BI-WEEKLY	3,102.46	3,257.54	3,420.46	3,591.69	3,771.23	3,960.00
HOURLY	38.7808	40.7192	42.7558	44.8962	47.1404	49.5000

53 Code Enforcement Officer
53 FCC Education Coordinator
53 Park Maintenance Lead
53 Public Works Inspector
53 Public Works Lead
53 Transit Operations Training Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	82,680.00	86,820.00	91,164.00	95,724.00	100,512.00	105,540.00
MONTHLY	6,890.00	7,235.00	7,597.00	7,977.00	8,376.00	8,795.00
BI-WEEKLY	3,180.00	3,339.23	3,506.31	3,681.69	3,865.85	4,059.23
HOURLY	39.7500	41.7404	43.8288	46.0212	48.3231	50.7404

54 Administrative Analyst II
54 Building Maintenance Lead
54 Forensic Technician
54 Transit Marketing Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	84,768.00	89,004.00	93,456.00	98,124.00	103,032.00	108,180.00
MONTHLY	7,064.00	7,417.00	7,788.00	8,177.00	8,586.00	9,015.00
BI-WEEKLY	3,260.31	3,423.23	3,594.46	3,774.00	3,962.77	4,160.77
HOURLY	40.7538	42.7904	44.9308	47.1750	49.5346	52.0096

55 Crime Analyst
55 Electrical/Signal Technician II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	86,880.00	91,224.00	95,784.00	100,572.00	105,600.00	110,880.00
MONTHLY	7,240.00	7,602.00	7,982.00	8,381.00	8,800.00	9,240.00
BI-WEEKLY	3,341.54	3,508.62	3,684.00	3,868.15	4,061.54	4,264.62
HOURLY	41.7692	43.8577	46.0500	48.3519	50.7692	53.3077

56 Administrative Coordinator
56 Assistant Engineer
56 FCC Program Coordinator

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	89,040.00	93,492.00	98,172.00	103,080.00	108,240.00	113,652.00
MONTHLY	7,420.00	7,791.00	8,181.00	8,590.00	9,020.00	9,471.00
BI-WEEKLY	3,424.62	3,595.85	3,775.85	3,964.62	4,163.08	4,371.23
HOURLY	42.8077	44.9481	47.1981	49.5577	52.0385	54.6404

57 Senior Accountant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	91,284.00	95,844.00	100,632.00	105,660.00	110,940.00	116,484.00
MONTHLY	7,607.00	7,987.00	8,386.00	8,805.00	9,245.00	9,707.00
BI-WEEKLY	3,510.92	3,686.31	3,870.46	4,063.85	4,266.92	4,480.15
HOURLY	43.8865	46.0788	48.3808	50.7981	53.3365	56.0019

58 Associate Planner
58 Code Enforcement Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	93,564.00	98,244.00	103,152.00	108,312.00	113,724.00	119,412.00
MONTHLY	7,797.00	8,187.00	8,596.00	9,026.00	9,477.00	9,951.00
BI-WEEKLY	3,598.62	3,778.62	3,967.38	4,165.85	4,374.00	4,592.77
HOURLY	44.9827	47.2327	49.5923	52.0731	54.6750	57.4096

59 Administrative Support Services Supervisor
59 Senior Public Works Inspector

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	95,904.00	100,704.00	105,744.00	111,036.00	116,592.00	122,424.00
MONTHLY	7,992.00	8,392.00	8,812.00	9,253.00	9,716.00	10,202.00
BI-WEEKLY	3,688.62	3,873.23	4,067.08	4,270.62	4,484.31	4,708.62
HOURLY	46.1077	48.4154	50.8385	53.3827	56.0538	58.8577

60

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	98,292.00	103,212.00	108,372.00	113,796.00	119,484.00	125,460.00
MONTHLY	8,191.00	8,601.00	9,031.00	9,483.00	9,957.00	10,455.00
BI-WEEKLY	3,780.46	3,969.69	4,168.15	4,376.77	4,595.54	4,825.38
HOURLY	47.2558	49.6212	52.1019	54.7096	57.4442	60.3173

61 Administrative Analyst III
61 Associate Engineer
61 Information Technology Systems Analyst - Transit
61 Transit Planning and Scheduling Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	100,752.00	105,792.00	111,084.00	116,640.00	122,472.00	128,592.00
MONTHLY	8,396.00	8,816.00	9,257.00	9,720.00	10,206.00	10,716.00
BI-WEEKLY	3,875.08	4,068.92	4,272.46	4,486.15	4,710.46	4,945.85
HOURLY	48.4385	50.8615	53.4058	56.0769	58.8808	61.8231

62

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	103,272.00	108,432.00	113,856.00	119,544.00	125,520.00	131,796.00
MONTHLY	8,606.00	9,036.00	9,488.00	9,962.00	10,460.00	10,983.00
BI-WEEKLY	3,972.00	4,170.46	4,379.08	4,597.85	4,827.69	5,069.08
HOURLY	49.6500	52.1308	54.7385	57.4731	60.3462	63.3635

63

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	105,852.00	111,144.00	116,700.00	122,532.00	128,664.00	135,096.00
MONTHLY	8,821.00	9,262.00	9,725.00	10,211.00	10,722.00	11,258.00
BI-WEEKLY	4,071.23	4,274.77	4,488.46	4,712.77	4,948.62	5,196.00
HOURLY	50.8904	53.4346	56.1058	58.9096	61.8577	64.9500

64

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	108,504.00	113,928.00	119,628.00	125,604.00	131,880.00	138,480.00
MONTHLY	9,042.00	9,494.00	9,969.00	10,467.00	10,990.00	11,540.00
BI-WEEKLY	4,173.23	4,381.85	4,601.08	4,830.92	5,072.31	5,326.15
HOURLY	52.1654	54.7731	57.5135	60.3865	63.4038	66.5769

65

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	111,216.00	116,772.00	122,616.00	128,748.00	135,180.00	141,936.00
MONTHLY	9,268.00	9,731.00	10,218.00	10,729.00	11,265.00	11,828.00
BI-WEEKLY	4,277.54	4,491.23	4,716.00	4,951.85	5,199.23	5,459.08
HOURLY	53.4692	56.1404	58.9500	61.8981	64.9904	68.2385

66 Civil Engineer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	113,988.00	119,688.00	125,676.00	131,964.00	138,564.00	145,488.00
MONTHLY	9,499.00	9,974.00	10,473.00	10,997.00	11,547.00	12,124.00
BI-WEEKLY	4,384.15	4,603.38	4,833.69	5,075.54	5,329.38	5,595.69
HOURLY	54.8019	57.5423	60.4212	63.4442	66.6173	69.9462

67

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	116,856.00	122,700.00	128,832.00	135,276.00	142,044.00	149,148.00
MONTHLY	9,738.00	10,225.00	10,736.00	11,273.00	11,837.00	12,429.00
BI-WEEKLY	4,494.46	4,719.23	4,955.08	5,202.92	5,463.23	5,736.46
HOURLY	56.1808	58.9904	61.9385	65.0365	68.2904	71.7058

90 Bus Operator (SMART)

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	61,212.00	64,272.00	67,488.00	70,860.00	74,400.00	78,120.00
MONTHLY	5,101.00	5,356.00	5,624.00	5,905.00	6,200.00	6,510.00
BI-WEEKLY	2,354.31	2472.00	2595.69	2,725.38	2,861.54	3,004.62
HOURLY	29.4288	30.9000	32.4462	34.0673	35.7692	37.5577
Specialty - 5% Monthly	255.05	267.80	281.20	295.25	310.00	325.50

104

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	68,124.00	71,532.00	75,108.00	78,864.00	82,812.00	86,952.00
MONTHLY	5,677.00	5,961.00	6,259.00	6,572.00	6,901.00	7,246.00
BI-WEEKLY	2,620.15	2,751.23	2,888.77	3,033.23	3,185.08	3,344.31
HOURLY	32.7519	34.3904	36.1096	37.9154	39.8135	41.8038
Monthly						
Lgy Bonus 10	141.93	149.03	156.48	164.30	172.53	181.15
Lgy Bonus 20	283.85	298.05	312.95	328.60	345.05	362.30
Lgy Bonus 25	425.78	447.08	469.43	492.90	517.58	543.45

105

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	69,828.00	73,320.00	76,992.00	80,844.00	84,888.00	89,136.00
MONTHLY	5,819.00	6,110.00	6,416.00	6,737.00	7,074.00	7,428.00
BI-WEEKLY	2,685.69	2820.00	2961.23	3109.38	3264.92	3428.31
HOURLY	33.5712	35.2500	37.0154	38.8673	40.8115	42.8538
Monthly						
Lgy Bonus 10	145.48	152.75	160.40	168.43	176.85	185.70
Lgy Bonus 20	290.95	305.50	320.80	336.85	353.70	371.40
Lgy Bonus 25	436.43	458.25	481.20	505.28	530.55	557.10

106

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	71,568.00	75,144.00	78,900.00	82,848.00	86,988.00	91,332.00
MONTHLY	5,964.00	6,262.00	6,575.00	6,904.00	7,249.00	7,611.00
BI-WEEKLY	2,752.62	2,890.15	3,034.62	3,186.46	3,345.69	3,512.77
HOURLY	34.4077	36.1269	37.9327	39.8308	41.8212	43.9096
Monthly						
Lgy Bonus 10	149.10	156.55	164.38	172.60	181.23	190.28
Lgy Bonus 20	298.20	313.10	328.75	345.20	362.45	380.55
Lgy Bonus 25	447.30	469.65	493.13	517.80	543.68	570.83

107

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	73,368.00	77,040.00	80,892.00	84,936.00	89,184.00	93,648.00
MONTHLY	6,114.00	6,420.00	6,741.00	7,078.00	7,432.00	7,804.00
BI-WEEKLY	2,821.85	2,963.08	3,111.23	3,266.77	3,430.15	3,601.85
HOURLY	35.2731	37.0385	38.8904	40.8346	42.8769	45.0231
Monthly						
Lgy Bonus 10	152.85	160.50	168.53	176.95	185.80	195.10
Lgy Bonus 20	305.70	321.00	337.05	353.90	371.60	390.20
Lgy Bonus 25	458.55	481.50	505.58	530.85	557.40	585.30

108 Economic Development Analyst

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	75,204.00	78,960.00	82,908.00	87,048.00	91,404.00	95,976.00
MONTHLY	6,267.00	6,580.00	6,909.00	7,254.00	7,617.00	7,998.00
BI-WEEKLY	2,892.46	3,036.92	3,188.77	3,348.00	3,515.54	3,691.38
HOURLY	36.1558	37.9615	39.8596	41.8500	43.9442	46.1423
Monthly						
Lgy Bonus 10	156.68	164.50	172.73	181.35	190.43	199.95
Lgy Bonus 20	313.35	329.00	345.45	362.70	380.85	399.90
Lgy Bonus 25	470.03	493.50	518.18	544.05	571.28	599.85

109

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	77,088.00	80,940.00	84,984.00	89,232.00	93,696.00	98,376.00
MONTHLY	6,424.00	6,745.00	7,082.00	7,436.00	7,808.00	8,198.00
BI-WEEKLY	2,964.92	3,113.08	3,268.62	3,432.00	3,603.69	3,783.69
HOURLY	37.0615	38.9135	40.8577	42.9000	45.0462	47.2962
Monthly						
Lgy Bonus 10	160.60	168.63	177.05	185.90	195.20	204.95
Lgy Bonus 20	321.20	337.25	354.10	371.80	390.40	409.90
Lgy Bonus 25	481.80	505.88	531.15	557.70	585.60	614.85

110

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	78,996.00	82,944.00	87,096.00	91,452.00	96,024.00	100,824.00
MONTHLY	6,583.00	6,912.00	7,258.00	7,621.00	8,002.00	8,402.00
BI-WEEKLY	3,038.31	3,190.15	3,349.85	3,517.38	3,693.23	3,877.85
HOURLY	37.9788	39.8769	41.8731	43.9673	46.1654	48.4731
Monthly						
Lgy Bonus 10	164.58	172.80	181.45	190.53	200.05	210.05
Lgy Bonus 20	329.15	345.60	362.90	381.05	400.10	420.10
Lgy Bonus 25	493.73	518.40	544.35	571.58	600.15	630.15

111

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	80,988.00	85,032.00	89,280.00	93,744.00	98,436.00	103,356.00
MONTHLY	6,749.00	7,086.00	7,440.00	7,812.00	8,203.00	8,613.00
BI-WEEKLY	3,114.92	3,270.46	3,433.85	3,605.54	3,786.00	3,975.23
HOURLY	38.9365	40.8808	42.9231	45.0692	47.3250	49.6904
Monthly						
Lgy Bonus 10	168.73	177.15	186.00	195.30	205.08	215.33
Lgy Bonus 20	337.45	354.30	372.00	390.60	410.15	430.65
Lgy Bonus 25	506.18	531.45	558.00	585.90	615.23	645.98

112

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	83,028.00	87,180.00	91,536.00	96,108.00	100,908.00	105,948.00
MONTHLY	6,919.00	7,265.00	7,628.00	8,009.00	8,409.00	8,829.00
BI-WEEKLY	3,193.38	3,353.08	3,520.62	3,696.46	3,881.08	4,074.92
HOURLY	39.9173	41.9135	44.0077	46.2058	48.5135	50.9365
Monthly						
Lgy Bonus 10	172.98	181.63	190.70	200.23	210.23	220.73
Lgy Bonus 20	345.95	363.25	381.40	400.45	420.45	441.45
Lgy Bonus 25	518.93	544.88	572.10	600.68	630.68	662.18

113

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	85,116.00	89,376.00	93,840.00	98,532.00	103,464.00	108,636.00
MONTHLY	7,093.00	7,448.00	7,820.00	8,211.00	8,622.00	9,053.00
BI-WEEKLY	3,273.69	3,437.54	3,609.23	3,789.69	3,979.38	4,178.31
HOURLY	40.9212	42.9692	45.1154	47.3712	49.7423	52.2288
Monthly						
Lgy Bonus 10	177.33	186.20	195.50	205.28	215.55	226.33
Lgy Bonus 20	354.65	372.40	391.00	410.55	431.10	452.65
Lgy Bonus 25	531.98	558.60	586.50	615.83	646.65	678.98

114

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,240.00	91,608.00	96,192.00	101,004.00	106,056.00	111,360.00
MONTHLY	7,270.00	7,634.00	8,016.00	8,417.00	8,838.00	9,280.00
BI-WEEKLY	3,355.38	3,523.38	3,699.69	3,884.77	4,079.08	4,283.08
HOURLY	41.9423	44.0423	46.2462	48.5596	50.9885	53.5385
Monthly						
Lgy Bonus 10	181.75	190.85	200.40	210.43	220.95	232.00
Lgy Bonus 20	363.50	381.70	400.80	420.85	441.90	464.00
Lgy Bonus 25	545.25	572.55	601.20	631.28	662.85	696.00

115

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	89,424.00	93,900.00	98,592.00	103,524.00	108,696.00	114,132.00
MONTHLY	7,452.00	7,825.00	8,216.00	8,627.00	9,058.00	9,511.00
BI-WEEKLY	3,439.38	3,611.54	3,792.00	3,981.69	4,180.62	4,389.69
HOURLY	42.9923	45.1442	47.4000	49.7712	52.2577	54.8712
Monthly						
Lgy Bonus 10	186.30	195.63	205.40	215.68	226.45	237.78
Lgy Bonus 20	372.60	391.25	410.80	431.35	452.90	475.55
Lgy Bonus 25	558.90	586.88	616.20	647.03	679.35	713.33

116

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	91,644.00	96,228.00	101,040.00	106,092.00	111,396.00	116,964.00
MONTHLY	7,637.00	8,019.00	8,420.00	8,841.00	9,283.00	9,747.00
BI-WEEKLY	3,524.77	3,701.08	3,886.15	4,080.46	4,284.46	4,498.62
HOURLY	44.0596	46.2635	48.5769	51.0058	53.5558	56.2327
Monthly						
Lgy Bonus 10	190.93	200.48	210.50	221.03	232.08	243.68
Lgy Bonus 20	381.85	400.95	421.00	442.05	464.15	487.35
Lgy Bonus 25	572.78	601.43	631.50	663.08	696.23	731.03

117 Transportation Operations Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	93,924.00	98,616.00	103,548.00	108,720.00	114,156.00	119,868.00
MONTHLY	7,827.00	8,218.00	8,629.00	9,060.00	9,513.00	9,989.00
BI-WEEKLY	3,612.46	3,792.92	3,982.62	4,181.54	4,390.62	4,610.31
HOURLY	45.1558	47.4115	49.7827	52.2692	54.8827	57.6288
Monthly						
Lgy Bonus 10	195.68	205.45	215.73	226.50	237.83	249.73
Lgy Bonus 20	391.35	410.90	431.45	453.00	475.65	499.45
Lgy Bonus 25	587.03	616.35	647.18	679.50	713.48	749.18

118 Administrative Management Analyst I

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	96,288.00	101,100.00	106,152.00	111,456.00	117,024.00	122,880.00
MONTHLY	8,024.00	8,425.00	8,846.00	9,288.00	9,752.00	10,240.00
BI-WEEKLY	3,703.38	3,888.46	4,082.77	4,286.77	4,500.92	4,726.15
HOURLY	46.2923	48.6058	51.0346	53.5846	56.2615	59.0769
Monthly						
Lgy Bonus 10	200.60	210.63	221.15	232.20	243.80	256.00
Lgy Bonus 20	401.20	421.25	442.30	464.40	487.60	512.00
Lgy Bonus 25	601.80	631.88	663.45	696.60	731.40	768.00

119 Fleet Maintenance Supervisor
119 Transit Administrative Supervisor
119 Transit Training and Safety Supervisor

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	98,676.00	103,608.00	108,792.00	114,228.00	119,940.00	125,940.00
MONTHLY	8,223.00	8,634.00	9,066.00	9,519.00	9,995.00	10,495.00
BI-WEEKLY	3,795.23	3,984.92	4,184.31	4,393.38	4,613.08	4,843.85
HOURLY	47.4404	49.8115	52.3038	54.9173	57.6635	60.5481
Monthly						
Lgy Bonus 10	205.58	215.85	226.65	237.98	249.88	262.38
Lgy Bonus 20	411.15	431.70	453.30	475.95	499.75	524.75
Lgy Bonus 25	616.73	647.55	679.95	713.93	749.63	787.13

120 Administrative Management Analyst II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	101,160.00	106,224.00	111,540.00	117,120.00	122,976.00	129,120.00
MONTHLY	8,430.00	8,852.00	9,295.00	9,760.00	10,248.00	10,760.00
BI-WEEKLY	3,890.77	4,085.54	4,290.00	4,504.62	4,729.85	4,966.15
HOURLY	48.6346	51.0692	53.6250	56.3077	59.1231	62.0769
Monthly						
Lgy Bonus 10	210.75	221.30	232.38	244.00	256.20	269.00
Lgy Bonus 20	421.50	442.60	464.75	488.00	512.40	538.00
Lgy Bonus 25	632.25	663.90	697.13	732.00	768.60	807.00

121

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	103,680.00	108,864.00	114,312.00	120,024.00	126,024.00	132,324.00
MONTHLY	8,640.00	9,072.00	9,526.00	10,002.00	10,502.00	11,027.00
BI-WEEKLY	3,987.69	4,187.08	4,396.62	4,616.31	4,847.08	5,089.38
HOURLY	49.8462	52.3385	54.9577	57.7038	60.5885	63.6173
Monthly						
Lgy Bonus 10	216.00	226.80	238.15	250.05	262.55	275.68
Lgy Bonus 20	432.00	453.60	476.30	500.10	525.10	551.35
Lgy Bonus 25	648.00	680.40	714.45	750.15	787.65	827.03

122 Facilities Maintenance Supervisor
122 Senior Planner

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	106,284.00	111,600.00	117,180.00	123,036.00	129,192.00	135,648.00
MONTHLY	8,857.00	9,300.00	9,765.00	10,253.00	10,766.00	11,304.00
BI-WEEKLY	4,087.85	4,292.31	4,506.92	4,732.15	4,968.92	5,217.23
HOURLY	51.0981	53.6538	56.3365	59.1519	62.1115	65.2154
Monthly						
Lgy Bonus 10	221.43	232.50	244.13	256.33	269.15	282.60
Lgy Bonus 20	442.85	465.00	488.25	512.65	538.30	565.20
Lgy Bonus 25	664.28	697.50	732.38	768.98	807.45	847.80

123

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	108,936.00	114,384.00	120,108.00	126,108.00	132,408.00	139,032.00
MONTHLY	9,078.00	9,532.00	10,009.00	10,509.00	11,034.00	11,586.00
BI-WEEKLY	4,189.85	4,399.38	4,619.54	4,850.31	5,092.62	5,347.38
HOURLY	52.3731	54.9923	57.7442	60.6288	63.6577	66.8423
Monthly						
Lgy Bonus 10	226.95	238.30	250.23	262.73	275.85	289.65
Lgy Bonus 20	453.90	476.60	500.45	525.45	551.70	579.30
Lgy Bonus 25	680.85	714.90	750.68	788.18	827.55	868.95

124 Senior Administrative Analyst
124 Transit Training and Safety Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	111,672.00	117,252.00	123,120.00	129,276.00	135,744.00	142,536.00
MONTHLY	9,306.00	9,771.00	10,260.00	10,773.00	11,312.00	11,878.00
BI-WEEKLY	4,295.08	4,509.69	4,735.38	4,972.15	5,220.92	5,482.15
HOURLY	53.6885	56.3712	59.1923	62.1519	65.2615	68.5269
Monthly						
Lgy Bonus 10	232.65	244.28	256.50	269.33	282.80	296.95
Lgy Bonus 20	465.30	488.55	513.00	538.65	565.60	593.90
Lgy Bonus 25	697.95	732.83	769.50	807.98	848.40	890.85

125

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	114,456.00	120,180.00	126,192.00	132,504.00	139,128.00	146,088.00
MONTHLY	9,538.00	10,015.00	10,516.00	11,042.00	11,594.00	12,174.00
BI-WEEKLY	4,402.15	4,622.31	4,853.54	5,096.31	5,351.08	5,618.77
HOURLY	55.0269	57.7788	60.6692	63.7038	66.8885	70.2346
Monthly						
Lgy Bonus 10	238.45	250.38	262.90	276.05	289.85	304.35
Lgy Bonus 20	476.90	500.75	525.80	552.10	579.70	608.70
Lgy Bonus 25	715.35	751.13	788.70	828.15	869.55	913.05

126 Administrative Services Manager
126 Community Development Manager
126 Economic Development Manager
126 Family Child Care Manager
126 Recreation & Human Services Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	117,324.00	123,192.00	129,348.00	135,816.00	142,608.00	149,736.00
MONTHLY	9,777.00	10,266.00	10,779.00	11,318.00	11,884.00	12,478.00
BI-WEEKLY	4,512.46	4,738.15	4,974.92	5,223.69	5,484.92	5,759.08
HOURLY	56.4058	59.2269	62.1865	65.2962	68.5615	71.9885
Monthly						
Lgy Bonus 10	244.43	256.65	269.48	282.95	297.10	311.95
Lgy Bonus 20	488.85	513.30	538.95	565.90	594.20	623.90
Lgy Bonus 25	733.28	769.95	808.43	848.85	891.30	935.85

127

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	120,252.00	126,264.00	132,576.00	139,200.00	146,160.00	153,468.00
MONTHLY	10,021.00	10,522.00	11,048.00	11,600.00	12,180.00	12,789.00
BI-WEEKLY	4,625.08	4,856.31	5,099.08	5,353.85	5,621.54	5,902.62
HOURLY	57.8135	60.7038	63.7385	66.9231	70.2692	73.7827
Monthly						
Lgy Bonus 10	250.53	263.05	276.20	290.00	304.50	319.73
Lgy Bonus 20	501.05	526.10	552.40	580.00	609.00	639.45
Lgy Bonus 25	751.58	789.15	828.60	870.00	913.50	959.18

128 Equipment Maintenance Superintendent
128 Finance and Administrative Services Manager
128 Senior Civil Engineer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	123,264.00	129,432.00	135,900.00	142,692.00	149,832.00	157,320.00
MONTHLY	10,272.00	10,786.00	11,325.00	11,891.00	12,486.00	13,110.00
BI-WEEKLY	4,740.92	4,978.15	5,226.92	5,488.15	5,762.77	6,050.77
HOURLY	59.2615	62.2269	65.3365	68.6019	72.0346	75.6346
Monthly						
Lgy Bonus 10	256.80	269.65	283.13	297.28	312.15	327.75
Lgy Bonus 20	513.60	539.30	566.25	594.55	624.30	655.50
Lgy Bonus 25	770.40	808.95	849.38	891.83	936.45	983.25

129

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	126,348.00	132,660.00	139,296.00	146,256.00	153,564.00	161,244.00
MONTHLY	10,529.00	11,055.00	11,608.00	12,188.00	12,797.00	13,437.00
BI-WEEKLY	4,859.54	5,102.31	5,357.54	5,625.23	5,906.31	6,201.69
HOURLY	60.7442	63.7788	66.9692	70.3154	73.8288	77.5212
Monthly						
Lgy Bonus 10	263.23	276.38	290.20	304.70	319.93	335.93
Lgy Bonus 20	526.45	552.75	580.40	609.40	639.85	671.85
Lgy Bonus 25	789.68	829.13	870.60	914.10	959.78	1007.78

130 Park Maintenance Superintendent
130 Recreation Program Administrator
130 Revenue and Purchasing Manager
130 Street Maintenance Superintendent
130 Transportation Administrative Manager

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	129,492.00	135,972.00	142,776.00	149,916.00	157,416.00	165,288.00
MONTHLY	10,791.00	11,331.00	11,898.00	12,493.00	13,118.00	13,774.00
BI-WEEKLY	4,980.46	5,229.69	5,491.38	5,766.00	6,054.46	6,357.23
HOURLY	62.2558	65.3712	68.6423	72.0750	75.6808	79.4654
Monthly						
Lgy Bonus 10	269.78	283.28	297.45	312.33	327.95	344.35
Lgy Bonus 20	539.55	566.55	594.90	624.65	655.90	688.70
Lgy Bonus 25	809.33	849.83	892.35	936.98	983.85	1033.05

131 Plan Check Engineer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	132,732.00	139,368.00	146,340.00	153,660.00	161,340.00	169,404.00
MONTHLY	11,061.00	11,614.00	12,195.00	12,805.00	13,445.00	14,117.00
BI-WEEKLY	5,105.08	5,360.31	5,628.46	5,910.00	6,205.38	6,515.54
HOURLY	63.8135	67.0038	70.3558	73.8750	77.5673	81.4442
Monthly						
Lgy Bonus 10	276.53	290.35	304.88	320.13	336.13	352.93
Lgy Bonus 20	553.05	580.70	609.75	640.25	672.25	705.85
Lgy Bonus 25	829.58	871.05	914.63	960.38	1008.38	1058.78

132 FCC Therapist/Trainer II

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	136,056.00	142,860.00	150,000.00	157,500.00	165,372.00	173,640.00
MONTHLY	11,338.00	11,905.00	12,500.00	13,125.00	13,781.00	14,470.00
BI-WEEKLY	5,232.92	5,494.62	5,769.23	6,057.69	6,360.46	6,678.46
HOURLY	65.4115	68.6827	72.1154	75.7212	79.5058	83.4808
Monthly						
Lgy Bonus 10	283.45	297.63	312.50	328.13	344.53	361.75
Lgy Bonus 20	566.90	595.25	625.00	656.25	689.05	723.50
Lgy Bonus 25	850.35	892.88	937.50	984.38	1033.58	1085.25

133 Public Works Superintendent

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	139,440.00	146,412.00	153,732.00	161,424.00	169,500.00	177,972.00
MONTHLY	11,620.00	12,201.00	12,811.00	13,452.00	14,125.00	14,831.00
BI-WEEKLY	5,363.08	5,631.23	5,912.77	6,208.62	6,519.23	6,845.08
HOURLY	67.0385	70.3904	73.9096	77.6077	81.4904	85.5635
Monthly						
Lgy Bonus 10	290.50	305.03	320.28	336.30	353.13	370.78
Lgy Bonus 20	581.00	610.05	640.55	672.60	706.25	741.55
Lgy Bonus 25	871.50	915.08	960.83	1008.90	1059.38	1112.33

134

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	142,944.00	150,096.00	157,596.00	165,480.00	173,760.00	182,448.00
MONTHLY	11,912.00	12,508.00	13,133.00	13,790.00	14,480.00	15,204.00
BI-WEEKLY	5,497.85	5,772.92	6,061.38	6,364.62	6,683.08	7,017.23
HOURLY	68.7231	72.1615	75.7673	79.5577	83.5385	87.7154
Monthly						
Lgy Bonus 10	297.80	312.70	328.33	344.75	362.00	380.10
Lgy Bonus 20	595.60	625.40	656.65	689.50	724.00	760.20
Lgy Bonus 25	893.40	938.10	984.98	1034.25	1086.00	1140.30

135

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	146,508.00	153,828.00	161,520.00	169,596.00	178,080.00	186,984.00
MONTHLY	12,209.00	12,819.00	13,460.00	14,133.00	14,840.00	15,582.00
BI-WEEKLY	5,634.92	5,916.46	6,212.31	6,522.92	6,849.23	7,191.69
HOURLY	70.4365	73.9558	77.6538	81.5365	85.6154	89.8962
Monthly						
Lgy Bonus 10	305.23	320.48	336.50	353.33	371.00	389.55
Lgy Bonus 20	610.45	640.95	673.00	706.65	742.00	779.10
Lgy Bonus 25	915.68	961.43	1009.50	1059.98	1113.00	1168.65

136

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	150,156.00	157,668.00	165,552.00	173,832.00	182,520.00	191,652.00
MONTHLY	12,513.00	13,139.00	13,796.00	14,486.00	15,210.00	15,971.00
BI-WEEKLY	5,775.23	6,064.15	6,367.38	6,685.85	7,020.00	7,371.23
HOURLY	72.1904	75.8019	79.5923	83.5731	87.7500	92.1404
Monthly						
Lgy Bonus 10	312.83	328.48	344.90	362.15	380.25	399.28
Lgy Bonus 20	625.65	656.95	689.80	724.30	760.50	798.55
Lgy Bonus 25	938.48	985.43	1034.70	1086.45	1140.75	1197.83

137

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	153,924.00	161,616.00	169,692.00	178,176.00	187,080.00	196,440.00
MONTHLY	12,827.00	13,468.00	14,141.00	14,848.00	15,590.00	16,370.00
BI-WEEKLY	5,920.15	6,216.00	6,526.62	6,852.92	7,195.38	7,555.38
HOURLY	74.0019	77.7000	81.5827	85.6615	89.9423	94.4423
Monthly						
Lgy Bonus 10	320.68	336.70	353.53	371.20	389.75	409.25
Lgy Bonus 20	641.35	673.40	707.05	742.40	779.50	818.50
Lgy Bonus 25	962.03	1010.10	1060.58	1113.60	1169.25	1227.75

138 Principal Civil Engineer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	157,776.00	165,660.00	173,940.00	182,640.00	191,772.00	201,360.00
MONTHLY	13,148.00	13,805.00	14,495.00	15,220.00	15,981.00	16,780.00
BI-WEEKLY	6,068.31	6,371.54	6,690.00	7,024.62	7,375.85	7,744.62
HOURLY	75.8538	79.6442	83.6250	87.8077	92.1981	96.8077
Monthly						
Lgy Bonus 10	328.70	345.13	362.38	380.50	399.53	419.50
Lgy Bonus 20	657.40	690.25	724.75	761.00	799.05	839.00
Lgy Bonus 25	986.10	1035.38	1087.13	1141.50	1198.58	1258.50

139

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	161,712.00	169,800.00	178,296.00	187,212.00	196,572.00	206,400.00
MONTHLY	13,476.00	14,150.00	14,858.00	15,601.00	16,381.00	17,200.00
BI-WEEKLY	6,219.69	6,530.77	6,857.54	7,200.46	7,560.46	7,938.46
HOURLY	77.7462	81.6346	85.7192	90.0058	94.5058	99.2308
Monthly						
Lgy Bonus 10	336.90	353.75	371.45	390.03	409.53	430.00
Lgy Bonus 20	673.80	707.50	742.90	780.05	819.05	860.00
Lgy Bonus 25	1010.70	1061.25	1114.35	1170.08	1228.58	1290.00

140

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	165,756.00	174,048.00	182,748.00	191,880.00	201,480.00	211,560.00
MONTHLY	13,813.00	14,504.00	15,229.00	15,990.00	16,790.00	17,630.00
BI-WEEKLY	6,375.23	6,694.15	7,028.77	7,380.00	7,749.23	8,136.92
HOURLY	79.6904	83.6769	87.8596	92.2500	96.8654	101.7115
Monthly						
Lgy Bonus 10	345.33	362.60	380.73	399.75	419.75	440.75
Lgy Bonus 20	690.65	725.20	761.45	799.50	839.50	881.50
Lgy Bonus 25	1035.98	1087.80	1142.18	1199.25	1259.25	1322.25

141

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	169,908.00	178,404.00	187,320.00	196,692.00	206,532.00	216,864.00
MONTHLY	14,159.00	14,867.00	15,610.00	16,391.00	17,211.00	18,072.00
BI-WEEKLY	6,534.92	6,861.69	7,204.62	7,565.08	7,943.54	8,340.92
HOURLY	81.6865	85.7712	90.0577	94.5635	99.2942	104.2615
Monthly						
Lgy Bonus 10	353.98	371.68	390.25	409.78	430.28	451.80
Lgy Bonus 20	707.95	743.35	780.50	819.55	860.55	903.60
Lgy Bonus 25	1061.93	1115.03	1170.75	1229.33	1290.83	1355.40

142

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	174,144.00	182,856.00	192,000.00	201,600.00	211,680.00	222,264.00
MONTHLY	14,512.00	15,238.00	16,000.00	16,800.00	17,640.00	18,522.00
BI-WEEKLY	6,697.85	7,032.92	7,384.62	7,753.85	8,141.54	8,548.62
HOURLY	83.7231	87.9115	92.3077	96.9231	101.7692	106.8577
Monthly						
Lgy Bonus 10	362.80	380.95	400.00	420.00	441.00	463.05
Lgy Bonus 20	725.60	761.90	800.00	840.00	882.00	926.10
Lgy Bonus 25	1088.40	1142.85	1200.00	1260.00	1323.00	1389.15

143

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	178,512.00	187,440.00	196,812.00	206,652.00	216,984.00	227,832.00
MONTHLY	14,876.00	15,620.00	16,401.00	17,221.00	18,082.00	18,986.00
BI-WEEKLY	6,865.85	7,209.23	7,569.69	7,948.15	8,345.54	8,762.77
HOURLY	85.8231	90.1154	94.6212	99.3519	104.3192	109.5346
Monthly						
Lgy Bonus 10	371.90	390.50	410.03	430.53	452.05	474.65
Lgy Bonus 20	743.80	781.00	820.05	861.05	904.10	949.30
Lgy Bonus 25	1115.70	1171.50	1230.08	1291.58	1356.15	1423.95

144

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	182,964.00	192,108.00	201,708.00	211,788.00	222,372.00	233,496.00
MONTHLY	15,247.00	16,009.00	16,809.00	17,649.00	18,531.00	19,458.00
BI-WEEKLY	7,037.08	7,388.77	7,758.00	8,145.69	8,552.77	8,980.62
HOURLY	87.9635	92.3596	96.9750	101.8212	106.9096	112.2577
Monthly						
Lgy Bonus 10	381.18	400.23	420.23	441.23	463.28	486.45
Lgy Bonus 20	762.35	800.45	840.45	882.45	926.55	972.90
Lgy Bonus 25	1143.53	1200.68	1260.68	1323.68	1389.83	1459.35

145

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	187,548.00	196,920.00	206,772.00	217,116.00	227,976.00	239,376.00
MONTHLY	15,629.00	16,410.00	17,231.00	18,093.00	18,998.00	19,948.00
BI-WEEKLY	7,213.38	7,573.85	7,952.77	8,350.62	8,768.31	9,206.77
HOURLY	90.1673	94.6731	99.4096	104.3827	109.6038	115.0846
Monthly						
Lgy Bonus 10	390.73	410.25	430.78	452.33	474.95	498.70
Lgy Bonus 20	781.45	820.50	861.55	904.65	949.90	997.40
Lgy Bonus 25	1172.18	1230.75	1292.33	1356.98	1424.85	1496.10

146

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	192,240.00	201,852.00	211,944.00	222,540.00	233,664.00	245,352.00
MONTHLY	16,020.00	16,821.00	17,662.00	18,545.00	19,472.00	20,446.00
BI-WEEKLY	7,393.85	7,763.54	8,151.69	8,559.23	8,987.08	9,436.62
HOURLY	92.4231	97.0442	101.8962	106.9904	112.3385	117.9577
Monthly						
Lgy Bonus 10	400.50	420.53	441.55	463.63	486.80	511.15
Lgy Bonus 20	801.00	841.05	883.10	927.25	973.60	1022.30
Lgy Bonus 25	1201.50	1261.58	1324.65	1390.88	1460.40	1533.45

147

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	197,064.00	206,916.00	217,260.00	228,120.00	239,532.00	251,508.00
MONTHLY	16,422.00	17,243.00	18,105.00	19,010.00	19,961.00	20,959.00
BI-WEEKLY	7,579.38	7,958.31	8,356.15	8,773.85	9,212.77	9,673.38
HOURLY	94.7423	99.4788	104.4519	109.6731	115.1596	120.9173
Monthly						
Lgy Bonus 10	410.55	431.08	452.63	475.25	499.03	523.98
Lgy Bonus 20	821.10	862.15	905.25	950.50	998.05	1047.95
Lgy Bonus 25	1231.65	1293.23	1357.88	1425.75	1497.08	1571.93

148

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	201,972.00	212,076.00	222,684.00	233,820.00	245,508.00	257,784.00
MONTHLY	16,831.00	17,673.00	18,557.00	19,485.00	20,459.00	21,482.00
BI-WEEKLY	7,768.15	8,156.77	8,564.77	8,993.08	9,442.62	9,914.77
HOURLY	97.1019	101.9596	107.0596	112.4135	118.0327	123.9346
Monthly						
Lgy Bonus 10	420.78	441.83	463.93	487.13	511.48	537.05
Lgy Bonus 20	841.55	883.65	927.85	974.25	1022.95	1074.10
Lgy Bonus 25	1262.33	1325.48	1391.78	1461.38	1534.43	1611.15

149

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	207,036.00	217,392.00	228,264.00	239,676.00	251,664.00	264,252.00
MONTHLY	17,253.00	18,116.00	19,022.00	19,973.00	20,972.00	22,021.00
BI-WEEKLY	7,962.92	8,361.23	8,779.38	9,218.31	9,679.38	10,163.54
HOURLY	99.5365	104.5154	109.7423	115.2288	120.9923	127.0442
Monthly						
Lgy Bonus 10	431.33	452.90	475.55	499.33	524.30	550.53
Lgy Bonus 20	862.65	905.80	951.10	998.65	1048.60	1101.05
Lgy Bonus 25	1293.98	1358.70	1426.65	1497.98	1572.90	1651.58

150

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	156,000.00					
MONTHLY	13,000.00					
BI-WEEKLY	6,000.00					
HOURLY	75.0000					

200 Police Trainee

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	87,336.00	-	-	-	-	-
MONTHLY	7,278.00	-	-	-	-	-
BI-WEEKLY	3,359.08	-	-	-	-	-
HOURLY	41.9885	-	-	-	-	-

201 Police Officer

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	102,744.00	107,868.00	113,268.00	118,920.00	124,884.00	131,124.00
MONTHLY	8,562.00	8,989.00	9,439.00	9,910.00	10,407.00	10,927.00
BI-WEEKLY	3,951.69	4,148.77	4,356.46	4,573.85	4,803.23	5,043.23
HOURLY	49.3962	51.8596	54.4558	57.1731	60.0404	63.0404

Monthly Rates

EDUCATIONAL INCENTIVE BONUS						
AA	1,310.41	1,310.41	1,310.41	1,310.41	1,310.41	1,310.41
BA	1,826.41	1,826.41	1,826.41	1,826.41	1,826.41	1,826.41
SPECIALIST	694.67	694.67	694.67	694.67	694.67	694.67
Lgy Bonus 7	365.00	365.00	365.00	365.00	365.00	365.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	948.10	969.45	991.95	1,015.50	1,040.35	1,066.35
Lgy Bonus 26	1,376.20	1,418.90	1,463.90	1,511.00	1,560.70	1,612.70

203 Police Sergeant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	133,212.00	139,884.00	146,856.00	154,200.00	161,928.00	170,028.00
MONTHLY	11,101.00	11,657.00	12,238.00	12,850.00	13,494.00	14,169.00
BI-WEEKLY	5,123.54	5,380.15	5,648.31	5,930.77	6,228.00	6,539.54
HOURLY	64.0442	67.2519	70.6038	74.1346	77.8500	81.7442

Monthly Rates

EDUCATIONAL INCENTIVE BONUS						
AA	1,783.48	1,783.48	1,783.48	1,783.48	1,783.48	1,783.48
BA	2,401.48	2,401.48	2,401.48	2,401.48	2,401.48	2,401.48
SPECIAL DUTY PAY	420.00	420.00	420.00	420.00	420.00	420.00
Lgy Bonus 7	326.00	326.00	326.00	326.00	326.00	326.00
Lgy Bonus 12	520.00	520.00	520.00	520.00	520.00	520.00
Lgy Bonus 20	1,075.05	1,102.85	1,131.90	1,162.50	1,194.70	1,228.45
Lgy Bonus 26	1,630.10	1,685.70	1,743.80	1,805.00	1,869.40	1,936.90

227 Police Lieutenant

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	170,856.00	179,400.00	188,376.00	197,796.00	207,684.00	218,064.00
MONTHLY	14,238.00	14,950.00	15,698.00	16,483.00	17,307.00	18,172.00
BI-WEEKLY	6,571.38	6,900.00	7,245.23	7,607.54	7,987.85	8,387.08
HOURLY	82.1423	86.2500	90.5654	95.0942	99.8481	104.8385
			Monthly Rates			
CA POST Supervisory/Adv.	1,837.84	1,912.84	1,991.56	2,074.24	2,161.00	2,252.00
CA POST Mgmt. Cert.	711.90	747.50	784.90	824.15	865.35	908.60
Lgy Bonus 20	711.90	747.50	784.90	824.15	865.35	908.60
Lgy Bonus 25	1,423.80	1,495.00	1,569.80	1,648.30	1,730.70	1,817.20
Mgmt Incentive Pay	1,352.61	1,420.25	1,491.31	1,565.89	1,644.17	1,726.34

231 Police Captain

STEP	*1*	*2*	*3*	*4*	*5*	*6*
ANNUAL	203,148.00	213,300.00	223,968.00	235,164.00	246,924.00	259,272.00
MONTHLY	16,929.00	17,775.00	18,664.00	19,597.00	20,577.00	21,606.00
BI-WEEKLY	7,813.38	8,203.85	8,614.15	9,044.77	9,497.08	9,972.00
HOURLY	97.6673	102.5481	107.6769	113.0596	118.7135	124.6500
			Monthly Rates			
CA POST Supervisory/Adv.	2,120.92	2,209.96	2,303.56	2,401.84	2,505.04	2,613.50
CA POST Mgmt. Cert.	846.45	888.75	933.20	979.85	1,028.85	1,080.30
Lgy Bonus 20	846.45	888.75	933.20	979.85	1,028.85	1,080.30
Lgy Bonus 25	1,692.90	1,777.50	1,866.40	1,959.70	2,057.70	2,160.60
Mgmt Incentive Pay	1,608.26	1,688.63	1,773.08	1,861.72	1,954.82	2,052.57

232 Deputy Police Chief

STEP	*1*
ANNUAL	272,232.00
MONTHLY	22,686.00
BI-WEEKLY	10,470.46
HOURLY	130.8808
Monthly Rates	
CA POST Supervisory/Adv.	2,727.00
CA POST Mgmt. Cert.	1,134.30
Lgy Bonus 20	1,134.30
Lgy Bonus 25	2,268.60
Mgmt Incentive Pay	2,155.17